HSL Meeting Notes: 1/18/2022

7:00 PM – Start Time, Zoom meeting

7:10 PM – Call to Order.

1. Rollcall – 11/13
    a. AB - Present
    b. AR – Present
    c. AQ - Present
    d. BA - Present
    e. BP – Not Present
    f. EM – Present
    g. FG – Present
    h. FS - Present
    i. JT – Not Present
    j. MG - Present
    k. NH - Present
    l. RS - Present
    m. VB – Present

    Exec Committee – 4/5
    n. Pres - Present
    o. Sec - Present
    p. Treasurer – Vacant
    q. Head Official - Present
    r. Statistician – Present
2. Adoption of November minutes -
    1. No Changes recorded, general consensus
3. Officer's Reports
    a. President
    b. Secretary
    c. Treasurer – Vacant. PO Box was renewed
    d. Statistician
        i. Review of Meet Schedule (Working Meet Schedule – may change based on pool availability – EM / BP / JT

            Chris / Jim – FG Changing date to the 29^{th}

            Chris could take on an additional Home Meet for teams needing it
        ii. Reminder to notify Statistician of pool availability by March HSL Board Meeting – ideally by March, however, we are expecting changes / confirmation may still happen after March and can be flexible; work on setting a hard date after the March meeting.
    e. Head Official – moving these to the next meeting.
        i. Training Update
        ii. Safety Check Info
    f. Committee Updates
        i. By-law Committee: Working on a schedule, goal to get a meeting and distribution list – email; CC a distro for record keeping.

ii. Nominating Committee – Aaron
  - 1 qualified nominee put forth – Angela Sheldon, out of committee
  - Reviewed and collected their bios, resume, hosted them with a 15 minute meet & Greet.
  - Used the duties of the position to weigh the best fit for the candidate
  - Dottie – qualifications; bylaws could be updated to be more clear on overall qualifications for both as a candidate and per position.
    - Treasurers 4.5.4 -> lists A-M assigned duties of that position. Bio/CV matching up with the duties of the position, along with the answers to the interviews.
    - Find the best candidate for each office – Roberts Rules, eligibility and duties for each office, so using both RR and Bylaws.
    - Paul – based on the process, objectively sending the best fit candidate for the open position.

iii. Diversity Committee
  1. 1st Meeting – Next Tuesday via Zoom at 7-8PM

4. Unfinished Business
   a. Rule Change Discussion (Chris) – Rule Change Discussion:
   Trans Athletes – year round swimmer, actively seeking competition change, Female competing in the male category.
   Process for addressing gender changes for competition.
   - USA Swimming lacking guidelines? Athlete has to request, elevate for competition change. Complexity – suit guidelines per gender roles. Allowing suits that they are comfortable in; unless a waiver is approved.
   - Diversity, Equity, Inclusion office – works these issues with that office of USA Swimming.

   b. Process of addressing gender/trans/nonbinary swimmers and communicating that with volunteers / coaches.
   c. Recommend to the Diversity, based on their report and then move to adopt a rule change should be and discuss / vote at the next meeting.

5. Election
   a. Introduction of candidate by Aaron, Nominating Committee Chair
   b. Election to fill Treasurer Vacancy – Electing Angela as put forth by the Nominating Committee.

6. New Business

   a. Discuss Championship Committee
      a. Bley / Executive Committee person / Statistician and Meet Manager.
      b. Discuss Championships – HCPS is not reliable
      c. Belcamp doesn't have a coach
      d. League Hosted Championship, w/out getting revenue clubs have a harder time hosting.
         FG – Sat Morning

BA – Sat Evening, potentially
Open – Sunday Morning, arena club can check, Fallston, NH
Aberdeen might be able to donate time.

Rent a location for Champs – open pool / willing to let us rent

Cost – Location - HCC

c. Proposed Bylaw - # of People Teams Can have on the Exec Committee

- Paul Moved to adopt the modified agenda, Dottie Seconded

7. Adjournment

Secretary – Yes

Statistician – Yes

Treasurer – Not Present

Haead Official – Yes

AB – Yes

AQ – Yes

AR – Yes

BA – Yes

BP – Not Present

EM – Yes

FS – YES

FG – Yes

JT – Not Present

MG – Yes

NH – Yes

RS – Yes

VB – Yes

14 Yays, no Nays, No Abstenstion, 3 not present

Motion to adopt the bylaw change regarding Quorum of the Executive Committee Passes.

Bylaw Proposal – terms and office and qualifications of the Executive Committee.

Limiting the # of people per team – no team can have more than 2 people on the Executive Committee to level the representation on the board – move to have the vote at the next meeting; at the time of the election they are rep. a certain team. Moving teams? Referred to the bylaw committee?

ode29boa43watch