

HSL Board Meeting Minutes
January 10, 2024
Coppermine Bel Air

1. Roll call of members present.
 - a. Executive Board
 - b. Team Representatives
 - c. Call to order.
 - i. Meeting called to order 7:11 PM
2. Roster attached
3. Correction and adoption of minutes from the previous meeting.
 - a. No minutes to adopt: The December 2023 meeting was canceled and no quorum for November 2023 meeting.
4. Adoption of Agenda
 - a. Agenda adopted by unanimous consent
5. Reports of officers, committees, and coordinators.
 - a. President: not present
 - b. Secretary:
 - i. Request proposals for championships meet.
 - ii. There was an informal discussion. Fountain Green offered to host a Saturday morning session again this year. Coppermine offered to host one session either Sunday am or Saturday pm; however, they will need assistance with manpower since they are expecting a relatively small team. Rock Spring offered to help.
 - iii. ACTION: Proposals for 2024 Championships - Deadline February 9
Interested teams need to submit a hosting proposal - proposal should include who (potential hosts are encouraged to prepare joint proposals), where, theme, budget and awards
 - c. Statistician:
 - i. Draft 2024 meet schedule was distributed with meeting agenda.
 - d. Treasurer:
 - i. Reviewed the 2023 budget and discussed adjustments made to address questions from the previous meeting.
 - ii. ACTION: Secretary will send budget out with January meeting minutes
 - e. Head Official:
 - i. Discussed officials background checks proposed that the league will reimburse for 3 officials to be background. Teams will submit requests for reimbursement. There was a question about teams who do not have access to background checks. This is an issue if coaches are background checked through a corporate hiring process and this avenue will not be available for

official volunteers. The Head Official promised to provide more information at the next meeting.

- ii. Teams will send a letter certifying that officials are background checked similar to the letter they already submit for coaches. The submission deadline for the officials letter will be near the first meet, not prior to the first practice like the coaches letter.
 - iii. It was suggested that the league just reimburse a standard amount to all teams instead of requiring a reimbursement request. The Head Official will check on the cost of background checks through USA Swimming as a point of reference.
 - iv. Details on officials training, training, quiz, observation process will be provided at the February meeting.
 - v. Proposed rules revisions will be distributed to the board prior to the February meeting for discussion.
 - f. Bylaw Committee:
 - i. Chair plans to send out a meeting request.
 - ii. Schniqua Roberts has another bylaw training coming up. Information will be distributed when it is finalized.
 - g. Nominating Committee:
 - i. Report from Aaron Hankins - no nominations have been received for President, Treasurer, or Secretary.
 - h. Diversity, Equity, Inclusion & Accessibility Committee:
 - i. Ribbon Coordinator:
 - i. Jim Quinn reported that all ribbons in; however, he did not have a final count. The proposed plan is to order 120% of ribbons necessary for all the scheduled meets minus the current inventory of ribbons.
 - ii. The coordinator plans to shop pricing and propose the order to the Executive Committee in time to submit the order in February.
 - iii. ACTION (All Teams): deadline Friday January 26, 2024: All teams please let the Executive Committee know if you are planning on using custom heat ribbons and do not need league heat ribbons.
 - iv. ACTION (Ribbon Coordinator): Provide rationale and proposed order to the Executive Committee.
6. Unfinished business.
- a. Adopt 2024 meet schedule.
 - i. Adopted by unanimous consent
7. New business.
- a. Chris Bley reported on discussions with Freestate swim league for a possible invitational meet on July 6, AM session. Possibly a second AM session on July 7 if interest exceeds ability to run a single session. The meet would include all of

HSL events and all of Freestate events. This would not be a pay to participate event. ACTION (All Teams): Please poll your team on the likelihood of participation. ACTION (All Teams): Please discuss with your team if the times at the proposed invitational meet should count as legitimate times for HSL records and seed times. Note: This meet will not count as one of the meets necessary to meet requirements to participate in HSL Championships.

8. Announcements.

a. Next meeting

- i. The regular schedule for the February board meeting is Wednesday, February 14. This date is problematic for a number of reasons. February 7 is the Harford County high school boys county meet.
- ii. The date of the February meeting will be February 21 at 7:00PM at Coppermine Bel Air

9. Adjournment.

- a. Meeting adjourned: 7:45 PM