

Midlakes Fall Meeting 2014  
Wednesday Oct 15<sup>th</sup>  
Mercer Island Beach Club

Meeting called to order: 7:07

Roll call: All clubs represented except CAC, PLAT & TOS.

PRESIDENTS REPORT: Lowell Williams

- Thank you to the parent reps. Record number of swimmers. 3905, did well financially
- TPCSR has requested to move up. Juggling of alignments
- Make public protests – by CAC. Roster was not dropped off until meet was over.
  - CAC meet at NYC – CAC did not submit roster
  - Must have additions to roster submitted via email by 5pm
  - Panel of 3 board upheld penalty
  - Penalty – swimmers received ‘no swim’ for the meet
  - Liability reasons why we need correct numbers – cover our interests
    - Because it was early in the season the swimmers were able to make up the meets and qualify for champs

WATER POLO REPORT – Tim Kearney

- This report will be available on the website
- All information presented are in the documentation
- Additional comments:
  - New team – Kingsgate 60+ participants
  - Lowell personally thanked Tim for all the work he has done for the league.

DIVING – Penny was not available

Numbers up and looking forward to next summer

OFFICIALS – Frank was not available

- Officials training went well except for one miscommunication about covering a meeting
- Will do FAQ format for next season
- Sportsmanship calls will be addressed more clearly
- Champ meet – too many swimmers at staging – board will address this (team’s send assistants to stage their individual swimmers)

COACHES REPS – not available

Why aren’t the coaches voting for the Reps? (Laura Halter) Should there be a policy?

AWARDS & RECORDS – Laura Weingaertner

Thanked all volunteers for champs – only one mistake all season!  
3 records broken (ask Laura to send to Cindy)

MERCHANDISING – Rebecca Thornton

Great year – NO EXTRA SHIRTS!

#### FINANCIAL – Nancy not available

- Marc Allen presented report
- Good financial strength
- Record participation for swim & Water polo
- Tighter reigns on financial
- New – financial benefits for hosting Champ meets

Lowell addressed volunteers to host meets...

#### COMMUNICATION – Cindy McGee

#### DIVISION ALIGNMENT – explanation

- Not moving Strattonwood
- Any club can request to move to another division – may not be granted
- Meet schedule not set yet – but it looks like a bye week for div 4
- Div 5 can meet and decide to swim cross divisional meet
- OBJECTION: Thinks that the league to make every effort to swim as much as possible
- Lowell encourage additional meets
- OBJECTION: Board should come up with options to present
- Lowell will work on this over the winter

#### SEASON SCHEDULE – basically set because we voted for the league champs on Sunday the 26<sup>th</sup>

See agenda for details

Lowell looking now for Champ host volunteers – wants to get these set earlier than last season

#### PROPOSED AMENDMENT:

- Coaches meeting – required attendance by all coaches
- No penalty for not showing up
- One club sent 9 coaches
- No shows miss important information and when they don't get that is not fair to all the clubs who attend.
- For 2015 ONLY ONE COACHES MEETING – noon on Sunday June 14<sup>th</sup>
- Took several things into consideration – practice, time trials, young coaches coming from school

Motion & seconded

Discussion:

- Verify that it is one meeting instead of 4
- Meet each other, give advice, too much work,
- Should the coach be fined and not the club?
- KGR puts this in their coaches contract
- Verifying that the season is starting a week later and concerned about that Sunday
- Ayes – all

#### GOALS FOR 2015 -

- Spirit Of Midlakes - comments and votes
- A lot of negative comments – not the forum for this
  - Contact your Division rep to report problems

- Winning clubs were honored
- Went over things to improve
  - Coaches communication is required and addressed at coaches meeting
- Parent reps did not feel comfortable giving a personal opinion was too much to ask to rep the entire team
- Survey to all parent reps to streamline the process for next year
- Clubs did different things to get the information
- e-survey pro - attach to an email and send out to parents for information

#### Coaches meeting and mentoring:

- Going to assign a mentor to each new coach – so that they will connect/communicate better
- Required for 1<sup>st</sup> year coaches – optional for others
- Coach and mentor meet face to face before first meet to go over lineup
- Suggestion: have the mentor go to a practice
- Resources available on the website
- Jonathan did a quick overview of what the mentoring program is about

#### MEMBERSHIP POLICIES:

- TOS came board meeting to see if their rules are in alignment with Midlakes
- Opened up a discussions – so we would like clubs to share what their policies are
- What do you do to attract older swimmers?
- Do this during the spring meeting breakout sessions
- Not up to Midlakes to determine what a membership is for their club
- Bylaw – C1
- Junior coaches program for 11-14 year olds – holds the kids for longer – keeps interest

#### BOARD VACANCIES:

You need to volunteer if you have not had a position for more than 5 years.

#### NEW BUSINESS:

- As a new rep – what happens at the Spring meeting
- Lowell looking into getting KCAC date locked down for 2016 – may only have a Sunday option
- Think ahead to this issue again
- Div 5 issue – using the meet mobile app instead of paper copy
  - App doesn't have all of the information swimmers need
  - May be an additional cost
  - Not everyone has a phone for that
  - Should discuss with your division ASAP
- Norwood switching websites and would like recommendations – Team unify
- Season ended too early – likes that this coming season runs later – should we make a rule for when the season should end
  - This was proposed and several options available last year