

**Midlakes Swim League**  
**Fall General Meeting Agenda**  
Tuesday, October 18, 2016 at 7:00 pm

- 1) Overview
  - a. League Champs Heat Sheet letter
- 2) Board Positions
  - a. Vote – Treasurer, Neil Butler – MICC
  - b. Open - Secretary and Division IV Rep
  - c. Merchandising transition?
- 3) Tentative Swim Calendar (Division Alignment targeted to Spring per Bylaws)
  - a. Dual meets begin – June 13/15
  - b. Division Champs – July 15
  - c. Prelims – July 17-19
  - d. League Champs – Sunday, July 23 at KCAC
- 4) Reports – 2016 Season Review
  - a. Coaches’ Reps
  - b. Merchandise
  - c. Financial (Nancy)
- 5) Board Administrative issues
  - a. Operating Plan and By-Law proposed changes
    - i. Completed - 2016 Spring meeting
      1. Eliminated protest process redundancy and inconsistency
      2. Objective meet schedule by seeding
    - ii. Current - 2016 Fall meeting
      1. *On hold* - Establish objective Division Alignment formula
      2. *On hold* - Eligibility language
    - iii. Targeted - 2017 Spring meeting
      1. Inclement weather policy
- 6) Board Mission / Operating initiatives / issues
  - a. Survey feedback
  - b. Champs hosting
    - i. Financial calibration / best practices
    - ii. Improve / consolidate League Champs coordination materials
  - c. Committee formation and initiatives
    - i. Competitive Structure review (with Eligibility effects)
    - ii. Midlakes / Club Swimming / PNS relationship
- 7) Water Polo & Diving update
- 8) New business

## League Champs Heat Sheet Letter

Dear Midlakes Community,

Congratulations on another great season! Thank you to all volunteers, coaches, and officials for your commitment. Thank you to all swimmers for your hard work, sportsmanship, and fun attitudes. Summer swimming is great in that it brings together kids of all abilities as one team - where everyone can improve, compete, and have a good time together.

This year is no exception, despite ever-growing challenges for attention in an already short, but intense season. A continually encroaching school year, demands of year-round soccer and fast-growing lacrosse, historic alternatives such as baseball, a seemingly more intensive long-course club swimming season, and - particularly this year - the weather.

Despite those challenges, I have a great number to share this season:

- **3,976 - a record number of Midlakes swimmers**

So whether it's reflective of population growth, coaches and parents doing a lot of things right, or general interest, the growth is fantastic, and Midlakes has a proud history of competition, fun, and helping produce great swimmers. Perhaps in this Olympic year's Midlakes swimmers, you will see a future Olympian whose passion and drive began right here.

...

Yet as a league, we sense opportunities to deliver an even better experience for everyone – swimmers, coaches, volunteers, and parents - especially as growth strains the competitive and reward system we currently enjoy or other activities that deliver better time and emotional value threaten to draw kids away.

Rather than just instinctively maintain the status quo, we are interested in evaluating our competitive structure and other league characteristics. This does not mean change for the sake of capricious change, but simply taking a holistic look at the experiences we deliver, potentially learning from other leagues across the country, and perhaps identifying more strategic ways to drive retention and growth as competitive demands for time continue to grow.

...

To close, I'll repeat a thought sent to club reps, hosts, and coaches last week. Our world has some dark places right now, and while things may not go exactly the way we want today – a disappointing performance, some tears, a concession line way too long, your coaches' relay loses (a cataclysm of Olympic scale, actually) – these are small things. You will forget them rather quickly.

But you have all collectively helped create great experiences for everyone this season – especially the kids. So whether you're coaching, hosting, working or watching, my only ask is this: watch the kids enjoying themselves, and enjoy that for yourselves. That's what everyone will remember.

Thank You

<b>Midlakes 2016 Results</b>						
<b>DIVISION I</b>	<b>A-WIN</b>	<b>A-LOSS</b>	<b>B-WIN</b>	<b>B-LOSS</b>	<b>Division 1</b>	
Edgebrook (EB)	4	1	4	1	Winner A's	<i>NHST</i>
Mercer Island Beach Club (MIBC)	3	2	0	5	Winner B's	<i>SAM</i>
Mercerwood Shore Club (MSC)	0	5	1	4	Winner B Champs	<i>EB</i>
Newport Hills Swim & Tennis Club (NH)	5	0	3	2		
Samena (SAM)	4	1	5	0		
Mercer Island Country Club (MICC)	2	3	2	3		
<b>DIVISION II</b>	<b>A-WIN</b>	<b>A-LOSS</b>	<b>B-WIN</b>	<b>B-LOSS</b>	<b>Division II</b>	
Overlake Golf and Country Club (OL)	3	2	3	2	Winner A's	<i>KLA</i>
Klahanie (KLA)	4	0	4	1	Winner B's	<i>KLA</i>
Fairwood (FW)	2	3	4	1	Winner B Champs	<i>KLA</i>
Somerset (SS)	2	2	1	4		
Triangle (TRI)	3	2	0	5		
Tam O'Shanter (TOS)	0	5	3	2		
<b>DIVISION III</b>	<b>A-WIN</b>	<b>A-LOSS</b>	<b>B-WIN</b>	<b>B-LOSS</b>	<b>Division III</b>	
Kingsgate Royals (KGR)	2	3	3	2	Winner A's	<i>PL</i>
Strattonwood (SW)	4	1	5	0	Winner B's	<i>SW</i>
Maple Hills (MH)	3	2	2	3	Winner B Champs	<i>KGR</i>
Norwood (NW)	0	5	1	4		
Phantom Lake (PL)	4	1	3	2		
Rolling Hills (RHST)	2	3	1	4		
<b>DIVISION IV</b>	<b>A-WIN</b>	<b>A-LOSS</b>	<b>B-WIN</b>	<b>B-LOSS</b>	<b>Division IV</b>	
Kingsgate Monarchs (KGM)	4	0	2	2	Winner A's	<i>KGM</i>
Seattle Tennis Club (STC)	1	3	3	1	Winner B's	<i>STC</i>
TPC Snoqualmie Ridge (TPCSR)	1	3	2	2	Winner B Champs	<i>KGG</i>
Kingsgate Gators (KGG)	2	2	2	2		
Plateau Club (PLAT)	2	2	1	3		
<b>DIVISION V</b>	<b>A-WIN</b>	<b>A-LOSS</b>	<b>B-WIN</b>	<b>B-LOSS</b>	<b>Division V</b>	
HighWoodlands (HW)	0	3	n/a	n/a	Winner A's	<i>WR</i>
Newport Yacht Club (NYC)	2	1	n/a	n/a	Winner B's	<i>n/a</i>
Woodridge (WR)	3	0	n/a	n/a	Winner B Champs	<i>HW</i>
<b>League Champs Results</b>						
Newport Hills	1,725					
Edgebrook	1,658					
MIBC	1,366					
MICC	1,172					
Samena	1,057					
Strattonwood	870					
Fairwood	802					
Overlake	746					
Mercerwood	737					
Phantom Lake	697					
Klahanie	611					
Triangle	573					
Maple Hills	553					
Somerset	546					
Kingsgate Royals	465					
Woodridge	435					
TPCSR	433					
Rolling Hills	411					
Tam O'Shanter	338					
NYC	320					
Plateau Club	291					
Norwood	237					
STC	234					
Kingsgate Monarchs	162					
Kingsgate Gators	161					
High Woodlands	91					

Midlakes Age Group distribution - 2016													
Team	Div	8 & U		9 - 10 yrs		11 - 12 yrs		13 - 14 yrs		15 - 18 yrs		Total	
		Girl	Boy	Girl	Boy	Girl	Boy	Girl	Boy	Girl	Boy		
Edgebrook Swim	I	92	41	46	35	37	25	26	15	30	13	360	
Newport Hills	I	36	22	40	32	36	35	35	20	26	18	300	
Klahanie	II	29	14	27	31	23	26	20	15	15	16	216	
MICC	I	38	24	23	19	24	14	19	6	14	6	205	
Overlake	II	36	26	42	22	24	10	14	10	5	11	200	
MIBC	I	31	38	18	26	14	14	12	10	8	7	178	
Mercerwood Shore Club	I	29	31	39	18	15	16	13	7	3	2	173	
Samena	I	23	18	16	15	20	23	17	15	12	8	167	
Fairwood	II	19	19	15	11	22	15	15	5	32	13	166	
Phantom Lake	III	11	6	28	14	26	11	14	15	17	9	151	
Seattle Tennis Club	IV	28	40	17	16	16	8	8	4	5	6	148	
Tam O'Shanter	II	16	18	19	20	14	20	13	13	10	4	147	
Strattonwood	III	16	14	15	13	14	14	14	7	12	19	138	
Triangle	II	11	13	18	15	18	5	21	13	12	10	136	
TPCSR	IV	23	26	22	21	16	9	10	2	2	2	133	
Kingsgate Gators	IV	18	11	12	16	14	11	17	9	12	5	125	
Kingsgate Monarchs	IV	17	18	6	11	17	12	3	6	21	11	122	
Kingsgate Royals	III	13	9	15	10	12	9	10	8	14	14	114	
Maple Hills	III	13	11	11	8	12	11	12	11	18	6	113	
Norwood	III	13	11	20	6	17	11	10	11	9	5	113	
Somerset	II	16	11	13	10	16	10	12	4	8	9	109	
Rolling Hills	III	7	10	10	10	11	13	12	7	9	13	103	
High Woodlands	V	10	12	13	14	11	8	6	4	11	6	95	
Plateau Club	IV	18	5	18	13	12	6	12	3	2	5	94	
Newport Yacht Club	V	8	12	12	12	15	12	6	9	3	3	92	
Woodridge	V	9	4	4	7	13	5	8	5	15	8	78	
<b>Total</b>		<b>580</b>	<b>464</b>	<b>519</b>	<b>425</b>	<b>469</b>	<b>353</b>	<b>359</b>	<b>234</b>	<b>325</b>	<b>229</b>	<b>3976</b>	
<b>% of total - Gender/AG</b>		<b>15%</b>	<b>12%</b>	<b>13%</b>	<b>11%</b>	<b>12%</b>	<b>9%</b>	<b>9%</b>	<b>6%</b>	<b>8%</b>	<b>6%</b>		
<b>% of total by AG</b>		<b>26%</b>		<b>24%</b>		<b>21%</b>		<b>15%</b>		<b>14%</b>			

<b>Midlakes Spring 2016 Survey Results</b>				
	<b>Board</b>	<b>Coach</b>	<b>Rep</b>	<b>All</b>
<b>1) What is your role with Midlakes?</b>				
Board member				10
Coach				16
Swim rep				21
<b>2) How long have you been involved in Midlakes?</b>				
1st or 2nd season	1	2	2	5
3rd – 6th season	3	7	9	19
7th season or more	6	7	9	22
<b>3) Do you feel Midlakes delivers a comparable, positive experience for swimmers of all ages and abilities?</b>				
Yes	6	13	18	37
No	1			1
<b>9) Does the Midlakes Board communicate adequately about league activities, policies, and requirements?</b>				
Yes	7	10	15	32
No	1	1	1	3
Don't know		1	3	4
<b>10) Does the Board work well to address issues and focus on common goals in the best long-term interests of swimmers?</b>				
Yes	6	8	11	25
No	1			1
Don't know	1	3	6	10
<b>11) What is your perception of the Board and Officer appointment / election process?</b>				
It is defined and clear	3	1	6	10
It could be more transparent, but I understand it can be tough to get	4	9	9	22
Need to consider a formal, open process		1	1	2
Other (please specify)	2	1	2	5
<b>16) How do you feel about the Division Alignment assignment</b>				
There should be a consistent, objective process each year based on results	3	1	2	6
It's fine; leaving some subjectivity is good	5	9	10	24
I don't know how it is done		1	4	5
Other (please specify)	1	1	3	5
<b>17) Which is more important?</b>				
Total number of events kids can swim each week	5	10	11	26
Total time spent on meets each week	2	2	3	7
<b>18) How do you feel about combining "A" and "B" meets into one night? (refers to timing, not scoring)</b>				
Combine them, the benefits definitely outweigh the potential cons	0	0	0	0
Consider combining them, but I'd like to see more evaluation of pros and cons	2	5	7	14
Keep them separate	7	6	10	23

	Board	Coach	Rep	All
<b>21) How do you feel about the "A" meet scoring and placement system?</b>				
Keep it simple, 3 places and 1 speed category are enough	5	5	3	13
I'm not sure, but would like to learn about other options and what other	2	4	13	19
It may favor a select group of swimmers, and we should explore ways to	2	3	1	6
Other (please specify)			1	1
<b>22) How do you feel about combining "A" and "B" meet scoring as one</b>				
No, keep them separate, I like having separate competitions	5	8	7	20
Consider combining them, but I'd like to see more evaluation of pros and	3	3	9	15
Yes, it's the best way to compete that includes the whole team	1		2	3
Other (please specify)		1	1	2
<b>23) How do you feel about sanctioned meets in addition to dual meets?</b>				
Keep it simple and hold dual meets only so everyone has a consistent	2		2	4
The system is fine; it's good to create more opportunities for swimmers	6	11	13	30
I like them, but have concerns about fairness	1	1		2
Other (please specify)			3	3
<b>24) How do you feel about additional events at League Championships that are not swum in dual meets?</b>				
I like them – they afford more opportunities for swimmers	5	5	8	18
We should have consistent dual and Championship events	2	3	4	9
I generally like them, but am not sure the effect is as intended	2	2	4	8
Other (please specify)		2	3	5
<b>25) Please review the Midlakes Swimmer Eligibility rules</b>				
Definitive for all club structures and is consistently applied across teams	2		2	4
Enables clubs with varying structures to have appropriately flexible member policies, but also provides for fair competition	5	7	6	18
Needs improvement - leaves too much to interpretation and may create unfair advantage	2	3	6	11
Other (please specify)		1	5	6

Qualitative responses available separately...