



CITY OF BELLEVUE
invites applications for the position of:

Lifeguard I, II, III – Beaches & Pools

[Apply here:](https://www.governmentjobs.com/careers/bellevuewa/jobs/3963118/lifeguards-i-iii-pools-and-beaches)

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JOB DESCRIPTION:

****You are eligible for a hiring bonus up to \$250, paid in two installments, dependent on hours worked by the seasonal end date.****

The City of Bellevue is currently seeking multiple **Beach and Pool Lifeguards** to work at the Bellevue Aquatic Center and City of Bellevue Beach Parks. These positions offer flexible hours in a fun work environment with the chance to provide a positive impact in many peoples' lives. The City of Bellevue focuses on a team-oriented approach to providing a safe and enjoyable Aquatic experience.

We are hiring **Head Lifeguards, Senior Lifeguards and Lifeguards** at pools and beaches. This is a seasonal position with the opportunity to continue after the summer season.

Hours will vary: Morning, afternoon, and evenings and weekends

Salary will be determined based on experience.

- Lifeguards: \$15.74 - \$21.72 Hourly
- Senior Lifeguard: \$17.55 - \$24.22 Hourly
- Head Lifeguard: \$20.88 - \$28.82 Hourly

Hiring Process: Please fill out your application as fully as possible. The City evaluates candidates based on the information provided in the online application only. Do not submit resumes and cover letters.

- This hiring process will be used to fill multiple vacancies in Aquatics and Beaches across the city.
- To evaluate all candidates fairly and equitably, the City will make all applicants anonymous when we are screening the applications. We will redact information from our application such as your name, address, and other demographics. To help us, please complete the online application form as fully as possible. We do not accept resumes and cover letters.
- This is a continuous recruitment.
- Only electronic applications are accepted.
- At time of hire, applicants will need to provide social security number and date of birth.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Head Lifeguard

Responsibilities include providing lifeguard staff supervision, patron surveillance, enforcing beach park rules and regulations, administering staff training, taking a lead role in any emergency response situation, and performing general park maintenance duties.

Senior Lifeguard



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Responsibilities include providing on-site supervision of lifeguard staff, enforcing beach park rules and regulations, providing patron surveillance and emergency response services, assisting in staff training, and performing general park maintenance duties.

Lifeguard

Responsibilities include providing patron surveillance and emergency response services. The positions may also include providing swim instruction in both a group and private lesson format to various age groups.

QUALIFICATIONS

Head Lifeguards

- Must be at least 16 years old.
- Must have at least 2 years of lifeguarding experience
- Must have and maintain current American Red Cross Lifeguard certification,
 - For information regarding American Red Cross Lifeguard certification please contact Patrick Simmons at psimmons@bellevuewa.gov, Brandi Christman at bchristman@bellevuewa.gov.

Senior Lifeguard

- Must be 15 years old for Pool Lifeguard/Swim Instructor
- Must be 16 years old for Beach Lifeguard
- Must have and maintain current American Red Cross Lifeguard certification
 - For information regarding American Red Cross Lifeguard certification please contact Patrick Simmons at psimmons@bellevuewa.gov, Brandi Christman at bchristman@bellevuewa.gov.

Lifeguard

- Must be 15 years old for Pool Lifeguard/Swim Instructor
- Must be 16 years old for Beach Lifeguard
- Must have and maintain current American Red Cross Lifeguard certification
 - For information regarding American Red Cross Lifeguard certification please contact Patrick Simmons at psimmons@bellevuewa.gov, Brandi Christman at bchristman@bellevuewa.gov.

Physical Demands

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work involves walking, talking, hearing. Vision abilities required by this job include the ability to focus for long periods of time.
- The employee may be required to push, pull, lift, and/or carry up to 20 pounds.
- The noise level in the work environment is usually high.
- The ability to swim 300 yards without stopping.
- The ability to submerge to a depth of 13 feet.



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Other

Definition of a Seasonal Employee:

- Must be pre-approved by Human Resources to ensure compliance with the legislation
- Regularly scheduled to work **up to 40 hours per week for which the customary annual employment is six months or less**
- "Customary" means that the nature of the position typically lasts for six months or fewer and that the period of employment begins at approximately the same time each year
- **NOTE:** *Will be considered full-time and eligible for medical coverage if hours average 30 hours per week or more over a 12-month measurement period (or 130 hours per month)*

For further information about the position, please contact Patrick Simmons at psimmons@bellevuewa.gov or Brandi Christman at bchristman@bellevuewa.gov. For any technical difficulties with your application, please contact the NEOGOV support line at 855-524-5627.

The City of Bellevue values diversity in its workforce and is an Equal Opportunity Employer that does not unlawfully discriminate on the basis of race, sex, age, color, sexual orientation, gender identity, religion, national origin, marital status, genetic information, veteran's status, disability, or any other basis prohibited by federal, state or local laws.

Have we piqued your interest yet? Come join our team! The City of Bellevue supports workplace diversity. All qualified applicants are encouraged to apply and will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, marital status, national origin, genetic information, disability, age, veteran status, or any other protected status. Persons needing assistance with the application process may call the Human Resources Office at 425-452-6838 or bellevuehr@bellevuewa.gov. If you are invited to participate in the selection process and need ADA accommodations, please notify HR before you are scheduled for an interview or testing.

Online Application:

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