## Safe Sport Reporting METS Club

Your safety and comfort are the most important thing to the Metro East Titans Swimming club and USA Swimming. If you have experienced or witnessed something that concerns you or makes you feel uncomfortable, it is important to talk to someone about it. Please see below for the appropriate procedures for dealing with particular issues.

If your concern relates to

- Bullying
- Unfair treatment
- Parent issues
- General violations of team rules or the Code of Conduct
- Pictures or video was taken in locker rooms or changing areas

you can first reach out to Coach Bob at <a href="mailto:metsswim@gmail.com">metsswim@gmail.com</a> or the Safe Sport Coordinator, Trish Grant, at <a href="mailto:metsswiminfo@gmail.com">metsswiminfo@gmail.com</a> for guidance and support.

If you have experienced or witnessed inappropriate activity or communication involving an athlete, such as:

- Criminal activity
- Use, sale, or distribution of illegal drugs
- Physical abuse
- Inappropriate touching
- Lap sitting
- Coaches sharing hotel rooms with athletes
- Rubdown or massage performed by coaches

please report the incident immediately to Safe Sport. You can reach out to Ozark Swimming Safe Sport Coordinator (Diana Rosen) for guidance at <a href="mailto:drosen@fast-swimming.com">drosen@fast-swimming.com</a>, or contact USA Swimming Safe Sport Director Liz Hahn directly at <a href="mailto:ehahn@usaswimming.org">ehahn@usaswimming.org</a>. You can also file an anonymous report by clicking <a href="mailto:HERE">HERE</a>.

If you concern deals with any of the following:

- Sexual Misconduct
- Sexual Harassment
- Sexually Explicit/Inappropriate Communication through Social Media

Please contact the U.S. Center for Safe Sport to make a report right away. <u>Use the online reporting form</u>, call (720) 524-5640, or find more information at <u>www.safesport.org</u>. Note that recent federal legislation REQUIRES certain people to report misconduct. For information on mandatory reporting requirements, go <u>HERE</u>.