



December 4, 2023

Dear Loomis Swimmer,

The Loomis Basin Dolphin Swim Team Board will be interviewing Associate Coach Candidates for the 2023 swim season. We are looking for interested LBD swimmers that meet the minimum qualifications to apply. If you meet the following criteria, we encourage you to apply for an Associate Coach position:

1. You are at least 15 years old.
2. You are eligible to swim on the LBD Swim Team in 2024.
3. You have been a Loomis Basin Dolphin swimmer for 2 years or have participated in Swimming/Water Polo with a CIF Section Team or US Swim Team and be eligible to swim in the Suburban Swim League.
4. **Availability to attend Lifeguard, CPR and First Aid Certification Classes on March 16 & 17, 2024.**
5. Possession of (or ability to obtain) Lifeguard, CPR and First Aid certification. (*\*LBD will coordinate opportunity for candidates to obtain prior to the start of the swim season.*)
6. You are eligible for employment during the swim season.

Applicants should also demonstrate the following characteristics:

- *Leadership*
- *Responsibility* – must be committed to carrying out and completing tasks defined in job description
- *Teamwork* - the ability to inspire others to work together cooperatively
- *Communication skills* – the ability to effectively present information and ideas to younger swimmers, and to peers
- *Commitment* – must be able to be present at all assigned practices, meets, and team events both as a swimmer and as an Associate Coach

For returning and new Associate Coach Candidates, please note 2 important changes to the expectations for participation as a **swimmer** coach:

- Practice attendance and participation is required for Associate Coaches and will be monitored (i.e., if you do not swim, you will not coach – it is critical for coaches to set an example for the team).



If you are interested, and possess the above qualifications and characteristics, please review the attached coaching application packet. Return the completed “application” page only by **January 1, 2023**. Interview date likely to immediately follow. We anticipate spots for coaching to fill up quickly this year so please turn in your application as soon as possible.

Please email or scan the completed application to the below email address:

[loomisdolphins@gmail.com](mailto:loomisdolphins@gmail.com)

**Subject: LBD – Coaching Committee – Associate Coach**

You do not need to complete the contract or code of conduct documents unless you are hired, but you should be aware of these requirements.

It is our objective to be able to keep coaches busy, give coaches enough working hours, and to work within the team’s budget constraints. We expect to have a well-qualified pool of candidates. Selection will be made upon history with team, past performance, availability, leadership potential, commitment, and ability to work with others.

***\*Parents/Candidates – Please feel free to reach out to our email address if you have any questions/concerns.***

Thank you for your interest in LBD. We look forward to hearing from you. We will reach out to all qualified candidates to schedule an in person interview with the Coaching Committee shortly after the above deadline.

Sincerely,

George & Kate Foucek, LBD Presidents

Email – [loomisdolphins@gmail.com](mailto:loomisdolphins@gmail.com)