

LEAGUE CODE OF CONDUCT

N.E.W. League

The purpose of this league Zero-Tolerance Code of Conduct Policy is to establish consistent expectations across the League in the best interest of our Athletes and Sport. The N.E.W. League is committed to creating a safe and fair environment for all its athlete members. This policy is to be used as a guide to promote a positive environment and good sportsmanship at meets and events conducted by the members of the N.E.W League.

COACHES:

- I will at all times adhere to N.E.W. League's rules and code of conduct.
 - I will set a good example of respect and sportsmanship when representing my team and league at competition and events.
 - I will conduct myself in a dignified manner relating to emotions, language, attitude, and actions.
 - I will respect officials and their judgment and abide by the rules of the event.
 - I will respect the rights, dignity and worth of every person, including opposing coaches, swimmers, meet volunteers and meet staff.
 - I will respect and support the Meet Officials and Meet Staff and their authority during the meet in order to make a positive, enjoyable, and safe experience for all.
 - I will promote good sportsmanship in both winning and/or losing, promote and encourage my swimmers to act with integrity, model good sportsmanship, and have respect toward other swimmers, officials, opposing teams, meet staff and meet volunteers.
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- I will encourage my swimmers to take personal responsibility for their words and actions.
 - I will always place the well-being, health, and safety of swimmers above all other considerations, while advocating for my athletes.
 - I understand that there is a Zero Tolerance Policy for any violation of this Code of Conduct Policy and further understand that myself and any other coach, assistant coach, athlete, or parent on my team will be asked to leave the event immediately for any violation of this Policy and may be assessed a misconduct penalty.

ATHLETES

- I will demonstrate good sportsmanship. Win gracefully. Lose graciously. Congratulate and encourage my opponents.
- If I have questions about a disqualification, I will talk to my coach.
- I will show respect and be polite to EVERYONE.
- I will respect the property of the facility of the meet and of others. I will not use others' property without their permission.
- I will not steal or vandalize anything that doesn't belong to me.
- I will not use profane language or gestures, make ugly comments to or taunt others, and always tell the truth.

- I will be respectful of others and not engage in bullying or harassment of others.
- If I violate these codes or behave in a manner that brings discredit or discord to my team or the N.E.W. League, I may be subject to disciplinary action.

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PARENTS AND FAMILIES:

- I/We will be a positive role model for our children by demonstrating sportsmanship and showing respect and common courtesy at all times to Team Members, Coaches, Competitors, Officials, Meet Staff, Meet Volunteers, the N.E.W. League Board, other Parents/Spectators, and all Facility Staff and property.
- I/We understand that criticizing, name-calling, use of abusive language or gestures directed toward the N.E.W. League Board, Team Coaches, Meet Officials, Meet Staff, Meet Volunteers, and/or any participating swimmer will not be tolerated.
- I/We will assume the best intentions from coaches and officials. They all want to see swimmers succeed and meet their individual goals.
- I/We will respect and support the Meet Officials and Staff and their authority during the meet in order to make a positive, enjoyable, and safe experience for all.
- I/We will never question, discuss, or confront coaches during the competition, and will take the time to speak with my/our team coach(es) privately at an agreed upon time and place.
- I/We will not initiate, nor tolerate my/our child(ren) initiating, verbal or physical fights, abuse, negative comments or gestures toward any other swimmer, coach, official, meet staff or meet volunteer, or any other person in attendance at the meet.
- I/We will let the Swimmers swim, the Coaches coach and the Officials officiate.
- I/We will not distract the swimmers, coaches, officials or meet operations by interfering with the meet.
- I/We will not step onto restricted portions of the pool deck during competition unless I/we have a scheduled volunteer role at the meet.
- I/We understand the above expectations and that if I or any of my family members do not adhere to the policy, disciplinary action may be taken.
- I/We understand that anyone in our family conducts ourselves in a manner that brings discredit or discord to our team or the N.E.W. League, they will be subject to disciplinary action.

Depending on the extent of the violation, a coach/athlete/parent/spectator may be asked to leave the venue. If any violent or threatening acts occur, the local law enforcement will be notified.

N.E.W. League Swimming Code of Conduct violations will be reported immediately to the N.E.W. League Board.

Whether an individual has violated this Code of Conduct, and what penalty or penalties are appropriate, will be determined by their team leadership and/or at the discretion of the N.E.W. League Board.

Failure to abide by these rules and regulations may result in suspension of spectating privileges, coach/swimmer suspension or disqualification, or membership review.