



**CAYMAN ISLANDS AMATEUR SWIMMING ASSOCIATION**  
**MINUTES OF A BOARD MEETING**  
**Silver Thatch Board Room, 89 Nexus Way**  
**8 November 2017**

**PRESENT:**

**Officers:**

Chilian Wong-Ellison  
Ian Lambert

**Directors:**

Steve Broadbelt  
Duke Sullivan  
CJ Moore  
Jacky Rowland

**IN ATTENDANCE:**

**Ex-officio:**

Bailey Weathers - Technical Director  
David Pursley – SSC representative  
Alissa Moberg

**Apologies** were received from Dominic Ross, Michelle Bailey, Michael Lockwood, Andrew Mackay, Frank Flowers and Anup Itwar.

**CALL TO ORDER**

Ian Lambert called the meeting to order at 6.10pm with a prayer.

It was noted that a quorum of the board of directors (the "**Board**") of the Cayman Islands Amateur Swimming Association ("**CIASA**") was present in person.

**ACCEPTANCE OF MINUTES**

The minutes of the meeting held on 5 October 2017 were tabled at the meeting. Following discussion, on a motion duly moved, and seconded, it was unanimously resolved that the minutes of the meeting held on 5 October 2017 as tabled be approved in all respects.

**MATTERS ARISING**

It was noted that there were no matters arising from the minutes of the meeting held on 5 October 2017 to be discussed.

### **PRESIDENT'S REPORT:**

Ian tabled Michael's report, a copy of which is attached to these minute.

Ian went through specifically the "To Do" list and an updated "To Do" list will be attached to these minutes.

### **SUB-COMMITTEE REPORTS:**

Ian went through Mr Flowers update which was sent to us by email with his apologies for not attending the meeting.

1. The course for the One Mile swim will be from Ritz Carlton to Royal Palms.
2. The plan is for a new double loop for the 5k and 10K races.
3. The Westin will not be participating in the 2018 Sea swims and talks are still taking place with other hotels and condominiums. Mr Flowers confirmed that he hopes to have the information from 2 and 3 available by year end.
4. Mr Flowers confirmed that they are grateful to the Ritz Carlton and their other sponsors for their generosity and the group is still working on new sponsors. Mr Flowers is so happy that his sponsors see the value of sport tourism and the charity work that the Mr Flowers and his group work on.

CIASA would like to thank Mr Flowers and his group for the generous support of the sea swims and for the upcoming Pirates Week 5K.

Discussion ensued around a staggered start as being crucial in the issue of safety of the athletes, especially the elite athletes.

Mr Flowers requested that discussion be carried out with regards to an award category for 70 years and over. This topic will be deferred to a future meeting so that discussions can be carried out with Mr Flowers and there is time to decide on the various age categories.

### **Open Water:**

A written report was not submitted prior to the meeting.

Duke informed the meeting that the CUC swim went well, despite the weather being unpredictable. Attendance had been lower than normal but that was to be expected.

The planning for the Pirates Week 5K was under control; the only drawback is, as usual, the number of volunteers who have replied. Ian request that everyone forward Duke's email regarding volunteers, to their respective workplaces.

Duke informed the meeting that he and Michael are working on the Subway sponsorship.

David suggested a points award system for participation in the open water swims and similar to a high point, at the end of a series, a swimmer could win a high points award. The Board was in favour of this points award system for open water swims. This will be considered further as there will have to be a decision on age category and rules regarding a swimmer aging up in the middle of a season and how their high points will be treated.

Discussion then went on the relay open water series and the topic of partnering with a running club; duathlon with swimmers and runners. CJ will get in touch with Mustang Running Club and 345 Running Club to see if there is any interest of synergies on creating such an event. The Board is receptive to the team bonding feeling this could have on the swim teams and the athletics teams. Furthermore, an incentive could be added whereby a runner going to Carifta would get a prize or monetary reward.

### **Masters:**

David talked of the SSC masters program and that SSC will give up the Wednesday masters time slot. Instead, the club is thinking of putting out some clinic schedules on Mondays and Fridays. The question of insurance came up with regards to a person signing up for the clinic but is not a CIASA member. This will be investigated further.

CBAC started has started back their masters program.

### **Aquatic Sports:**

Alissa updated the Board.

The synchro clinic took place at end of October with a total of 7 participants (this number included a few people on island). The synchronized swimmers (30 kids enrolled ages 6 to 16 years old), all took part in the clinic. There is one boy in the program.

In November there will be mini trials for the kids and to see if there could be representation to Carifta 2018.

Alissa is hopeful that she will bring a team to Carifta and to UANA, which takes place in Riverside California.

### **Nationals:**

Duke confirmed that the online request has been made to Dart for donation and the use of the pool. Draft summons have been prepared and is being finalised.

### **Technical:**

A written report was submitted prior to the meeting, a copy of which is attached to the minutes.

Bailey confirmed that Pat and Colleen have requested to be added to the FINA official's rotation list.

### **Medical/Lifeguards/Safety:**

It was noted that Ryan has said that he is having trouble getting lifeguards.

Steve will conduct a CPR class/workshop and can certify up to 8-10 people at a time. Kirsty will be getting in touch with officials about this. Chilian mentioned of using the VIP room at Truman Bodden Sports Complex. Chilian will look into it.

### **CAYMAN BRAC:**

Bailey updated the meeting. The walls in the 25-metre pool is up; the rest of the equipment for the pool is being ordered.

### **SPECIAL OLYMPICS:**

Ryan and a couple of the swimmers went to Jamaica to the Dean Martin meet in October this past October..

### **CALENDAR/WEBSITE:**

Michael has updated the calendar on the website. Steve will see if he can get access to parts of the website in order to update the articles to the website.

### **TECHNICAL DIRECTOR'S REPORT:**

Bailey tabled copies of his report (a copy of which is attached to these minutes).

Bailey informed the meeting that Mr Flowers has kindly offered CIASA storage space for our open water equipment. We are due to receive a trailer from Dart and thank Dart in advance for the trailer.

At present, there is a tentative schedule to be confirmed for the leadership clinic. For the most part, all ages will be together but there will one talk specifically to female swimmers. The venue will be the Governor's Square boardroom.)

CJ mentioned that we could also look to using the Family life Center on Walkers Road.

The head coaches have requested for the Board to consider a technical suit ban for swimmers who are 10 and under. The board discussed the effectiveness and need for such a ban. The board is also aware that this ban has taken effect in quite a few swim federations and associations.

Following discussion on a motion duly moved, and seconded, it was unanimously resolved to put in place a technical suit ban for swimmers 10 years old and under. A "Tech Suit" is defined, as a suit that has bonded seams, Kinetic Tape, or Meshed Seams, and/or have the FINA approved tag verifying the suit (definition used in other federations and states which have banned the technical suit). This rule will be effective immediately.

(Wikipedia: High-technology swimwear are scientifically advanced materials used for swimwear in competitive water sports such as swimming and triathlon. Materials of this type are normally spandex and nylon composite fabrics with features to reduce drag against the water)

Bailey informed the meeting, in Michelle's absence that RTC had discussed the topic of the summer meets and RTC recommends that the summer meets be club driven meets.

## **CLUB REPORTS**

### **Camana Bay Aquatic Club**

Ian tabled the CBAC report, a copy of which is attached to these minutes.

### **Seven Mile Swimmers**

Dean tabled the SMS queries. There were concerns that the CBAC Fall meet results were not published at the meet and meet results were not sent on time for a PR release.

It was agreed to speak to CBAC about this.

### **Stingray Swim Club**

David tabled SSC's report, a copy of which is attached to these minutes.

During October break, the Senior group went on a successful training trip. The Swim at thon was last Friday and a good event.

The SSC AGM coming up end of this month and 9 out of the 12 board members are stepping down.

David informed the meeting that he will be taking three swimmers; Sam Bailey, Sarah Jackson and Ella Plunkett ; to a short course yard meet in the USA in December.

Extensive discussion surrounding the Lions sprint meet took place: the Lions sprint meet has been tentatively set for 19 May 2018. The Lions sprint meet is a traditional meet where the Lions club hosts a meet and these meets have historically taken place at the Lions Pool every year. Ideally it is a meet where all clubs, including the Brac, can participate, so in other words, maximum swimmer participation to celebrate the Lions Club support of Cayman swimming. It was agreed that a meeting will be called between CIASA, Bailey, Lions Club, the Brac and all the club representatives, to come to a consensus with regards to the date of the Lions meet in 2018.

Jacky asked for SSC rep for Booster Committee.

David, Alissa and Dean left the meeting at 8.07pm.

### **TREASURER'S REPORT**

There were no updates.

### **SUB-COMMITTEE REPORTS:**

#### **Representative Team Committee:**

Bailey tabled the RTC report.

We will need to ask for interested parties to apply for the positions of Team Manager for UANA Pool Championships and Carifta 2018.

Currently the commonwealth Cayman swim team will be likely made up of two male and two female swimmers. Team Manager cannot be a parent for Commonwealth. Sue Weathers has expressed her availability in this position. This will likely be a three week commitment.

Discussion surrounding the coaches took place via a vis UANA Pool Championships 2018, Carifta 2018, and Commonwealth Gold Coast 2018. After some discussion, the Board agreed that we would invite all coaches to apply for coaching positions (exact position to be determined at a later stage; see RT document on Coaches, attached to these minutes) to the three above mentioned events. This will help CIASA and travel planning and also with club planning. It was agreed then that two emails would be sent out:

Email 1 to Clubs: Informing the clubs that we will be inviting all coaches to apply for position of UANA, Carifta and Commonwealth.

Email 2 to all coaches: Informing the coaches that we would like to invite for them to apply for coaching positions to UANA, Carifta and Commonwealth and that they would respectfully discuss their interest with their employers.

The Board discussed synchronised swimming and that likely they will need to fill out RT Agreements. Discussion may have to take place with Fitness Connection as they may have to register as a club as well as a swim school.

Discussion continued with the budget and planning for costs for the UANA Championships: There will not be a technical suit allocation for this event. Currently we are looking at about USD 800 per swimmer for costs. We have informed the parents in question that there will be a KYD 500 contribution. Team will have to be selected by Dec 10, 2017.

Bailey informed the meeting that the CAC games, which will take place in Columbia, will now take place in October 2018.

#### **Public Relations:**

A written report was not submitted prior to the meeting.

#### **Fund Development:**

CJ tabled his report, a copy of which is attached to the minutes.

CJ informed the meeting that he had submitted the Cayman Airways application and they have come back to say to us informing us that they could not help us with anything this swim season.

CUC – CJ waiting to hear from them

Flow – CJ waiting to hear from them

PWC – Waiting for a meeting to be set up.

CJ informed the meeting that he is also planning to approach the government.

**Booster Group**

Jacky tabled her report, a copy of which is attached to the minutes.

The Booster committee is still working on the details of the movie event.

**50m Pool Committee**

Steve distributed four idea options for the 50 metre pool location.

The Board was in favour of Option 3.

Following discussion on a motion duly moved, and seconded, it was unanimously resolved that the favourable option was Option 3.

**Insurance:**

It was noted that there were no new updates to be discussed.

**Athlete Protection:**

It was noted that there were no new updates to be discussed.

**Strategic Plan**

It was noted that there were no new updates to be discussed.

**ANY OTHER BUSINESS:**

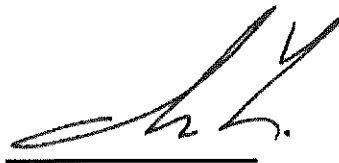
It was noted that Michelle Bailey won the Women's Sprint triathlon 2018. Congratulations Michelle.

**DATE OF NEXT MEETING**

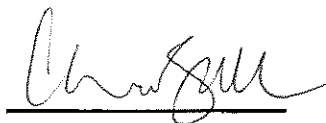
It was noted that the next meeting would be on Tuesday, 5 December 2017

**ADJOURNMENT**

The meeting adjourned at 9.00pm



**Ian Lambert**  
**Chairman of Meeting**



**Chillian Wong-Ellison**  
**Secretary of Meeting**