



CAYMAN ISLANDS AMATEUR SWIMMING ASSOCIATION

CODE OF CONDUCT FOR OFFICIALS

This Code Of Conduct shall apply to all Officials in the Cayman Islands involved in the sport of swimming.

Officials are expected to adhere to the general standards of personal conduct set out herein.

A person should not agree to be an Official unless they are able to fully comply with this Code.

ALL OFFICIALS AGREE TO:

1. Participate in orientation, training and ongoing development opportunities.
2. Act as an ambassador for the Cayman Islands Amateur Swimming Association (CIASA) by agreeing to enforce and abide by the rules and regulations of Federation Internationale de Natation (FINA) and CIASA and taking ownership for actions and decisions made while officiating.
3. Maintain and update their knowledge of the Rules and Rules changes as they pertain to competitions.
4. Dress in proper attire as authorized by CIASA whilst participating in any event or activity in an official capacity. The "Dress Code" is "CIASA Official" uniform shirt (unless event management provide Officials with shirts specific to the event), khaki or white trousers, tailored shorts/skirts/capris/skorts.
5. Be punctual in the fulfillment of their duties at events. Officials should arrive at least 30 minutes before the event begins and report promptly to the Officials area to sign-in and await briefing.
6. Accept the assignment they have been given at an event and do their job with a positive attitude in an unobtrusive and inconspicuous manner.
7. Work within the boundaries of their position's description while supporting the work of other officials.
8. Maintain a fair and courteous attitude during officiating of competitions.
9. Respect the rights, dignity, and worth of all individuals.
10. Conduct themselves openly, professionally, lawfully, and in good faith in the best interests of Cayman Islands Swimming.
11. Be fair, equitable, considerate, independent, honest, and impartial in all dealings with others, remembering always that the swimmer gets the benefit of any doubt.
12. Respect people's differences, valuing diversity of opinion, and working with others to achieve the best decisions for athletes in competitions.
13. Not be involved in any conduct or activity that may harm the name or reputation of Cayman Islands Swimming.
14. Not be involved in, nor persist with any conduct or activity that may have the tendency to bring the Official or Cayman Swimming or the sport of swimming into disrepute, scandal, contempt or ridicule.
15. Assist CIASA in the development of the skills of its technical officials and to assist in talent identification and promotion, be prepared to engage in such reporting, awareness and raising of issues relating to the performance of the duties of their position as CIASA may require to include (without limitation) provision of written reports following attendance at events and dissemination of best practice through involvement in the presentation of seminars/clinics.

All Officials must sign a copy of this form.

I have read and agree to abide by the Code of Conduct described above.

Print Name

Date