



**CAYMAN ISLANDS AQUATIC SPORTS ASSOCIATION**

**MINUTES OF A BOARD MEETING**

**CIOC Olympic House**

**30 September 2020**

---

**PRESENT:**

**Officers:**

Chilian Wong-Ellison  
Andrew Mackay  
Michael Lockwood  
Steve Broadbelt

**IN ATTENDANCE (ex-officio):**

Dean Wragg  
Andrea Hlggo (arrived 6.39pm)  
Bailey Weathers  
Marz West (arrived 6.39pm)

**PRESENT:**

**Directors:**

Duke Sullivan  
Michelle Bailey (arrived 6.50pm)  
Sandy Hew (arrived 7.40pm)  
Jacky Rowland

**APOLOGIES:**

Frank Flowers  
Katie Lambert  
Jacky Rowland

---

**CALL TO ORDER**

Michael called the meeting to order at 6.30pm

**ACCEPTANCE OF MINUTES**

It was noted that a quorum of the board of directors (the "**Board**") of the Cayman Islands Aquatic Sports Association ("**CIASA**") was present in person.

The minutes of the meeting held on 11 May 2020 as tabled at the meeting. Following discussion, on a motion duly moved, and seconded, it was resolved that the minutes of the meeting held on 11 May 2020 be approved.

**MATTERS ARISING**

There were no matters arising.

**PRESIDENT'S REPORT**

Michael informed the meeting that the AGM will take place on 17 November 2020 at 7pm at Emslie Hall.

Andrew, Michael, Michelle and Katie will be retiring from their positions: Andrew will be standing again for Director and Treasurer; and Michael will also be standing again for the role of Director and President.

## **SUB-COMMITTEE REPORTS**

### **Flowers Sea Swims**

The meeting was informed that Mr Flowers was concerned about the weather forecast for the 3 October and was thinking of moving the one mile swim to 10 October 2020.

Fosters Sea Swims would then take place on 24 October 2020.

This year Pirates Week is a two day event and discussion surrounded the date for the Pirates Week 5K . It was agreed that the races would include a 3K and a 1K.

Duke brought up the subject of the Aquathlon with the idea we could have the event in December. It was agreed to discuss this with CJ Moore and 345 Running Club.

Duke and Andrea confirmed that they are planning a relay carnival for January 2021. A possible date would be Friday 8 January 2021.

### **Nationals:**

Discussion surrounded potential dates for the Nationals and we would look at dates around ash Wednesday 17 Feb 2020.

### **Masters**

Coach Hayley has been doing sessions in the sea for masters.

### **Aquatic Sports**

There were no updates. The Artistic coaches clinic has not been rescheduled as yet.

Development camp is to be confirmed.

### **Technical / FINA**

FINA artistic technical official training clinic is taking place online.

### **Medical / Lifeguards / Safety**

Athlete protection initiative: Government Classes have been put on hold.

It should be noted that the course Darkness to Light can be done online. CIASA can set up a registration and send a link to all members. The course cost \$10.00 .

### **Cayman Brac**

Chevala updated the meeting. Works are still continuing on the pool . Currently lessons are taking place in the small pool. The big pool is being prepared for the meet.

SISC had a query on technical official training: it was discussed that this can be done online and when there is a meet, the officials can organise shadowing. The online link has been sent to clubs but can be re-sent.

Chevala asked the clubs and meeting how many swimmers are expected to attend the Brac meet. The numbers are also needed for insurance purposes.

It was agreed and discussed that clubs will send an email to SISC with numbers.

## **Special Olympics**

Bailey informed the meeting that Andrew Smiley is training for the triathlons.

## **CALENDAR / WEBSITE**

Michael will update the calendar updated on the website.

## **TECHNICAL DIRECTOR'S REPORT**

Bailey tabled his report .

Bailey informed the meeting that for the Flowers Sea Swim, Mr Flowers has asked for everyone to wear masks

Andrew updated the meeting with regards to the insurance coverage. From 1 September 2020, we won't have coverage in the USA. We will have coverage in the Caribbean Bailey informed the meeting that if a swimmer is registered with USA Swimming, they will be covered in the US and all that would be needed is payment of a fee. Bailey will be finding out more information and will email everyone.

Bailey informed the meeting that Pastor Randy has retired. Sara Mackay will keep the trophy on island. Pastor Randy plans to continue to offer the trophy at future CARIFTA's.

Island Games 2021 has been cancelled.

CIOC is trying to work on summer schedules.

FINA grant allows for 8 athletes to receive USD 1000 each. Each athlete's grant will have to approved and will be reimbursement for expenses.

Bailey informed the meeting that there was a planned zoom call with Delroy from SISC and Michelle to discuss the logistics of the Brac meet.

Swim Canada are still wanting to host the trials in Cayman in April 2021. They have asked for a discussion to take place in October.

## **CBAC**

Andrea tabled the CBAC report.

Thank you to everyone for making space and time in the Lions pool. The little kids have been swimming in the sea. CBAC are grateful to Don Fosters who have let the synchro team train there and that relationship will continue.

The CBAC swim school has been using the pool at the Ritz and it has been working very well.

Coach Grant has a flight booked on 9 October 2020. Junior Coaches will be coming on board to help.

There will be virtual synchro competition in November.

## **SISC**

This was covered in the Brac session.

## **SSC**

Marz tabled her report.

Thank you to officials and everyone for making the first meet a success. There was discussion around the high number of disqualification slips. Further discussion will have to take place on whether some meets should take place unofficiated.

Marz informed the meeting that SSC has hired a new coach and that the paperwork is in progress .

Bryce has been helping SSC and is eager to learn . He was with YMCA helping with learn to swim.

Insurance coverage: Marz enquired what the club costs would be for insurance coverage? Andrew informed the clubs that this topic would be discussed tonight amongst the Board and that we will send an email soon with regards to the costs.

Marz enquired for an update from the hiring of the Technical Director position. Steve answered on behalf of the hiring committee, which is comprised of Steve Broadbelt, David Bailey and Dominic Ross, and informed the meeting that the committee has 7 shortlisted candidates, who have been contacted. However, the plan is to readvertise the job till 30 November 2020, with a view to hiring someone early 2021.

With regards to the query regarding coaches selection for international events; Michael would like to get a meeting with clubs to talk about the coaches selection, this way seeking input from clubs with regards to the process.

SSC enquired on the possibility of adding people to the relay to get more points for representative meets. Selection criteria can be discussed going forward.

Discussion surrounded the topic of the CARIFTA meet. We, as the governing body, will have to decide what the meet represents?

## **SMS**

Dean tabled his report.

## **Facilities**

Steve update the meeting with regards to the Aquatic Centre. There has been an addition of athlete housing and multi storey parking. There have been discussions with other sports teams and government to promote sports tourism. A full update will be given at the AGM on Tuesday 17 November 2020.

Steve informed the meeting that he has met with the Boxing Association, Track, Rugby Club, Basketball, Softball, Football and other sport associations to discuss the Aquatic Centre and the housing that will be part of the Centre.

*Club representatives left at 8.12pm*

## **RTC**

Further discussion continued with regards to the Development Team. The approach to the Development Aquatic team has to be expanded to further the development of the National Aquatic Development Team.

It was suggested that clubs take a lead and collaborate together at the development level.

## **TREASURER'S REPORT / CIASA BUDGETING**

CIASA Insurance cost USD 6500 per year, Discussion surrounded the division of the cost. It was agreed that CIASA will pay 25% and the remaining 75% will be divided equally by the clubs.

Following discussion, on a motion duly moved, and seconded it was resolved that CIASA would pay 25% of the insurance costs and the remaining 75% will be divided equally by the clubs.

Following discussion, on a motion duly moved, and seconded it was resolved that CIASA would approve PWC as our auditor for the financial statements.

After discussion, it was proposed that CIASA pays MOTION approve. Second.

Tentatively approve. MOTION PWC

## **SUB-COMMITTEE REPORTS**

### **Booster Group**

There were no updates

### **Public Relations/Media**

There were no updates.

### **CIOC**

There were no updates.

### **Legal Affairs**

There were no updates.

### **Athlete Protection**

There were no updates.

### **Insurance**

This topic was discussed earlier in the meeting.

### **Strategic Plan**

There were no updates.

## **ANY OTHER BUSINESS**

Michael thanked everyone for their work during Covid-. Michael expressed his thanks to Bailey and Sue for their help with everything they have done, CIASA and all members are extremely grateful for the time and work that Bailey and Sue have put into the development of aquatics on the island. Bailey will be leaving on 13 October 2020 but will continue with CIASA on a contract part time basis.

Michael informed the meeting that we would have farewell party at 5pm Karoo on 11 October 2020.

## **NEXT MEETING**

Next meeting will take place after AGM.

## **ADJOURNMENT**

The meeting ended at 9.15pm.



**Michael Lockwood**

**Chairman of Meeting**



**Chilian Wong-Ellison**

**Secretary of Meeting**