



Trojan Swimming Club

Benevolent Funding Policy

Introduction:

Trojan Swimming Club pledges that our priority will be to support a swimmer to continue with their sport when an unexpected crisis occurs. If there is a struggle to maintain the Swimmers participation in the Club due to personal circumstances such as loss of income, parent illness or injury, divorce or death, Trojan Swimming Club would like to assist using the Benevolent Fund. This Fund is administered on a confidential, discretionary basis.

Eligibility:

The fund applies to any full time member of Trojan Swimming Club. The applicant cannot have any current or previous disciplinary actions that result from violating the Trojan Swimming Club Code of Conduct.

Application:

For the first steps of the process, all applications and queries should be made through the Club President or Treasurer. Confidentiality remains paramount throughout and as such, the identity of the swimmer is withheld, and the discussions will be limited to the management committee only.

Process:

Approval is subject to extent of need. The President will prioritise all applications and feedback will be given in a timely manner. This fund is not a fixed number as it is based on voluntary contributions. Trojan Swimming Club might not be able to help with every need, but will do its very best to try and help where we can.

Contributions:

The fund has been set up based on the generous donations members have contributed. At the beginning of registration, all members are asked if they would like to contribute and there may be additional fund raising throughout the year where the Fund would be “topped up”. Trojan Swimming Club always welcomes any donations to this fund, and they can be made directly to the Club via the President or any Committee member. If Funds are not used in a calendar year, they will be carried forward to the next year. We would like to thank all the donors who have made this fund possible.

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| Title | Changed Title from Hardship Funding to Benevolent Funding Policy | 28 June 21 | President & Secretary |
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