

# SAN DIEGO IMPERIAL SWIM MEETING AGENDA

<b>Mission</b>	San Diego-Imperial Swimming prepares athletes for life-long success through competitive swimming
<b>Vision</b>	<b>San Diego Imperial Swimming is F.I.R.S.T.</b> Fun, Integrity, Respect, Service, Team  <b>Fun is First!</b>

<b>Date:</b>	01/01/2019	<b>Location:</b>	Homewood Suites
<b>Time:</b>	7:45 PM	<b>Meeting Type:</b>	Board of Directors
<b>Chairperson:</b>	Sally Taggart	<b>Secretary:</b>	Sean Redmond

## AGENDA

	<b>Agenda Items</b>	<b>Person Leading Discussion</b>	<b>Purpose</b>	<b>Time</b>
1	Call to Order -- 7:46	Sally	Start meeting	7:45
2	Welcome – Introduction	Sally	Acknowledge new attendees	7:45
3	Athlete of the Quarter Awards <ul style="list-style-type: none"> <li>• Female Age Group Athlete of the Quarter – Izzy Cox (MRA)</li> <li>• Male Age Group Athlete of the Quarter – Samuel Quarles (CSA)</li> <li>• Female Senior Athlete of the Quarter – Mia Kragh (RSD)</li> <li>• Male Senior Athlete of the Quarter – Noah Jaffe (NCA)</li> </ul>	Kevin	Recognition	7:50
3	Approval of Previous Meeting Minutes - MSA	Sally	Approval	7:55
4	Consent Agenda – MSA with the exception of items pulled <ul style="list-style-type: none"> <li>• Pulled National Travel</li> <li>• Safe Sport – we will have a Safe Sport information table, more signage will be added to the meet venues about safe sport and increase it at the meet.</li> <li>• Program Committee bids awarded and the meets that are out for rebid.</li> </ul>	Sally	Agree items for discussion / clarity / approval	7:50
5	Discussion Topics from Consent Agenda			
	a. General Time for Quad Planning Meeting	Sally	Select date for offsite meeting	7:55

	<ul style="list-style-type: none"> <li>Looking at the last week(s) in August.</li> <li></li> </ul>			
b.	<ul style="list-style-type: none"> <li>Coaching requirement and meet entry reminder.</li> <li>There is no grace period for coaches who are not fully qualified and or current. If not current they are not covered by USA Swimming.</li> <li>Payment for meets – entries are due at the time of entry.</li> <li>There is a new team – The Jay Barracuda swimming out of the JCC in La Jolla.</li> </ul>	Mary	Information sharing	8:00
c.	<ul style="list-style-type: none"> <li>Championship meet award process</li> <li>At WAGS - there were no awards in the water. It seemed to go over well. Discussion – could have a senior swimmer announce and hand out the awards on the live stream. Have it presented by a senior swimmer while the meet is going on. Maybe interview them - options <ul style="list-style-type: none"> <li>Do nothing</li> <li>In the water top eight</li> <li>Top three</li> <li><b><u>Award them while the next race is going on and broadcast on the live stream (this is what we will try at SC)</u></b></li> <li>Announce top 8 and give the top 3 in the water</li> </ul> </li> </ul>	Kevin	Decision on award process  <b><u>Award them while the next race is going on and broadcast on the live stream (this is what we will try at SC)</u></b>	8:10
d.	<ul style="list-style-type: none"> <li>Official National Meet Travel Program <ul style="list-style-type: none"> <li>The information and criteria is in the consent agenda.</li> <li>\$2000 for the first year, no more than.</li> <li>MSA of the amendment</li> </ul> </li> </ul>	John	Approval of new program	8:20
e.	<ul style="list-style-type: none"> <li>Report of Occurrence Process at meets <ul style="list-style-type: none"> <li>We are now reporting – it helps for possible reimbursement. This is for athletes and non-participants.</li> <li>The form is on the SI-Swimming web site.</li> <li>The meet referee is the safety officer at the meet.</li> </ul> </li> </ul>	Keith	Review / answer questions	8:30
e.	<ul style="list-style-type: none"> <li>Travel Reimbursement for Open Water Nationals / Juniors <ul style="list-style-type: none"> <li>When looking at the cost, should look at what the economy cost.</li> </ul> </li> </ul>	Dan	Agreement of amounts  <b>The proposal is to go with the budget cap for the open water</b>	8:35

	<ul style="list-style-type: none"> <li>Open Water is in April – the cap is less than the previous funding of 60% for that level of meet.</li> <li>Does a higher reimbursement increase the number of swimmers going to the meet?</li> <li><b>The proposal is to go with the budget cap for the open water championships. MSA</b></li> </ul>		<b>championships. MSA</b>	
	<p>f. General Coaches Issues (meet surcharges, options for athlete awards, and better way to manage required meet officials by teams versus fine structure)</p> <ul style="list-style-type: none"> <li>The task force has had discussions about meet surcharges – hope to have information at the March meeting.</li> <li>For the athlete of the quarter – can different awards besides shirts be given? At this time there is no budget. It will be looked into. Kevin will take the lead.</li> <li>Meet officials for meets. Teams need to have officials at the meet. There does need to be more new officials. A team cannot bank officials' time for another meet.</li> <li>There will be more training.</li> </ul>	Cathy	Understanding of issues and decisions on next steps.	8:50
7	Member Feedback			9:10
	a. Open			
8	<p>Additions to Agenda</p> <ul style="list-style-type: none"> <li>Program committee – 7 meets for the summer are out for rebid. February 12 is the next meeting <ul style="list-style-type: none"> <li>SBA has included a \$5 facility fee to their meets.</li> <li>MSA the schedule</li> <li>There were a few changes to formats – April 25 is now a one-day meet. May 17 will have a distance event (1500) – only at PS on Sunday afternoon</li> </ul> </li> <li>Those teams who have outstanding fines are not be awarded</li> <li></li> </ul>			

10	Adjournment – 9:23		9:30
----	--------------------	--	------

## **NEXT MEETING**

---

March 16, 2020 7:45PM Homewood Suites, 2201 Hotel Cir S, San Diego, CA 92108

## **OTHER NOTES OR INFORMATION**

---

Call in info: (641) 715-3580 access code: 126668  
Online: <http://join.freeconferencecall.com/kevindle>

Recorded By: Sean P. Redmond Date: 1/27/2020

### **[General Chair Report - Sally Taggart](#)**

[Treasurer's Report - John McGlynn](#)

[Finance Committee Report - Bill Eisenhamer](#)

[Membership Report - Mary Redmond](#)

[Athlete Executive Committee - Juli Arzave](#)

[Administrative Vice Chair - Kevin Lee](#)

[Safe Sport Report - Melissa Eisenhamer](#)

[Officials Committee Report - John Smigal](#)

[Equipment Report - Carlos Davila](#)

[Operational Risk Report - Keith Clements](#)

[Age Group Vice Chair - Kristyn Evans](#)

[Diversity Committee Report - Krissy Payton](#)

[Adaptive Swimming - Mike Demarco](#)

[Technical Planning Vice Chair - Pete Murphy](#)

[Senior Vice Chair - Dan Peck](#)

[Coach Representative - Cathy Elgas](#)

SI BOD Meeting - January 27, 2020

### **General Chair Report - Sally Taggart**

Transition to new board members and new roles are in progress:

- New Board member packet sent out to everyone and conflict of interest documents to be signed at January Board meeting
- Work with Finance Chair and Treasurer underway
- Governance Committee established: Brad Copeland, Dave Kilmer, and Pia Davila. Work is ongoing to determine how to best utilize the committee

#### LEAP 3:

- Once additional point is earned in program, we can apply to receive LEAP 3. We will retain this level for the next quad.

#### Quad Planning – PULLED FOR DISCUSSION:

- Need to schedule time for the next quad planning meeting to focus on long term plans and goals for SI. Plan to check with Jane Grosser who has helped us before on availability once we have agreed on date.

#### Agenda 12&Under Tech Suit Rule Changes begins in September 2020

- Per USA swimming, no technical suit may be worn by any 12 & Under USA Swimming athlete member in competition at any Sanctioned, Approved or Observed meet beginning September 1, 2020.
- Attached is a link with more information. <https://www.usaswimming.org/news-landing-page/2019/09/12/tech-suit-restriction-for-12-and-under-swimmers>
- SI is planning to start general communication now to help clubs and parents understand the rule and as the year progresses we can provide more information. Starting with the Fall meets, we'll need to update meet information sheets.

#### 2020 Workshops and USA Swimming Conventions:

USA swimming has a number of workshops planned for this year so far. We are working to send representatives to many of these.

- SheLeads (women athlete leaders); April 3 -5 Colorado Springs area
- Women Leadership Summit: April 17-19<sup>th</sup> Colorado Springs area
- Zone Workshop: May 1 -3 in Chicago, IL
- WELEAD (for all athlete leadership): June 20 – 22 in Omaha, August 15 in Oahu
- Women's Leadership Summit; August 14 – 16<sup>th</sup> Oahu, HI;
- USA Swimming Convention: September 23-27 in Jacksonville FL

Treasurer's Report - John McGlynn

See separate PDF for report

Finance Committee Report - Bill Eisenhamer

As of January 16, Schwab account has a total market value of \$416,895.89, cash available of \$33,864.04 and account value of \$450,759.73. Statement is attached as separate document.

**National Travel Budget Proposal.**

In November, the budget committee came up with a modified way to determine national travel amounts to ensure more certainty in our spend year to year. This item will be discussed as part of the upcoming open water national/ junior nationals in Florida so we can determine the travel budgets.

Eligibility: SI age group and college level swimmers that meet the eligibility requirements documented in the SI policies and procedures manual. Coaches will be reimbursed at 1 coach:6 swimmer ratio for Juniors and above 1 coach: 8 swimmer ratio for Futures and below.

Meets: Those meets explicitly mentioned in the policies and procedures and the 2020 US Olympic Trials

Caps on Amounts:

Moving forward SI will “cap” the amounts for any given national level meet as well as review the actual expected amount that a swimmer or coach will incur. Based off the star system used by USA swimming, the actual amounts will be prorated. The amount provided will be the lessor of the two numbers.

Meet:

US Nationals: \$600  
 US Juniors: \$500  
 Futures: \$300  
 CA / NV Sectionals \*\* \$200  
 Senior Zones: \$200  
 Open Water Nationals: \$500  
 Open Water Juniors: \$300

\*\* only available when Sectionals is outside San Diego County or team is located outside San Diego county and attending meet in San Diego county.

2020 Spring and Summer meets proposal:

Meet	Location	Cap	Prorated Amount	Actual
CA / NV Spring Sectionals	Carlsbad, CA	\$200		
Open Water Nationals	Fort Myers, FL	\$500	\$550 - \$900	
Open Water Juniors	Fort Myers, FL	\$300	\$550 - \$900	
US Olympic Trials	Omaha, NE	\$1200		
CA / NV Sectionals	Roseville, CA	\$200		
Futures, West	Irvine, CA	\$300		
Western Senior Zones	Clovis, CA	\$200		

USA Swimming Invitational	Indianapolis, IN	\$500		
---------------------------	------------------	-------	--	--

Rationale:

SI has a limited amount of revenue each year. By capping the amounts provided for national travel, this will ensure that the amounts provided to our swimmers can be covered by the incoming revenue and that we budget appropriately for the meets. Additionally for planning purposes, this can assist the teams in determining how best to manage their own travel budget for these meets.

Membership Report - Mary Redmond

Registration Type	2020 Registrations 090119 thru 011920		MemberType
Athlete	3102		Athlete
Athlete Seasonal 1	NA		Athlete
Athlete Flex	320		Athlete
Athlete Outreach	106		Athlete
Individual	269		Non-Athlete
Life	5		Non-Athlete
Club	29		Clubs

**Total Athlete Registrations 2018: 3929**  
**Total Athlete Registrations 2019: 4440**  
**Total Athlete Registrations as of 011920 3528**

**General Rules Reminder:**

**Coach Membership Requirements Checklist – will review at meeting for clarity.**

There is no grace period; coach membership is not valid if any of the requirements lapse or expire. Coaches do not have USA Swimming insurance coverage if their membership is not valid; club insurance is also jeopardized by allowing coaches with lapsed certifications to be on deck. To help coaches manage their membership requirements, the date that each requirement expires is printed on the USA Swimming coach membership card, as well as being available on the Deck Pass app and through the online Club Portal

**Coaching Education Requirement**

Beginning with the 2020 membership year, there are two new educational requirements for USA Swimming members: the USADA Coach's Advantage Tutorial and a Concussion Protocol Training.

**Q: Do these requirement changes apply to me?**

**A: Full-time Coach, Part-time Coach and Junior Coach members are required to complete the following:**

- USADA Coach's Advantage Tutorial;

- Athlete Protection Training; and
- Concussion protocol training.

All non-athlete Official members are required to complete Athlete Protection Training and concussion protocol training.

[Note: Athlete Protection Training is required of all non-athlete members and adult athlete members.]

### **Fines for lack of Officials – See Officials report**

Each team will be notified separately if they owe a fine for lack of officials. Teams may bid on meets however fines must be paid before the meet is published.

### **Payment for meet entries – will be reviewed at meeting for clarity**

When a team submits an entry file, they are responsible for the collecting all fees and payment of **all entries** at the time of submission. Along with the fees you must submit the entry fee report and the athlete entry report. A team's entry procedure is not the responsibility of the host team.

### **Transfer Forms**

When an athlete transfers to or from another team a transfer form along with the fee must be submitted to the registration office.

### **USA Swimming Rule**

203.5 When transferring between LSC's or clubs within the same LSC, the swimmer shall submit a completed transfer form in accordance with USA Swimming procedures. LSC's may not establish procedures for transfers which effectively deny a swimmer the right to transfer from one LSC or club to another.

203.8 All applications for changes of registration must be accompanied by a reasonable fee to be determined by the local registration committee in the LSC in which the swimmer will be registered after the change of registration

### **Athlete Executive Committee - Juli Arzave**

- I. Elected Athlete Representatives (November HoD Meeting)
  - A. Senior Rep.- Juli Arzave
  - B. Junior Rep.- Alex Smigal
  - C. At Large Reps.- Isabelle Rowe and Mason Morris
  - D. Governance Committee -Pia Davila
  - E. Nominating Committee-Maja Palmroos
  - F. Admin Board of Review- Ava Burger
- II. Athlete Leadership Summit Grant Application
  - . The AEC submitted and received a grant application to receive up to \$2,000 from USA Swimming to help fund SDI Annual Athlete Leadership Summit.
- III. National Committee Appointment
  - . Juli Arzave has been appointed to the Programs and Events National Committee.



Administrative Vice Chair - Kevin Lee

- **Championship Meet Awards - discussion point in agenda**
  - WAGC - Dec 2019
    - We elected to not do awards in the water at all
    - Medals were given to teams to distribute - just like any other meet
    - Sped up the timeline tremendously
  - 2020 SCJO's
    - Do we want to do the same thing?
    - The timeline for SCJO finals has always been notoriously long
    - The younger athletes are the ones who really enjoyed receiving the recognition of awards in the water
    - 2019 LCJO - we compromised and only awarded top 3 in the water
  - 2020 Senior Classic
    - Older athletes would rather skip awards in water (true?)
- Virtual Season Championships
  - All meets to date have been scored and the results are available on the web
  - <https://www.si-swimming.com/results/vsc-current-standings/>
  - Any comments?
- LEAP 3
  - Almost ready to submit for review
  - Need the Officials Travel Reimbursement Program - see below
- Annual Awards Event
  - Survey was sent out to gauge participation levels
  - ~30 responses
  - If all responses attended, ~60 attendees (30 adults, 15 sr athletes, 15 younger athletes)
  - Need to decide on venue and food
  - Some comments received
    - Like to have a USA Swimmer speak (I believe they meant an olympian type swimmer)
    - Like to have some coaches speak
    - Awards for all ages of athletes
      - Should we create an annual athlete award?
- Meet Financials
  - Task Force has been having discussions, but no conclusions yet
  - The 2 major factors impacting the financial results of hosting a meet are water costs and swimmer attendance
    - Water costs have been increasing
    - Splash fees and swimmer surcharges have not increased in +10 years
      - \$5 surcharge/swimmer
      - \$4 splash fee/event
  - An issue with having teams request additional funds at the meet bidding time is not knowing how well the meet will be attended
  - The bidding process occurs before a lot of teams even know what meets they are planning on attending, so it is near impossible to predict if a big team is going to attend or not.
  - Teams hosting a meet should expect to make money

- More for 5 session meets (a lot more time/energy required)
  - Less for single session meets
- Losing money, or just barely making money should never happen
- 2019-2020 SC Season
  - 22 meets over 5 months, hosted by 10 clubs at 8 pools
- 2019 LC Season
  - 15 meets over 5 months, hosted by 8 clubs at 10 pools
- Goals:
  - Get more teams hosting meets to spread out the burden more and get more volunteers involved
  - How can we give assurances to teams that hosting meets will be a decent fundraiser for their club?

Safe Sport Report - Melissa Eisenhamer



Hello! Happy New Year! I hope your new year is off to a great start.

Just a couple of things I wanted to let you know about. First off, I hope everyone had a great time at the 2019 Winter Age Group Championships. While there, Sean Redmond and I were walking by some of the tent setups. As you may recall, with the Safe Sport MAAPP (Minor Athlete Abuse Protection Policy) in place, we need to have a lot of easily visible open space. So, when it comes to canopies, we need an open side that is easy to see in. Here are a couple of great examples...



The first example was made by getting a large white canopy wall and cutting out windows. Then clear plastic sewn

into them. The second example (believe it or not) is a clear wall side. You can see directly into the canopy and keep warm. This was purchased on Amazon for roughly \$40.00.

The next thing I want to bring up is the Safe Sport Recognition Program. Right now, it is voluntary, but it will be made mandatory in the near future. I know the process sounds scary but when you are in your club portal in the USA Swimming website, it is very intuitive. Each category gives you a brief description of what Safe Sport is looking for. And, you can adopt a lot of what is on the USA Swimming website. I am around to help. Here is my email address, [meisenhamer@gmail.com](mailto:meisenhamer@gmail.com). NCA has offered to help since they have completed the process, and Elizabeth Hahn at USA Swimming can also answer questions. Her email address is [ehahn@usaswimming.org](mailto:ehahn@usaswimming.org).

***Planning to start having informational table at major meets in LC and will purchase approximately \$400 of supplies to support effort. (note: safesport has budget line item of \$2000). List of items is below:***

***Table Throw (1) \$269.37  
Stickers (4 packs of 25 at \$15.44 each) \$61.76  
Bracelets (2 packs of 50 at \$61.61 each) \$33.22  
Parent Cards (4 packs of 25 at \$3.12 each) \$12.48  
Total \$376.83***

***Also, planning to have increased signage at meets to remind parents / swimmers of safesport guidelines in bathrooms / lockers and photography / videography at starts. Have examples for people to view.***

If you have any Safe Sport questions or comments, please contact me at [meisenhamer@gmail.com](mailto:meisenhamer@gmail.com).

Thanks.

Mel 😊

Officials Committee and Times and Records Information Report - John Smigal

### **LSC Officials Chairs Conference Call**

Overview of Call Agenda discussed on 1/8/2020

1. Update from Diversity, Equity and Inclusion – No changes until after Olympics
2. CPT – Concussion Protocol Training will appear on cards, OTS Jan 15
3. New 2020 Cards – new cards will be loaded to the system with software release Jan 15 (hopefully).
4. 2020 Officials Workshops – Zone, We ARRE Mentors, Referee
5. National Meet Officiating Applications – PSS closed Jan 6, Futures posted Jan 30, US Invitational posted Feb 4
6. The committee is working on revisions to the Professional Documents, will be posted soon
7. N3 Evaluator Nomination form available on Natl Cert/Eval page on the website
8. Mentors/Evaluations at Futures meets
9. 2019 Survey Highlights
10. NOC meeting this weekend
11. How to best utilize your official's committee

### **Officials Statistic**

Number of Registered Officials 2020: 110

Number of Officials with a National Certification: 38

**Team Count:**

BAY 1  
CAST 5  
CSA 1  
FAST 4  
HSA 7  
ICAC 5  
IVDA 5  
MRA 4  
NCA 13  
NSDY 2  
PS 9  
RAQ 6  
RSD 12  
RST 2  
SBA 13  
SDSA 3  
SDY 6  
SSD 1  
SST 3  
TE 1  
UN 5  
WAVE 2

**New Certified Officials**

Carol Chen - RSD  
Heather Pedersen - RST  
Jennifer LaQuaglia - NCA

**Officials Training**

Next Officials Stroke & Turn Clinic - TBD  
Next Officials Starter Clinic - TBD

**Awards**

Officials of the Quarter Award 2020:

1st Qtr: TBD  
2nd Qtr: TBD  
3rd Qtr: TBD  
4th Qtr: TBD

Official of the Year Award:  
TBD

**Team Deficiencies for Officials - 2020 Short Course Season**

Date	Meet	Team	Total Deficient	Session
Sept 21	Donald Watkins FIRST Meet	-	0	-
Sept 28	Freestyle Festival - South	-	0	-
Sept 28	Freestyle Festival - North	-	0	-
Oct 5	14&Under Pentathlon	-	0	-
Oct 6	Senior Meet	MRA	1	Sunday Session
Oct 12	10&Under Mini Meet	MRA	1	Saturday Session
Oct 13	11&Over BB Max	HSA PS BAY	2 1 1	Sunday Session Sunday Session Sunday Session
Oct 25-27	BB Min Ages Meet - North	-	0	-
Oct 25-27	BB Min Ages Meet - South	TE	1	Saturday Session
Nov 9-10	BB Max All Ages North	BAY ICAC BAY	1 1 1	Saturday Session Saturday Session Sunday Session
Nov 9-10	BB Max All Ages South	PS HSA CSA HSA PS CAST SDSA	2 1 1 1 1 1 1	Saturday Session Saturday Session Saturday Session Sunday Session Sunday Session Sunday Session Sunday Session
Nov 16-17	BB Min All Ages - North	CSA CSA	1 1	Saturday Session Sunday Session
Nov 16-17	BB Min All Ages - South	-	0	-
Dec 6-8	BB Min All Ages - North	-	0	-
Dec 14	BB Max All Ages - NCA	-	0	-
Dec 15	BB Max All Ages - CAST	-	0	-
Dec 21-23	SI Winter Age Group Championships	-	0	-
Jan 4-5	14 & Under All Star Dual Meet	0	0	0
Jan 17-19	12 & Under Meet - North			
Jan 17-19	12 & Under Meet - South			
Jan 24-26	11 & Over No Time Standard			
Jan 24-26	11 & Over No Time Standard			
Feb 7-9	SI Swimming SC Junior Olympics			

Feb 14-17	SI Swimming Senior Classic			
Feb 22-23	JOMAX - South			
Feb 22-23	JOMAX - North			
Feb 27-Mar 1	CA/NV Spring Sectional			

### **New Item OFFICIALS TRAVEL REIMBURSEMENT PROGRAM (PULLED FOR DISCUSSION)**

Requesting review and comments for creating an SI LSC officials travel reimbursement program. Below are the initial requirements.

The goal of the Official Reimbursement Program is to help defray the costs for certified SI officials attending national level meets. The expectation from the Official's Chair is that reimbursement is prioritized for officials aiming to successfully advance in positions at the national level to improve SI officiating.

Qualified Meets:

- Meets that will be considered for reimbursement are outlined in Section 13.1 of SI policies and procedures (specifically this is National Events, Olympic Trials, World Championship Trials, CA/NV Sectionals, U.S. Open and U.S. Open Water Nationals, Senior Zones, Futures meet, and Disability Nationals).

Reimbursement:

- An annual reimbursement budget for officials shall be established each year by the Board of Directors, based upon the recommendation of the Officials' Chair.
- When all available funds are exhausted, no further reimbursements will be distributed.
- An individual SI official would be eligible for up to \$500 of travel reimbursement for attending one (1) SI qualified USA swimming national level meet per fiscal year.
- Allowed covered expenses may include air transportation, hotel accommodation, or personal vehicle mileage (to be paid at the IRS rate for charitable organizations)
- Assignment as a lead official whose accommodation and travel expenses are covered by USA swimming (i.e., Meet Referee, Head Administrative Referee, Head Starter or Team Lead Chief Judge) renders the official as ineligible for reimbursement for that meet.
- Officials receiving money from any other source for attending the same meet are also not eligible for SI travel reimbursement.
- The official must provide receipts for reimbursement up to the maximum approved amount to receive reimbursement.

Requirements:

- The official must be registered with USA Swimming through SI for at least 12 months prior to the meet and be an SI official during the time of the meet for which they are requesting assistance.

- Individuals requesting reimbursement must have been accepted to officiate at one of the SI qualified USA Swimming National Championship meets and must have committed to working all sessions.
- The official must have worked a minimum of 16 sessions in at least 8 sanctioned SI meets during the 12 months immediately preceding the request for reimbursement. One of the SDI 8 sanctioned meets must be a B Max meet (C / Silver Meet).
- Receive the Officials Chair's recommendation which is submitted to the Admin Vice-Chair for final approval by the Board of Directors.

#### Priority:

- First Priority – First-time attendees to an SI qualified national championship meet for any official that holds an N3 Stroke & Turn and at least one other N2 certification.
- Second Priority – Travel to an SI qualified national championship meet to attain an N3 (initial or final) certification level for an assigned position at the meet - i.e., Referee, Starter, Chief Judge.
- Third Priority – Individuals who have been assigned a position (not Stroke & Turn) that are not reimbursed by another funding source.
- Fourth Priority – Discretion of the SI Officials Chair as to the best method of allocating available SDI officials reimbursement funds - i.e., Individuals who have worked a high number of sessions at sanctioned meets in the past 12 months.

#### Times and Records Report Information

#### **Status of Short Course SI Records**

San Diego/Imperial swim records for the current 2019-2020 season is up to date as of 1/20/2020. Times have been posted on San Diego-Imperial Swimming website.

#### **2020 Junior Olympic Swim Time Standards**

2020 times have been updated and posted on San Diego-Imperial Swimming website.

#### **National Time Standards**

Times posted on SI website:

2020 Speedo Sectionals Time Standards

2020 Futures Championship Time Standards

2020 Speedo Summer Time StandardsUSA

2017-2020 National Age Group Motivational Times

2020 Olympic Trials Qualifying Times

2019 Toyota US Open Qualifying Times

2019 Speedo Junior National Qualifying Times  
2019 Speedo Winter Junior National Qualifying Times  
2019 Winter Age Group Championships Time Standards  
2020 Far Western Time Standards  
2020 Western Zone Age Group Championship Time Standards  
2019-2020 CA-NV Sectional Time Standards

#### Equipment Report - Carlos Davila

- Need to replace some equipment (monies will come out of \$5000 equipment replacement fund)
  - 1 large canopy cover ~\$350?
    - currently one is ripped - rain just pours in
  - 3 large canopy cases ~\$350 total
    - These are the black, wheeled cases
    - Current ones are falling apart
  - Lane start speakers - need ~10 (for two pools)
    - Current ones are not very loud
    - Require higher impedance speakers to allow more speakers while still being matched with the start system PA
    - Not sure how much these cost yet
- Special Needs athletes
  - Coaches are reminded if they have a special needs swimmer who would benefit by being assigned a lane near the starter, they just need to ask
    - After check-in, prior to heed seeding, talk to the meet admin
    - Prior to the event, talk to meet referee
      - They can fix the lane assignments
      - They need to know if the start team needs to know of anything special
      - Meet referee can work with equipment personnel if any special setup is required

#### Operational Risk Report - Keith Clements

We continue to urge everyone to file Report of Occurrences at both meets and practices. This is for everyone's benefit. A significant portion of our membership fees pays for the insurance that covers all of the members.

***Review of this process for meets and responsibilities will be covered at meeting.***

#### Age Group Vice Chair - Kristyn Evans

#### San Diego v. Arizona Dual Meet

San Diego Imperial Swimming had 48 athletes, 6 coaches, 8 officials and the Western Coach Director that traveled to Yuma, AZ this weekend to take on Arizona Swimming in a dual meet. After a very strong first day, San Diego was



almost 30 points in the lead. However, Arizona put up a great fight, and after the dust settled from the final relays, Arizona came out on top by 8 points. Thank you to the coaching staff for providing spirited coaching and cheering all weekend! Thank you to the SI parents for attending the meet and supporting all of the athletes in attendance! Special thanks to Arizona Swimming for hosting the meet and providing a fun social Saturday evening. We look forward to 2021!

Coaches: Cathy Elgas, Nikie Lopez, Jason Hundley, Neily Mathias, Anhton Tran, Kristyn Evans

#### 2020 Age Group Zone Meet

The 2020 Western Age Group Zone meet will be held at Mt. Hood, Oregon (same location as 2019). John Bixler will be the head coach, and will be completing his staff shortly.

This year, San Diego Imperial has decided not to travel to the meet as a team. Families will be responsible for arranging travel for their swimmers. A block of hotel rooms will be reserved for families to use.

Due to this, the team will be selected after the June 12-14th, 2020 weekend. Applications will be posted in the spring.

#### Diversity Committee Report - Krissy Payton

Camp is set for the summer in Boise Idaho. Application info will go out shortly. They will be through USA swimming.

Krissy is stepping down as diversity chair and we are looking for a replacement.

#### Adaptive Swimming - Mike Demarco

No report

#### Technical Planning Vice Chair - Pete Murphy

Work is ongoing with LCM schedule and meet formats. A separate document will be provided before the meeting and as needed there will be a verbal update at the meeting.

#### **Update on LC season bid process on website. Meets that are out for rebid are:**

- **3/27-29 BB min (Gold)**
- **5/10 1 day Time Trial**
- **5/22-24 BB Min (Gold)**
- **6/5-7 BB Max (S&D Max)**
- **7/10-12 BB Min (Gold)**
- **7/19 1 day Meet (day after Cal State Games)**
- **8/15-16 JO Max**

**Next program meeting is February 12<sup>th</sup> and final decisions on these meets will be made then.**

Senior Vice Chair - Dan Peck

### **Past Winter Championship Meet Report**

**Para Nationals** – Texas – 2 Athletes Attended / 2 Teams

**Senior Nationals** – Atlanta Georgia – 1 Athlete Attended other than college swimmers

**Junior Nationals** – Federal way – 20 Athletes Attended / 8 Teams

RSD 15<sup>th</sup> Overall

**Winter Sectionals** - Back to ELAC – 45 SI Athletes Attended / 5 Teams

NCA – 2<sup>nd</sup> Overall – 1<sup>st</sup> in Women

Individual accomplishments were published and recognized on the SI website.

### **Past Winter Travel Assistance Report**

Sectionals - \$4,417 Total - (\$4,340 Total – 2018 Total)

Junior Nationals – \$21,223 Total (\$21,051 – 2018 Total)

Para Nationals – \$1,500 Total – (\$0 – 2018 Total)

**2019 Total - \$27140** (30,391 – 2018 Total - We paid out \$5000 in 2018 for Senior Nationals)

### **Future Travel Assistance Allowances – To Be Discussed**

#### **Open Water Nationals / Junior Nationals – April 24<sup>th</sup> – 26th @ Ft. Meyers, FL**

\$3500 was budgeted line item for all coaches and swimmers attending; we have 8 swimmers from 5 different teams that qualified for one event at the Western Zone open water championship.

Estimated Costs:

Flight - \$350-\$500 Flight – Basic Economy vs Standard Economy?

Hotel - \$140-\$180 Per Night @ How Many Nights? 10k Nationals (Friday), 5k Juniors (Saturday), 5k Nationals and Junior 7.5K on Sunday)

Car - \$50 / Day – After Taxes around \$160 - 230 for 2 to 3 days -How Many Days?

Total Cost Range from \$920 (two nights / low end)- \$1500 (three nights / mid range)

**60% Assistance For Past Years so travel reimbursement would be \$550 - \$900 off this precedent.**

Summer Meets to be established at March Meeting

### **Upcoming Senior Reminders**

Carlsbad Sectionals - OME Only. Open for Entry Now – No Assistance

Senior Classic – Entries Due Soon

High School Swim– Must Swim Unattached at all meets except Sectionals. In the past the attachment rule has been generally regarded as a rule after they start swimming meets so some athletes may still be attached at Senior Classic. Athletes can unattach meet to meet and don't have to unattach to the SI office. Season and tryouts are starting the same week as last year with first day for tryouts available on Feb 8<sup>th</sup>.

**Reminder:** Try to work with high school coaches. They can make their rules for their team and swimmers do not have the “right” to swim for high school if club interferes with a coach’s rules. CIF will not help and the more issues we bring to them or demand high school allow them to swim club, the more they will fight allowing club and high school to co-exist in the spring. Try to solve issues civilly first. If a coach will not allow a swimmer to miss practices for club, that is their right. You and your athlete will have to decide what you want to do after that and whether you can work it out within their rules or not.

Coach Representative - Cathy Elgas

Three items (all pulled for a short discussion):

Quarterly Athlete Awards – do we have option of giving something other than t-shirts as an award.

Meet surcharge -- while the meet financials committee continues its work, can we raise the meet surcharge fee by \$2 -3 to offset the rising expenses with pool rental, hospitality, and athlete awards

Official fines – can the officials committee determine a way that teams could develop an “official’s bank” to avoid fines. The concept is if at some meets they have more than needed and at others less than needed it could even out over the season and there would be less fines.

**SAN DIEGO - IMPERAL SWIMMING ACCOUNTING STATEMENT  
2019-2020**

Revenue	2019/20 Budget	2019/20 YTD	Expenditures	2019/20 Budget	2019/20 YTD
Membership	\$50,000.00	\$22,032.00	National Travel Fund	\$111,000.00	\$0.00
National Travel	\$3,800.00	\$1,658.00	Winter Sectionals	\$4,000.00	\$0.00
Age Group Travel	\$3,800.00	\$1,658.00	Winter Nationals	\$5,000.00	\$0.00
General Fund	\$42,400.00	\$18,716.00	Winter Juniors	\$20,000.00	\$0.00
Meet Splash Fees (Team Hosted)	\$127,000.00	\$36,420.00	July Sectionals	\$3,500.00	\$0.00
National Travel	\$38,100.00	\$10,656.00	Olympic Trials	\$20,000.00	\$0.00
Age Group Travel	\$22,225.00	\$6,216.00	Summer Juniors	\$23,000.00	\$0.00
General Fund	\$66,675.00	\$19,548.00	Senior Zones	\$4,000.00	\$0.00
Meet Income (SI hosted)	\$154,500.00	\$909.80	Futures	\$15,000.00	\$0.00
WAGs (Age Group)	\$40,000.00	\$909.80	SI Open (Sr Classic)	\$12,000.00	\$0.00
Sr Classic (National)	\$32,500.00	\$0.00	Open Water	\$3,500.00	\$0.00
Short Course JO's	\$22,000.00	\$0.00	Miscellaneous	\$1,000.00	\$0.00
Splash-n-Dash (General)	\$31,000.00	\$0.00	Age Group Travel Fund	\$76,000.00	\$23,089.19
Long Course JO's	\$29,000.00	\$0.00	Zones Meet (SN hosted)	\$40,000.00	\$0.00
Miscellaneous	\$70,000.00	\$13,575.98	All Star Dual Meet (if held)	\$8,000.00	\$1,752.00
National Misc	\$0.00	\$0.00	Winter Age Group (WAGs)	\$27,000.00	\$21,337.19
Age Group Misc	\$30,000.00	\$3,675.00	Miscellaneous	\$1,000.00	\$0.00
General Fund Misc	\$15,000.00	\$1,148.44	Championship Account	\$40,000.00	\$0.00
...Official Fines	incl	\$250.00	Short Course JO's	\$8,000.00	\$0.00
...Official Gear	incl	\$1,066.54	Long Course JO's	\$32,000.00	\$0.00
...LPL Dividend	incl	\$0.00	General Fund	\$174,500.00	\$43,572.48
...Diversity & Inclusion	incl	\$7,436.00	Splash-n-Dash	\$25,000.00	\$0.00
...Transfer from Investments	\$25,000.00	\$0.00	Equipment Purchase	\$6,000.00	\$3,933.83
			Equipment Replacement	\$5,000.00	\$0.00
			Timing System (SBA)	\$55,000.00	\$14,840.00
			Supplies & Postage	\$500.00	\$0.00
			Publications & Printing	\$1,000.00	\$0.00
			Office (ie, All Sports)	\$28,000.00	\$11,140.00
			Officials	\$15,000.00	\$3,712.42
			USA Swim Convention	\$20,000.00	\$1,150.00
			Club/Athlete Incentive Program	\$18,000.00	\$704.22
			Athlete Leadership/Banquet	\$10,000.00	\$0.00
			D&I (incl Western Zone Fund)	\$4,000.00	\$996.96
			Safesport	\$2,000.00	\$0.00
			Miscellaneous	\$10,000.00	\$85.00
			...Bank Fees / Filing Fees	incl	\$0.00
			...Swimposium	incl	\$7,010.05
			...Gen Chair Discretionary	incl	\$0.00

<b>Total Revenue</b>	<b>\$401,500.00</b>	<b>\$72,937.78</b>	<b>Total Expenditures</b>	<b>\$401,500.00</b>	<b>\$66,661.67</b>
----------------------	---------------------	--------------------	---------------------------	---------------------	--------------------

	Budget	YTD
National Travel Total	\$74,400.00	\$12,314.00
Age Group Travel Total	\$127,025.00	\$12,458.80
Championship Total	\$51,000.00	\$0.00
General Fund Total	\$149,075.00	\$48,164.98
<b>Total Revenue</b>	<b>\$401,500.00</b>	<b>\$72,937.78</b>

	Budget	YTD
National Travel Total	\$111,000.00	\$0.00
Age Group Travel Total	\$76,000.00	\$23,089.19
Championship Total	\$40,000.00	\$0.00
General Fund Total	\$174,500.00	\$43,572.48
<b>Total Expenditures</b>	<b>\$401,500.00</b>	<b>\$66,661.67</b>

Other Income	\$0.00
--------------	--------

Other Payments	\$0.00
----------------	--------

Chase Savings Balance - as of	1/16/20	\$10,018.49
Chase Checking Balance - as of	9/20/19	\$115,709.83
Charles Schwab Investment - as of	9/11/19	** \$416,895.69
** total deposits to date: \$330,000.00		\$542,624.01

Respectfully Submitted on  
1/22/2020

\_\_\_\_\_ John P. McGlynn

DRAFT