

General Chair Report - Sally Taggart  
 Treasurer Report – John McGlynn:  
 Finance Chair – Bill Eisenhamer:  
 Membership Report – Mary Redmond  
 Athlete Report – Simran Jayasinghe  
 Diversity Committee Report – Maria Davila  
 Administrative Vice Chair – Keith Clements  
 Safe Sport Report – Melissa Eisenhamer  
 Officials Committee Report – Bob Horne  
 Equipment Report – Kevin Lee  
 Operational Risk Report – Carlos Davila  
 Technical Planning Vice Chair – Paul Mazzarelle  
 Senior Chair – Dave Kilmer –  
 Age Group Vice Chair – Sean Redmond  
 Coach Representative - Cathy Elgas  
 AT Large Member – Amy Cox



**SAN DIEGO-IMPERIAL  
 SWIMMING**

San Diego Imperial Swim Meeting Minutes

**Attendees:**

Board: Sally Taggart, Keith Clements, Debbie Baldwin, Sean Redmond, Mel Eisenhamer, Bill Eisenhamer, Dave Kilmer, Paul Mazarelle, Amy Cox, Cathy Elgas (closed only), Simran Jayasinghe, Kiran Jayasinghe, Isabella Dang

Non Board: Heather Gebauer, Brad Copeland, Mary Redmond, Bob Horne, Vinh Dang, Anhton Tran, Hugo Camarillo

<b>Mission</b>	San Diego-Imperial Swimming prepares athletes for life-long success through the sport of competitive swimming
<b>Vision</b>	San Diego Imperial Swimming provides swimmers with a safe fun team experience that instills character values of integrity, respect, and service
<b>Values</b>	<b>Fun, Integrity, Respect, Service, Team</b> <b>Fun is FIRST!</b>

<b>Date:</b>	1/22/2022	<b>Location:</b>	Zoom Call
<b>Time:</b>	7:00 PM	<b>Meeting Type:</b>	BOD
<b>Chairperson:</b>	Sally Taggart	<b>Secretary:</b>	Debbie Baldwin

## Agenda

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	Agenda Items	Person Leading Discussion	Purpose	Time
1	Call to Order / Welcome--	Sally	Start meeting	7:00
2	Approve HOD and BOD Minutes from November <b>MSA as is</b>	Sally / Debbie	Approval	7:05 – 7:10
3	Consent Agenda Review with point-outs (please see yellow highlighted sections)	Sally	Information sharing	7:10 – 7:40
4	Operational Risk – USA Swimming First Aid Kit Requirement at Meets <b>-- on bid package</b>	Carlos	Agreement of Host Team Responsibilities	7:40 – 7:45
5	Spring – Summer Program Committee Approval – <b>MSA as is</b>	Paul	Review and Agree Changes / Vote	7:45 – 8:15
6	Close Open Meeting	Sally		8:15
7	Closed Board Meeting		Decision	8:15 – 9:00

### Consent Agenda

#### General Chair Report - Sally Taggart

- USA Swimming approved our by-laws passed by the HOD effective December 1<sup>st</sup>; as such this required us to have both our policies and procedures to be effective on this day. This information was provided to the BOD and all head coaches.
- LEAP certification. We are LEAP certified; next time period for required update is Q22024. All information submitted to USA Swimming for SI is on the google drive and available for the next board that has this responsibility.
- SI Board Orientation Session held 12/11:
  - 1) All members of the SI Board attended and 2 of 3 nominating committee members
  - 2) Overview of specific board responsibilities and USA Swimming expectations were provided
  - 3) If anyone wants to see presentation, it can be provided.
- At end of the Orientation Session, there was a discussion and vote on two issues:
  - 1) about the WAG and payment of hotel expenses for named officials and others given the change in policy that took place on 12/1. The following was voted / agreed
    - Lead Admin would have hotel paid for
    - Two officials / hospitality members would have room covered given distance they lived from the pool when they were providing morning hospitality to officials / coaches
  - 2) On the advice of USA Swimming Safe Sport, the board voted to the update the language in our meet announcements around MAAPP to include the following statement: *Violations of MAAPP can result in person(s) being asked to leave the facility immediately by the meet director or meet referee. If this happens, person(s) will not be allowed to return through the rest of the meet.*
- Technical Planning chair requested early approval of program committee schedule. Board via anonymous email vote chose to have a meeting to ensure adequate discussion could be held. At meeting on January 8<sup>th</sup>, program committee was requested to move LC championship earlier and rework schedule.
- Membership: Compared to this time last year, SI overall athlete membership is down 13%. Unclear if this is timing due to SWIMS 3.0 challenges but this is something to watch as a loss of this type of membership is significant.
- Meet Financial Review: Through December, it appears that modifications to meet fee structure are successful for both teams and LSC. It remains critical to have meets that are successful for swimmers and are successful

financially. Host teams are asked to speak up if / when there are potential issues and also file financial reports / information in a timely basis.

Treasurer Report – John McGlynn:



TreasReport-2023011  
6%20updated.pdf

Year to Date Report is attached (with updated Senior Travel information)

Finance Chair – Bill Eisenhamer:

1. Chase:

Checking: \$237,147.01 as of 1/15/2023

Savings: \$55,031.98 as of 1/15/2023

Reminder this is up since we transferred the \$20k for trials.

2. Carsten fund:

- Thanks to Mr. Carston for his donation so we do not need to cut reward distribution this year.
- Reminder, people can contribute to this fund, and the Dan Watkins fund, to support our abilities to continue programs.

Membership Report – Mary Redmond

Registration Type	2020 Registrations 090119 thru 053120	2021 Registrations 060120 thru 083121	2022 Registrations 090121 thru 083122	2023 Registrations 090122 thru 083123	Member Type
Athlete Premier (YR)	3375	2693	3271	2454	Athlete
Athlete Seasonal 1	NA	21	117	NA	Athlete
Athlete Flex	369	1453	1133	390	Athlete
Athlete Outreach	116	61	60	32	Athlete
<b>TOTAL ATHLETE REG</b>	<b>3860</b>	<b>4228</b>	<b>4581</b>	<b>2876</b>	<b>Athlete</b>
Individual	313	307	353	330	Non-Athlete
Life	5	5	5	5	Non-Athlete
Club	32	27	29	24	Clubs
Club Seasonal	1	0	0	NA	Seasonal Club

Total Athlete Registrations 2018: 3929  
 Total Athlete Registrations 2019: 4440  
 Total Athlete Registrations 2020: 3860  
 Total Athlete Registrations 2021: 4228  
 Total Athlete Registrations 2022: 4581

SWIMS 3.0 Update as of 1/15/23

All SWIMS issues except refund requests should be reported to Mary Redmond @office@si-swimming.com. If Mary is unable to resolve the issue she will send it to USA Swimming for resolution.

Junior coaches who are under the age of 18 are not required to meet the SafeSport training requirements per the Center's requirements.

Individual Times link on USA Swimming is not working correctly. All the times are uploaded into SWIMS and parents/teams will need to go through the team portal or through the swimmers record – times are listed under Profile.

NAG times are now listed on the USA Swimming website.  
The Club Excellence program will be launched this summer.

ZOOM License: The zoom license will expire at the end of March for teams/LSC that paid through USA Swimming

Unattached non-athlete members or unattached athlete members will need to contact Mary Redmond for the registration link for Unattached.

<https://www.usaswimming.org/about-usas/resources/online-member-registration>

<https://www.usaswimming.org/about-usas/resources/swims-database>

**OUTSTANDING LACK OF OFFICIALS FINES INVOICED TO TEAMS PER OFFICIAL'S CHAIR**  
**SEE P&P: SECTION 15 – MEET OFFICIALS for SIS HOSTED MEETS FOR CLARIFICATION**

SSD	MRA BC MEET	10/8-9/2022	\$150.00
	RSD MEET	10/15-16/22	\$150.00
CSTE	RSD MEET	10/14/2022	\$75.00
CALI	CAST ALL AGES BC MEET	11/5-6/22	\$75.00

**Keith to send follow up notes to teams.**

Athlete Report – Simran Jayasinghe

No report

Diversity Committee Report – Maria Davila

No report

Administrative Vice Chair – Keith Clements

Safe Sport Report – Melissa Eisenhamer



Happy New Year! I hope everyone had a nice holiday season.

I have been spreading the word that this is the last year of my second term as Safe Sport Chair for the San Diego Imperial Counties LSC. I will term out. If anyone is interested, in my position on the board, please let me know.

I will be honest that it is a very challenging position but also very rewarding personally. It keeps me on my toes but in a good way. To help teams become Safe Sport Recognized is a good feeling. It feels good to know that over 50% of our San Diego teams are in the SSRP.

So if you are really interested in running for this position, the Denver meetings are happening in April and will heavily talk about Safe Sport. We can talk about joining me at the meetings.

If you have any questions or thoughts please let me know. My email is [meisenhamer@si-swimming.com](mailto:meisenhamer@si-swimming.com).

Officials Committee Report – Bob Horne

New officials clinic is being held Thursday, January 26<sup>th</sup> from 7:00 – 9:00. Please contact Bob if interested.

Equipment Report – Kevin Lee

- Have replaced Colorado starting units to ensure we have sufficient working equipment available. SBA coordinated getting these for us.
- Have placed Omega starting unit (it fell in the water last Sectionals)
- Looking to get additional starter speakers for use with 12 lane meets and also back-up.

Operational Risk Report – Carlos Davila

All Stars Meet- At the All-star meet a swimmer had a small cut on her toe. A report was done by Meet Director and her mother.

We need to add on the meet schedule bids, that any team that bids for a meet must have a first aid kit at the meet – already added to bid package.

A basic First Aid Kit recommended by OSHA requires to have:

(32) - 1" X 3" Adhesive Plastic Bandages, (1) - 4" X 4" Burn Dressing, (10) - BZK Antiseptic Towelettes, (1) - 4" X 5" Cold Pack, (1) - 2" Conforming Gauze Roll, (1) - CPR Face Shield, (1) - 52" X 84" Emergency Blanket, (1) - 1oz. Eyewash, (1) - First Aid Guide, (1) - 1/2" X 5yd First Aid Tape, (10) - 0.9g First Aid/Burn Cream Packets, (10) - 0.9g Hand Sanitizer Packets, (4) - Nitrile Exam Gloves, (1) – Scissors, (2) - Sterile Eye Pads, (4) - 3" X 3" Sterile Gauze Pads, (2) - 5" X 9" Trauma Pads, (1) - 40" X 40" X 56" Triangular Bandage, (10) - 0.5g Triple Antibiotic Ointment Packets

The host team will be responsible that the kit is up to date prior to the start of the meet.

I want to remind teams, coaches, officials, meet directors and meet administrators that any accident occurring at a practice, meet or on deck to a swimmer, parent or coach **MUST** be reported to USA Swimming. That link is: <https://fs22.formsite.com/usaswimming/form18/index.html>

This will allow USA Swimming to track an injury and to provide financial assistance to the injured party.

Thanks again for all the support.

Technical Planning Vice Chair – Paul Mazzarelle



2022-2023 SI  
Competition Schedule

Proposed program for Spring / Summer is attached – MSA A reminder to those teams considering bidding on long course meets; swimmer fee will be \$15 to cover increased costs of the longer meets.

Senior Chair – Dave Kilmer –

**Senior Report – January 2023:**

### 1) Upcoming SI SR meets:

SR Classic Feb 17-20 – Hosted this year by CSTE. Note: potential 750 swimmer limit.

Entry deadline 2-8-23

CA/NV Sectionals Mar 2-5 – Hosted by NCA. Note: First year open to other sections. 800 swimmer limit. Entries via hytek files. Team will have to pay prior to entries being accepted

### 2) Winter US Open and Juniors.

Synopsis:

NCA: 1 swimmer US Open. Highest finish Kathryn Hazle 3<sup>rd</sup> 4IM

CSTE: 9 swimmers Jrs. Highest finish Sam Quarles 9<sup>th</sup> 100 and 200 free. SI record 100 free 43.64

PS: 3 swimmers Jrs. Highest finish: Julien Rousseau 7<sup>th</sup> 1650

RSD: 3 swimmers Jrs. Highest finish: Ariel Brotman 14<sup>th</sup> in 100 fly and 200 IM

SBA: 2 swimmers Jrs. Highest finish: Zane Johnson 17<sup>th</sup> 200 fly

Team	US Open	JRS	total	notes
NCA	\$2,475.00		\$2,475.00	1 swimmer + Qual bonus + 1 coach
RSD		\$2,762.50	\$2,762.50	3 swimmers + 1 SI Qual bonus + 1 coach
PS		\$3,087.50	\$3,087.50	3 swimmers + 3 bonus Qual + 1 coach
SBA		\$2,112.50	\$2,112.50	2 swimmers + 1 bonus Q + 1 coach
CSTE		\$7,068.75	\$7,068.75	9 swimmers 1 q bonus 2 imx 1 r.o. + 2 coach
<b>Total</b>			<b>\$17,506.25</b>	

Total funding for coaches and swimmers: \$17,506.25 (total budget was \$42,500).

3) Request for additional funding for hotels@ WAG that is an exception to policy. Amount \$1326.46. Discussion is pulled to closed board meeting – pulled for closed discussion for Board at end of open meeting.

Age Group Vice Chair – Sean Redmond

The SI vs AZ All-star dual meet was held January 7-8, 2023, at Granite Hills High School.

- Final a score AZ 5881SI 5619
- A BIG shout out and thank you to all the Officials who came out and supported the meet and all the swimmers. Thank you to Dave Nelson who was our Meet Referee.
- Thank you to Dave Kilmer for being the meet announcer and adding excitement to the meet.
- Thank you to Kevin Eslinger who stepped in to coach the 13-14 boys and as the Head Coach.
- Thank you to all the coaches who made it a fun and exciting meet for the swimmers; Kristi Cabellero, Jennie Charlsworth, Krissy Payton, Alex Becker, and Anhton Tran.
- Due to an illness, we were able to insert the alternate into the swimmer's place.
- I am not able to submit a completed financial report currently:
  - We have not received the final bill from Grossmont District for the pool.
  - Have not received the final bill for the sweatshirts.
  - Have not received the final cost for the timing system.
  - Have not received the check from Arizona Swimming

Age Group Zone Task Force

- The task force has not had an opportunity to meet since the November LSC meeting
  - I am currently looking at other LSC's around USA Swimming and reviewing and comparing their code of conduct to what SI Swimming is currently using; to see if we need to make any changes. I am also including the templet from USA Swimming.

Action Item: Sean / taskforce to develop final proposal for presentation at January BOD – pushed back to March BOD

CIF Pre-Meeting Highlights:

Will not be able to get a full set of results to load into SWIMS from meets (or is not known how yet) – Address at March Board meeting

Be careful around Rule 600 and requirement of number of practices that swimmers attend

Confirming if 9<sup>th</sup> graders can swim attached at AG championship in March – unclear

Coach Representative - Cathy Elgas

No report

AT Large Member – Amy Cox

No report

Next Meeting: Sunday, March 26th @ 7:00 pm (to avoid conflict with Spring Age Group Championship)