

Agenda for Special HOD Election meeting

- 1) Accept nominations from the floor for nominating committee.
- 2) Close nominations.
- 3) Conduct vote.

Agenda for BOD

- 1) Review approve previous minutes
- 2) Consider items in consent agenda
- 3) Old business
- 4) New Business
- 5) Adjournment

Consent Agenda

SI BOD meeting Mar 17 2024

General Chair Report: Dave Kilmer

Admin Chair Report: Sammie Hail

Finance Chair Report: Maddie Mohr

Treasurer Report: John McGlynn

Senior Report: (vote required) Paul Folts

Age Group Report: Sean Redmond

Registration Report: Mary Redmond

Timing Task Force: (possible vote required) Sean Redmond

Program Committee: Paul Mazarelle

Coaches Rep Report: Kevin Eslinger

DDEI: Maria Davila

Nothing to report from: Officials, Operational risk, safe sport, Athletes Rep, Championship

General Chair report

In late February I proposed two appointees for the positions of Admin Vice Chair and Finance Vice Chair to the voting board members for the advice and consent process. I received almost unanimous consent for the Admin vice chair position, and unanimous consent for the Finance Vice Chair position. With only one dissent, I went forward with the appointments.

Welcome to the board for Sammie Hail as Admin Vice Chair, and Maddie Mohr as Finance Vice chair. These appointments will carry a term until the November election, at which time there will be a regular 2- year term with an open election that these two can choose to or not to run for.

Remaining 2024 board meeting dates: (meeting times will be 7:00 PM)

May 19th

July 21st – could be changed to 28th if Si LC champs ends up on 21st weekend

Sept 15th or 22nd – depending on dates of USA swimming HOD meeting

Nov 17th

SI Website

You will notice a more active news section on the SI website. If you have newsworthy swimming items to post on the SI site please send them to me (davekilmersigc@gmail.com) or to the office (office@Si-swimming.com); and we will review them and consider posting. Recommendations for postings are swimmer accomplishments (like new SI records, collegiate accomplishments like x swimmer made it to NCAA's, a list of swimmers who will continue their swimming at colleges they were accepted to, etc.)

Admin Vice Chair report

Thank you all for the vote of confidence to fill in the Admin Vice Chair position. I've made initial contact with all those under the Admin Vice Chair umbrella and have talked to Keith Clemens who held the position before to get a handle on the position.

One of the first items I have been tasked to do is to take a complete inventory of all equipment the LSC owns (timing equipment, office equipment, etc.)

Currently, the Equipment Committee Chair is vacant which a search will be underway to fill. Additionally, there is an inactive Education Committee that we will look to restart. The plan is to contact USA Swimming's to find more information and to get materials together to distribute to teams.

I look forward to working with all you of upcoming months.

Financial Vice Chair report

Thank you for entrusting me as the new Financial Vice -Chair for SI - Swimming. I am the North American Assistant Controller for Cubic Transportation Systems. Some of my primary duties include being responsible for financial reporting, overseeing day to day accounting and finance operations, ensuring compliance with statutory requirements, and the main liaison/ point of contact for internal and external audits. I have accounting experience in industry as well as time serving as an auditor at a nationally recognized public accounting firm.

I recently met with John McGlynn (Treasurer) to obtain an overview of SI financial operations and will be speaking with Alison Turner & Associates this week. I am excited to get up to speed and look forward to becoming active in the new role and working with you all.

Maddie Mohr

Treasurer Report:

Jan

Checking - \$169,246.50
 Savings - \$75,043.80
 Investment - \$530,675.63

Mar (as of 3-15)

\$191,094.80
 \$75,046.32
 \$552,541.72

Still working on the best format for a P&L report that isn't too detailed to lose everyone. Not there yet. But one is linked here

Senior Report: (vote required)

Paul will present figures for spring and summer travel, which will need approval.

Age Group Report:

At the 2024 Age Group Championships we had 6 new championship records set.

10&U Boys 50 Breast	33.85	Daniel R Corkery	South Bay
10&U Boys 100 Breast	1:13.88	Daniel R Corkery	South Bay
11-12 Boys 200 Free	1:52.95	Tristan G Rousseau	Pacific Swim
11-12 Boys 500 Free	4:59.61	Tristan G Rousseau	Pacific Swim
11-12 Boys 100 Back	58.23	Tristan G Rousseau	Pacific Swim
13-14 Boys 200 Breast	2:11.16	Eric E Yu	Pacific Swim

We are in the process of selecting a head coach and staff for the 2024 Age Group Zone in Boise this August. If anyone is interested, please contact Sean Redmond or Kevin Eslinger.

Registration Report:

Registration Type	2021 Registrations 060120 thru 083121	2022 Registrations 090121 thru 083122	2023 Registrations 090122 thru 083123	2024 Registrations 090123 thru 083124	Member Type
Athlete Premium (YR)	2693	3271	2966	2577	Athlete
Athlete Seasonal 1	21	117	109	NA	Athlete
Athlete Flex	1453	1133	672	487	Athlete
Athlete Outreach	61	60	46	44	Athlete
TOTAL ATHLETE REG	4228	4581	3793	3108	Athlete
Individual	307	353	438	343	Non-Athlete
Life	5	5	5	5	Non-Athlete

Club	27	29	29	27	Clubs
Club Seasonal	0	0	NA	NA	Seasonal Club
Total Athlete Registrations 2018:		3929			
Total Athlete Registrations 2019:		4440			
Total Athlete Registrations 2020:		3860			
Total Athlete Registrations 2021:		4228			
Total Athlete Registrations 2022:		4581			
Total Athlete Registrations 2023:		3793			

The registrations numbers are through March 12, 2024

There are 5 apprentice officials registered but there is no fee until they pay their registration fee after they complete their shadowing. They are not counted in the registration numbers.

Outstanding Fines owed through 2/19/24

BAY \$75 CSTE: \$225 NCA \$ \$75 SDSA \$150

Update from USA Swimming: Coaches will now see all certs listed on their card. If is a course is not currently required it will state as such.

If a course states that a course is not completed, the coach is required to take the course to be in good standing.

Coaches that were registered before 9/1/22 will no longer be required to take the following courses as they are grandfathered in: QFC: Quality Coaching Framework, Welcome to USA Swimming, Rules and Regulations and CORE Certification.
All coaches registered for the first time after 9/1/22 will be required to take the courses.

Clubs: There is a new report print button on the Club Staff Requirements.

Transfers: There will be a an email notification to the head coach of previous club when someone initiates a transfer

2024 Registration Fee Information

SI fee and outreach information is posted on the SI website Here

https://www.gomotionapp.com/sandiegoimperial/UserFiles/Image/QuickUpload/2024-si-registration-fees-and-information_071218.pdf

Registration links: DO NOT POST REGISTRATION LINKS FOR YOUR CLUB ON YOUR WEBSITE- These are specific to your club.

Timing Task Force: (May require vote)

The task force met and decided to recommend that the LSC should purchase timing equipment that can be rented to teams in the LSC that are hosting meets and do not have access to timing equipment for their meet. We have sent a survey out to teams to see if they would be interested in using/renting equipment from the LSC. This will help to determine if we need purchase one set or two sets of equipment. We do not recommend purchasing tarps/canopies to be rented to teams; we recommend purchasing some tarps for the LSC to use over the CTS at LSC hosted meets.

We are looking at the cost of everything and waiting to hear back from some vendors on pricing.

Currently Colorado has about a 10–11-month backup on their pad orders. We are looking at another option.

At this time, I would recommend a minimum purchase for the summer – this would allow us to help with the current long course season that is about to start.

- Long course; 50 meters; harness extension so that both ends of the pool can communicate to the CTS.
- 50 meters microphone cable.
- Have a CTS Tech come and look at our scoreboard and see that it will take to fix it. My understanding is that their fee is \$200 per hour/min of 2 hours plus the cost of parts.
- ??

Program Committee:

The approved Summer Schedule with hosts is now posted on the SI site

Coaches Rep Report:

No report due to General Chair asking him to further evaluate things. Kevin Eslinger sent out a request for feedback on championship meet relay issues and got so many responses, that I (general chair) ask that he convene a zoom meeting in the next two weeks to hash out issues surrounding championship relays as well as time stds for Summer Championships. He will pull a meeting together and we will have to send out the resulting proposal to the board for an e-mail vote. The great thing is that his discussion thread quickly included responses from more than 10 coaches / teams.

DDEI Report: Diversity, Disability, Equity, & Inclusion Committee Report

March 12, 2024

Submitted by Maria Davila, Chair

- **2024 WZ DEI Camp**
 - Remaining fees due to the WZ (\$200/participant; \$800 total) must be received by Lisa Vetterlain no later than 3/20 or SI will lose our spots for the camp
 - Funding was approved as part of the DEI budget so should get pulled from that account.
 - If our alternate gets a spot, their full participant fee (\$425) will be due after we are notified by the WZ
 - Flights need to be booked ASAP

- Southwest not possible due to conflicting arrival times with camp schedule (either way too early or too late)

FRI Jun 14		SAT Jun 15		SUN Jun 16		MON Jun 17		TUE Jun 18		Low Fare Calendar	First 2 bags fly free® Weight, size & excess limits apply
Sort by		Arrival time		Filter by		Nonstop		Noon - 6pm			
Departing flights				Number of stops	Duration	Business Select	Anytime	Wanna Get Away plus	Wanna Get Away		
# 266 12:50 PM → 7:50 PM				Nonsstop	4h 0m	\$451	\$401 5 left	\$341 5 left	\$321 5 left		
# 114 / 1568 1:20 PM → 11:00 PM				1 stop Change planes DAL	6h 40m	\$474	\$424	\$364	\$344		
# 2261 / 3077 2:40 PM → 11:50 PM				1 stop Change planes HOU	6h 10m	\$510	\$460 3 left	\$400 3 left	\$380 3 left		
# 4621 / 1911 2:20 PM → 12:20 AM Next Day				1 stop Change planes DEN	7h 0m	\$510	\$460	\$400	\$380		
# 4433 / 2564 4:05 PM → 12:50 AM Next Day				1 stop Change planes LAS	5h 45m	\$474	\$424	\$364	\$344		
# 621 / 2333 4:30 PM → 1:10 AM Next Day				1 stop Change planes PHX	5h 40m	\$460	\$410	\$350	\$330		

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San Diego, CA - SAN to Indianapolis, IN - IND

SAT Jun 15		SUN Jun 16		MON Jun 17		TUE Jun 18		WED Jun 19		Low Fare Calendar	First 2 bags fly free® Weight, size & excess limits apply
Sort by		Arrival time		Filter by		Before noon					
Departing flights				Number of stops	Duration	Business Select	Anytime	Wanna Get Away plus	Wanna Get Away		
# 1363 / 1966 7:15 AM → 4:25 PM				1 stop Change planes PHX	6h 10m	\$429	\$379 3 left	\$319 3 left	\$299 3 left		
Fastest # 1288 / 834 10:40 AM → 7:15 PM				1 stop Change planes DEN	5h 35m	\$474	\$424	\$364	\$344		
# 3604 / 4148 10:55 AM → 7:55 PM				1 stop Change planes LAS	6h 0m	\$429	\$379	\$319	\$299		
# 1266 / 279 11:50 AM → 9:05 PM				1 stop Change planes MCI	6h 15m	\$415	\$365	\$305	\$285		
# 1980 / 279 11:15 AM → 9:05 PM				2 stops Change planes PHX	6h 50m	\$434	\$384	\$324	\$304		

- Options will need to be a red-eye departing June 16 PM to arrive June 17 AM

- DELTA - TOTAL COST 1 ADULT + 2 ATHLETES RT - \$2,526**

- Outbound June 16 @ 9:59PM SAN; arrives June 17 @ 8:50AM IND
 - DL712; 2hr layover ATL; DL3125
 - Boeing 737 for both
 - Outbound June 20 @ 11:41AM IND; arrives 5:54PM @ SAN
 - DL2952; 3hr layover ATL; DL947
 - Boeing 737 for both

- AMERICAN - TOTAL COST 1 ADULT + 2 ATHLETES RT - \$1,917.60**

- Outbound June 16 @ 10:15PM SAN; arrives June 17 @ 11:15AM IND

- AA2056; 3 hr 19 min layover CLT; AA683
 - Airbus A321, Boeing 737
- Outbound June 20 @ 3:45PM IND; arrives 10:42PM SAN
 - AA2215; 3hr21min layover CLT; AA2647
 - Airbus A321 for both
- 2-3 other potential flights, 2 American, 1 Delta. Pricing between \$2,300 - 2,800 RT

Goal is to get everyone on the same flight. It's possible Maria might not be flying out of San Diego & will have to meet everyone there, but at minimum athletes will be accompanied by the other non-athlete so that we don't have to go through the unaccompanied minors process/paperwork.

○ Attendees

- Athletes: 4 athletes have filled out the app - we have 2 athlete slots + 1 alternate
 - Closing [apps](#) 3/17 @ 11:59PM PST



- SI DEI Committee will meet on March 18 to deliberate. Selections will be sent to the Board that same night & notifications will go out to athletes (& other non-athlete) the morning of the 19th.
- Non-athletes: DEI Chair + 1 additional slot
 - Krissy Payton has indicated interest in going. If no one else emails me by 3/17 @ 11:59PM PST she will get the 2nd non-athlete spot

○ Schedule

- We were asked to try to get flights arriving to Indy in the morning as opposed to the afternoon so we don't miss the check-in window + to make airport pick-up more efficient.
- We can leave anytime on the 20th, but were asked to keep in mind that lunch would not be provided on that final day & to plan accordingly.
- Practice on the first day of the camp (June 17th) is expected to be at 3pm
- There will be a 2-hr window for check-in at the university on the 17th, time TBD but most likely to be around 12pm
- The WZ will be providing transportation from & to the airport on the first & last day of the camp.
- **Re: Olympic Trials Incentive: We have official confirmation that we will be attending the finals session on Wednesday, June 19th.** Events that session are:
 - W - 100 free final
 - M - 200 fly final
 - W - 200 fly semi
 - W - 1500 final
 - M - 200 back semi
 - W - 200 brst semi
 - M - 200 brst final
 - M - 100 free final

• **2024 Don Watkins Scholarship**

- Because its an Olympic year, my thought is to push our normal timeline back a few months to line up awards with the post-Olympic surge of new athletes.
 - SI DEI Committee will meet in the coming weeks to discuss timeline & selection criteria

- Application itself will be the same format as last year (Google Form info + Personal Statement submission)

Next meeting

May 19th 7:00 PM will begin with brief HOD meeting to vote for Nominating Committee members.