

## Agenda for BOD

- 1) Review approve previous minutes
- 2) Consider items in consent agenda
- 3) Old business
- 4) New Business
- 5) Adjournment

## Consent Agenda

### SI BOD meeting May 19 2024

General Chair Report: Dave Kilmer

Admin Chair Report: Sammie Hail

Treasurer Report: John McGlynn

Senior Report: Paul Folts

Age Group Report: Sean Redmond (Vote required – type of travel and assistance amount)

Timing Task Force: Sean Redmond

Registration Report: Mary Redmond

Program Committee: Paul Mazarelle (Vote Required)

DDEI Report: Maria Davila

Nothing to report from: Finance, coaches, Officials, Operational risk, safe sport, Athletes Rep, Championship

### General Chair report

In late April, Brandy Stark, who was elected last November as the Safe Sport Chair, informed me that she is unable to fulfill the duties of the job. I have ask the board for consent and approval of Brandy's replacement, and hope to announce that replacement at the beginning of this meeting.

Since there is no officials report. I'll just give a quick shout out and congratulations to Lisa Vetterlein, who will not only be a starter at the upcoming Olympic Trials, but will also be an official at the Olympic games in Paris. As far as I am aware, this is the first SI official to be selected to officiate at the Olympic games.

#### **Planning:**

I will be holding a planning meeting in late June for the purpose of discussion of a long term financial plan. This will include the financial vice chair, treasurer and myself as well as anyone else in the Isc who wants to have input. I plan to ask questions that John McGlynn brought up many years ago – what is our ultimate goal financially? With assets in the ballpark of \$800K, what are our goals beyond long term financial stability? Beyond stability and our current financial support programs, should we be looking at alternate ways to provide services to our swimmers, teams, officials, coaches, etc. ? This meeting will be announced in the news portion of the SI website in the coming weeks.

**Remaining 2024 board meeting dates: (meeting times will be 7:00 PM)**

May 19<sup>th</sup>

July 21<sup>st</sup> – could be changed to 28<sup>th</sup> if Si LC champs ends up on 21<sup>st</sup> weekend

Sept 15<sup>th</sup> or 22<sup>nd</sup> – depending on dates of USA swimming HOD meeting

Nov 17<sup>th</sup>

**Governance Committee:**

The Governance committee will be meeting in early June to begin looking into potential rule changes within our bylaws as well as necessary changes to our policies and procedures. If you have any potential modifications to either of these documents, please submit them to me by June 8<sup>th</sup>. Also anyone interested in helping with this process is invited to come forward and let me know. Right now we have no officials on the committee, and having a perspective from the officials would be a great asset. Please let me know if you are interested.

**Admin Vice Chair report**

**Equipment:** I am in the process of gathering an itemized list of all equipment the LSC currently owns/has in possession. The storage unit has canopies (working/non working), the large scoreboard, plastic buckets and 2 sets of starting equipment. I am waiting to get a list of the outstanding equipment others have (start systems, clipboards, watches, computers, etc).

**Records:** A big thanks to Mary Redmond for updating the SI records. Several records have been broken since 2022.

**Scoreboard:** E Sign Services (Leo) came to Mater Dei to fix the LSC's scoreboard. Line 5 was not working. He determined a wire was knocked loose, probably during transporting the scoreboard from one location to another. He plugged it back in and also moved all the non-working lights off to the far left corner so that 99% of the scoreboard lights work now. He only charged \$360 for the 2 hour minimum labor cost; he said he was not going to charge travel since they were only there for less than 2 hours.

Additionally, SBA and PS have since rented the scoreboard for the April meets and had no issues with its operation.

**Treasurer Report:**

<b><u>Jan</u></b>	<b><u>Mar (as of 3-15)</u></b>	<b><u>May(as of 5-15)</u></b>
Checking - \$169,246.50	\$191,094.80	\$192,398.01
Savings - \$75,043.80	\$75,046.32	\$ 75,048.80
Investment - \$530,675.63	\$552,541.72	\$567,122.48

P&L is listed in additional documents on the news page.

## Senior Report:

No Swimmers attended the National Open Water Championships in Florida this April.

The Senior travel assistance workbook will be available early this coming week. Summer support amounts can be found in the March meeting minutes.

## Age Group Report:

Below are two reports, Western Zone Championship budget. We will need to decide on the amount that we will fund. The second is a price list from Colorado for timing equipment.

Pacific Swimming provides a discount to their swimmers and teams who enter meets who are outreach athletes. It is budgeted as part of their budget.

Age Group Deep Dive - this is a quarterly meeting with AG chairs around the country. I represent the western zone. We are looking at the problems and issues around the country concerning age group swimming. What are the issues, problems and areas that we can focus on to improve age group swimming. This is not limited to numbers, meet participation, time standards, championships, and retention.

I have also been appointed to be a coach member for an age group committee for the Western Zone. Also looking at the same things.

## **2024 San Diego Imperial Swimming Western Zone Age Group Championships task force proposals**

Team Selection:

- The intent is to have 48 swimmers on the team: 8 swimmers for each age group and gender. This does not include the up to 4 para swimmers: 2 12/u and 2 13-14
- To apply for the team, swimmers must have achieved at least 1 WZAG standard (national age group AAA).
- Swimmers with 6 cuts will automatically be selected to the team.
- Swimmers with 2-5 cuts will be selected by the WZAG Champ staff. The selection will be using the swimmers best times; submitted and listed on their application; using the results from the 2022 WZAG championship meet. They would be looking at the top 8 and top 16.
- Those swimmers with 1 cut may be considered for selection to complete a relay. If there are three swimmers in an age group: a fourth swimmer may be selected. If there are 7 swimmers, an 8<sup>th</sup> swimmer may be selected.
- All swimmers will swim 6 events and up to 4 four relays.

Cost breakdown – based on 48 swimmers.

Entries - \$20 surcharge, \$20 per event, \$7.50 per relay	\$170
Outfitting – \$20 - 2 caps, \$60 – 4 shirts, \$65 swim bag/backpack, \$55 jacket	\$200
After meet social \$45	\$45
Hotel – 2 per room at \$250 per night - \$125 each for 5 nights	\$625
Airfare	\$750
Food - \$95 per day 4 lunches, 4 dinners	\$475
Total per swimmer	\$2265
Total for 48 swimmers	\$108,720

Cost breakdown for staff – based on 7 coaches: Head coach and 6 coaches for 1 per group and 1 team manager/chaperone.

Hotel – 1 coach per room @\$250 per night	\$1,250 each
Airfare	\$750
Outfitting – same as swimmers minus the caps	\$180
Food – same as the swimmers	\$200
After meet social	\$45
Total	\$2,425
Total cost for a full staff	\$16,975

Total does not include ground transportation at \$1,500 per van. We will reserve 5 vans to be prepared. The amount would include the extra insurance.

Renting vans will be about \$1,500 per van. The number of vans will depend on how many swimmers are traveling with the team. This does not include the cost of gas.

The hotel is about 8 miles from the pool or about 15 minutes.

#### Breakdown of LSC and swimmer splits

	LSC 30%	Swimmer 70%	LSC 40%	Swimmer 60%	LSC 50%	Swimmer 50%
	\$679	\$1585	\$906	\$1359	\$1,132.50	\$1,132.50
X 48	\$35,592		\$43,488		\$54,360	
Staff	\$16,975		\$16,975		\$16,975	
Sub Total	\$52,567		\$60,463		\$71,335	
w/van(1)	\$1,500		\$1,500		\$1,000	
<b>Total</b>	<b>\$54,067</b>		<b>\$61,963</b>		<b>\$72,835</b>	

(Dave's note: The 2024 budget has \$74,000 listed).

The total is the cost to the LSC.

For those not traveling with the team, or if the LSC decides to not travel as a team; the stipend would be at the 30, 40, or 50%

If SI travels as a team:

13-14 will be encouraged to travel as a team.

11-12 will be encouraged to travel with the team.

10-u will travel with their parents.

If the swimmer travels on their own, not as a team. It would be recommended that the families stay at the same hotel; I have made reservations for 30 rooms at a hotel that is about 10 miles from the pool;

10-15 minutes' drive. The hotel is next to a mall.

If the LSC is giving a stipend the amount would be from the LSC 30-40-50% breakdown.

### **Timing Task Force:**

Timing task force pricing from Colorado.

The group has not met since the last meeting, but will when needed. The report below is to provide the LSC information regarding potential costs of an LSC owned timing system if it decides to later go that route.

#### **CABLE HARNESS**

<b>Qty</b>	<b>Model</b>	<b>Description</b>	<b>Price</b>
1	CH41-10	Ten-lane cable harness (Primary and button A)	<b>\$1,315</b>
1	CH41-10-3	Ten-lane back-up cable harness (button B & button C)	<b>\$1,150</b>

**TIMING SYSTEM**

<u>Qty</u>	<u>Model</u>	<u>Description</u>	<u>Price</u>
1	SYS6	System 6 Sports Timer	\$5,054

*Hardware:*

Multi-sport computer console, swim keyboard insert and swimming and diving software, backlit full-color 10.4" LCD display, USB drive for software upgrades; unlimited race storage, external mouse and keyboard port, back-up rechargeable system, and built-in start input.

*Software:*

Swimming and diving software included, stored lap & cumulative splits, display of lap and cumulative splits to matrix displays, 12 lane competitive timing, back-up timing (software only), unlimited "meet memory", relay judging software, and direct scoreboard use.

**TOUCHPADS**

<u>Qty</u>	<u>Model</u>	<u>Description</u>	<u>Price</u>
12	TP-78G	Aquagrip gutterhung touchpads (78" x 22") US PATENT 5,702,799	\$15,480 1,290 each

**Note: Includes 3-year limited warranty.**

**TOUCHPAD CADDY**

<u>Qty</u>	<u>Model</u>	<u>Description</u>	<u>Price</u>
1	CAD-TP/P	Touchpad caddy for gutterhung touchpads. Holds up to ten touchpads. Some assembly required.	\$1,896

**PRICE \$24,985**

**PLUS SHIPPING \$1,106**

**PLUS EST. 7.75% TAX**

**\$1,936.34**

International Sports Timing also has equipment that we are looking into but have not received pricing at this time.

**Registration Report:**

Registration Type	2021 Registrations 060120 thru 083121	2022 Registrations 090121 thru 083122	2023 Registrations 090122 thru 083123	2024 Registrations 090123 thru 083124	Member Type
Athlete Premium (YR)	2693	3271	2966	2739	Athlete
Athlete Seasonal 1	21	117	109	19	Athlete
Athlete Flex	1453	1133	672	542	Athlete
Athlete Outreach	61	60	46	42	Athlete
<b>TOTAL ATHLETE REG</b>	<b>4228</b>	<b>4581</b>	<b>3793</b>	<b>3342</b>	<b>Athlete</b>
Individual	307	353	438	373	Non-Athlete

<b>Life</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>Non-Athlete</b>
<b>Club</b>	<b>27</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>Clubs</b>
<b>Club Seasonal</b>	<b>0</b>	<b>0</b>	<b>NA</b>	<b>NA</b>	<b>Seasonal Club</b>

Total Athlete Registrations 2018: 3929  
Total Athlete Registrations 2019: 4440  
Total Athlete Registrations 2020: 3860  
Total Athlete Registrations 2021: 4228  
Total Athlete Registrations 2022: 4581  
Total Athlete Registrations 2023: 3793

The registrations numbers are through May 14, 2024

There are 5 apprentice officials registered but there is no fee until they pay their registration fee after they complete their shadowing. They are not counted in the registration numbers.

**Outstanding Fines owed through 5/14/24**

CSTE: \$150 SDSA \$150

**Update from USA Swimming:** Coaches will now see all certs listed on their card. If a course is not currently required it will state as such. If a course states that a course is not completed, the coach is required to take the course to be in good standing.

Coaches that were registered before 9/1/22 will no longer be required to take the following courses as they are grandfathered in: QFC: Quality Coaching Framework, Welcome to USA Swimming, Rules and Regulations and CORE Certification. All coaches registered for the first time after 9/1/22 will be required to take the courses.

**The Registration Fees for 2025 will remain the same as the 2024 fees.**

**SI RECORDS AND AGC RECORDS**

The SI records and Age Group Championship Records have been updated and posted on the website. If someone sees an error please e-mail with all the backup information to Mary Redmond @office@si-swimming.com

**2024 Registration Fee Information**

**SAN DIEGO IMPERIAL FEES:**

REGISTRATION TYPE & WHO IS ELIGIBLE	AGE RANGE	FEE	RESTRICTIONS
<b>ATHLETES</b>			
Premium Athlete	1-99	\$85	Can swim in any meet
Flex Athlete (cannot use for championship meets)	1-12	\$30	Must upgrade to premium athlete after swimming in 2 meets(\$55 to upgrade)
Season 1 Athlete	1-99 (4/4-8/31/2024 only)	\$55	Can swim any meet below zone, sectional & national level
Outreach Athlete	1-99	\$7	See criteria for qualification
<b>NON-ATHLETES</b>			
Coach	18-99	\$85	Complete all required certifications

Official/Non-Athlete Member	18-99	\$85	Complete all required certifications
Other(Chaperone, Board Member/has direct contact with athletes)	18-99	\$85	Complete all required certifications
Junior Coach	16-17	\$85	Must complete all coaching certifications except background check
Apprentice Official	18-99	\$0	Must become an Official member when shadowing is complete
Administrator(Board Members, Team employees-those not in direct contact w/athletes)	18-99	\$45	Can upgrade to Official/Non-Athlete Member if becoming a coach or an official(\$40 to upgrade)
TEAM/CLUB		\$100	<div style="border: 1px solid black; padding: 5px;"> <p><b>Registration links: DO NOT POST REGISTRATION LINKS FOR YOUR CLUB ON YOUR WEBSITE- These are specific to your club.</b></p> </div>

**Program Committee:** The program committee would like to submit the following meet calendar for the Fall/Winter '24-'25 short course season. (see next page)



# SAN DIEGO-IMPERIAL SWIMMING

## 2024-2025 Swim Year Competition Schedule

	Aug 31- Sept 1			(2) Labor Day
	September 7-8			
	September 14-15			
	September 21-22	<i>Freestyle Festival</i>	2 day	
	September 28-29			Sept 26-29 -USA SWIMMING HOD Sept 28-29 : WZone OW Champs @ Coronado
	Oct 5 -6	<b>14 u Pentathlon Sat/Sr Meet Sun</b>	1 Site	
	October 12-13	<i>B/C All Ages</i>	2 Sites	
	October 19-20			
	October 26-27	<i>BB+ All Ages</i>	2 Sites	
	November 2-3	<i>B/C All Ages</i>	2 Sites	Nov 1-3 : Kevin Perry
	November 9-10			(11) Veterans Day
	November 16-17	<i>BB+ All Ages</i>	1 site	
	November 23-24			
	Nov 30 Dec 1			(28) Thanksgiving
	December 7-8	<i>WAG Max</i> <i>WAG Max</i>		Dec 4-7 : USA Open @ Greenboro NC
	December 14-15	<i>14&amp;Under 1 day meet</i>		Dec 11-14 : Junior Nationals @ tba
	December 21-22	<i>21-22-23 WAG @ Wagner Pool</i> <i>Oceanside</i>		(25) Christmas
	December 28-29			
	2025			
	January 4-5	<i>SI-AZ All Star Meet tentative</i>		
	January 11-12	<i>SI-AZ All Star Meet- tentative</i>	Sean to work with AZ to confirm date/ Travel Meet to AZ	
	January 18-19	<i>11/o NTS</i>	2 Sites	(20) MLK
	January 25-26	<b>10/u mini meet 1 day (team to choose Sat or Sun)</b>	2 sites preferred	
	February 1-2			
	February 8-9	<b>ALL AGES NTS</b>	2 sites	(9) Super Bowl
	February 14-17	<i>Senior Classic recommend LSC hosted</i>		(17) Presidents Day
	February 22-23			
	Mar 1-2	<b>Sectionals TBD</b>		Feb 27-Mar 2 : CA/NV Sectionals *USA web shows location t.b.a. -- is it for sure local?
	March 7-9	<i>14/u AG CHAMPS@ BBMAC</i>		
	March 15-16	<i>All Ages NTS</i>	2 Sites	
	March 22-23			
	March 29-30			April 3-6 : Far Westerns



## **Ian Carstens Scholarship**

The recipients of this year's scholarships will be announced at the Splash and Dash meet in June. The scholarship is awarded to the male and female swimmers in SI with the fastest short course 200 fly during the '24-25 season (through this weekend). Since there are no more scheduled short course opportunities, those swimmers have been determined and will be notified so they can be present to receive their awards at the Splash and Dash meet.

### **Diversity, Disability, Equity, & Inclusion Committee Report – Maria D**

#### **1. 2024 WZ DEI Camp - Indianapolis, IN, June 17-20**

##### 1. Selected Attendees

- Maria Davila (UN, DEI Chair)
- Krissy Payton (TAQ, Coach/BOD Rep)
- Mateo Camarillo Moran (SBA)
- Maia Hideg (RSD)
- Catherine Rowe (PS)
- Iker Davila (RSD)

2. Travel has been booked. Delegation will be heading out to Indy June 16

3. Total expenses + itinerary can be found [here](#)

4. Pictures + Camp report to come in late June

#### **2. 2024 National Diversity Select Camp - Indianapolis, IN, June 13-16**

1. London Hughes (SBA) was one of 55 elite athletes around the country selected by USA Swimming to attend the camp. More info + the full camp roster can be found [here](#)

#### **3. 2024 Don Watkins Scholarship**

1. The application will once again be distributed via Google Form. [Link will be posted on the website and sent to coaches following the May Board meeting.](#)

##### 2. **Proposed Timeline**

- **May 22** - Assuming approval of changed structure, application link distributed & posted to website.
- **May 22** - Application opens
- **Week of June 2-8** - DEI Committee to meet to discuss scholarship recipient selection subcommittee
  - Goal is to appoint subcommittee by end of meeting
- **June 30, 11:59PM - Application closes.**
  - *Note:* application deadline may be extended, subject to BOD approval, depending on total # of applications submitted by this date
- **July 1 - 7** - Applications reviewed by scholarship recipient subcommittee
- **July 8-14 (exact date TBD)** - subcommittee to meet to discuss applications & determine award recipients
- **July 8 - 14 (exact date TBD)** - subcommittee selection report to be sent to Board for approval of 2024 scholarship recipients

- **Week of July 15 (assuming approval of recipients)** - scholarship recipients & coaches to be notified via email & certificates to be mailed out
- **July BOD Meeting (assuming date is set after Summer Champs)** - recognition of 2024 scholarship recipients

### 3. Budget

- Scholarship is traditionally covered by interest accrued on the scholarship account with the Rancho Santa Fe Foundation
  - Don't know what the exact # that would be for this year - ask John McGlynn
- Award amounts will vary depending on # of selected scholarship recipients. Evaluation criteria/general info from last year can be found [here](#)

### 4. WZ DDEI Committee

1. Next meeting will be June 3 @ 7PM PST via Zoom. If you would like to join please contact Maria Davila for link access

**Old business:**

**New Business:** Verbal report of new equipment purchased for officials.

**Adjournment:**

### **Next meeting**

**May 19<sup>th</sup> 7:00 PM** will begin with brief HOD meeting to vote for Nominating Committee members.