

San Diego-Imperial
House of Delegates (HOD) Meeting Minutes 11/16/2025

Call to order 7:02pm. Meeting was held via Zoom and recorded.

Attendees with voting access:

Dave Kilmer SI General Chair CAST	Sammie Hail SI Admin Vice Chair UN
Maddie Mohr SI Finance Vice Chair MRA	Kevin Eslinger SI Coach Rep SEA
Catherine Rowe SI Sr. Athlete Rep PS	Brennan Coleman SI Jr. Athlete Rep WIND
Joy Cabrera SI Secretary PS	John McGlynn SI Treasurer RAQ
Sean Redmond SI AG Vice Chair FAST	Scott Lawson SI Technical Planning ICAC
Maria Davila SI Safe Sport UN	Carlos Davila SI Operational Risk RSD
Juli Arzave SI DDEI Chair TAC	Krissy Payton SI At-Large Member TAQ
Lorenzo Wenger SI Athlete At-Large RSD	
Sam Hoekstra CSTE rep	Mary Redmond FAST rep
Kevin Chester HSA rep	Cathy Elgas MRA rep
Dan Peck PS rep	Sara Keleher RYAN rep
Doug Russell TAQ rep	
Kyle O'Connor Non-athlete At Large PS	
Camryn Chester Athlete At Large HSA	Cora Svalstad Athlete At Large MRA
Lizzy Cabrera Athlete At Large PS	Ethan Cachuela Athlete At Large TAQ
EllaJean Martinez Athlete At Large FAST	Muhammad Alikhan Athlete At Large JBST
Zoe Walker Athlete At Large PS	Ally Courter Athlete At Large PS
Iker Davila Athlete At Large RSD	

Attendees without voting access:

Eric Hughes SBA	London Hughes SBA
Niko Rossi UN	Melissa Eisenhamer CSTE

1. Recognize Don Watkind's award recipients: Miguel Karol Vigil Salas, Samantha Ines Vigil Salas, Diego Delcastillo, Enzo Borge, Hanna Gray, and Elizabeth Vega.

DDEI Chair Juli Arzave recognized this year's Don Watkind's Scholarship recipients. Congratulations to all 6 recipients! Of the six, three were present online to be recognized: Enzo, Hanna and Elizabeth. Our scholarship recipients represent three teams: SDSA, SBA, and TAQ. Checks will be mailed out to the swimmers' club teams this coming week.

2. Present, review and vote on required Bylaw changes.

Document titled "**Amended and Restated Bylaws of San Diego-Imperial Swimming Inc.**" was reviewed. All the changes highlighted in yellow, EXCEPT 5.3 Ex-Officio Members, are changes required by USAS. These came out of USAS' HOD in September.

The proposed change to 5.3 Ex-Officio Members is made by SIS for SIS. The change adds the positions of SIS Registrar (currently Mary Redmond) and SIS Official's Chairperson (currently Bob Horne) as Ex-Officio Members of the Board of Directors. As Ex-Officio Members, these 2 positions will have voice but no vote in the BOD meetings. Mary and Bob already attend the BOD meetings and many times their opinions are sought and relied upon by the BOD.

Motion to accept all the changes to the Bylaws was seconded, approved & passed.

3. P&P updates vote

There is just one proposed update to the P&P and it pertains to a mileage/travel stipend for Meet Refs. Proposal to create 15.1.1 to our P&P, which would read **"Named Volunteer Meet Referee will receive a \$50/day travel stipend when home is more than 20 miles from the meet venue. The host team will pay the stipend directly to the Meet Referee."**

Motion made & seconded to have a discussion. The following discussion points/comments were offered:

- This is a way to recognize the value & effort of the Meet Refs.
- SIS is already paying a travel stipend for our championship LSC meets for Meet Ref, Head Starter, Head Admin
- A comment was made that this amount did not feel enough. Also, the Meet Ref should be paid regardless of how far they drive. They are giving up much of their weekends.
- The LSC is seeing it is getting harder to get Meet Refs scheduled. Many in the group no longer have kids even swimming. Plus the new USAS training rules to become a Meet Ref have added in more training so it now takes longer for officials to become Meet Refs.
- Question asked Are we now paying officials? No, this is just based on mileage for the Meet Refs. 90% of our S&T officials still have kids swimming so they're traveling already.
- An option can be included for Meet Refs to decline this stipend.

Motion to table this discussion to the BOD meeting later tonight was made. Motion seconded, approved and passed.

4. Budget Review and Vote

See document **"2025-2026 SI Swimming Proposed Budget"**. It was confirmed that there have been no changes to this proposed budget since it was first presented to the BOD back in September.

Motion to approve this budget was seconded, approved and passed.

5. Election

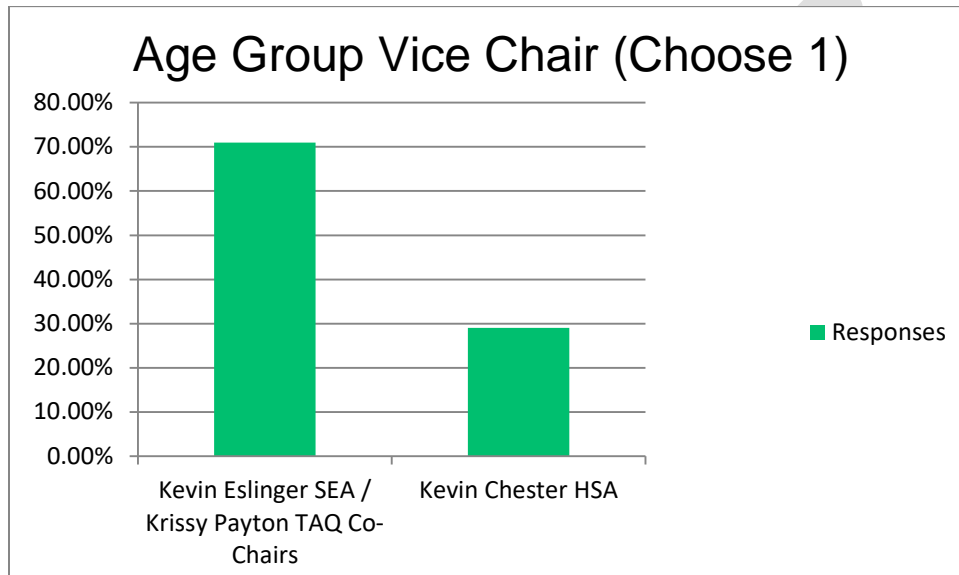
- a. Review Procedures: nominations will be accepted from the floor. You can nominate yourself. Nominations don't need a second.
- b. Present Nominating Committee nominations: see document titled **"2025 San Diego Imperial Swimming nominations"**
- c. Accept nominations from floor
- d. Allow nominees to speak if they wish (get consensus for allotted time)

- e. Conduct vote and present results: voting will be conducted online via Survey Monkey. All attendees with voting access will receive the ballot in their emails.

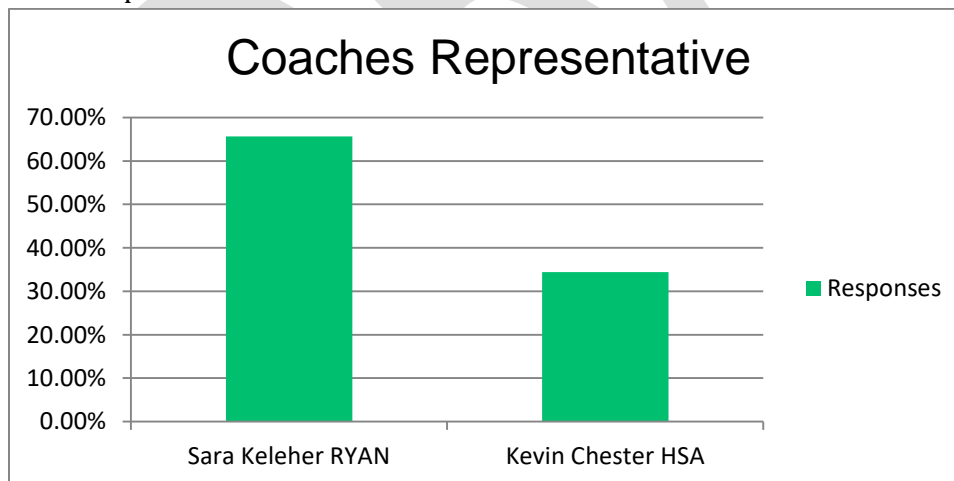
Elections for **Age Group Vice Chair** and **Coach Representative**

NOTE: These 2 elections were held first because all candidates are running for additional positions and they verbally confirmed that should they win either of these Board positions, they would withdraw their names from the additional positions on the ballot.

AG Vice Chair for 2025-2027 are co-chairs Kevin Eslinger SEA / Krissy Payton TAQ with 71% of the vote. Results below.



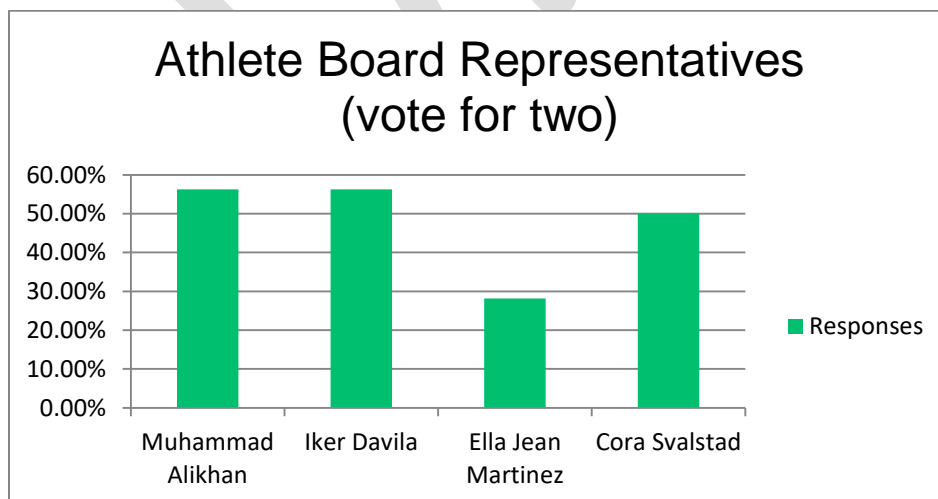
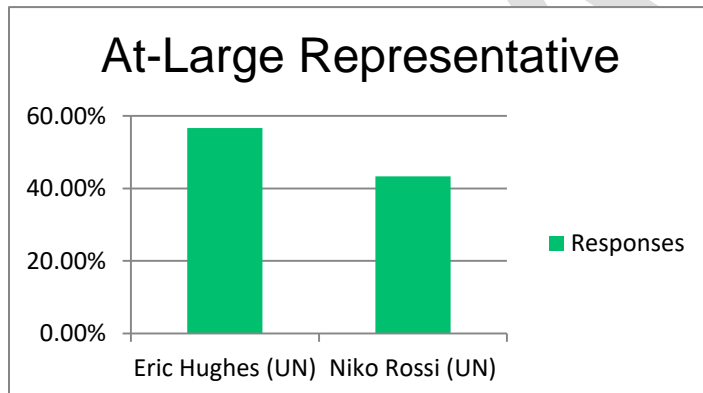
Coach Representative for 2025-2027 is Sara Keleher RYAN with 66% of the vote. Results below.



Elections for the remaining positions held:

Position	Candidates	Results
General Chair	Dave Kilmer	Ran unopposed – 2 nd term

Administrative Vice Chair	Sammie Hail	Ran unopposed – 1 st term
Finance Vice Chair	Maddie Mohr	Ran unopposed – 1 st term
Secretary	Joy Cabrera	Ran unopposed – 2 nd term
Senior Vice Chair	Sean Redmond	Ran unopposed – 1 st term
At-Large Representative <i>Voting for 1</i>	Eric Hughes Niko Rossi	Eric Hughes 57% of the vote – 1 st term Niko Rossi 43% of the vote Results posted below
Treasurer	John McGlynn	Ran unopposed – no term limit
Nominating Committee <i>Minimum 5 members with 20% athletes</i>	Joy Cabrera Scott Lawson Sam Hoekstra Kevin Chester Ally Courter (athlete) EllaJean Martinez (athlete) Cora Svalstad (athlete)	Motion to vote all in by acclamation. Motion was seconded, approved & passed. 1 year term for all
Athlete Representatives <i>Voting for 2</i>	Muhammad Alikhan EllaJean Martinez Iker Davila Cora Svalstad	Muhammad Alikhan and Iker Davila received the highest numbers of votes. – 1 st term for both Results posted below



Composition of the BOD Athlete Representatives for 2025-2026:

- Brennan Coleman – moves into Sr. Athlete Representative – 2024-2026 (2nd year)
- Muhammad Alikhan – Jr. Athlete Representative – 2025-2027 (1st year)
- Lorenzo Wenger – At Large Athlete – 2024-2026 (2nd year)
- Iker Davila – At Large Athlete – 2025-2027 (1st year)

Elections Closed and Meeting Adjourned at 8:31pm

DRAFT

Agenda for BOD

- 1) Review approve previous minutes (September)
- 2) Consider items in consent agenda
- 3) Old business
- 4) New Business
- 5) Adjournment

Consent Agenda

SI BOD meeting Nov 16, 2025

General Chair Report: Dave Kilmer

Treasurer Report: John McGlynn

Age Group Report: Sean Redmond

Registration Report: Mary Redmond

Call to Order 8:31pm

Attendees:

Dave Kilmer SI General Chair CAST	Sammie Hail SI Admin Vice Chair UN
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Lorenzo Wenger SI Athlete At-Large RSD	Mary Redmond FAST
Kevin Chester HSA	Cathy Elgas MRA
Dan Peck PS	Sara Keleher RYAN
Kyle O'Connor PS	Cora Svalstad athlete MRA
Zoe Walker athlete PS	Muhammad Alikhan athlete JBST
Iker Davila athlete RSD	London Hughes athlete SBA
Eric Hughes SBA	Melissa Eisenhamer CSTE
Niko Rossi UN	

Meeting Minutes from Sept 2025 BOD meeting: Motion to approve meeting minutes was seconded, approved and passed.

General Chair report

It has been pointed out to me that we have not had an elected **Administrative Review Board** since the 2020 election. Since this is a 2 year cycle, and we did not have elections to this board in 2022 or

2024, we will be electing members to this board in 2026. In the interim, **I will be appointing members to fill the vacant positions to this board until the 2026 election. If anyone would like to serve on this board (cannot be a member of the board of directors), please contact me so I can appoint and fill the positions for the coming year.** This board is to consist of 5 members of which must be at least 20% athletes.

For those who need any access to the safe sport training on the USA swimming website, including but not limited to the classes, please note that the Safe Sport access portal will be down for web maintenance for up to 48 hours beginning on Thanksgiving. You will still be able to report any safe sport incidents during this time.

Next Summer due to a NASCAR event in the Novato area on the “normal” sectionals weekend, the Novato sectional meet will be July 23rd – July 26th - one week later than the Walnut Sectional meet.

Remaining 2026 board meeting dates: (meeting times will be 7:00 PM)

Jan 18th Mar 15th May 17th July 19th Sept 20th Nov 15th

Treasurer Report:

	Sept	Nov
Checking	\$178, 344.06	\$170,084.90
Savings	\$68,767.37	\$68,769.71
Investment	\$653,156.29	\$658, 620.49

Age Group Report: Sean Redmond

The SI vs AZ all-star dual meet will be held in Arizona this year January 2-3, 2026. The meet will be held at Moon Valley Country Club in Phoenix, AZ.

The application has been posted on the LSC website and a copy sent to each LSC team, head coach.

Friday, January 2 warm up 3:00 meet starts 4:00
Saturday, January 3 warm up 7:30 meet starts 8:00 am
Sunday, January 4 return to San Diego TBA

There will be 8 swimmers selected for each age group; 10/u, 11/12, 13/14; and each gender. We will select alternates that will be used if a selected swimmer is not available to attend. They will be notified prior to departure from San Diego.

The whole team will travel by bus to Arizona, this includes the 10/u. The team will depart from Fashion Valley at around 6:30 am on Friday, January 2.

All 10/u families will be staying in the same hotel as the staff and 11/o swimmers.

At the conclusion of the meet on Saturday, the team will take the bus to ASU to watch a dual meet with Grand Canyon. Details are being worked out for a possible meet and great with the college team.

The team will be selected using the Hy-Tek scoring system using the events that will be available at the dual meet. Short course times will be used since January 1, 2025.

The bus will stop for food on the way to the meet on Friday at the swimmer's expense. The location will be determined by the bus driver and Head Coach. Breakfast on Saturday and Sunday will be at the hotel,

dinner for Saturday is being worked on at this time. We will have dinner at the pool on Friday and box lunches on Saturday on the way to the ASU meet.

The cost for the swimmers 11/over \$180 10/under \$80

The coaching staff:

Krissy Payton, Head Coach

Sara Keleher, Addie Seale, Alex Swanson, Frankie Tapia, Kevin Chester.

Registration Report:

Registration Type	2026 Registrations 090124 thru 112924	2022 Registrations 090121 thru 083122	2023 Registrations 090122 thru 083123	2024 Registrations 090123 thru 083124	Member Type
Athlete Premium (YR)	849	3271	2966	2854	Athlete
Athlete Seasonal 1	67	117	109	82	Athlete
Athlete Flex	264	1133	672	737	Athlete
Athlete Outreach	22	60	46	48	Athlete
TOTAL ATHLETE REG	1109	4581	3793	3721	Athlete
Individual	97	353	438	392	Non-Athlete
Life	5	5	5	5	Non-Athlete
Club	17	29	29	30	Clubs
Club Seasonal	0	0	NA	NA	Seasonal Club

Total Athlete Registrations 2018: 3929

Total Athlete Registrations 2019: 4440

Total Athlete Registrations 2020: 3860

Total Athlete Registrations 2021: 4228

Total Athlete Registrations 2022: 4581

Total Athlete Registrations 2023: 3793

Total Athlete Registrations 2024: 3721

Total Athlete Registrations 2025: 3648

The registrations numbers are through November 14, 2025 and reflect 2026 registrations only.

- 2026 New Club Dues – Renewing Clubs \$225
New Clubs \$750 (a more extensive process)

Clubs that have been inactive for more than 2 years will be required to complete the New Club requirements instead of just renewing

REMINDER TO REGISTER YOUR CLUB BEFORE DECEMBER 31. If your club is not registered by Jan 1, 2026, all your swimmers will become unattached.

TEAMS NOT YET REGISTRERED FOR 2026: BAY, CALI, JBST, NCA, RRST, RYAN, SOL, TAQ

Reminder regarding hosting meets: The team hosting a meet is required to be Safe Sport Certified. Hosting teams have been notified if they need to become Safe Sport Certified for the upcoming meets.

OUTSTANDING MEET FINES

SOL	\$150
RST	\$75
CSTE	\$75
NCA	\$75

Old Business: NONE

New Business:

Maria Davila reported 2 new teams just achieved SSRP status.

Splash & Dash will be held at Southwestern College

Meet Ref Travel Stipend / addition to P&P: It was agreed a Governance Committee meeting will be scheduled between now and January. Maria will schedule it and include Bob Horne.

BOD Meeting adjourned 8:52pm

Next meeting

Tentative Jan 18th 7:00 PM –