

## BOD Meeting Minutes Jan 18, 2026

- 1) Review approve previous minutes (November)
- 2) Consider items in consent agenda
- 3) Old business
- 4) New Business
- 5) Adjournment

General Chair Report: Dave Kilmer

Treasurer Report: John McGlynn

Age Group Report: Krissy Payton

Registration Report: Mary Redmond

Senior Report: Sean Redmond **Vote Required**

Technical Chair: Scott Lawson **Vote Required**

### ATTENDANCE:

#### Board of Directors:

<i>Dave Kilmer, General Chair</i>	<i>Present</i>	<i>Sammie Hail, Admin. Vice Chair</i>	<i>Present</i>
<i>Maddie Mohr, Finance Vice Chair</i>	<i>Not present</i>	<i>Joy Cabrera, Secretary</i>	<i>Present</i>
<i>John McGlynn, Treasurer</i>	<i>Present</i>	<i>Sean Redmond, Senior Vice Chair</i>	<i>Present</i>
<i>Krissy Payton, Age Group Co-Vice Chair</i>	<i>Not present</i>	<i>Kevin Eslinger, Age Group Co-Vice Chair</i>	<i>Not present</i>
<i>Scott Lawson, Technical Planning Vice Chair</i>	<i>Present</i>	<i>Maria Davila, Safe Sport</i>	<i>Not present</i>
<i>Sara Kelleher, Coach Representative</i>	<i>Present</i>	<i>Juli Arzave, DDEI</i>	<i>Not present</i>
<i>Carlos Davila, Operational Risk</i>	<i>Not present</i>	<i>Eric Hughes, At Large Member</i>	<i>Present</i>
<i>Brennan Coleman, Senior Athlete Rep</i>	<i>Not present</i>	<i>Muhammad Alikhan, Jr. Athlete Rep</i>	<i>Present</i>
<i>Lorenzo Wenger, Athlete At Large</i>	<i>Not present</i>	<i>Iker Davila, Athlete At Large</i>	<i>Not present</i>
<i>Mary Redmond, Ex-Officio Member/ SI Registrar</i>	<i>Present</i>	<i>Bob Horne, Ex-Officio Member/ SI Officials' Chair</i>	<i>Present</i>

#### Other Attendees:

<i>Kevin Chester</i>	<i>Vuk Celic</i>
<i>Zhuyi Liang</i>	<i>Hugo Camarillo</i>
<i>Melanie Myers</i>	<i>Patty Garcia</i>
<i>Vinh Dang</i>	<i>Sam Hoekstra</i>
<i>Ohj Nobles</i>	<i>Brian Davis</i>

*Call to Order 7:02pm. Meeting was held via Zoom and recorded.*

## General Chair report

I am still looking forward for the Administrative Review Board. As explained in the November meeting, we have not had an Admin review board since last elected in 2020 (expired 2022). Obviously we have not had any issues that have needed to be addressed. And issues for this board are very rare. Basically the review board is there to address issues or grievances that someone within the LSC has that would go past a grievance with their team, does not rise to the level to have USA swimming deal with it, and is not quickly addressable by the board (or could involve the board). Since this is a 2 year election cycle I need to appoint people to be on this review board until the November 2026 election. The review board members cannot be on the current board of directors (but can be on committees). This board is to consist of 5 members of which must be at least 20% athletes. I had asked for interested parties last meeting, and do not yet have any names. Please speak up tonight if you're interested, or send me an e-mail.

*Dave Kilmer appointed Mary Redmond and Niko Rossi. Other appointments and/or people expressing interest are still pending.*

Sectionals, moving forward will include 50's of stroke.

Is there interest in having meetings on a day other than Sunday's? After I was elected two years ago, we decided to continue with Sunday meetings, but I have been asked by a board member to revisit this. I will accept a motion for an alternative so we can open a discussion on the topic.

*Motion made and seconded to move BOD meetings to Mondays at 8pm. Motion did not pass.*

*Motion made, seconded and passed to keep BOD meetings on Sundays but move up one hour to start at 6pm. This new time will begin with the next BOD meeting*

There have been people who have asked to consider financial compensation for officials (see old business), as well as possible reconsideration for amounts for zone coaches, as well as possible compensation for all-star meet coaches. I believe the best route is to refer this to the governance committee and have them report back with recommendations.

*Dave Kilmer appointed to the Governance Cmte: Maria Davila, Scott Lawson, Sean Redmond, Kevin Chester, Joy Cabrera, Cora Svalstad, Sammie Hail and Bob Horne. This committee will meet within the next few weeks.*

Other ideas/suggestions that have come across my plate since November:

For LSC hosted meets, task one team with managing hospitality. Give them a budget dependent on number of days and ask them to figure out hospitality (with guidelines / standards).

Rising star meets: Besides caps, come up with additional goodies or money to host for goodies to enhance them even more. AND have a 20-30 minute pre-meet education for newer parents - Similar to a program Mary had done in the past, or similar to the parent education that used to occur at the Don Watkind's meet. (Perhaps this will aid in recruiting officials as well).

*Motion made, seconded and passed to give \$200 to host teams of Rising Star meets to use towards extra goodies for the athletes participating. Example: FAST gives out rubber duckies to heat winners and relay team winners. They're popular. The \$200 will be deducted from the host team's splash fees. BOD will evaluate how the teams are using this \$200 after next season.*

Finally, I received a concern regarding LSC hosted meets – voicing that according to our P&P, meet directors of meets larger than 500 athletes are not supposed to have additional jobs. We, as an LSC need to find positive ways to get people to step up and help, so admin and officials at LSC meets are not overwhelmed.

*People are being spread too thin and doing multiple duties at the LSC-hosted meets. Anyone interested in being a Meet Director for the SI-hosted meets, please let Mary Redmond know. There is no training requirement from USA Swimming. Ideal person could be a coach who doesn't have a lot of swimmers attending the meet.*

**Remaining 2026 board meeting dates (unless board desires an alternative): (meeting times will be 7:00 PM)**

*Time changed to 6:00pm!*

Mar 15<sup>th</sup>    May 17<sup>th</sup>    July 19<sup>th</sup>    Sept 20<sup>st</sup>    Nov 15<sup>th</sup>

## **Treasurer Report:**

	<b><u>Sept</u></b>	<b><u>Nov</u></b>	<b><u>Jan</u></b>
Checking	\$178,344.06	\$170,084.90	\$216,196.35
Savings	\$68,767.37	\$68,769.71	\$68,771.98
Investment	\$653,156.29	\$658,620.49	\$680,251.92

*At last BOD meeting, we discussed and agreed the need to find ways to use some of this money in ways that benefits the athletes. John would like to get a discussion going again on how to start using this money.*

## **Age Group Report: Krissy/Kevin**

This was an eventful trip! Starting out with a bus mishap, we were able to scramble a replacement bus thanks to coaches and parents making last minute searches from the parking lot. It took a village! Not all swimmers unfortunately could not ride a bus this trip, but we did have a great team trip! Swimmers swam there hearts out with great racing and effort. We had great meals, an evening with an Olympian, and a unique trip to ASU for a meet and greet with there swimmers in the college dual meet. What a cool experience for the kids.

Unfortunately we did not win the meet but on our trip home, the coaches have come up with some ideas for next year and future Age Group events.

Thank you Coach Sean, Coach Kevin C, Coach Sara, and Coach Alex for a fun whirlwind of a trip. It was fun working with you and looking forward to future ones.

Respectfully Submitted,

Krissy Payton

*Sara Kelleher shared that the kids loved the ASU Dual Meet and had a chance to meet and get autographs from some of the swimmers. Next year, SI is hosting and it would be great if we could offer that same experience for the kids. Look into any of the local colleges and possibly schedule the All-Star Meet at the same time a dual college meet is happening.*

## **Registration Report:**

	<b><u>2026</u></b>	<b><u>2025</u></b>	<b><u>2023</u></b>	<b><u>2024</u></b>	
Registration Type	<b>Registrations 09-01-24 thru 1-14-26</b>	<b>Registrations 090124 - 83125</b>	<b>Registrations 090122 thru 083123</b>	<b>Registrations 090123 thru 083124</b>	
					Member Type
<b>Athlete Premium (YR)</b>	<b>2022</b>	<b>2663</b>	<b>2966</b>	<b>2854</b>	<b>Athlete</b>
<b>Athlete Seasonal 1</b>	<b>101</b>	<b>81</b>	<b>109</b>	<b>82</b>	<b>Athlete</b>

Athlete Flex	467	862	672	737	Athlete
Athlete Outreach	36	42	46	48	Athlete
TOTAL ATHLETE REG	2626	3648	3793	3721	Athlete
Individual	97	322	438	392	Non-Athlete
Life	5	5	5	5	Non-Athlete
Club	27	30	29	30	Clubs
Club Seasonal	0	0	NA	NA	Seasonal Club

Total Athlete Registrations 2018: 3929  
 Total Athlete Registrations 2019: 4440  
 Total Athlete Registrations 2020: 3860  
 Total Athlete Registrations 2021: 4228  
 Total Athlete Registrations 2022: 4581  
 Total Athlete Registrations 2023: 3793  
 Total Athlete Registrations 2024: 3721  
 Total Athlete Registrations 2025: 3648

The registrations numbers are through January 14, 2026.

**Reminder regarding hosting meets:** The team hosting a meet is required to be Safe Sport Certified. Hosting teams have been notified if they need to become Safe Sport Certified for the upcoming meets.

#### **OUTSTANDING MEET FINES**

MVY \$75

BAY \$75

Invoices were sent out on 1/14/26 for the remainder of the 2025 meets.

#### **Senior Chair Report – Sean**

2025 Winter Senior Travel Fund Request

Winter Juniors

CSTE 3 athletes/1 coach \$2,880

NCA 3 athletes/1 coach \$2,880

PS 2 athletes/1 coach \$2,412

RSD 8 athletes/2 coaches \$6,720

SDSA 3 athletes/ 1 coach \$2,880

Sectionals

NCA 10 athletes/1 coach \$1,240

2 teams that had swimmers at one of the above meets have not turned in their requests as of 1/17/26 9:36 PM.

- Sean will be working on updating the form that teams use to submit travel reimbursements.
- SBA and MRA confirmed they are submitting travel reimbursements.

2026 SI Swimming Spring/Summer			Estimated Travel Costs						
Meet	Date	Location	Hotel	Night	Travel	Car Rental	total	Multiplier	LSC Support
Spring Sectionals	2/26-3/1	Oceanside							\$0.00
30% Western Zone SCY Senior Champs	3/19-22/26	Mesa, AZ	\$200.00	5	\$180.00	\$350.00	\$1,510.00	0.3	\$453.00
70% Open Water - national	4/2-4/26	Sarasota, FL	\$130.00	4	\$400.00	\$300.00	\$1,220.00	0.7	\$854.00
60% Open Water-Jr Nat			\$130.00	4	\$400.00	\$300.00	\$1,220.00	0.6	\$732.00
30% WZ Open Water	6/20/2026	Maui, HI			2 Package deal		\$1,500.00	0.3	\$450.00
30% CA/NV Sectionals	7/16-19/26	Walnut, CA	\$150.00	4	\$150.00		\$750.00	0.3	\$225.00
	7/23-26/26	Novato, CA							\$225.00
70% Toyota National Champs	7/28-8/1/26	Irvine	<b>\$125 per day of competition</b>						
50% Futures	7/25-8/1/26	TBA	\$150.00	4	\$175.00	\$425.00	\$1,200.00	\$0.50	\$600.00
30% WZ LC Senior Champs	7/28-8/2/26	Clovis	\$150.00	6	\$200.00		\$1,100.00	\$0.30	\$330.00
60% Speedo Junior Nationals	8/3-7/26	Irvine	<b>\$115 per day of competition</b>						

Futures - using sacramento as location. We can adjust once the location is known

*Discussion and information offered regarding the above proposed 2026 Spring/Summer Costs:*

- *Research on costs based on Travelocity*
- *Maui (WZ Open Water) is a package deal of hotel & car*
- *CA/NV Sectionals: the two locations offer the same amount of financial support*
- *Toyota National Champs: slight bump up from last year*
- *Futures: Location is still unknown. Used Sacramento as the location for now but will review again once location is set.*
- *One change needed – WZ SCY Senior Champs – 4 hotel nights instead of 5. This brings total travel costs down to \$1,310 x .3 multiplier = \$393*

*Motion made, seconded and passed to approve the above funding with the change to WZ SCY Senior Champs to show \$393 LSC support.*

## Technical Chair – Scott

Proposed LC Schedule



# SAN DIEGO-IMPERIAL SWIMMING

## 2026 Spring-Summer Competition Schedule

Date	Type/LAST YR'S	Notes	Other Events
March 21-23	<b>CAST All Ages NTS</b>		
March 28-29	OPEN		(27-30) SWAGR CLOVIS
April 4-5	OPEN		EASTER (2-4)Open Water Nationals & Jrs
April 11-12	<b>BC All Ages</b>	2 Sites Preferred	(9-12)Far Westerns Morgan Hill
April 18-19	<b>OPEN</b>		
Apr 24-26	<b>A/BB LCM</b>	1 Site	PS has proof of water for this weekend
May 3	<b>14u Rising Stars 1</b>	2 SITES	HS Leagues
May 9-10			5/6-9 CIF SWIMMING (10) Mother's Day
May 16-17	OPEN		(14-16) HS Swim State Champs
May 23-24	<b>ALL AGES NTS LC OR SC</b>	2 Sites Preferred	(22-25) NOVA Grand Challenge
May 30-31	OPEN		(25) Memorial Day
June 6-7	<b>Splash &amp; Dash Max LC PREF</b>	2 sites	
June13-14	<b>14u Rising Stars 2</b>	2 Sites	(11-14) JAG
June 19-21	<b>Splash &amp; Dash</b>	LSC Hosted Southwestern College	(21) Father's Day (18-21) Fran Crippen SMOC
June 26-28	<b>Distance Meet LC ONLY</b>	1 SITE	Can be a 1 site meet
July 4-5	<b>OPEN</b>		
July 11-12	<b>All Ages NTS LC PREFERRED-LAST CHANCE</b>	2 SITES PREFERRED	(10-12) LA INVITE
July 18-19	<b>Rising Stars 3</b>	2 sites	
July 23-26	<b>LC AG CHAMPS</b>	LSC Hosted Wagner Pool, Oceanside	
Aug 1-2	<b>OPEN</b>		(7/28-8/1)Toyota National Champs, Irvine (7/29-8/1) Futures
Aug -5-8	<b>Western AG Zones</b>		Mt Hood, Oregon
August 8-9	<b>Wrap Up Meet NTS</b>	1 Site	
August 15-16			(5-8) TYR Pro @Irvine
August 22-23			
August 29-30			
September 5-6			(1) Labor Day



*Meet formats are being worked on now pending the 6/26-28 Distance Meet format being finalized by Program Cmte. Cmte will be meeting again soon to make final changes. Bob Horne will join the committee to provide perspective from an official.*

*June 26-28 Distance meet LC only. These are the distance events being pulled out of Splash & Dash to make Splash & Dash a sprint meet. The distance events are the 200s of stroke, 400IM, all distance Free including 400. This could potentially be a Friday night & 2 days – depends on the host and schedule. Also, Cmte is looking at this meet being an 11&O NTS.*

*Format for the Mar 21-22 CAST All Ages NTS: Since this is 1 site, the meet will be split into two meets – South (AM) and North (PM) – both days.*

## **Old Business**

Issue of meet referee compensation of \$50 per day was tabled at the HOD meeting.

*This issue is referred out to Governance Cmte which will be meeting on Wed 1/28 at 8pm.*

*Motion made, seconded and passed to approve SI BOD Meeting Minutes from 11/16/25.*

## **New Business**

*NONE*

## **Adjournment**

*8:04pm*

## **Next meeting**

Mar 15<sup>th</sup> *6:00pm*