



# Sandpipers of Nevada

## SafeSport Policies and Procedures

### Athlete & Parent Code of Conduct



#### **Disciplinary Code of Conduct & Procedures**

The Sandpipers of Nevada Swim Team has been established to promote the sport of swimming and in the process help to develop the character of the individual swimmers, therefore certain rules, regulations, and procedures are established and follow the provisions of the USA Swimming Code of Conduct.

It is the expressed intention of the Sandpipers of Nevada to set forth procedures that will aid in identifying behavior the club finds undesirable and define a process for addressing an alleged occurrence from a swimmer or a parent.

This Disciplinary Code shall apply to all behavior occurring during or at an activity or function that is associated with the Sandpipers of Nevada including but not limited to: swim practice, swim meets, team trips, team outings, or individual group outings and addresses objectionable behavior by members of Sandpipers of Nevada occurring outside of club activities.

Objectionable behavior shall be divided into three (3) classifications:

#### **Class I – " Incident report filed"**

When a coach has repeatedly reminded a swimmer to follow instruction and rules, the coach will file an incident report which requires the signature of the coach and the parent(s) of the swimmer. Repeatedly will be defined as "having said, done or occurring again and again within a relatively short period of time." This will be considered a formal warning to the swimmer to improve his/her behavior.

These reports deal with behavior that is disruptive; does not portray the Sandpipers in a good light; and other actions that are not in compliance for good behavior as a member of a team or society in general. This would include but not limited to: bullying, name calling, demeaning others, hitting, scratching, pulling, interfering with others, purposeful splashing, disruptive horseplay, any physical unsafe activity, destruction of public property.

Potential corrective action can be up to and include removing the swimmer from a swim set upon the first infraction, removing the swimmer for an entire practice upon multiple infractions, suspension from the team for more serious infractions. Reports are placed on file in team records for a period of one year. We reserve the right to impose these or other actions that team leadership deems necessary due to the severity of the infraction.

#### **Class II – "Meeting in front of the Board of Directors"**

This occurs when the coach feels his/her discipline for the swimmer is not responsive and if coach feels that stronger consequences are necessary for the safety of the swimmer and other members of the team.

This action will deal with behavior that is considered disruptive; having a detrimental effect on one's self, other members of team, or the general public; causes significant damage to the reputation of the club and/or their coaches; leading to the possible injury of self or other persons.



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Potential corrective action can be up to and include suspending the swimmer for a specific amount of time longer than a day but less than 90 days.

#### **Class III – "Dismissal from the team"**

When the swimmer continues to show disrespect of the coach, the rules, and fellow team mates by continued misbehavior, and the Board feels that the only action necessary for the liability and safety of the team is to dismiss the swimmer for a period of 365 days. The term will begin immediately upon this decision.

When the behavior is considered to be very severe and disruptive, possibly life threatening and/or in direct violation of governmental laws. These are actions that are so detrimental that it is not desirable to have such a person associated with the team.

#### **Parent Code of Conduct**

Athletes alone do not represent Sandpipers of Nevada; parents are also representatives. Adult behavior is the model that children follow. Common courtesy and good sportsmanship are minimum expectations of parental behavior at all competitions, workout sessions or any other Sandpiper function.

When wearing a Sandpiper Team shirt please conduct yourself appropriately as a team representative. Certified officials are dressed in white shirts at swim meet. Sandpiper team representatives in leadership roles are identified in black Sandpiper Polo shirts. Navy Polo shirts are worn by our coaches. When wearing a team shirt in a leadership role or volunteer position, please help monitor events on deck during meets and assist officials or lifeguards if asked.