





"A movement needs people. It is an uprising, a rebellion against the status quo, a groundswell of momentum. It must mean something, and it must be worth fighting for".









Breaks in Culture

- Peer-Peer Bullying
- Coach-Athlete Bullying
- Parent/Coach, Official/Parent
 Conflict
- Boundary Violations
- Inappropriate Communication
- Abuse at home, selfharm/suicide concerns
- Physical Abuse
- Sexual Abuse



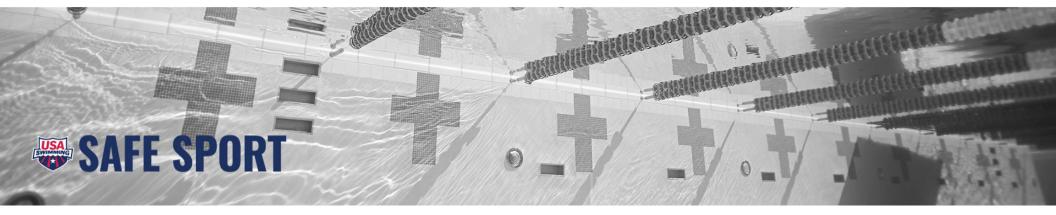
What We Do

Prevention

- Online & In Person Training
- Club Resources
- Volunteer Engagement
- Policies & Processes

Response

- Club Advice & Consultation
- Case Management
- Disciplinary Proceedings







MAAPP Background

- Congressional Mandate
- U.S. Center for SafeSport Guideline
- Applies to all National Governing Bodies

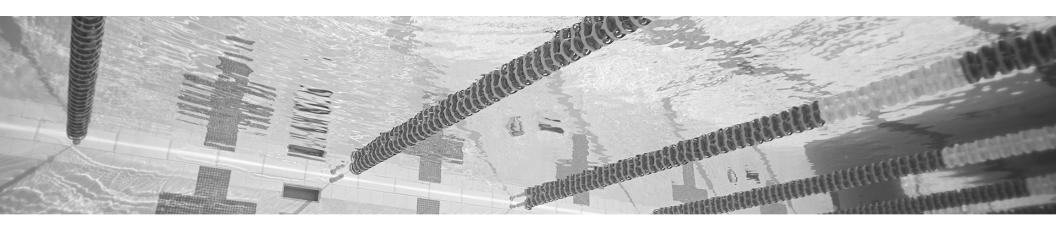




MAAPP addresses:

- One-on-One Interactions
- Social Media and Electronic Communication
- Travel: Local and Team
- Locker Rooms and Changing Areas
- Massages/Rubdowns/Athletic Training Modalities



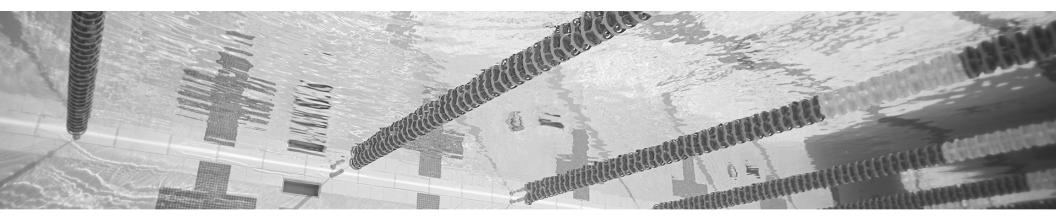


The facts:

- Voluntary and no-cost program for all USA Swimming member clubs
- Completed online via the club portal on <u>www.usaswimming.org/ssrp</u>
- Renewed every 2 years
- Earn a Safe Sport Recognized Club designation
- Focused on team policies, procedures, and educational engagement to implement Safe Sport and engage in safeguarding best practices
- 30 criteria; some required, some elective/recommended, falling into the following categories:
 - Business/Organizational Success
 - Parent/Volunteer Empowerment
 - o Coach Education and Development
 - o Athlete Education and Development
- Successful completion demonstrates a commitment to providing a safe, healthy, and positive environment for all participants, including coaches, swimmers, parents, and volunteers







Partner- To- Partner Activity

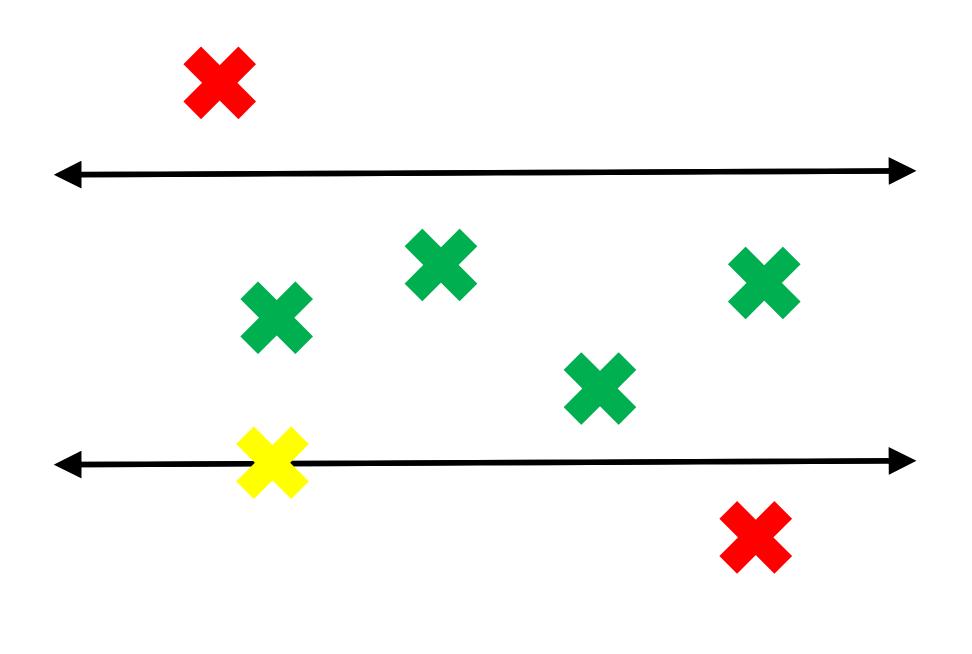


Boundaries

- Physical
- Emotional
- Behavioral

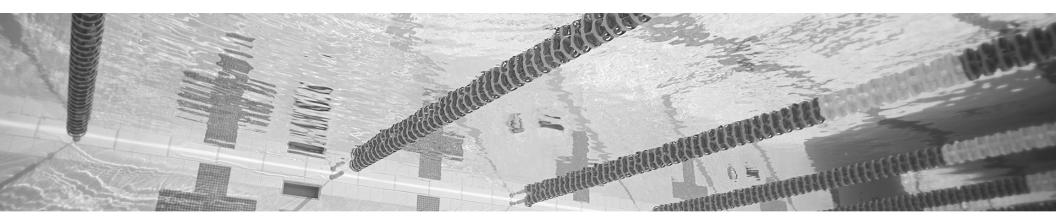






APPROPRIATE	AM POLICY /IOLATION	SAFESPORT CODE VIOLATION USAS CODE OF CONDUCT VIOLATION	CRIMINAL ACTIVITY
Reinforce appropriate behavior to encourage a positive environment on the team.	Reinforce the team policies. Increase nonitoring and supervision. Communicate with team and parents.	Report to the U.S. Center for Safe Sport. Report to USA Swimming. Increase monitoring and supervision. Communicate with team and parents. Take steps to restore a safe environment.	Report to law enforcement within 24 hours. Report to the U.S. Center for Safe Sport. Report to USA Swimming. Increase monitoring and supervision. Communicate with team and parents. Take steps to restore a safe

Spectrum of Intervention



What's My Expectation

- *Recognize:* Be intention and know the risks
- *Respond:* Teach other and talk about it
- *Report:* Tend to your culture



There have been some troubles with the younger boys on your team lately. There is. a new kid in the group, and he is being picked on by the other boys. Today after practice, your son came came to talk to you and was extremely upset. He told you that the new boy brought two knives to practice and pulled them out in the locker room.

<u>**Tools:</u>** Athlete Code of Conduct Action Plan to Address Bullying Locker Room Monitoring</u>





and my coach wants us to stay until the end of the meet. is it okay if i come to practice <u>around 5:15-5:30</u>?

9/28/16, 11:08 AM

Yes that's not a problem. I will probably have you hop in and loosen down from the meet so we can finish the week off strong. If you feel like you did yesterday, I would probably skip swimming and recover at home. I'd like to sit down with you at some point before the next swim meet and put together a goal sheet for it.

okay sounds good. thank you. i am leaving school now for my race and will let you know when i am on my way.

Okay sounds good. Good luck in your race :)

thank you so much!!

You know what they say

Oncea Alwaysa

Once a bestie, always a bestie

awwwwww

you lost me there

you better not leave me ever

I won't, same goes for you. If I leave I am taking you with.



what

I'm serious.

I don't understand what you see in me!

some people i just click with

i'm very much like you in the way of just a few close friends and you are one of hem

I definitely think of you more than a friend. Things I have told you I've never told anyone. I'm not a real emotional person. I try to stay pretty level headed so majority of the things I go through or think about I don't tell anyone. Just keep to myself

> aww blessed that you trust me with these things :) you'll never lose ur trust in me and i'm here for you even tho i'm younger i can still give advice and be someone to listen :)

Lol you are very young

That doesn't matter to you?

I'll always be here for the same. Whatever you ever need I am here.





Tools:

Electronic Communication Policy Mandatory Reporting Athlete Social Media Use Best Practices



You're at the end of the summer meet and you're serving as a volunteer to help run the meet.

On the first morning of the meet, you see a coach from another team in the corner of the deck alone with an athlete. Initially they are just talking and then you witness the coach start to massage the athletes shoulders and lower back.

<u>Tools:</u> MAAPP & USAS Code of Conduct

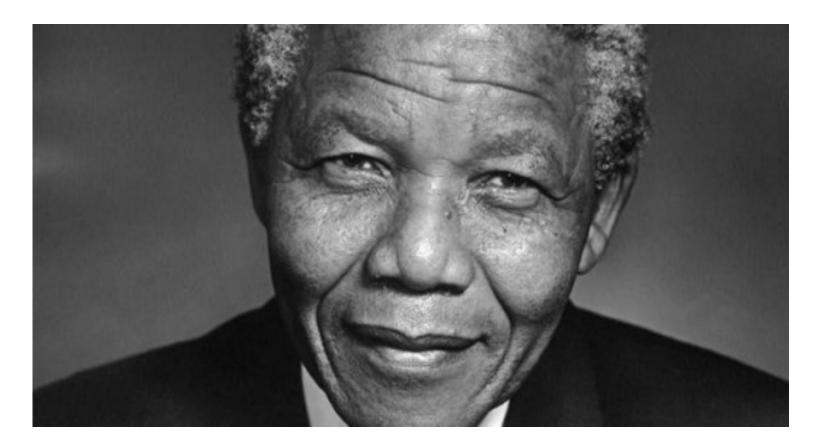




Questions & Answers







"Safety and security don't just happen; they are the result of collective consensus and public investment. We owe our children, the most vulnerable citizens in our society, a life free of violence and fear."

Nelson Mandela

Contact us @ www.usaswimming.org/protect www.usaswimming.org/ssrp www.usaswimming.org/maapp ehahn@usaswimming.org



