TENNESSEE AQUATICS SWIMMING • DIVING • MASTERS



PARENT CODE OF CONDUCT

TNAQ's Parent Code of Conduct ensures we create a supportive environment for our athletes and coaches, so every athlete can achieve their full potential.

- 1. TNAQ parents, through their actions and conduct, will exhibit good sportsmanship and encourage their children to do the same at all times. TNAQ parents will serve as positive role models for their children and teammates.
- 2. TNAQ parents will respect and cooperate with coaches, team members, opponents, spectators, judges, and officials at all times.
- 3. TNAQ parents will not access locker rooms in use by athletes. In addiction, the use of audio or visual recording, including a cell phone camera, is not allowed in changing areas, restrooms, or locker rooms at any time.
- 4. TNAQ parents respect the integrity of swim or dive judges and officials by assuming decisions are based on honest, objective evaluations of performance. Only coaches may approach meet judges or officials.
- TNAQ parents recognize TNAQ coaches are professionals and will allow them to coach
 without interference. TNAQ parents leave coaching to the coaches and respect all
 coaching decisions such as practice group assignments, meet entries, training focus,
 etc.

RESOLVING CONCERNS

TNAQ parents with a concern related to any coach, judge, or official within TNAQ should discuss the concern with the athlete's coach privately and in a professional manner. If the matter is not resolved, the issue should be brought to the attention of the Head Coach or Executive Director.

If the response is unsatisfactory, a TNAQ parent may submit a formal written, signed, and dated statement requesting review to the TNAQ Executive Board Chair. The Executive Chair is authorized to create a panel of three board members who, in their discretion, will review the matter and make a decision that is final and cannot be appealed.

POTENTIAL DISCIPLINARY ACTIONS

Any repeated or extreme violation of these guidelines will be brought to the attention of the Board of Directors, which will issue the appropriate response. This response could include one or more of the following:

- 1. Verbal or written reprimand
- 2. Probation
- 3. Temporary or permanent suspension