

Anti-Bullying Policy and Notice of Nondiscrimination for Renegade Aquatics

Bullying of any kind is unacceptable at Renegade Aquatics (the 'Club') and will not be tolerated. It is counter-productive to team spirit and can be devastating to a victim. The Club is committed to providing a safe, caring and friendly environment for all of our athletes. If bullying of any kind does occur, incidents will be dealt with promptly. These incidents should be reported to a coach or parent immediately.

Simply put, bullying is the severe or repeated use by anyone (coach, parent, athlete) of verbal, written, or electronic communication or physical act or gesture, or any combination thereof, directed at another individual that has the effect of: causing physical or emotional harm or damaging their property; placing the individual in reasonable fear of harm; creating a hostile environment; infringing upon others' rights.

Parents of athletes at Renegade Aquatics have the commitment of the coaching staff that this behavior will not be tolerated. If incidents are observed or reported, the staff will stop the activity immediately. Every incident will be investigated, evaluated, and appropriate intervention will be provided. A written record of every incident will be kept, and parents will always be notified.

Renegade Aquatics complies with state and Federal civil rights laws, and does not discriminate on the basis of race, color, national origin, disability, sex, or orientation. Renegade Aquatics does not exclude individuals because of race, color, national origin, disability, sex, or orientation.