



Santa Maria Swim Club Code of Conduct Procedures

Code of Conduct & Procedures

The Santa Maria Swim Club has been established in some form since 1926. The mission and values have always included promoting the sport of swimming, developing positive character traits in our members and athletes and achieving competitive excellence. Therefore, SMSC has established certain rules, regulations and procedures to promote this behavior and mirror the USA Swimming Code of Conduct.

It is the intention of the Santa Maria Swim Club to set expectations that will aid in identifying behavior that the club finds undesirable and define a process for addressing an alleged occurrence from a swimmer or parent.

The Code of Conduct for Athletes and Parents shall apply to all behavior occurring during or at an activity or function that is associated with the Santa Maria Swim Club, including but not limited to: swim practice, swim meets, team trips, team outings or individual group outings and addresses objectionable behavior by members of the Santa Maria Swim Club occurring outside of club activities.

Objectionable behavior shall be divided into three (3) classifications:

LEVEL I – “Incident Report Filed”

When a coach has repeatedly reminded a swimmer to follow instruction and rules, the coach will file an incident report which requires the signature of the coach and the parent(s) of the swimmer. Repeatedly will be defined as “having said, done or occurring again and again within a relatively short period of time.” This will be considered a formal warning to the swimmer to improve his/her behavior.

These reports deal with behavior that is disruptive; does not portray the Santa Maria Swim Club in a positive light, and other actions that are not in compliance for good behavior as a member of a team or society in general. This would include but not limited to: bullying, name calling, demeaning others, hitting, scratching, pulling, interfering with others, purposeful splashing, disruptive horseplay, any physically unsafe activity and destruction of public property.

Potential corrective action can be up to and include removing the swimmer from a swim set upon the first infraction, removing the swimmer for an entire practice upon multiple infractions, suspension from the team for more serious infractions. Reports are placed on file in team records for a period of one year. We reserve the right to impose these and other actions that team leadership deems necessary due to the severity of the infraction.

LEVEL II – “Meeting in front of the SMSC Board of Directors”

This occurs when the coach feels his/her discipline for the swimmer is not responsive and if the coach feels that stronger consequences are necessary for the safety of the swimmer and other members of the team

This action will deal with behavior that is considered disruptive: having a detrimental effect on one's self, other members of the team or the general public, causes significant damage to the reputation of SMSC and/or their coaches; leading to the possible injury of self or other persons.

Potential corrective action can be up to and include suspending the swimmer for a specific amount of time longer than a day but less than 90 days.

LEVEL III – "Dismissal from the SMSC"

When the swimmer continues to show disrespect of the coach, the rules and fellow teammates by continued misbehavior, and the Board feels that the only action available for the liability and safety of the team is to dismiss the swimmer for a period of 365 days. The term will begin immediately upon this decision.

Also, when the behavior is considered to be very severe and disruptive, possibly life threatening and/or in direct violation of governmental laws. These are actions that are so detrimental that it is not desirable to have such a person associated with the Santa Maria Swim Club.



**Santa Maria Swim Club
Athlete Code of Conduct**

As a member / athlete of the Santa Maria Swim Club, its important that you respect the long history of the team and continue to pay it forward from those who came before you and by being an example to others.

At a minimum, these are the minimum expectations for all Santa Maria Swim Club members/ athletes:

- I will respect and show courtesy to my teammates and coaches at all times.**
- I will demonstrate good sportsmanship at all practices and meets**
- I will set a good example of behavior and work ethic for my younger teammates**
- I will be respectful of my teammates feelings and personal space. Swimmers who exhibit sexist, racist, homophobic or otherwise inappropriate behavior will be faced with consequences.**
- I will attend all team meetings and training sessions, unless I am excused by my coach.**
- I will show respect for all facilities and other property, including locker rooms used during practices, competitions and team activities.**
- I will refrain from foul language, violence, and any behavior that would be deemed dishonest, offensive or illegal.**
- If I disagree with an official's call, I will talk to my coach and not approach the official directly.**
- I will obey all of USA Swimming's rules and codes of conduct.**

I understand that if I violate this code of conduct, I will be subject to disciplinary action determined by my coaches and the Santa Maria Swim Club Board of Directors.

Member / Athlete Signature

Date

Parent's signature

Date



**Santa Maria Swim Club
Parent Code of Conduct**

As a parent of the Santa Maria Swim Club, its important that you respect the long history of the team and continue to pay it forward from those who came before you and by being an example to others.

At a minimum, these are the minimum expectations for all Santa Maria Swim Club parents/guardians:

- I will set the example for our children by demonstrating sportsmanship and showing respect and common courtesy at all times to the team members, coaches, competitors, officials, parents and all facilities.**
- I will get involved by volunteering, observing practices, cheering at meets and talking with my child and their coach about their progress.**
- I will refrain from coaching my child from the stands during practices or meets.**
- I understand that criticizing, name-calling, use of abusive language or gestures directed toward coaches, officials, volunteers and/or participating swimmers, will not be tolerated.**
- I will respect the integrity of the officials.**
- I will direct any concerns as follows:**
 - My group coach ---- if the problem can't be resolved**
 - The Head Coach (Coach Mike, santamariaswim@gmail.com)**
 - The Board of Directors**

I understand the above expectations and that my failure to adhere to them may result in disciplinary action.

Parent's signature(s)

Date