



DART-Solano Swim Instructor

Job Title: Swim Instructor

Position Type: Part-Time

Location: Solano College (Fairfield)

Job Summary

We are seeking a dedicated and enthusiastic Swim Instructor to join our team. The Swim Instructor will be responsible for teaching swimming skills and water safety to individuals and groups of all ages and skill levels. The ideal candidate will have strong communication skills, a passion for teaching, and the ability to create a safe, fun, and supportive learning environment.

Key Responsibilities

- Plan, organize, and deliver safe and engaging swim lessons for children and/or adults.
- Teach proper swimming techniques, stroke development, and water safety practices.
- Monitor student progress and provide constructive feedback to encourage improvement.
- Maintain constant supervision of participants to ensure safety at all times.
- Enforce facility and pool rules while modeling appropriate behavior.
- Provide emergency care and treatment as required until the arrival of emergency medical services.
- Prepare and maintain lesson plans, student records, and progress reports.
- Communicate with parents/guardians regarding student progress and class updates.
- Assist with pool setup, cleanup, and maintaining a clean, safe learning environment.

Qualifications

- Minimum age: Must be at least 15 years old
- Certifications in **CPR, First Aid, and AED (within the first two weeks of being hired.) Lifeguard Training is encouraged and will increase pay.**
- Previous experience as a swim instructor, lifeguard, or competitive swimmer/water polo player is preferred.
- Strong swimming ability and knowledge of stroke mechanics.
- Excellent communication and interpersonal skills.
- Patience, enthusiasm, and ability to motivate students of all ages.

Working Conditions

- Must be able to work in an outdoor pool environment.
- Ability to work afternoons.
- Physical ability to demonstrate swimming techniques and assist swimmers in the water.

Benefits and Pay

- Hourly rate between \$18-22 based on experience and certifications.
- Opportunities for professional development and certification renewal support.
- Access to facility amenities.
- Positive, team-oriented work environment.

Contact

Please reach out to dartsolanoswim@gmail.com

www.dartsolanoswim.com