



Meeting Called to Order by Kirk.

Date:01/26/16 at 19:07

Adjourned 20:39 M/S all in favor, none opposed.

Location: Mike Shellito Indoor Pool10210 Fairway Dr, Roseville, CA 95678

Quorum Present: Yes

■ = present

BOARD MEMBERS/VOTES*

■ **KIRK JOHANSEN**
General Chair*

■ **RAY WIESER**
Admin Vice-Chair*

■ **BILL FISHER**
Treasurer*

■ **DARYN GLASGOW**
Senior Chair*

■ **SCOTT MARCHETTI**
@1957
Age Group Co-Chair*

■ **CORTNEY MARTELLUCCI**
Age Group Co-Chair*

■ **BILLY DOUGHTY**
Coaches Rep*

■ **DARIN MAI**
Technical Planning Chair*

■ **DEBBIE MEYER**
Safety Chair*

■ **REBECCA LANDRE**
Safe Sport Chair*

■ **DANA COVINGTON**
Secretary

■ **TIM LEE**
Junior Athlete Rep*

■ **HEAVEN QUINTANA**
Senior Athlete Rep*

■ **TOMMY GRANAT**
Senior Athlete Rep*

■ **Elizabeth Fugit**
Junior Athlete Rep*

■ **BETSY AIRD**
Member-at-Large*

■ **CHRIS BREITBART**
Member-at-Large*

■ **BILL ROSE**
Member-at-Large*

■ **DEBBIE WALKER**
Member-at-Large*

■ **KEVIN TOKUNAGA**
Member-at-Large*

STAFF MEMBERS/NO VOTES

■ **DENNA CULPEPPER**
Executive Director

■ **MARK BROWN**
Registration Chair
Sanction Chair

1. Welcome and Introduction of board members and guests
2. Approve the Agenda:
 - **M/S.** Call for discussion - none. **All in favor, none opposed. Agenda Approved**
3. Consent Agenda : Items on website
 - a. Approve the Minutes from 11/10/15
 - b. Board Reports
 - c. Financial Report
 - **M/S** to accept Consent Agenda. Call for **discussion**. Minutes pulled. Mark Brown not at 11/10/15 meeting. Current minutes for 11/10/15 reflect he was present. **Result:** Dana will amend minutes to reflect correct attendance.
 - **M/S** to accept Consent Agenda with changes to minutes as noted above. **All in favor, none opposed. Consent Agenda report approved**

OLD BUSINESS

1. Strategic Planning Session Part 2 wrap -up with Arlene McDonald from USA Swimming on January 3, 2016 presented by Kirk
 - SNS Core Values revisited
 - Analyzed SNS membership/performance data from USAS
 - SNS Mission/Vision was worked on but needs to be re-visited by entire BOD. Kirk is asking that entire BOD be present and active in Mission/Vision statement development.
 - Proposal that half of next meeting be designated to SNS Mission/Vision Statement development.
2. Pat Risser Educational Scholarship Award: No update

NEW BUSINESS

1. Technical Committee Proposal, Chair Darin Mai
Proposal: At SNS JO Spring and Summer Championships, if a swimmer misses an individual event they are barred from competing in any further individual events for that day from their missed event and on. They are still allowed to compete in the team relays for that day. **M/S** to accept proposal. Call for **discussion**. Bill Rose citing USAS rule book feels that the SNS JO Championship meet should be held under "national scratch rule". Elizabeth Fugit feels it is unfair punishment of team for one swimmer. Concurs with proposal. General Discussion from others present. **Vote:** Majority in favor of proposal; a few opposed. **Motion passed.**
2. Safe Sport Initiative, FWST Kathleen Kinsey. FWST has put together a team task force to address the concern of sexual predators at swim meets. FWST is here to ask for solutions to this concern. General discussion regarding other teams actions such as security, marshals. Rebecca Landre identified that each venue is different. **Result:** FWST parents will work with Rebecca and Safe Sport to make a recommendation to SNS BOB.
3. Competitive Sport & Competitive Mission: How to get LSC faster and more competitive: **Discussion**
Athlete Development - moving swimmers from Sectionals to Jr. Nationals
Review USAS performance statistics for our LSC.
SNS Mission/Vision Statements regarding athlete performance.
Coaches make fast swimmers not LSC: Camps r/t swimmer performance, Coach Consultant
Sr. Age Group Task force to to make recommendation to SNS BOD in March: Billy feels we need to evaluate what is started before hiring consultant.
Conclusion: Consultant to come speak to SNS coaches as to whether consultant services are needed.
4. Summer league: Kirk would like to create Summer Sprint Program: Need to look at sumer recreation numbers and bond with this population of swimmers. Coaches will need to discuss

ACTION ITEMS

1. Choose HOD meeting date : July 12, 2016 selected

LEADERSHIP/GOVERNANCE TOPIC

1. Breakout Session: Executive, Finance, Officials, Personnel, Program Development, Safe Sport, Safety, Staff, Coach and Athlete. Groups worked for 20 minutes. Chair of each group will type work from Breakout sessions and send to Kirk.

GENERAL CHAIR: Submitted Report: Yes **Kirk Johansen**
kirkj@snswimming.org
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

ADMINISTRATIVE VICE: Submitted Report: No **Ray Wieser**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

TREASURER: Submitted Report: No **Bill Fisher**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

SENIOR CHAIR : Submitted Report: No **Daryn Glasgow**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

AGE GROUP CHAIRS: Submitted Report: No **Scott Marchetti and Cortney Martellucci**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

COACHES REP: Submitted Report: No **Billy Doughty**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

TECHNICAL PLAN CHAIR: Submitted Report: Yes **Darin Mai**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion: Bill Rose citing USAS rule book page 19 rule 207 feels that the SNS JO Championship meet should be held under “national scratch rule”. Elizabeth Fugit feels it is unfair punishment of team for one swimmer. Concur with proposal. General Discussion from others present.
Result: Majority in favor of proposal; a few opposed. **Motion passed.**

SAFETY CHAIR:Submitted Report: Yes **Debbie Meyer**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

SAFE SPORT CHAIR:Submitted Report: Yes **Rebecca Landre**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

SECRETARY:Submitted Report: Minutes **Dana Covington**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Attendance: Mark Brown not present at last BOD meeting. Denna

Discussion:
Result: Dana will amend minutes to reflect correct attendance

ATHLETE REPS:Submitted Report: YES **Tommy Granat** **Heaven Quintana**
 Info Only **Tim Lee** **Elizabeth Fugit**
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

MEMBER-AT-LARGE:Submitted Report: No **Betsy Aird**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

MEMBER-AT-LARGE:Submitted Report:No **Chris Breitbart**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

MEMBER-AT-LARGE:Submitted Report: Yes **Bill Rose**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

MEMBER-AT-LARGE:Submitted Report:No **Debbie Walker**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

MEMBER-AT-LARGE:Submitted Report:No **Kevin Tokunaga**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

EXECUTIVE DIRECTOR:Submitted Report: Yes **Denna Culpepper**
 Info Only
 Briefing Item
 Recommended Motion

Pull: Item Pulled By

Date for 2016 HOD

Discussion: May 24, July 12 or July 19.

Result: July 12, 2016

**REGISTRATION CHAIR/
SANCTION CHAIR:**Submitted Report: No **Mark Brown**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

OTHER:Submitted Report: No **Denis Boston: Equipment Chair**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

OTHER:Submitted Report: No **Mauricio Cordova, Frannie Henson: Diversity Co-Chairs**
 Info Only
 Briefing Item
 Recommended Motion

Pulls: Item Pulled By
Discussion:
Result:

ADDENDUMS

Signed In/Present: Barbara Price, WOOD; Ken Price, WOOD; Bill Fisher, Board/RAD; Kathleen Kinsey, FWST; Chase Sheldon, WOOD; James Ranlett, FAST; Eddie Maximo, EGAC; Kevin Tokunaga, DDUR, Rebecca Landre; Tim Lee, VACA; Elizabeth Fugit, STAS; Heaven Quintana, WAC; Scott Marchetti, CCA; Debbie Meyer, Board; Cortney Martellucci, DART; Dana Covington, Board/AQUA, Darin Mai, AQUA, Chris Breibart, WAC; Debbie Walker, CCA; Billy Doughty, DART; Kainoa Pistoris, WAC; Tommy Granat, NSS; Darin Glasgow, NSS; Bill Rose, Board;

RESPECTIVELY SUBMITTED:
Dana Covington, Secretary
DATE 3/5/16