

CCS – SNS Merger/Redistricting Talking Points

Main Reason: To enhance the competitive opportunities for our athletes.

Secondary Reason: To combine resources beyond the shared services model to better support our members.

▪ **Governed by elected BOD according to new By-laws:**

- If the merger/redistricting proposals are ratified at both HODS' this summer, a special Sierra Valley Swimming (SVS) HOD will be called early in 2017 for elections.
- At the first SVS HOD a new BOD will be elected, each LSC will continue to operate as they currently do with regards to daily operations until the first SVS HOD
- An interim governing body will be appointed if the merger/redistricting is ratified.
- The interim governing body will be a steering committee consisting of eight people, four people from SNS and four from CCS. This steering committee will receive recommendations from six task forces regarding the formation of the new LSC.
- The six task forces will be: By-laws, Rules/Regulations & Policy/Procedures, Finance, Sr Schedule/Issues, AG Schedule/Issues, and Regional Boundaries.
- Each task force will be made up of current BOD members from both LSC's as well as any interested volunteers from within both LSC's.
- Regional interests will be met by having a position created on the SVS BOD specifically for each region. LSC may be broken into three or four regions depending upon need.
- Athlete representation on the SVS BOD will be increased to incorporate each region.
- Nomination committee will include reps from each region.

▪ **Finances controlled at the LSC Level:**

- LSC Treasurer will maintain and oversee finances
- LSC Finance Committee will create budget for whole LSC
- Budget items will be created for each region for local matters

▪ **Meet Schedule:**

- The Scheduling Committee will be comprised of representatives from all four regions.
- Within the Scheduling Committee two task forces will be set up to create a Sr meet schedule and an Age-Group Elite schedule.

▪ **Volunteers:**

- The Officials Chair will appoint one official from each region to be responsible with identifying, recruiting and helping with training in their region.
- Each of these regional "leads" will be on the Officials Committee

▪ **Age Group:**

- Create regional, bi-regional, whole approach to meet schedule = more opportunities
- Create a season ending meet as an alternative to Far Westerns (this would take time to grow)
- Build upon success of the inaugural SWAGR meet held jointly by CCS and SNS as a step prior to season ending meet for highest level AG swimmers
- Regional concept for the meet schedule will allow swimmers to compete locally and only travel to higher level meets when they are qualified just as they do now
- Increased pool of athletes for AG Zones, All Star meets and future LSC sponsored travel meets
- Continue and expand all camps that are currently being offered, incorporating multiple sites when needed

▪ **Senior Swimming:**

- Create two senior (T/F) meets in the fall, one in the old CC area and one in the old SN area (LC, SC)
- Create new time standards for Sr/Jr+ meets that align with the goals of the coaches committee
- Retain the Juanita Allington meet in Feb/March, Summer Sanders in June
- Allows the regional committees to schedule ABC meets for Sr swimmers
- Increased pool of athletes for OTC training trip
- Create additional Open Water opportunities for athletes
- Increases the number of long course pools available for meets, training and camps for Senior level athletes to enhance our national level presence

▪ **Concerns:**

- Break the “Us vs. Them” barriers and move forward towards a “We” viewpoint. {Continue to work collaboratively on meets and begin to work on task forces, schedules and camps together}
- Governance Model {Have representations from all the regions (Valleys) on the BOD, must look at SNS vs CCS allocation of delegate to HOD}
- How will elections work {By-laws task force will work with Rules and Regulations task force to determine}
- Decide how SVS BOD positions will be determined {By-laws task force will work with Rules and Regulations task force to determine}
- Consider starting with an enlarged BOD {Trim as needed}
- Transition period {One year, two years?}
- Bylaws {Adopt USA Swimming template to start transition period}
- Policies & Procedures – Rules & Regulations {Task force recommends changes to steering committee}
- Would need to create a Task Force to have in place by deadline date {Six task forces created to work on components of the merger/redistricting}
- Review other LSC’s this size {This has never happened before in USA Swimming history, we are setting precedence}
- Budget {Develop a budget for a combined LSC beginning with the first SVS HOD, prior to that meeting both LSC’s continue to operate and fund on their current budgets}
- Legal aspects of merger, tax returns, merging financials (banking) {SNS accountant will be tasked with making sure the financials are in order and we will hire a lawyer to make sure that the necessary legal documents are submitted to the state of California}