



Sierra Nevada Swimming

Board of Directors Meeting

April 28, 2015

Mike Shellito Indoor Pool, Roseville, CA

19:03 Meeting called to order by Kirk Johansen. **Quorum present.**

Approve meeting minutes from February 24, 2014 with grammatical change on page 1 change "award" to awarded **M/S**. All in favor, none opposed. **Motion passed.**

Executive Officer Reports: Kirk reviewed consent agenda rational and process.

Consent Agendas:

General Chair Report, Kirk: (Informational only) Reviewed Coach visits to SNS LSC teams, OTC: attended as manager, Western Zone Chairs Meeting in Mesa, AZ., Fall AG Tri/Quad Meet Schedule, Safe Sport Certification Program. (Attachments A and B)

Executive Director Report, Denna: (Briefing and Recommended Motion) SNS Team Unify (TU) Email Platform, USAS Coach Mentoring Program, LSC Strategic Planning Session, LSC Strategic Planning Session, HOD, Financials, Camps/Programs/Events, 2016 SNS Meet Schedule: Moving to swim year Sept-Aug., Operation Swim, Financial Assistance, SNS Record Breakers, Committee Reports. (Attachment C).

Denna pulled: Club Recognition Program, Meet Schedule, Operation Swim, and Financial Assistance.

Billy Pulled AG Tri/Quad Meet

No other consent agendas presented.

USAS Coach Mentor Program: Upon USAS approval, SNS will contribute \$4,000 to the matching grant program. Denna has mentoring grant program application. SNS will find out if awarded the \$4,000 match from USAS on May 8, 2015.

Operation Swim: Make a Splash partner requesting SNS help fund their program. To be funded by SNS Diversity Fund. SNS does not have a diversity camp this year. Denna suggests a \$5,000 donation. Denna to get a photo op with an athlete representative and Debbie Meyer when presenting the \$5,000 donation. **M/S** All in favor none opposed. **Motion passed**

Financial Assistance Request: from Matt Klotz to attend Deaf Olympics in August in San Antonio. Two years ago SNS gave Matt \$1,000 for Deaf Olympics. Suggested that Matt submit receipts after the Deaf Olympics meet for SNS to reimburse plane fare up to \$500. **M/S** as suggested. All in favor none opposed. **Motion passed.**

Meet Schedule: Discussion including effects on seasonal teams regarding moving the meet bidding process to align with swim calendar: August - September. Suggested to open meet bidding for seasonal and year round teams, July 10, 2015 - August 31, 2015 for January 2016 - August 2016 meets to have meet schedule ready for

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vote September 2015. In March 2016 open meet bidding for seasonal and year round teams for September 2016 - August 2017 meets. **M/S** as suggested. All in favor none opposed. **Motion passed**

Ray Wieser: Nothing to report

Bill Fisher: Taxes completed. New financial statement as of 3/31/15 presented (Attachment D). Funds are in process of being moved by Patti as voted by BOD earlier. Denna explained roles of Patti, CPA and Bill Fisher, Treasurer.

Billy Doughty: Club Achievement points are complete. Checks are available. Last year eleven teams qualified, this year fourteen teams qualified. SNS was well represented at Mesa Arena Pro. Haley Anderson won the 5K and took 2nd in the 10K. Chenoa Devine took 13th and qualified for the National Junior Team.

Daryn Glasgow: OTC trip had a few minor bumps but the invitational nature of the selection process worked great.

Cortney Martellucci/Scott Marchetti: Catch the Spirit Camp at Arden Hills was a great success. Forty swimmers attended. Nolan from CRA was the Head Coach. Sr/Jr Athlete representatives were a great help at the camp. SNS will take 48 swimmers to Western Zones in Hawaii. May 15 is the Zone application deadline. Twenty-five applications have been received to date. Time achieved through May 31 will be accepted. Kirk shared that he is currently looking at camp structure to give more opportunities to swimmers: OTC, 13/14 Elite Camp, Catch the Spirit, 11/12, Open Water.

Shane Anderson: OTC was a great group of swimmers. SNS swimmers shared with Shane desire for more camps, more opportunities to represent SNS like Japan meet and the need for increased communication regarding opportunities.

Tommy Granat: Nothing to report

Rebecca Landre: Reviewed Safe Sport incident at SASO. Need for increased compliance with Marshaling at meets.

Debbie Meyer: First quarter, one safety incident reported. Previous quarter had twelve incidents reported. Injury reports: 96% athlete, 2% coach, 2% official.

Bill Rose: Presented Officials Report (attached E). Clinic report, multiple HS championships observed. Three requests to have HS champ meet observed were denied due to late requests. Denna noted that Bill Rose has been asked to represent the USA at the University World Games in South Korea in July.

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New Business:

Safe Sport and Conference: Kirk and Rebecca tended conference in Colorado - Bullying is the biggest offense.

SNS Safe Sport Certification Program was presented (Attachment B). This provides teams an opportunity to show the community that the team has a commitment to providing a safe venue for swimmers. Policy templates are available on USAS website. Rebecca and Kirk available as resources. Program is voluntary. Shane concurred that athlete awareness is necessary. It is yet to be determined how the 90% compliance will be confirmed. **M/S** to proceed with Safe Sport Recognition Program as presented. All in favor none opposed. **Motion passed**

Western Zone General Chair's meeting: Kirk - Meeting held in Mesa, AZ. Five USAS representatives were present. USAS regional coaches clinic will be held October 23-25 in Fairfield, Ca

2015 Tri/Quad meet schedule: Kirk - presented the Tri/Quad meet schedule. The format was open to all LSC teams. Schedule was formulated to include all teams that responded. Fee schedule: \$9(\$2 - general fund, \$3- Sr. Fund, \$4 -AG fund) yields ~ \$10,000 back to LSC for 3 meets. Teams would add on facility fees.

Discussion: Question re: having enough officials for these meets. Billy doesn't like that this is coming from GC and ED. He feels it will negatively impact teams sanctioning meets and willingness to bid for meets. Scott asking if open to outside LSC's. Ray feels no need for this format as swimmers have no problem getting into fall meets and wants this to go through Technical Planning. Ray wants this proposal held and to bid these meets on schedule. General discussion regarding impact of Tri/Quad meets on LSC sanctioned meets.

Decision to leave the Fall 2015 Tri/Quad meets for coaches to schedule. Then add 2016 Tri/Quad meet to bidding process. Fee schedule will need to be addressed at HOD.

SNS Club Incentive Program Denna - (attachment F). If a club is currently Level 1, 2 or 3 they will need to go back into USAS club portal and re-certify. Monetary reward is a one level payout. It is not cumulative payout. Denna will bring proposal to HOD.

Debbie Meyer suggested that there is no need for an OTC camp manager when 3 coaches attend and feels the decision needs to be brought to the BOD for discussion. Ray stated that if taking a manager was within the OTC budget then there is no need for BOD to review. Eventually an AG coach will function as OTC manager as a learning opportunity, Ray requested meeting return to agenda.

Announcements: None

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Kirk: Meeting adjourned at 20:57. **M/S**. All in favor non opposed. **Motion passed.**

Signed in at meeting: Ray Wieser, DART, Shelby Guillory, FRAC, Dana Covington, Secretary, Kainoa Pistorius, WAC, Scott Marchetti, CCA, Billy Doughty, DART, Cortney Martellucci, DART, Shane Anderson, NSA, Tommy Granat, NSA, Daryn Glasgow, NSA, Rebecca Landre, Bill Rose, Debbie Walker, CCA, Debbie Meyer, TTST, Kevin Tokunoga, DDUR, Bill Fisher, Treasurer, Daleena Daigle, RMAV, Carter Wells, FWST, Scott Shea, SMST, Jeff Anderson, NSA.

Respectfully Submitted,
Dana Covington
SNS Secretary