



Sierra Nevada Swimming

House of Delegates Meeting

June 23, 2015

Woodcreek Golf Club @ Legends, Roseville, CA

18:08 Meeting called to order by Kirk Johansen. **Quorum present.**

Agenda reviewed (Attachment A)

Roll Call (Attachment B): Teams present: AQUA, DART@AH, CCA, CAJ, CRA, DART@Davis, FRAC, FWST, FAST, LODI, NSA, ORLN, PARA, RAD, SMST, STAS, TTST, UCD, VACA, WAC, WOOD, RMAV. Not Present: ANDR, COR, DDUR, FOD, FBST, GOSL, GGST, ORCA, PPST, RBT, SVST, SASO, SSST, SPKS, SAOR, SUN, TCA, TAC, WST, WHJ, WINN,

M/S to approve HOD meeting minutes from June, 2014. All in favor, none opposed. **Motion passed.**

General Chair, Kirk:

Acknowledged Arlene McDonald from USAS in SNS for Strategic Planning session for LEAP. Thanked the BOD comprised of 12 coaches, 4 athletes, and 8 officials/parents. Extended an invitation to all members who desire to serve on BOD. Thanked SNS staff, Denna Culpepper and Mark Brown.

2014-2015 Goals:

- Implement Safe Sport, in April LSC passed Certification Program. Bullying is the #1 issue in Safe Sport.
- SN/CCS redistricting has been postponed until after 2016 Olympics. Looking at options of Shared Services.
- Strengthen LSC team structures through USAS Club Recognition Program.
 - LSC Club Recognition Incentive Program was introduced to BOD in April, 2015 and will be voted on here at HOD.
- Assist NVAL teams with creating All-Star team recognition program.
- Increase communication.
- Develop Senior meet schedule.
- Maximize use of ED for BOD tasks and to complete LEAP I/II.

SNS Recognition and Support:

- SNS awards banquet in January acknowledged over 300 swimmers, coaches, and officials with over 250 in attendance.
- SNS provides financial support to athletes and clubs
- Club Achievement program acknowledges disabled athletes.
- OTC elite invite only camp had 20 athletes.
- SNS created 13/14 year old AG Elite camp with 30 attendees.
- Catch the Spirit camp had 40 participants
- More SNS camp programs are in the works

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Non-Athlete Education provided to SNS members:

- USAS Convention
- Safe Sport
- Registration/Membership committee
- LSC Officials Chair meeting
- Western Zones GC meeting
- SNS BOD Strategic Planning meeting

SNS Organization Structure:

- Mission and Vision statements will be re-written
- Core values will drive BOD
- SNS is financially strong
- SNS is renewing LEAP I and is working on LEAP II
- Twenty BOD members
- 46 clubs
- 3381 year round swimmer, 1238 seasonal swimmers
- SNS BOD voted to provide \$5,000 of SNS Diversity fund to Operation Swim.

Looking Forward:

- Provide education
- Develop and implement Safe Sport policies
- Grow creatively
- Build teams
- SNS is a great LSC

Executive Director, Denna:

Reviewed the Coach Mentoring Grant Program (Attachment C). General discussion with questions and answers regarding Mentor/Mentee program.

Admin Vice Chair, Ray Wiser:

Acknowledged the SNS Swim Guide is a great resource and MC for awards ceremony has been turned over to the Executive Director, Denna.

Senior Vice Chair, Daryn Glasgow:

- Camps
 - Catch the Spirt Camp is an introductory swim camp
 - 13/14 age group Elite Camp received great feedback
 - OTC swimmers were selected from LSC top twenty swimmers.
 - Looking for additional camps
 - 11/12 year old camp
 - Open Water/Distance pool camp
 - Junior Leadership Camp

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AG Vice Chair, Cortney Martilucci:

- All Stars dual SNS vs. SD.
- 13/14 Elite camp highlights included Q&A with Chenoa Devine.
- Catch The Spirt Camp 9-12 year olds. Athlete Representatives on hand to help.
- AG Zones in Maui: 86 applicants, 46 selected, 5 coaches, 3 chaperons, staff.

Coaches Representative, Billy Doughty:

- Senior meet schedule
- Changing meet schedule from calendar year to swim year
- Starting January 2016 will look at September 2016 - August 2017 meet schedule.
- Currently 7-8 SNS swimmers qualified for Olympic Trials.

Athlete Representative, Shane Anderson (not present), Kaela Marcus, Tommy Granat, and Heaven Quintana:

- Facebook page
- High school seniors recognized for college commitments.
- Grateful for opportunity to serve as Athlete Reps

Safe Sport Presentation, Rebecca Landre:

- Educational resources to protect athletes
- Susan Woessner, USAS Safe Sport Director, video presentation
- Video tools available to teams

Finances, Bill Fisher: (Attachment D)

- SNS has about \$1,000,000 in assets
- Morgan Stanley (5%) vs. First West Trust (8%-9.5%). Money accounts moved to First West Trust.
- Balanced budget will be presented later for vote

Bill Rose, Officials Chair: N/A

Technical Planning, Darin Mai:

- Junior Olympics
 - honing in on Qualifying times to consider: Athletes, parents, officials, and coaches for appropriate time for competition, and finals.
 - Future looking to have 40 athletes in each event
- Dual/Tri/Quad meets for seniors and AG
- Looking at ways to help move recreation swimmers to year round swimmers
- Meet Scheduling: General review of meet bid packets

Safety Coordinator, Debbie Meyers-Weber:

- Less than 10 occurrences this year
- New Report of Occurrence available. Reports are to be processed online ONLY.
- ROC to be submitted by meet administration or Head Coach.

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New Business:

Entry Fees:

Need entry fees for non-bid sanctioned meets due to using LSC resources.

- Flat \$9 splash fee/swimmer. Does not include facility fees.
 - \$9 goes back to LSC:
 - \$2/General Funs
 - \$4/AG Fund
 - \$3/Senior Fund

Motion to institute \$9 splash fee/swimmer for non bid sanctioned meets.

General discussion regarding need for fees and why SNS has fees.

Pete Mortekaitis amended motion to try \$9 fee as proposed and re-evaluate in one year.

M/S to institute \$9 splash fee/swimmer for non bid sanctioned meets with a one year sunset. **All in favor none opposed. Motion passed.**

Blue Tide Aquatics (BTA), Modesto: Request to join SNS

- Requested transfer from PAC to SNS
- 80+ year round swimmers, 1 Head Coach, 3 assistant coaches, coach owned

Motion to accept BTA bid to join SNS

General discussion regarding SNS looking at each teams individual request to join SNS, BTA feels more aligned with SNS, Very specific USAS guidelines teams must follow to request leaving a LSC..

M/S to accept BTA into SNS. **All in favor non opposed. Motion Passed.**

M/S to amend 2015 LC JO's to accept BTA to SNS LC JO's.

General discussion regarding BTA attachment to SNS. Ninety days form June 23, 2015

BTA will attach to SNS. **All in favor, none opposed. Motion Passed**

Club Incentive Program: (Attachment E)

- Reward system from General Budget
- Club Recognition and Club Development presented/discussed

M/S to accept Club Recognition program as presented (Attachment E). **All in favor, none opposed.**

Membership fee increase:

- Need to increase membership fee by \$1/member to support SNS camps.
- Reviewed costs to provide camp opportunities (Attachment F)
- There has been no membership fee increase for the past 8-9 years

Motion to increase membership fees by \$1/member.

General Discussion to include member definition : athletes, non-athletes, and coaches.

M/S to increase membership fees by \$1/member. **16 votes in favor, 6 votes opposed.**

Motion passed.

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Budget: Balanced (Attachment D)

- SNS experienced for equipment issues which resulted in expenditures.
- Budget balanced
- General discussion of budget

M/S to accept budget as presented by Bill Fisher. **All in favor, non opposed. Motion passed.**

Nominating Committee:

- SNS BOD is always looking for members that would like to participate in SNS governance with the BOD.
- General discussion regarding all BOD positions will be open next year.

M/S to accept Bill Rose, Chris Breitbart, Thomas Granat, John Griffin, and Ethan Green as BOD Nominating Committee. **All in favor non opposed. Motion passed.**

Open Water Chair: As of June 23, 2015, Ken Price is appointed by Kirk Johanson, as the SNS Open Water Chair.

Special Recognition of the SNS outgoing Athlete Representatives:

- Kaela Marcus will be attending the University of Minnesota in the Fall
- Shane Anderson will be attending the University of Kentucky in the Fall.

M/S to adjourn meeting. **All in favor, non opposed. Meeting adjourned** at 20:12