



Sierra Nevada Swimming

House of Delegates Meeting Minutes

June 20, 2023

6:32 PM Meeting called to order by Ricky Silva.

Agenda Reviewed. (Attachment A)

Roll Call. (Attachment B) Present: AQUA, CCA, DDUR, DPCC, EGAC, GOLD, NRWL, NSS, ROC, SMST, STAS, SYS, UCD, VACA, WAC and WOOD. Not Present: BTA, CAJ, COLU, COR, DART, DNA, FBST, GOSL, GRID, LASS, LIFE, ORCA, ORLN, PAC, PARA, PPST, PRST, RAD, RBR, SACP, SBS, SOST, SPKS, SSST, TAC, TCA, WHJ, WINN, WST and WWA. Athletes accounted for. **Quorum Present.**

Introduction of Board Members. Present: Ricky Silva, Daryn Glasgow, Roberta Savage, Betsy Aird, Jennifer "Niffey" Carmody, Deanna Hogenboom, Adric Jope, Melissa Szpik Serrao, Steve Lazaraton, John Richardson, Kathy Myers, Scott Hastings, David Karacozoff, Julianna Gibson (Athlete), Ella Ching (Athlete) and Aved Gorji (Athlete).

At-Large Delegates: Alison Appel, Mark Brown, Ted Curley, Hope Gawlick, TJ Kay, Brian Nabeta, Alex Ongaco, Kainoa Pistorius, Bill Rose and Scott Sewell.

Guests: Kathleen Kinsey, Bill Lonsdale, Koren Motekaitis.

Approval of July 14, 2022 SNS HOD Meeting Minutes. (Attachment C)

Motion 2223-27: Approve Minutes from July 14, 2022 Sierra Nevada Swimming House of Delegates Meeting. Motion Scott Hastings, Second Melissa Szpik Serrao. No discussion. **Approved Unanimously.**

Reports of Officers, Chairs, Committees and Staff. (Attachment D)

Approval of SNS 2023-2024 Meet Schedule. (Attachment E Updated)

Motion 2223-28: Approve Meet Fees for 2023-2024. Motion Steve Lazaraton, Second Mark Jaffe. For 44, Against 12, Abstained 2. **Approved**

Motion 2223-29: Approve Meet Schedule for 2023-2024. Motion Steve Lazaraton, Second Roberta Savage. For 53, Against 2, Abstained 1. **Approved**

Approval of SNS 2023-2024 Budget. (Attachment F with PowerPoint Presentation)

Motion 2223-30: Approve SNS Budget for 2023-2024 with Dates Updated. Motion Roberta Savage, Second Daryn Glasgow. For 56, Against 2, Abstained 1. **Approved**

2023 SNS HOD Elections. (Attachment G)

Elections were held for all SNS Board of Director positions. By poll voting, the following will sit on the SNS

Board of Directors (with poll voting results)

SNS Safe Sport Chair: Deanna Hogenboom and Jason Shibata. **For** 57 (96%), **Abstain** 2 (3%) (59 Members Voting). Deanna Hogenboom and Jason Shibata elected SNS Safe Sport Co-Chairs.

SNS General Chair: Scott Sewell. **For** 56 (95%), **Abstain** 3 (5%) (59 Members Voting). Scott Sewell elected SNS General Chair.

SNS Age Group Vice-Chair: Summer (Treadwell) Huntsman 48 (83%), Kathleen Kinsey 7 (12%), **Abstain** 3 (5%) (58 Members Voting). Summer (Treadwell) Huntsman elected SNS Age Group Vice-Chair.

SNS Nominating Committee: Motion 2223-31: Appoint John Griffin, Leslie Juarez Michel, Debra Hill, Elle Motekaitis and Quinn Sammon to the SNS Nominating Committee. **Motion** Roberta Savage, **Second** Daryn Glasgow. Poll held. **For** 50 (96%), **Against** 2 (4%), **Abstain** 0. John Griffin, Leslie Juarez Michel, Debra Hill, Elle Motekaitis and Quinn Sammon elected to the SNS Nominating Committee.

SNS Administrative Review Board

Election of Members: Top 2 candidates are elected to the SNS Administrative Review Board and the remaining candidate will serve as an alternate. (50 Members Voting)

Koren Motekaitis 39 (78%)
Leslie Juarez Michel 20 (40%)
Blake Cunnigham 32 (64%)
Abstain 4 (8%)

Koren Motekaitis and Blake Cunnigham elected to the SNS Administrative Review Board. Leslie Juarez Michel elected to serve as an alternate.

SNS Administrative Review Board Athlete Member: Elle Motekaitis. **For** 45 (94%), **Against** 1 (2%), **Abstain** 2 (5%) (48 Members Voting). Elle Motekaitis elected to the SNS Administrative Review Board.

SNS Administrative Review Board Alternate: Mark Jaffe. **For** 46 (8%), **Against** 4 (8%), **Abstain** 2 (4%) (52 Members Voting). Mark Jaffe elected to serve as an alternate for the SNS Administrative Review Board.

Announcements or Special Recognition

Ricky Silva: Future sites already closed, including Sacramento. Working on getting USA Swimming info out regarding Women in Governance, Business Meeting, Mighty Mid LSC.

Alex Ongaco: Thank you for attending. Thank you to Brian Clark and Chris Brtibart. Thank you to the Board and Chairs for all they do. Thank you to all Board Members who are leaving and/or terming out and Athlete Member Audrey Bull for your service.

Adjournment of Annual SNS HOD Meeting. Motion Scott Sewell, **Seconds** Scott Hastings. **Approved Unanimously**. Meeting adjourned at 8:57 PM.

Respectfully submitted,
Hope Gawlick
SNS Secretary

Attachment A



**Sierra Nevada Swimming (SNS)
House of Delegates (HOD) Agenda
Tuesday, June 20, 2023 @ 6:30 PM
Zoom Format**



1. Welcome from the General Chairman (Ricky Silva)
2. Roll Call of Clubs Present and Associated Delegates (Hope Gawlick)
3. Introduction of Board Members, Chairs & Staff (Alex Ongaco)
4. Approval of July 14, 2022 SNS HOD Meeting Minutes (Simple Majority)
5. Reports of Officers or Committee Chairs
6. Approval of SNS 2023-2024 Meet Schedule (Steve Lazaraton)
7. Approval of SNS 2023-2024 Budget (Roberta Savage)
8. 2023 SNS HOD Elections
9. Announcements or Special Recognition
10. Adjournment of Annual SNS HOD Meeting

**Promoting Swimming by offering Competitive and Safe Opportunities
to Athletes, Support to Coaches and Educational Awareness
to Clubs and Volunteers.**

Attachment B

2023 SNS House of Delegates	Present								
	ATHLETE	COACH	DELEGATE	DELEGATE	DELEGATE	SNS BOD MEMBERS	AT-LARGE DELEGATES	GUESTS	
AQUA - AquaSol	Quinn Sammon	Darin Mai	Alan Rosenfeld			Ricky Silva	Alison Appel	Kathleen Kinsey	
BTA - Blue Tide Aquatics						Daryn Glasgow	Mark Brown	Jason Shibata	
CAJ - Chico Aqua-Jets						Roberta Savage	Ted Curley	Laura Crouch	
CCA - California Capital Aquatics	Dakota Surface	Jenny Nowatzke	Leslie Juarez Michel	Steve Breiter	Sami Waheed	Betsy Aird	Hope Gawlick	Bill Lonsdale	
COLU - Colusa Swim Team						Niffey Carmody	TJ Kay	Koren Motikaitis	
COR - Corning Manta Rays						Deanna Hogenboom	Brian Nabeta		
DART - DART Swimming						Matthew Paige	Alex Ongaco		
DDUR - Durham Dolphins	Alyssa Messina	Brian Clark	Tami Thomas	Parker Thomas (A)		Adric Jope	Kainoa Pistorius		
DNA - Del Norte Aquatics						Melissa Szpik-Serrao	Bill Rose		
DPCC - Del Paso Country Club	Cooper Zarro					Steve Lazaraton	Scott Sewell		
EGAC - Elk Grove Aquatics Club	Mia Hill	Chris Oshiro	Debra Hill	Samantha Jones (A)		Phuong Nguyen			
FBST - Fallon Barracuda Swim Team						John Richardson			
GOLD - California Gold	Akith Madurapperuma	Cindy Griffin	John Griffin			Kathy Myers			
GOSL - Glen Oaks Sea Lions						Scott Hastings			
GRID - Gridley Gators Swim Team						David Karacozoff			
LASS - Lassen Aquatics						Audrey Bull (A)			
LIFE - Life Time Northern California						Julianna Gibson (A)			
NRWL - North State Narwhals	Amelia Phillips					Ella Ching (A)			
NSS - Northern Sierra Swimming	Kayla Heenan	Jack Herron	Dean Darr			Aveed Gorji (A)			
ORCA - Oroville Orcas									
ORLN - Orland Otters									
PAC - Piranhas Aquatic Club									
PARA - Paradise Piranhas Swim Team									
PPST - Portola Penguin Swim Team									
PRST - Plumas Rapids Swim Team									
RAD - Redding Swim Team									
RBR - Red Bluff Rockets									
ROC - Rocklin Mavericks	Hannah Love	Andrew Murch	Kris Smidt						
SACP - Sacramento Aquatics Club									
SBS - Sutter Buttes Swimming									
SMST - Sierra Marlins Swim Team	Erica Jaffe	Tim McCormick	Mark Jaffe	M.E. Lloyd	Kathleen Calkins				
SOST - Sun Oaks Swim Team									
SPKS - Sparks Piranhas Swim Team									
SSST - South Siskiyou Swim Team									
STAS - Spare Time Aquatics Sharks	Lily Hodges	Cortney Martelluci	Blake Cunningham						
SVST - Scott Valley Swim Team									
SYS - Shasta YMCA Sharks	Ryland Crosby	Felix Moreno							
TAC - Turlock Aquatic Club									
TCA - Tuolumne County Aquatics									
UCD - UCD Aquamonsters	Elle Motekaitis	Pete Motekaitis							
VACA - Vacaville Swim Club	Kylan Smith	Ricky Rascon	Becky Craig	Sara Lightfoot					
WAC - Wolverine Aquatics	Max Leftwich	Summer Huntsman	Alex Shibata	Dawn Benson					
WHJ - Willows Hydro Jets									
WINN - Winnemucca White Water Swim									
WOOD - Woodland Swim Team	Finley Brant		Callie Drefs (A)						
WST - Weaverville Swim Team									
WWA - White Water Aquatics									
NUMBER OF DELEGATES		12	13	12	3	2	15	10	3
TOTAL DELEGATES		67							

Attachment C



Sierra Nevada Swimming

House of Delegates Meeting

July 14, 2022

Zoom Format

6:34 PM Meeting called to order by Ricky Silva.

Agenda Reviewed (*Attachment A*)

Roll Call (*Attachment B*): Present: AQUA, CCA, DART, DDUR, DPCC, NSS, NRWL, ORLN, ROC, SACP, SBS, SMST, SPKS, STAS, SYS, UCD, VACA, WAC and WOOD. Not Present: BTA, CAJ, COLU, COR, DNA, EGAC, FAS, FBST, GOLD, GOSL, GRID, LASS, LIFE, ORCA, PAC, PARA, PPST PRST, RAD, RBR, SSST, SVST, TAC, TCA, WHJ, WINN, WST and WWA. Athletes accounted for. **Quorum Present.**

Introduction of Board Members. Present: *Ricky Silva, Daryn Glasgow, Chris Breitbart, Justin Brosseau, Matthew Paige, Adric Jope, Steve Lazaraton, Niffey Carmody, Deanna Hogenboom, Melissa Szpik-Serrao, Spencer Merodio (Athlete), Victoria Cao (Athlete), Audrey Bull (Athlete), Kayla Heenan (Athlete), Phuong Nguyen, Brian Clark, John Ricardson, Roberta Savage and Kathy Myers.*

At-Large Delegates: *Alex Ongaco, Scott Hastings, Alison Appel, Mark Brown, Dana Covington, Laura Crouch, Bill Rose, TJ Kay, Bill Fisher and Dylan Sewell.*

Approval of minutes from August 31, 2021 Sierra Nevada Swimming House of Delegates Meeting. (*Attachment C*) Motion Dana Covington, **Second Steve Lazaraton. No discussion. Approved Unanimously (71)**

Approval of minutes from October 13, 2021 Sierra Nevada Swimming House of Delegates Meeting. (*Attachment D*) Motion Roberta Savage, **Second Spencer Merodio. No discussion. Approved Unanimously (70)**

Reports of Officers, Committees and Coordinators:

General Chair: Ricky Silva had no report but thanked all the Clubs, Coaches, Officials and Volunteers for their work this past year.

Administrative Vice Chair: Daryn Glasgow reported in the past year, the Governance Committee got all but one chapter of the Policy and Procedures in place. Created a Financial Policy last fall and updated the Equipment Rental Policy and Fees. Next year objectives will be to create a Board of Directors handbook and policies documents.

Finance Vice-Chair: Adric Jope reported on the upcoming Budget vote and Thank you to all that contributed to its creation.

Senior Vice-Chair: Chris Breitbart reported that the first Sierra Nevada Senior Championships meet in February went well. First disbursement of Senior Travel reimbursements for spring are complete with the next round due in September. Good showing of Sierra Nevada Athletes at Sectional and Futures.

Age Group Vice-Chair: Matthew Paige had no report.

Program Development Vice-Chair: Adric Jope reported for the 2022/2023 year there will be six camps including a Senior Camp.

Technical Planning Chair: Steve Lazaraton reported the 2022/2023 schedule has 63 meets, 2 Open Water events, 3 LSC Championships and 1 Sectionals meet. Congratulations to Aquasol Swim Team, they were featured by USA Swimming as a model Safe Sport Club.

Safe Sport Chair: Niffey Carmody reported that there will be a Safe Sport Booth at all Championship meets next season.

Athlete Representatives: Spencer Merodio reported in the past year, the Athlete Reps have created an Athlete Committee to communicate Board decisions and receive feedback and direction from the Athletes within the LSC. Highlights were the All Star meet, 3 of 4 Reps attending the USA Swimming Leadership workshop in Denver and a Leadership camp for members of the LSC.

Coaches Representative: Justin Brosseau reported a Thank you to all who supported our Athletes this past year.

Officials Chair: Melissa Szpik-Serrao reported. *(Attachment E)*

Diversity, Equity and Inclusion Chair: Phuong Nguyen had no report.

At-Large Members: At-Large Members had no report.

Treasurer: Alison Appel provided a State of the LSC Financial Position overview. *(Attachment F)*

Equipment Chair: TJ Kay reported a Thank you to the BOD for the 20 new Touch Pads.

Approval of SNS 2022/2023 Registration Fees

Sierra Nevada Swimming House of Delegates to approve the presented 2022-2023 registration fees. **Motion** Adric Jope, **Second** Steve Lazaraton. **For 63, Against 0, Abstained 8 . Approved (71)** (Attachment G)

**Poll title was incorrect, Delegates were notified before the poll was launched.*

Approval of SNS 2022/2023 Meet Fees

Sierra Nevada Swimming House of Delegates to approve the presented 2022-2023 meet fees. **Motion** Steve Lazaraton, **Second** Darin Mai. **For 53, Against 7, Abstained 12 . Approved (72)** (Attachment H)

**Poll title was incorrect, Delegates were notified before the poll was launched.*

Approval of SNS 2022-2023 Budget:

Sierra Nevada Swimming House of Delegates to approve the presented 2022-2023 Budget. **Motion** Roberta Savage, **Second** Dana Covington. **For 63, Against 0, Abstained 8 . Approved (71)** (Attachment I)

Approval of SNS 2022-2023 Meet Schedule:

Sierra Nevada Swimming House of Delegates to approve the presented 2022-2023 meet schedule and fees not exceeding maximum. **Motion** Kathy Myers, **Second** Dana Covington. **For 62, Against 2, Abstained 9 . Approved (73)** (Attachment J)

Sierra Nevada Swimming House of Delegates, after discussion, to approve all presented 2022-2023 scheduled meets with fees exceeding maximum. **Motion** Steve Lazaraton, **Second** Kathy Myers. **For 41, Against 19, Abstained 9 . Approved (69)**

Proposed Legislation Related to SNS Operational Risk Chair Position:

Sierra Nevada Swimming House of Delegates to approve presented bylaw update to the following: 5.1.15, 5.2, 6.2.A(2), 6.2.B(5) and 7.2.1(i). **Motion** Kathy Myers, **Second** Dana Covington. **For 57, Against 0, Abstained 10. Approved (67)**

2022 SNS HOD Elections:

Elections were held for all SNS Board of Director positions. By poll voting, the following will sit on the SNS Board of Directors (with poll voting results)

Sierra Nevada Swimming House of Delegates to approve all positions running unopposed. **Motion** Brian Clark, Second Dana Covington. *For 60, Against 0, Abstained 5. **Approved (65)***

Coaches Representative: **Betsy Aird**

Officials Chair: **Melissa Szpik-Serrao**

Diversity, Equity & Inclusion Chair: **Phuong Nguyen**

Operational Risk Chair: **John Richardson**

Disability & Adaptive Coordinator: **Laura Crouch**

Finance Vice-Chair: **Roberta Savage (93%)** Nita Barve (5%) Abstain 2%,(67 members voting)

Senior Vice-Chair: **Andrew Savine (54%)** Billy Doughty (41%) Abstain 5%,(67 members voting)

Motion to Adjourn: Kathy Myers, Second Brian Clark *AIF, OPP None at 9:04 PM*

Respectfully submitted,
Scott Hastings
SNS Secretary



**Sierra Nevada Swimming (SNS)
House of Delegates Agenda
Thursday, July 14, 2022 @ 6:30 PM
Zoom Format**



1. Welcome from the General Chairman (Ricky Silva)
2. Roll Call of Clubs Present and Associated Delegates (Scott Hastings)
3. Introduction of Board Members and At-Large Delegates (Alex Ongaco)
4. Approval of August 31, 2021 and October 13, 2021 SNS HOD Meetings Minutes; Simple Majority
5. Retrospective: SNS 2021-2022 Season (Alex Ongaco / Mark Brown)
6. Reports of Officers, Committee Chairs and Staff
7. Review of BOD Approved Meet Fees and Registration (Steve Lazaraton / Mark Brown)
8. Approval of SNS 2022-2023 Budget (Adric Jope)
9. Approval of SNS 2022-2023 Meet Schedule (Steve Lazaraton)
10. Proposed Legislation Related to SNS Operation Risk Chair Position (Roberta Savage)
11. 2022 SNS Board of Directors Elections
12. Announcements or Special Recognition
13. Adjournment of Annual SNS HOD Meeting

**Promoting Swimming by offering Competitive and Safe Opportunities
to Athletes, Support to Coaches and Educational Awareness
to Clubs and Volunteers.**

2022 SNS House of Delegates (Master List)	ATHLETE	COACH	DELEGATE	DELEGATE	DELEGATE	SNS BOD MEMBERS	AT-LARGE DELEGATES	GUESTS
AQUA - AquaSol	Ave Owens	Darin Mai	Alan Rosenfeld ©	Devin Churning-Sibert (A)		Ricky Silva	Alex Ongaco	Mark Carmody
BTA - Blue Tide Aquatics						Daryn Glasgow	Scott Hastings	Wayne McIntosh
CAJ - Chico Aqua-Jets						Chris Breitbart	Alison Appel	Koren Motekaitis
CCA - California Capital Aquatics	Emma Ortiz	Mike Turner	Kyra Burns (A)	Gerica Coad		Justin Brosseau	Mark Brown	Nita Barve
COLU - Colusa Swim Team						Niffey Carmody	Dana Covington	Bill Lonsdale
COR - Corning Manta Rays						Deanna Hogenboom	Laura Crouch	
DART - DART Swimming	Kellani Greer	Billy Doughty	Brian Nabeta ©	Jorge Merodio	Stephen Adams	Matthew Paige	Bill Rose	Abigail Howard
DDUR - Durham Dolphins		Zinnia Balken				Adric Jope	TJ Kay	
DNA - Del Norte Aquatics						Melissa Szpik-Serrao	Bill Fisher	
DPCC - Del Paso Country Club	Lexis DeAngelis		Luke Savinovich (A)			Steve Lazaraton	Dylan Sewell	
EGAC - Elk Grove Aquatics Club						Phuong Nguyen		
FAS - Fernley Aquatic Swim Team						Brian Clark		
FBST - Fallon Barracuda Swim Team						John Richardson		
GOLD - California Gold						Roberta Savage		
GOSL - Glen Oaks Sea Lions						Kathy Myers		
GRID - Gridley Gators Swim Team						Spencer Merodio (A)		
LASS - Lassen Aquatics						Victoria Cao (A)		
LIFE - Life Time Northern California						Audrey Bull (A)		
NRWL - North State Narwhals	Amelia Phillips		Betsy Aird			Kayla Heenan (A)		
NSS - Northern Sierra Swimming	Tyler Natrass		Ethan Green ©					
ORCA - Oroville Orcas								
ORLN - Orland Otters			Julie Champagne-Meredyk					
PAC - Piranhas Aquatic Club								
PARA - Paradise Piranhas Swim Team								
PPST - Portola Penguin Swim Team								
PRST - Plumas Rapids Swim Team								
RAD - Redding Swim Team								
RBR - Red Bluff Rockets								
ROC - Rocklin Mavericks	Hanna Love	Andrew Merch						
SACP - Sacramento Aquatics Club	Ava Crevin		James Pitcock (A)					
SBS - Sutter Buttes Swimming			Eric Pomeroy (C)					
SMST - Sierra Marlins Swim Team	Erica Jaffe	Tim McCormick	Mark Jaffe	Kathleen Calkins				
SPKS - Sparks Piranhas Swim Team	Gracie Cosman		Kati Dawson					
SSST - South Siskiyou Swim Team								
STAS - Spare Time Aquatics Sharks	Kolby Kaufert	Andrew Savine	Molly Sears					
SVST - Scott Valley Swim Team								
SYS - Shasta YMCA Sharks		Felix Moreno						
TAC - Turlock Aquatic Club								
TCA - Tuolumne County Aquatics								
UCD - UCD Aquamonsters	Mia Motekaitis		Pete Motekaitis					
VACA - Vacaville Swim Club		Marla Moreno	Becky Craig	Carina Rivera (A)	Morgan Doran			
WAC - Wolverine Aquatics	Tessa Breitbart	Kainoa Pistorius	Jack Solt ©	Summer Treadwell ©				
WHJ - Willows Hydro Jets								
WINN - Winnemucca White Water Swim								
WOOD - Woodland Swim Team	Finley Brant		David Karacozoff ©					
WST - Weaverville Swim Team								
WWA - White Water Aquatics								
TOTAL NUMBER OF DELEGATES	13	7	16	6	2	18	10	72
Final	14	9	16	6	2	18	10	75



Sierra Nevada Swimming

House of Delegates Meeting

August 31, 2021

Zoom Format

6:34 PM Meeting called to order by Ricky Silva.

Agenda Reviewed (Attachment A)

Roll Call (Attachment B): Present: AQUA, CCA, CAJ, DDUR, EGAC, NSS, NRWL, ORLN, RAD, SACP, SMST, STAS, SYS, UCD, VACA and WAC. Not Present: BTA, COLU, COR, DART, DNA, GOLD, GOSL, GRID, LASS, LIFE, ORCA, PAC, PARA, PPST PRST, RMAV, SPKS, SSST, SVST, TAC, TCA, WHJ, WINN, WOOD and WST. Athletes accounted for. **Quorum Present.**

Introduction of Board Members. Present: *Ricky Silva, Billy Doughty, Chris Breitbart, Justin Brosseau, Matthew Paige, Kainoa Pistorius, Cyrus Crews, Deanna Hogenboom, Melissa Szpik-Serrao, Spencer Merodio (Athlete), Victoria Cao (Athlete), Audrey Bull (Athlete), Kayla Heenan (Athlete), Phuong Nguyen, Brian Clark, Adric Jope, Daryn Glasgow and Steve Lazaraton.*

Approval of minutes from August 27, 2020 Sierra Nevada Swimming House of Delegates Meeting. (Attachment C) **Motion/Second. No discussion. Approved Unanimously**

Retrospective: SNS 2020-2021 Season (Attachment D)

Reports of Officers, Committees and Coordinators:

General Chair Update: Ricky Silva thanked all the Clubs, Coaches, Officials and Volunteers for their work this past year getting Athletes back in the water. Thank you to the outgoing Board members, Billy Doughty, Kainoa Pistorius and Cyrus Crews.

Administrative Vice Chair Update: Billy Doughty was not present during reports.

Finance Vice-Chair Update: Kathleen Kinsey was not present.

Senior Vice-Chair Update: Chris Breitbart reported that the Club Achievement and Senior Travel reimbursement programs will be reinstated for 2021-2022 swim year. Possibility to take Senior Athletes on training trips to D1 colleges.

Age Group Vice-Chair Update: Matthew Paige reported on the LSC offered programs in the last swim year (Virtual Short Course Championships, Bill Rose Classic and the All-Star Meet).

Program Development Vice-Chair: Kainoa Pistorius had no report.

Technical Planning Chair Update: Cyrus Crews had no report.

Safe Sport Chair Update: Deanna Hogenboom had no report but reminded clubs to post the new MAAPP policies on every Club website by 9/1/21.

Athlete Representatives Update: The Athlete Representatives had no report.

Coaches Representative: Justin Brosseau reported a Thank you to all who supported our Athletes this past year.

Officials Chair Update: Melissa Szpik-Serrao reported on the record number of swim meets held in the past year. Officials thrilled to participate in a successful season and support the Athletes and Teams. We were able to maintain our amount of certified Officials. We gained and lost Officials throughout the year but have added a strong new group. The Upcoming All Official Clinic will be held on October 2, 2021.

Diversity, Equity and Inclusion Chair Update: Phuong Nguyen attended the Western Zone DEI summit in mid August and learned a lot. Will be bringing action items forward in the year to come.

At-Large Members: At-Large Members had no report.

Approval of SNS 2021-2022 Meet Schedule:

Sierra Nevada Swimming House of Delegates to approve the presented 2021-2022 meet schedule, events only. **Motion/Second For 39, Against 1, Abstained 27 . Approved** (Attachment E)

Sierra Nevada Swimming House of Delegates to approve the presented 2021-2022 meet fee increase (highlighted in red on attachment E). Several changes were made by delegates during discussion.

Motion/Second with changes. For 47, Against 0, Abstained 20 . Approved

Approval of SNS 2021-2022 Budget:

Sierra Nevada Swimming House of Delegates to approve the use of the August/September 2020 budget for August/September 2021 until an emergency HOD meeting Oct 13th. Full accountability to be provided before the special meeting to the House of Delegates. **Motion/Second For 31, Against 11, Abstained 25 . Approved**

Proposed Legislation Related to SNS DEI Chair Position:

Sierra Nevada Swimming House of Delegates to approve the presented bylaw update. **Motion/Second For 49, Against 0, Abstained 18 . Approved** (Attachment F)

2021 SNS HOD Elections:

Elections were held for all SNS Board of Director positions and Nominating Committee. By poll voting, the following will sit on the SNS Board of Directors (with poll voting results)

Administrative Vice-Chair: **Daryn Glasgow (69%)** Jeff Jones (31%)

Program Development Vice-Chair: **Adric Jope (63%)** Roberta Savage (37%)

Technical Planning Chair: **Steve Lazaraton (69%)** John Richardson (31%)

Sierra Nevada Swimming House of Delegates to approve appointment of the following Committee and Board members listed below.

Nominating Committee: Pete Motekaitis, Felix Moreno, Irene Nakaoka , Kainoa Pistorius, Ivan Herrera , Audrey Portello (Athlete).

Administrative Review Board: Adriana Contreras, Scott Sewell, Koren Motekaitis , Steve Lazaraton

Motion to Adjourn: *Spencer Merodio*, Second Mark Brown **AIF, OPP None at 9:01 PM**

Respectfully submitted,
Scott Hastings
SNS Secretary



Sierra Nevada Swimming

House of Delegates Meeting

October 13, 2021

Zoom Format

7:07 PM Meeting called to order by Ricky Silva.

Roll Call: (Attachment A): Present: CCA, CAJ, EGAC, NSS, NRWL, ORLN, RAD, SACP, SMST, STAS, SYS, UCD, VACA and WOOD. Not Present: AQUA, BTA, COLU, COR, DART, DDUR, DNA, GOLD, GOSL, GRID, LASS, LIFE, ORCA, PAC, PARA, PPST PRST, RMAV, SPKS, SSST, SVST, TAC, TCA, WAC, WHJ, WINN and WST. Athletes accounted for. **Quorum Present.**

New Business:

Sierra Nevada Swimming House of Delegates to approve Board of Director recommended 2021-2022 Budget. (Attachment B) **Motion Steve Lazaraton, Second Justin Brosseau. For 45, Against 0, Abstained 10 .**
Approved

Board Members Present: Ricky Silva, Daryn Glasgow, Chris Breitbart, Justin Brosseau, Matthew Paige, Steve Lazaraton, Adric Jope, Niffey Carmody, Melissa Szpik-Serrao, Audrey Bull (Athlete), Kayla Heenan (Athlete), Phuong Nguyen, Brian Clark, Roberta Savage and John Richardson. At-Large Delegates: Alison Appel, Mark Brown, Alex Onganco and Scott Hastings.

Motion to Adjourn: Justin Brosseau, Second Daryn Glasgow AIF, OPP None at 7:34 PM

Respectfully submitted,
Scott Hastings
SNS Secretary

2022 HOD Officials Report

The SNS Officials have held steady in numbers throughout the pandemic, we currently have 318 active Officials which has been steady the last couple of years. We will hold quarterly clinics this coming year and all dates and times are already posted on the Sierra Nevada Swimming website. This will provide every team the opportunity to recruit and advertise the clinics to help their swim families become more involved, attendance at one of the clinics is mandatory, attendance at the October 1st clinic ensures that certifications and registrations do not expire before the next clinic in January.

The LSC has sanctioned 74 meets so far this year and our Officials have worked extra hard to ensure that these meets are well staffed and professionally run to the high standards that the LSC has come to represent.

We have had a large group of Officials travelling and representing Sierra Nevada Swimming on National level decks and all I have heard is positive feedback and appreciation for the training, skills, and high level of altruistic volunteerism that our Officials bring to the table. The willingness to go above and beyond for the athlete is recognized as a strength of our LSC. These travelling Officials bring a lot of knowledge back to our meets so that our athletes can be even more comfortable as they move up through their swim careers and travel outside our boundaries, plus we love to offer our athletes the friendly connection in what can be nerve wracking venues!

The Sierra Nevada Swimming Officials will continue to work for the athlete, the coaches, and the sport of swimming. The single minded focus on volunteerism and giving back has carried us far and will continue. It takes a million volunteers in a million positions to pull off swim meets during the year, and we want to make sure that no matter what way everyone volunteers or gets voluntold, we see you and appreciate your hard work.

We appreciate all of the teams hospitality crews keeping us fed and hydrated. We appreciate the coaches being so collaborative and working with us to creatively solve any issues as they arise. We have all had to become extra flexible and patient, mostly, we have all had to step into roles we may not have chosen, but that are necessary to make it all work. Thank you all for giving so generously, freely and openly of your time. We look forward to our Officials and Coaches Social coming up and want to thank ALL of our Officials for giving so much and asking so little.

Sierra Nevada Swimming

Statement of Financial Position

As of June 30, 2022

	TOTAL	
	AS OF JUN 30, 2022	AS OF JUN 30, 2021 (PY)
ASSETS		
Current Assets		
Bank Accounts		
Chase Checking	320,134.63	276,895.16
Total Bank Accounts	\$320,134.63	\$276,895.16
Other Current Assets		
156 First Western Trust 612442-14-7	365,784.30	369,289.80
Total Other Current Assets	\$365,784.30	\$369,289.80
Total Current Assets	\$685,918.93	\$646,184.96
TOTAL ASSETS	\$685,918.93	\$646,184.96
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
24000 Payroll Liabilities	0.00	0.00
CA PIT / SDI	167.73	51.77
CA SUI / ETT	132.77	217.22
Federal Taxes (941/944)	92.03	28.54
Total 24000 Payroll Liabilities	392.53	297.53
Total Other Current Liabilities	\$392.53	\$297.53
Total Current Liabilities	\$392.53	\$297.53
Total Liabilities	\$392.53	\$297.53
Equity		
32000 Unrestricted Net Assets	618,724.62	752,988.31
Net Revenue	66,801.78	-107,100.88
Total Equity	\$685,526.40	\$645,887.43
TOTAL LIABILITIES AND EQUITY	\$685,918.93	\$646,184.96



Proposed New Registration Fees

- USA Swimming with start deducting 4% of the LSC's portion of fees with the new online registration system starting with 2022-2023 fees.
- Last SNS portion increase was 2014

Registration Type	USA Swimming Portion**	Current SNS	4%	Amount Increased	New SNS	4%	Payment Total**
Premium Athlete	\$68.00	\$23.00	\$0.92	\$2.00	\$25.00	\$1.00	\$93.00
Flex*	\$20.00	\$10.00	\$0.40	\$-	\$10.00	\$0.40	\$30.00
Outreach **	\$5.00	\$2.00	\$0.08	\$-	\$2.00	\$0.08	\$7.00
Seasonal	\$30.00	\$17.00	\$0.68	\$2.00	\$19.00	\$0.76	\$49.00
Coach	\$68.00	\$6.00	\$0.24	\$4.00	\$10.00	\$0.40	\$78.00
Official/Non-Athlete	\$68.00	\$6.00	\$0.24	\$4.00	\$10.00	\$0.40	\$78.00
Annual Club	\$70.00	\$30.00	\$1.20	\$25.00	\$55.00	\$2.20	\$125.00

* 12 & U only, 2 meet limit

** Subject to change by USA Swimming

	Splash SCY	Splash LCM	Splash MAX		Max Fees per Event	Per Relay **	Split*	MAX Fees to the LSC ***
Timed Finals	\$ 15.00	\$ 17.00	\$ 20.00		\$ 5.00	\$ -	50/50	\$ 2.50
Trails/Finals	\$ 15.00	\$ 17.00	\$ 20.00		\$ 8.00	\$ -	50/50	\$ 4.00
NVAL	\$ 12.00	\$ 12.00	\$ 15.00		\$ 4.50	\$ -	61/39	\$ 1.75
Intrasquad/TT								\$ 2.00
Dual Meet								\$ 2.25
Tri/Quad/SuperLeague								\$ 2.50

Meet fees back to the LSC will be calculated by the split* % and with a maximum of the fees listed ***
For Example, the meet host is charging \$4.00 per event, they would pay \$2.00 per event back to the LSC

** SNS will not collect any fees for relay swims, SNS encourages the host teams to do the same

Sierra Nevada Swimming 2022/2023 Budget

Item	Schedule	General Fund	Age Group Fund	Senior Fund	Totals
Income					
Registration (Member) Fees	C	\$ 94,000.00	\$ -	\$ -	\$ 94,000.00
Meet Fees	A	\$ 44,036.96	\$ 92,077.28	\$ 64,053.76	\$ 200,168.00
Sanction Fees	A	\$ 1,375.00			\$ 1,375.00
					\$ -
Age Group Western Zone	J	\$ -	\$ 41,225.00	\$ -	\$ 41,225.00
Awards Banquet	F	\$ -	\$ 5,250.00	\$ -	\$ 5,250.00
Athlete Camps	K	\$ -	\$ 13,920.00	\$ 10,350.00	\$ 24,270.00
Equipment Rentals	I	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
Transfer from Investment Income			\$ -	\$ -	\$ -
Total Income		\$ 144,411.96	\$ 152,472.28	\$ 74,403.76	\$ 371,288.00
Expenses					
General Fund - Administrative					
Staff Wages	C	\$ 84,097.69	\$ -	\$ -	\$ 84,097.69
5010 Workers Compensation	C	\$ 2,310.00	\$ -	\$ -	\$ 2,310.00
Office Staff Expenses	C	\$ 1,920.00			\$ 1,920.00
Payroll Taxes	C	\$ 10,091.72	\$ -	\$ -	\$ 10,091.72
General Fund					
Governance	E	\$ 15,887.08	\$ -	\$ -	\$ 15,887.08
Officials	D	\$ 14,700.00	\$ -	\$ -	\$ 14,700.00
504 Communications	G	\$ 450.00	\$ -	\$ -	\$ 450.00
Equipment	I	\$ 9,220.00	\$ -	\$ -	\$ 9,220.00
Coaches Social	B	\$ 1,700.00	\$ -	\$ -	\$ 1,700.00
Age Group					
Adaptive Swimming	N	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00
Athlete Swim Camps	K	\$ -	\$ 25,223.00		\$ 25,223.00
Championship Host Team Stipends	H	\$ 11,250.00	\$ -	\$ -	\$ 11,250.00
LSC Awards	H	\$ 14,850.00	\$ -	\$ -	\$ 14,850.00
Western Zone Team	J	\$ -	\$ 82,450.00	\$ -	\$ 82,450.00
Awards Banquet	F	\$ 11,000.00	\$ -	\$ -	\$ 11,000.00
Senior					
Senior Travel Program	B	\$ -	\$ -	\$ 45,000.00	\$ 45,000.00
Club Recognition Program	B			\$ -	\$ -
Olympic Trials	M	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00
Senior Camps	M			\$ 10,425.00	\$ 10,425.00
Finance					
	L	\$ 24,134.00	\$ -	\$ -	\$ 24,134.00
Total Expenses		\$ 201,610.50	\$ 108,673.00	\$ 61,425.00	\$ 371,708.49
		General Fund	Age Group Fund	Senior Fund	Totals
Income in Excess of Expenses		\$ (57,198.54)	\$ 43,799.28	\$ 12,978.76	\$ (420.49)

**Meet Fees Income
2022/2023 Budget
SCHEDULE A**

	General	Senior	Age	Fines	Total
Projected 2022-2023 Meets	\$44,037	\$64,054	\$92,077		\$200,168
Historic Distribution %	22.0%	32.0%	46.0%		100%

Club Development Committee
2022/2023 Budget
 Schedule B

Item	2022/2023 Budget
506 Club Development	
5065 USA Swimming Club Recognition Award	\$ -
51611 Senior Travel Program	\$ 45,000.00
Total 506 Club Development	\$ 45,000.00

*Club Recognition Program is a voluntary USA
Swimming Program that SN awards Teams for
achieving levels 1-4*

5138 Coaches Business Event	Total	Presenter	Airfare	Meals	Housing	Transportation
	\$ 1,700.00	\$500	\$450.00	\$ 425.00	\$175	\$150

**Registration/Office Staff
2022/2023 Budget**

SCHEDULE C

Registrations Income	
300 Member Fees	\$94,000
Total Registrations Income	\$94,000

Office Staff Expenses	
500 Registration/Office Staff	-
5001 Office Equip	\$ 50.00
5002 Postage	\$ 100.00
5003 Phone/Internet	\$ 525.00
5004 Copying/Supplies	\$ 275.00
524 Office/General Administrative Expenditures	\$ 250.00
USA Swimming Membership Fees	\$ 432.00
5116 Western Zone Diversity Fund	\$ 288.00
Bank charges	
Total 500 Registration/General Office	\$ 1,920.00

Executive Director, Registrar, Equipment Coordinator

Office Staff Payroll Expenses	
Taxes	\$ 10,091.72
Wages	\$ 84,097.69
5010 Workers Compensation	\$ 2,310.00
Total Payroll Expenses	\$ 96,499.42

Officials Committee
2022/2023 Budget
SCHEDULE D

507 Officials	
50701 Officials Tier 1 Meet Travel Reimbursement	\$2,400
50702 Officials Tier 2 Meet Travel Reimbursement	\$2,400
50703 Officials Tier 3 Meet Travel Reimbursement	\$2,400
5071 USA-S Officials Clinic Reg.	\$0
5072 USA-S Officials Clinic Transp.	\$0
5073 Western Zone Hotel	\$0
5074 Postage	\$0
5075 Office Expense/Printing	\$0
5076 Miscellaneous	\$0
5077 Officials Training	\$1,000
5078 National Evaluator	\$5,000
5079 Official's Social for OQM Meet	\$1,500
Total 507 Officials	\$14,700

**Governance Committee
2022/2023 Budget
SCHEDULE E**

Item	2022/2023 Budget
Expenses	
503 Governance	
5035 Misc	\$500
5036 Diversity Symposium	\$0
5037 Zones Workshop	
50371 Travel Workshop	\$6,196
50372 Hotel Workshop	\$996
50373 Per Diem Workshop	\$1,095
5032/5033 Annual Business Meeting	\$1,600
5038 Safe Sport	\$2,500
5039 House of Delegates Expenses	\$2,000
509 General Chair Expense Fund	\$1,000
Total	\$15,887

**Banquet Committee
2022/2023 Budget
SCHEDULE F**

Item	2022/2023 BUDGET
Income	
5011 Attendee Fee	\$5,250
Expenses	
5012 Facility	\$3,500
5013 Food	\$5,000
5014 Speaker Honorarium	\$1,000
5015 Speaker Transportation-Air Fa	\$0
5016 Speaker Hotel	\$0
5017 Awards	\$1,500
5018 Decorations	\$0
5019 AV Equipment Rental	\$0
5020 Programs	\$0
Total Expenses	\$11,000
Net Cost	\$ (5,750.00)

**Communications Committee
2022/2023 Budget
SCHEDULE G**

	2022/2023
Item	Budget
Expenses	
5044 Zoom License	\$400
5041 Web Site	\$50
Total Expenses	\$450

**Awards Committee
2022/2023 Budget
SCHEDULE H**

Item	2022/2023 Budget
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Championship Host Team Stipend

5121 LCM Champs Summer Host Team	\$ 5,000.00
5122A SCY Champs Host Team	\$ 3,750.00
5128 Senior Champs Host Team	\$ 2,500.00
Total	\$ 11,250.00

Expenses Senior

5128A Trophies	\$ 350.00
Total Expenses Senior	\$ 350.00

Expenses SCY

5122 Medals	\$ 3,350.00
5123 Bag Tags	\$ 1,250.00
5122 Trophies	\$ 500.00
Total Expenses SCY	\$ 5,100.00

Expenses LCM

5125 Medals	\$ 3,500.00
5127 Bag Tags	\$ 1,250.00
5125 Trophies	\$ 500.00
Total Expenses LCM	\$ 5,250.00

5129 A Medals	\$ 1,500.00
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5126 NVAL Bag Tags	\$ 900.00
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5017A Scholar Athlete Awards	\$ 1,750.00
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Total Awards Expenses	\$ 14,850.00
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**Equipment Committee
2022/2023 Budget
SCHEDULE I**

Income	
	2022/2023
Item	Budget
Income	
304 Equipment Rentals	\$5,000
General Fund Transfer	\$0
Total Income	\$5,000

Expenses	
502 Equipment	
5021 Locker Rental	\$3,000
5022 Insurance	\$470
5023 Supplies	\$450
5024 Repairs	\$2,000
5026 Shipping Fees	\$400
5029 New Equipment	\$2,900
Total 502 Equipment Expenses	\$9,220

**AGE GROUP Western Zones
2022/2023 Budget
SCHEDULE J**

Item	2022/2023 Budget
Income	
5131 WZ Athlete Fee Copay (income)	\$ 41,225.00
Expenses	
513 Western Zone Team	
5132 Transportation	\$ 22,000.00
5134 Housing	\$ 32,000.00
5135 Meals	\$ 9,500.00
5136 Coach Stipends	\$ 3,200.00
5137 Team Social	\$ 3,200.00
5138 Coaches Business Meeting Dinner	\$ 250.00
5139 Meet Entry Fees	\$ 3,200.00
5140 Supplies, copies, first aid	\$ 100.00
5142 Team Uniforms	\$ 9,000.00
5143 Shade Tent Rentals	
Total 513 Western Zone Team	\$ 82,450.00
Net Cost	\$ 41,225.00

**AGE GROUP CAMPS
2022/2023 Budget
SCHEDULE K**

Name of Camp:	# of Swimmers/coaches	Swimmer Fee Line Item	Swimmer Fee	Coaches	Airfare	Housing	Meals/Snacks	Apparel/Caps	Presenters	Coaches	Pool Rental	Ground Trans	Et Expenses	Swimmer Fee	NET COST TO SNS
5112 Age Group Elite Camp	40	5153	\$100.00	6	\$0	\$1,800	\$2,070	\$853	\$0	\$1,550	\$1,000	\$500	\$7,773	\$4,000	\$3,773
5111 Catch The Spirit Camp #1	64	5151	\$40.00	6	\$0	\$0	\$1,420	\$921	\$0	\$475	\$750	\$500	\$4,066	\$2,560	\$1,506
5115 Catch The Spirit Camp #2	64	5152	\$40.00	6	\$0	\$0	\$1,420	\$921	\$0	\$475	\$750	\$500	\$4,066	\$2,560	\$1,506
5117 Diversity & Inclusion Camp	40	-	\$55.00	6	\$0	\$0	\$1,290	\$778	\$500	\$500	\$750	\$500	\$4,318	\$2,200	\$2,118
5113 Leadership Camp	40	5154	\$65.00	3	\$0	\$0	\$1,290	\$778	\$0	\$500	\$750	\$500	\$5,000	\$2,600	\$2,400
Camps Total:													\$26,223	\$13,920	\$11,303

**Finance Committee
2022/2023 Budget
SCHEDULE L**

519 Accounting & Tax Prep	\$19,800
5190 Yearly Audit	\$3,410
521 Finance State Fees	\$0
523 Quickbooks Online	\$924
Total 518 Finance	\$24,134

**Senior
2022/2023 Budget
SCHEDULE M**

51612 Olympic Trials Distribution	\$6,000
5114 OTC Camp	\$10,425
Total Senior	\$16,425

Name of Camp:	# of Swimmers/coaches	5155 Swimmer Fee	Coaches	Airfare	Housing	Meals/Snacks	Apparel/Caps	Presenters	Coaches	Pool Rental	Ground Trans	Est Expenses	Swimmer Fee	NET COST TO SNS
OTC Camp	30	\$345.00	3	\$13,600	\$4,000	\$0	\$1,000	\$0	\$975	\$0	\$1,200	\$20,775	10350	\$10,425

**Adaptive Program
2022/2023 Budget
SCHEDULE N**

Adaptive Swimming	\$1,000
Total Senior	\$1,000

Date.	Meet	Type	Course	Host	Entry Fee	Splash Fee	Flat Rate	Location
September 11	Whiskeytown Open Water Swim	AGO	open water	RAD			\$55	Whiskeytown Lake 14412 Kennedy Memorial Drive Whiskeytown CA 96095
September 16-17	The Plunge	Invite	SCY	NSS	\$4	\$10		11130 Magnolia Road
September 17	Red and Black Intersquad	Intrasquad	SCY	SMST			\$25	1200 Riley Street Folsom, CA
September 17	SYS September AGO	AGO	SCY	SYS	\$4	\$10		1155 Court Street, Redding CA 96001
September 18	SNS Open Water Championship	Open Water		DPCC			\$40/\$50/\$60	1901-1921 Hazel Ave, Nimbus Flat Recreation Area Gold River CA 95670
September 18	Hot Dog Meet	AGO	SCY	GOLD	\$4	\$10		1111 Century Blvd Lodi CA 95242
September 17-18	Dart Fall Meet	AGO	SCY	DART	\$6	\$8		Arroyo Pool Davis CA
September 23-25	WAC JR+ Invite & Bonus Events	JR+ T&F	SCY	WAC	\$6	\$10		7801 Auburn Blvd Citrus Heights, CA
September 23-25	SCY Age Group Season Opener	AGO	SCY	VACA	\$4	\$10		Walter Graham Aquatic Center 1100 Alamo Drive Vacaville CA 95687
September 24	SMST SuperLeague	League	SCY	SMST			\$20	1200 Riley Street Folsom, CA
October 1st	SNS Officials Clinic							TBD
October 7-9	Spooktacular	BB +/-	SCY	CCA	\$5	\$10		3051 Woodcreek Oaks Blvd Roseville, CA 95747
October 8th	RAD Fall Sprint and Relay Meet	AGO	SCY	RAD	\$4			11555 Old Oregon, Redding CA 96003
October 15th	SYS Bill Fisher Classic	AGO	SCY	SYS	\$4	\$10		1155 Court Street Redding CA 96001
October 21-23	Pete Fitch Memorial Meet	AGO	SCY	STAS	\$4	\$8		119 Scripps Drive Sacramento, CA 95825
October 22-23	SAC Regional Meet	AGO	SCY	AQUA	\$4	\$9		2502 Country Club Drive Cameron Park CA 95682
October 22-23	Pumpkin Meet	AGO	SCY	GOLD	\$4	\$10		1111 Century Blvd Lodi CA 95242
October 22	Golden Buoy Dual Meet	Dual	SCY	NSS			TBD	11130 Magnolia Road
October 29-30	14 and under T&F Invitational	Invite	SCY	DART	\$8	\$20		4000 Suisun Valley Road Fairfield CA 95434
November 4-6	SMST Fall Classic	Sr+ T&F	SCY	SMST	\$11	\$15		1200 Riley Street Folsom, CA
November 5-6	Redding Swim Team Trial and Finals	AGO	SCY	RAD	\$6	\$14		11555 Old Oregon, Redding CA 96003
November 12-13	Elk Grove AGO	AGO	SCY	EGAC	\$5	\$10		9701 Big Horn Blvd EG CA95758
November 18-20	WAC Cranberry Classic	AGO	SCY	WAC	\$4	\$10		7801 Auburn Blvd Citrus Heights, CA
November 18-20	SMST Gobbler	B Meet	SCY	SMST	\$4	\$12		1200 Riley Street Folsom, CA
November 24	DPCC Thanksgiving Thousand	Dual	SCY	DPCC			\$20	3333 Marconi Drive
December 2-4	WAC Indoor Winterfest	AGO	SCY	WAC	\$4	\$10		E East Road Sacramento CA 95818
December 3-4	Matt Casto Memorial	BB +/-	SCY	EGAC	\$5	\$10		9701 Big Horn Blvd Elk Grove CA 95758
December 9-11	Altitude IMR/IMX Meet	AGO	SCY	SPKS	\$4	\$10		841 N. Roop St. Carson City, NV 89701
December 16-18	DART Winter Invite	Invite	SCY	DART	\$10	\$16		Natamos Aquatic Center
December 17	SYS December AGO	AGO	SCY	SYS	\$4	\$10		1155 Court Street Redding CA 96001
January 14-15	DART Senior Meet	Jr+ T&F	SCY	DART	\$8	\$10		ARC SACR Campus
January 20-22	IM Extreme Challenge	AGO	SCY	VACA	\$4	\$12		Walter Graham Aquatic Center 1100 Alamo Drive Vacaville CA 95687
January 27-29	Bud Meyer Memorial Meet	AGO	SCY	STAS	\$4	\$8		119 Scripps Drive Sacramento, CA 95825
January 28-29	Dual Meet	Dual	SCY	DART			\$30	5000 Red Top Road Fairfield CA 94534
February 3-5	SNS Senior Short Course Championships	Qualifiers	SCY	CCA	**	**		3051 Woodcreek Oaks Blvd Roseville, CA 95747
February 4-5	DART Super-league Champs	Invite/League	SCY	DART	\$10	\$20		Natamos Aquatic Center
February 24-26	Last Chance for Short Course Champs	BB +/-	SCY	EGAC	\$5	\$10		9701 Big Horn Blvd Elk Grove CA 95758
February 24-26	WAC Last Chance Qualifier	AGO	SCY	WAC	\$4	\$10		7801 Auburn Blvd Citrus Heights, CA
February 25-26	Last Chance Meet-SNS	AGO	SCY	DART	\$4	\$14		5000 Red Top Road Fairfield CA 94534
February 25	SYS February Last Chance Meet	AGO	SCY	SYS	\$4	\$10		1155 Court Street Redding CA 96001
February 25	RAD Splash	AGO	SCY	RAD	\$4	\$10		11555 Old Oregon Redding CA 96003
March 10-12	SNS 14&U Short Course Championships	Qualifiers	SCY	WOOD	**	**		155 N West St. Woodland, CA 95695
March 23-26	SWAGR	Qualifiers	SCY	SMST	**	**		1200 Riley Street Folsom, CA
March 31-April 2	IMX/IMR Challenge	AGO	SCY	AQUA	\$4	\$9		2502 Country Club Road Cameron Park CA 95682
April 14-16	SMST Spring Splash	B meet	SCY	SMST	\$6	\$12		1200 Riley Street Folsom, CA
April 20	Distance Meet	Dual	SCY	NSS			\$14	11130 Magnolia Road
April 22	Woodland Distance Meet	BB +/-	LCM	WOOD	\$4	\$10		155 N West St. Woodland, CA 95695
April 23	Hot Dog Meet	AGO	SCY	GOLD	\$4	\$10		1111 Century Blvd Lodi CA 95242
May 6-7	DART May Age Meet	BB +/-	SCY	DART	\$6	\$8		Arroyo Pool Davis
May 12-14	Spring into LC Season	BB +/-	LCM	EGAC	\$5	\$10		9701 Big Horn Blvd Elk Grove CA 95758
May 13	SYS Kalsbeek Classic	AGO	SCY	SYS	\$4	\$10		1155 Court Street Redding CA 96001
May 14	DART Post HS Meet	League	SCY/LCM	DART	\$10	\$14		UCD School
May 19-21	Woodland Spring Classic	BB +/-	LCM	WOOD	\$4	\$10		155 N West St. Woodland, CA 95695
June 2-4	2023 Beat the Freeze	AGO	SCY	SMST-TTST	\$4	\$10		10939 Truckee Way, Truckee, CA 96161
June 9-11	Summer Sanders Meet	Sr + T/F	LCM	CCA	\$11	\$15		3051 Woodcreek Oaks Blvd Roseville, CA 95747
June 16-18	Mel Enze	AGO	LCM	GOLD	\$4	\$10		1111 Century Blvd Lodi CA 95242
June 17	SYS June AGO	AGO	SCY	SYS	\$4	\$10		1155 Court Street Redding CA 96001
June 23-25	LC Invitational	Invite	LCM	DART	\$6	\$14		4000 Suisun Valley Road Fairfield CA 94534
June 23-25	Redding Swim Team Trials and Finals	AGO	LCM	RAD	\$6	\$14		44 Quartz Hill Road Redding CA 96003
July 7-9	Last Chance Qualifier	BB +/-	LCM	WOOD	\$4	\$10		155 N West St. Woodland, CA 95695
July 13-16	Speedo Sectionals	Qualifiers	LCM	CCA	***	***		3051 Woodcreek Oaks Blvd Roseville, CA 95747
July 20-23	Bill Rose Classic	Qualifiers	LCM		**	**		TBD
July 28-30	NVAL	Invite/League	SCY	RAD	\$4	\$14		11555 Old Oregon Redding CA 96003
July 29-30	Prospectors Plunge	AGO	SCY	AQUA	\$4	\$9		2502 Country Club Road Cameron Park CA 95682
					** TBD by Sierra Nevada Board			
					***TBD by CANV Sectional Committee			

Attachment D



SIERRA NEVADA SWIMMING COMMITTEE/CHAIR/BOARD MEMBER REPORT

HOUSE OF DELEGATES

To be submitted to Hope Gawlick (SNS Secretary) hope@gawlick.com and Alex Ongaco (SNS Executive Director) alex.ongaco@sns swimming.org the Sunday before HOD.

Committee/Chair/Board Member: Ricky Silva-General Chair

Date of HOD Meeting: June 20, 2023

Primary Items Completed as General Chair (2022-2023 season):

1. Staff evaluations completed for year. Updated agreements for the three paid staff.
2. Currently working to complete additional updates to employee agreements for the 2023-2024 year in conjunction to include agreements, job descriptions and an updated SN Swimming employee handbook.

Projected Actions for next year:

1. Work on succession to the new General Chair.



SIERRA NEVADA SWIMMING ADMIN VICE CHAIR REPORT TO 2023 HOUSE OF DELEGATES

To be submitted to Hope Gawlick (SNS Secretary) hope@gawlick.com and Alex Ongaco (SNS Executive Director) alex.ongaco@snswimming.org the Sunday before HOD.

Committee/Chair/Board Member: Daryn Glasgow, Admin Vice Chair

Date of HOD Meeting: June 20, 2023

Primary Items Completed as Administrative Vice Chair (2022-2023 season):

1. Committee created Board member roles and responsibilities to be finalized at the 2023-2024 Board orientation meeting, to be scheduled in the Fall 2023.
2. HOD preparation (2023 meeting) and HOD follow-up (2022 meeting).
3. Updated Policies and Procedures as needed.
4. Monitored all Board meetings for following proper protocols.
5. Reported to the Board all activities
6. Governance Committee met monthly by zoom. Committee members included Betsy Aird, Mark Brown and Roberta Savage

Primary Items Completed as Personnel Committee Member (2022-2023 season):

1. Assisted General Chair with Employee Handbook
2. Assisted General Chair with Employee review process
3. Assisted General Chair with updated job descriptions

Projected Actions for next year:

1. Governance Committee:
 - a. Finalize Board manual.
 - b. Update Policies and Procedures as needed.
 - c. Review and update Rules and Regulations
2. Personnel Committee: Continue to work on items recommended by the HR firm.



SIERRA NEVADA SWIMMING FINANCE VICE CHAIR REPORT TO 2023 HOUSE OF DELEGATES

To be submitted to Hope Gawlick (SNS Secretary) hope@gawlick.com and Alex Ongaco (SNS Executive Director) alex.ongaco@snswimming.org the Sunday before HOD.

Committee/Chair/Board Member: Roberta Savage, Finance Vice Chair

Date of HOD Meeting: June 20, 2023

Primary Items Completed as Finance Vice Chair (2022-2023 season):

1. Budget.
 - a. 2022-2023: Monitored through monthly Treasurer's reports and direct contact with Alison Appel, Treasurer, when questions arose. Reported to the Board monthly. Monitored legal fees reimbursement.
 - b. 2023-2024: Worked with SNS staff and Board to develop the proposed 2023-2024 Budget. Powerpoint presentation will be presented at HOD to explain how SNS receives funds, how SNS spends and the changes in this Budget from past budgets.
2. Investment Fund. Developed policies and practices to monitor the Fund. Monitored it through the monthly Treasurer's report, direct contact with Alison Appel, and meetings with Alison Appel and the Investment Managers in September 2022 and March 2023. Issues discussed were: transfer of funds from operating account to investment fund (how and when to do this) and what are reasonable expenses to pull from the Fund. Transferred \$100,000 to Investment Fund in December 2022.
3. Finance Committee Meetings. Held monthly virtual meetings on the second Tuesday of each month, as needed. The Finance Committee assisted with policies for the Investment Fund and the Budget. Committee members were: Jeff Jones, Stephen Adams, Blake Cunningham, John Griffin, Alison Appel, and **athletes**: Juliana Gibson and Victoria Savage.
4. Financial Policies & Accounts.
 - a. Updated and finalized for SNS Board approval Finance Policy and Travel and Expense Policy.
 - b. Developed a chart of accounts to improve monitoring and practices related to money coming to and going from SNS.
5. USA Swimming Required Annual Audit. Completed all necessary paperwork for the Audit with the help of Alison Appel and Alex Ongaco.
6. Updated Board about Senior Travel Funding. Spring 2023: Total awarded \$20,040. 41 athletes applied and 40 qualified. Bronze Level \$300: 20 athletes - \$5940. Silver Level \$600: 13 athletes - \$7800. Gold Level \$900: 7 athletes - \$6300. 19 girls / 21 boys. 5 teams had qualifiers submit applications (13 DART, 10 SMST, 10 WAC, 6 STAS, 1 DDUR) Commentary: Fewer athletes this year but the amount per athlete returned to prior level.

Primary Items Completed as Governance Committee Member (2022-2023 season):

1. Assisted Daryn Glasgow, Admin Vice Chair, with:
 - creating Board member roles and responsibilities to be finalized at the Fall 2023 Board Orientation;
 - keeping Board on track with HOD preparation (2023 meeting) and HOD follow-up (2022 meeting);
 - updating Policies and Procedures as needed.

Projected Actions for next year:

1. Finance Vice Chair:
 - Completing routine activities related to Budget, Audit and Investment Fund.
 - Establish and strengthen all financial policies & procedures related to all SNS budget items.
2. Governance Committee: Finalize Board manual; update Policies & Procedures as needed.

Sierra Nevada Swimming

Budget vs. Actuals: FY' 2022-2023 - FY23 P&L

September 2022 - August 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
301 Meet Fees	139,021.75	200,168.00	-61,146.25	69.45 %
Fines and penalties	595.00		595.00	
Total 301 Meet Fees	139,616.75	200,168.00	-60,551.25	69.75 %
302 Sanction Fees	1,060.00	1,375.00	-315.00	77.09 %
304 Equipment Rentals	3,370.00	5,000.00	-1,630.00	67.40 %
5011 Banquet Attendee Fee	5,275.00	5,250.00	25.00	100.48 %
50704 WZ Officials Travel Reimbursement	0.00		0.00	
5131 WZ Team Swimmer Contribution		41,225.00	-41,225.00	
5151 CTS Camp Athlete Contribution - Spring	2,050.00	2,560.00	-510.00	80.08 %
5152 CTS Camp Athlete Contribution - Fall	2,400.00	2,560.00	-160.00	93.75 %
5153 Age Elite Camp Athlete Contribution	3,700.00	4,000.00	-300.00	92.50 %
5154 Leadership Camp Athlete Contribution		2,600.00	-2,600.00	
5155 Senior Athlete Camp Contribution		10,350.00	-10,350.00	
5156 5156 DEI Camp Athlete Contribution		2,200.00	-2,200.00	
660 Investment Income				
Unrealized Gains/Losses	7,231.47		7,231.47	
Total 660 Investment Income	7,231.47		7,231.47	
Registrations				
300 Member Fees	93,092.00	94,000.00	-908.00	99.03 %
3002 Dues to USA Swimming	-1,002.00		-1,002.00	
3012 USA Swimming Tech Fee 4%	-3,723.68		-3,723.68	
Total Registrations	88,366.32	94,000.00	-5,633.68	94.01 %
Total Revenue	\$253,069.54	\$371,288.00	\$ -118,218.46	68.16 %
GROSS PROFIT	\$253,069.54	\$371,288.00	\$ -118,218.46	68.16 %
Expenditures				
500 Registration/General Office	31.25		31.25	
5001 Office Equip	420.00	50.00	370.00	840.00 %
5002 Postage	29.25	100.00	-70.75	29.25 %
5003 Phone/Internet	450.41	525.00	-74.59	85.79 %
5004 Copying/Supplies	60.62	275.00	-214.38	22.04 %
5005 USA Staff Annual Dues	312.00	432.00	-120.00	72.22 %
5010 Workers Compensation	-299.00	2,310.00	-2,609.00	-12.94 %
524 Office/General Administrative Expenditures/Thank You's	153.78	250.00	-96.22	61.51 %
Bank charges	2.50		2.50	
Payroll Expenses (ATA Payroll runs)				
Taxes	6,496.14	10,091.72	-3,595.58	64.37 %
Wages	78,626.34	84,097.69	-5,471.35	93.49 %
Total Payroll Expenses (ATA Payroll runs)	85,122.48	94,189.41	-9,066.93	90.37 %
Total 500 Registration/General Office	86,283.29	98,131.41	-11,848.12	87.93 %
501 Awards Banquet	300.00		300.00	

Sierra Nevada Swimming

Budget vs. Actuals: FY' 2022-2023 - FY23 P&L

September 2022 - August 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5012 Facility	700.38	3,500.00	-2,799.62	20.01 %
5013 Dinner	7,880.73	5,000.00	2,880.73	157.61 %
5014 Speaker Honorarium	500.00	1,000.00	-500.00	50.00 %
5017 Awards	2,940.03	1,500.00	1,440.03	196.00 %
5017A SNS Scholar Athlete Awards	1,769.92	1,750.00	19.92	101.14 %
Total 5017 Awards	4,709.95	3,250.00	1,459.95	144.92 %
Total 501 Awards Banquet	14,091.06	12,750.00	1,341.06	110.52 %
502 Equipment				
5021 Locker Rental	2,420.00	3,000.00	-580.00	80.67 %
5022 Insurance	632.42	470.00	162.42	134.56 %
5023 Supplies		450.00	-450.00	
5024 Repairs		2,000.00	-2,000.00	
5026 Shipping Fees		400.00	-400.00	
5029 New Equipment		2,900.00	-2,900.00	
Total 502 Equipment	3,052.42	9,220.00	-6,167.58	33.11 %
503 Governance				
50300 Other Professional Services	1,600.00		1,600.00	
5032 Other LSC Travel to Conventions, Seminars non USAS		1,600.00	-1,600.00	
5035 Misc		500.00	-500.00	
5037 WZ / USAS Spring Meeting Registration Fees				
50371 WZ / USAS Spring Meeting Travel	2,364.18	6,196.00	-3,831.82	38.16 %
50372 WZ / USAS Spring Meeting Hotel	1,268.06	996.00	272.06	127.32 %
50373 WZ / USAS Spring Meeting Per Diem	647.00	1,095.00	-448.00	59.09 %
50374 WZ / USAS Spring Meeting Other Expenses	231.39		231.39	
Total 5037 WZ / USAS Spring Meeting Registration Fees	4,510.63	8,287.00	-3,776.37	54.43 %
5038 Legal Fees	10,908.05		10,908.05	
5038a Reimbursed Legal Fees	-10,908.05		-10,908.05	
Total 5038 Legal Fees	0.00		0.00	
5039 House of Delegates Expenses		2,000.00	-2,000.00	
509 General Chair Expense Fund		1,000.00	-1,000.00	
Total 503 Governance	6,110.63	13,387.00	-7,276.37	45.65 %
504 Communications				
5041 Web Site	12.00	50.00	-38.00	24.00 %
5044 Zoom License	247.00	400.00	-153.00	61.75 %
Total 504 Communications	259.00	450.00	-191.00	57.56 %
506 Club Development				
5064 Safe Sport		2,500.00	-2,500.00	
Total 506 Club Development		2,500.00	-2,500.00	
507 Officials				
50701 Officials Tier 1 Meet Travel Reimbursement	100.00	2,400.00	-2,300.00	4.17 %
50702 Officials Tier 2 Meet Travel Reimbursement	2,000.00	2,400.00	-400.00	83.33 %

Sierra Nevada Swimming

Budget vs. Actuals: FY' 2022-2023 - FY23 P&L

September 2022 - August 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
50703 Officials Tier 3 Meet Travel Reimbursement	1,500.00	2,400.00	-900.00	62.50 %
5077 Officials Training	632.70	1,000.00	-367.30	63.27 %
5078 National Evaluator	408.46	5,000.00	-4,591.54	8.17 %
5079 Official's OQM Social	529.42	1,500.00	-970.58	35.29 %
Total 507 Officials	5,170.58	14,700.00	-9,529.42	35.17 %
510 Adaptive Swimming		1,000.00	-1,000.00	
511 Swim Camps	299.26		299.26	
5111 Age Catch The Spirit - Fall Camp -1	4,034.39	4,066.00	-31.61	99.22 %
5112 Age Group Elite Camp	14,929.00	7,773.00	7,156.00	192.06 %
5113 Leadership Camp	100.00	5,000.00	-4,900.00	2.00 %
5115 Age Catch The Spirit - Spring Camp - 2	6,329.41	4,066.00	2,263.41	155.67 %
5116 Diversity & Inclusion Camp WZ	761.30		761.30	
5117 Diversity & Inclusion Camp SN		4,318.00	-4,318.00	
Total 511 Swim Camps	26,453.36	25,223.00	1,230.36	104.88 %
512 LSC Championship Meets / JOs / BRC				
5121A LCM Summer BRC Host Team Stipend		5,000.00	-5,000.00	
5121B SCY Championship Host Team Stipend	3,750.00	3,750.00	0.00	100.00 %
5121C Senior Championship Host Team Stipend	3,125.00	2,500.00	625.00	125.00 %
5122 SCY Championships Awards	4,305.22	3,850.00	455.22	111.82 %
5123 SCY Swimmer Bag Tags	1,089.87	1,250.00	-160.13	87.19 %
5125 LCM Summer BRC Awards	19.30	4,000.00	-3,980.70	0.48 %
5126 NVAL Bag Tags		900.00	-900.00	
5127 LCM Summer BRC Bag Tags		1,250.00	-1,250.00	
5128A 5128 A Senior Championship Trophies	296.55	350.00	-53.45	84.73 %
5129 A Medals		1,500.00	-1,500.00	
Total 512 LSC Championship Meets / JOs / BRC	12,585.94	24,350.00	-11,764.06	51.69 %
513 Western Zone Team				
5132 Ground Transportation		5,000.00	-5,000.00	
5133 Airfare	3,000.00	17,000.00	-14,000.00	17.65 %
5134 Housing		32,000.00	-32,000.00	
5135 Meals		9,500.00	-9,500.00	
5136 Coach Stipends		3,200.00	-3,200.00	
5137 Team Social		3,200.00	-3,200.00	
5138 Coaches Business Dinner		250.00	-250.00	
5139 Meet Entry Fees		3,200.00	-3,200.00	
5140 Supplies, copies, first aid		100.00	-100.00	
5142 Team Uniforms		9,000.00	-9,000.00	
Total 513 Western Zone Team	3,000.00	82,450.00	-79,450.00	3.64 %
516 Senior				
51611 Travel Awards per Swimmer / Club Achievement		45,000.00	-45,000.00	
51611B Senior Travel Bronze Award	8,040.00		8,040.00	
51611G Senior Travel Gold Award	12,000.00		12,000.00	

Sierra Nevada Swimming

Budget vs. Actuals: FY' 2022-2023 - FY23 P&L

September 2022 - August 2023

		TOTAL		
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
51611S Senior Travel Silver Award	15,600.00		15,600.00	
Total 51611 Travel Awards per Swimmer / Club Achievement	35,640.00	45,000.00	-9,360.00	79.20 %
51612 Olympic Trials		6,000.00	-6,000.00	
Total 516 Senior	35,640.00	51,000.00	-15,360.00	69.88 %
517 OTC				
5172 Room & Board		4,000.00	-4,000.00	
5173 Transportation - Air Fare		13,600.00	-13,600.00	
5174 Transportation - Ground		1,200.00	-1,200.00	
5175 Coach Stipend		975.00	-975.00	
5176 Team Gear		1,000.00	-1,000.00	
Total 517 OTC		20,775.00	-20,775.00	
518 Finance				
519 Accounting & Tax Prep	14,964.43	19,800.00	-4,835.57	75.58 %
5191 Postage	88.45		88.45	
Total 519 Accounting & Tax Prep	15,052.88	19,800.00	-4,747.12	76.02 %
5190 Yearly Audit	2,490.00	3,410.00	-920.00	73.02 %
523 Quickbooks Online	593.00	924.00	-331.00	64.18 %
Total 518 Finance	18,135.88	24,134.00	-5,998.12	75.15 %
526 Coach Education		1,700.00	-1,700.00	
Taxes & Licenses	100.00		100.00	
Unapplied Cash Bill Payment Expense	0.00		0.00	
Total Expenditures	\$210,882.16	\$381,770.41	\$ -170,888.25	55.24 %
NET OPERATING REVENUE	\$42,187.38	\$ -10,482.41	\$52,669.79	-402.46 %
NET REVENUE	\$42,187.38	\$ -10,482.41	\$52,669.79	-402.46 %



SIERRA NEVADA SWIMMING COMMITTEE/CHAIR/BOARD MEMBER REPORT

HOUSE OF DELEGATES

To be submitted to Hope Gawlick (SNS Secretary) hope@gawlick.com and Alex Ongaco (SNS Executive Director) alex.ongaco@sns swimming.org the Sunday before HOD.

Committee/Chair/Board Member: Steve Lazaraton **Date of HOD Meeting:** June 20, 2023

Primary Items Completed as Technical Chair (2022-2023)

1. Established 2023-2024 Meet Schedule
2. Updated BRC distance event qualification standards (a mistake made in 2015 was corrected)
3. Researched Championship meet fees throughout the country to determine where our LSC was in relation

Projected Actions for next year:

1. Establish 2024-2025 meet schedule
2. Continue to discuss rising costs to programs in hosting meets..

Concerns that were brought to my attention.

1. Late Sanction Fees
any meet that is not on the HOD approved schedule is subject to a \$50 late sanction fee
teams need to have approval of other meet hosts if the meet is scheduled for the same date/s as HOD approved meets
If team does not get approval, the matter will be voted on by the BOD.
2. Meet change of date
 - a. BOD has been flexible over the years with change of date requests-all requests have been due to facility availability
3. New meets competing against historical LSC meets
 - a. Our P&P allows for 4 sanctioned meets for any given non-championship weekend. It would require a proposal/approval to establish blocked weekends.
4. Meet fees (both non-championship/championship)
 - a. like it or not, this discussion is not going to go away. Rising costs have affected everyone and the LSC needs to find an equitable solution to help encourage meet hosting while taking care of our athletes.



SIERRA NEVADA SWIMMING COMMITTEE/CHAIR/BOARD MEMBER REPORT

HOUSE OF DELEGATES

To be submitted to Hope Gawlick (SNS Secretary) hope@gawlick.com and Alex Ongaco (SNS Executive Director) alex.ongaco@snswimming.org the Sunday before HOD.

Committee/Chair/Board Member: Deanna Hogenboom and Niffey Carmody – Safe Sport Co-Chairs

Date of HOD Meeting: June 20, 2023

Primary Items Completed as Safe Sport Co-Chairs 2022/2023

1. Provided support and guidance to coaches, athletes and Safe Sport Coordinators within the LSC as needed Supported inquiries involving Safe Sport reporting, consultation, and maintained documentation for future reference
2. Partnered with Safe Sport Case Manager and Western Zone Chair to manage cases and reporting.
3. Attended virtual Safe Sport Chairs workshop in October 2022
4. Attended Safe Sport Leadership conference and Safe Sport sessions at USA swimming conference in April 2023
5. Tracked Safe Sport Recognition Program participation within LSC
6. Reviewed meet announcements to verify that SafeSport information was included; particularly for championship meets within the LSC

Projected Actions for next year:

- Continue to provide support in all areas related to above primary items 1 & 2; attend Safe Sport workshops virtually if offered
- Verify that all SNS clubs post current Safe Sport information on team websites related to the Minor Athlete Abuse Prevention Policy
- Provide outreach to all non-SSRP clubs within SNS to begin or complete SSRP and increase the number of recognized clubs. Goal is to reach a minimum of 40% by January of 2024; currently 18.4% of all clubs are recognized.
- Ensure that all SafeSport training opportunities for athletes, coaches and parents are noted monthly on Sierra Nevada website as received from SafeSport
- Offer to attend SNS-sponsored athlete camps to facilitate awareness and provide support SafeSport within the athlete community
- Continue to provide SafeSport information during officials' meetings and briefings
- Ensure that Meet360 guidelines are adhered to and that appropriate information is included in meet announcements



SIERRA NEVADA SWIMMING COMMITTEE/CHAIR/BOARD MEMBER REPORT

HOUSE OF DELEGATES

To be submitted to Hope Gawlick (SNS Secretary) hope@gawlick.com and Alex Ongaco (SNS Executive Director) alex.ongaco@sns swimming.org the Sunday before HOD.

Committee/Chair/Board Member: Athlete Representatives

Date of HOD Meeting: June 20, 2023

Primary Items Completed as Athlete Committee Member (2022-2023 season):

1. Miners for Shriner's Fundraiser
2. College Recruiting Webinar

Projected Actions for next year:

1. Find a new Athlete Representative to replace Audrey Bull



SIERRA NEVADA SWIMMING COMMITTEE/CHAIR/BOARD MEMBER REPORT

HOUSE OF DELEGATES

To be submitted to Hope Gawlick (SNS Secretary) hope@gawlick.com and Alex Ongaco (SNS Executive Director) alex.ongaco@sns swimming.org the Sunday before HOD.

Committee/Chair/Board Member: Melissa Szpik Serrao, Officials Chair **Date of HOD Meeting:** June 20, 2023

For those representatives to the HOD that do not know me, my name is Melissa Szpik Serrao, I am the Officials Chair for Sierra Nevada Swimming. Including my shadow/training years, I've been doing this job for 5 years. I am looking forward to my final year as Officials Chair, and have been grateful to have Scott Hastings working alongside me this last year to learn the fundamentals of the job.

The Officials Committee consists of Niffey Carmody, Jason Shibata, John Richardson, Thad Winzenz, Bonnie Ragland, Scott Hastings and myself. John Richardson is stepping back in his Officiating, and we'd like to thank him for his years of service to the athletes, coaches, teams and officials of SNS, and we'd like to welcome Bonnie to the committee. The most important part of what we do as Officials is to serve the athletes and coaches donating our time and money to volunteer with SNS. Thank you to everyone here for giving us the opportunity to be a part of this great team.

This LSC is holding a record 5 OQM/National level meets this year. We have 2 under our belt and are about to pull off 3 weekends straight of high level National meets. This is exciting for the athletes, teams, and the LSC, but it is very exciting for the Officials. All year we work in service to the athletes and coaches, and these OQM meets are very important opportunities for Officials to grow and learn through mentoring and earn their National Certifications. Thank you to the teams that have hosted these important meets and to the teams who are just about to.

This year we have held 5 clinics (3 stroke + turn and 2 admin) that were attended by 278 Officials. This coming year, Clinics will again be held quarterly, with the most important clinic being held September 30th, and 3 clean up clinics to follow. These clinics will all be posted to the Sierra Nevada website. A reminder to all Officials and teams who are asking, the information about how to become an Official and the steps necessary to become a starter/deck ref/admin/meet ref are all in Chapter 9 of the Policies and Procedures which is posted on the Sierra Nevada website.

It looks like the meet schedule for next year has fewer meets and more meets on the same weekend (several weekends have 3-4 meets!) From an Officiating standpoint, there will be fewer Officials since we will be stretched thin, but since this also means that the meets will be smaller since fewer teams will attend each meet, this should be ok. Also, considering that so many meets were canceled this year, I can only assume that some of those 4 meet weekends may thin out too. I recognize that this is not a good thing for the teams that fundraise from these meets, but however the teams want to schedule meets, the Officials will be there to support you.

Thank you to all of the Officials who work tirelessly to ensure that athletes have fair races and legal times, you are very appreciated.

Meet Name	Host	Format	Course	Location	Contact	Phone	e-mail	Event Fee	Splash Fee	Misc. Fee
August 2023										
September 2023										
9-9	SNS Open Water Championships	DPCC	OW	Nimbus Flat, Lake Natoma	Adric Jope	916-832-9618	adric@delpasocc.org	\$40/\$50/\$60	\$0	
9/15 - 9/16	NSS Plunge Invitational	NSS	Invite	SCY	Bear River High School	Daryn Glasgow	925-212-0778	coachglasgow@gmail.com	\$5	\$10
9-16	SYS September AGO	SYS	AGO	SCY	Shasta Family YMCA Redding	Felix Moreno		felixm@sfmtca.org	\$5	\$10
9-16	Fall Kick-Off Pentathlon	STAS	Dual or Tri	SCY	Rio Del Oro Sports Club	Cortney Martellucci	916-396-4303	hachcortney@sparetimeaquatics.com	\$20	\$0
9-17	Hot Dog Meet	GOLD	AGO	SCY	Tokay	John Griffin	209 712-4382	swimlodi@gmail.com	\$5	\$10
9/23 - 9/24	WAC JR+ T/F	WAC	T/F		Sierra College or Rusch Park	Kainoa Pistorius	9162841524	wolverineaquatics@yahoo.com	\$6	\$10
9/22 - 9/24	Short Course Season Kick-Off	VACA	AGO	SCY	Vacaville	Becky Craig	707-290-1737	board@vacavilleswimclub.com	\$5	\$10
9/23 - 9/24	DART Fall Meet	DART	AGO	SCY	Arroyo Pool Davis	Billy Doughty	251-648-3977	swimdavis@yahoo.com	\$5	
9-23	SuperLeague	SMST	Invite	SCY	Steve Miklos Aquatic Center	Kathleen Calkins	916-894-2510	Meetdirector@sierramarlins.net	\$40	
9-30	Annual Officials Training									
October 2023										
10/1	Marlins Dual	SMST		SCY	Steve Miklos Aquatic Center	Kathleen Calkins	916-804-2510	Meetdirector@sierramarlins.net	\$40	
10/6 - 10/8	CCA Spooktakular	CCA	AGO	SCY	Roseville Aquatic Complex	Daryn Glasgow	925 212-0778	coach.daryn@ccaswimming.org	\$5	\$10
10/7 - 10/8	Superleague Dual	DART	Dual	SCY	Rodriguez High School-Fairfield	Ricky Silva			\$6	\$14
10-14	SYS Bill Fisher Classic	SYS	AGO	SCY	Shasta Family YMCA Redding	Felix Moreno		fmoreno@sfmtca.org	\$5	\$10
10/21 - 10/22	Pumpkin Meet	Gold	AGO	SCY	Tokay	John Griffin	2097124382	swimlodi@gmail.com	\$5	\$12
10/20 - 10/22	SAC Regional Open	AQUA	Senior	SCY	2502 Country Club Drive Cameron Park CA 95682	Darin Mai	916-792-7858	coachdarin@aquasolswimteam.com	\$5	\$10
10/20 - 10/22	Pete Fitch Memorial Meet	STAS	AGO	SCY	Rio Del Oro Sports Club	Andrew Savine	510-685-7807	coachandrew@sparetimeaquatics.com	\$4	\$8
November 2023										
11/3 - 11/5	Folsom Junior Classic	SMST	T/F	SCY	Steve Miklos Aquatic Center	Kathleen Calkins	916-804-2510	Meetdirector@sierramarlins.net	\$12	\$20
11/10 - 11/12	Folsom Senior Classic	SMST	T/F	SCY	Steve Miklos Aquatic Center	Kathleen Calkins	916-804-2510	Meetdirector@sierramarlins.net	\$12	\$20
11/17 - 11/19	WAC Cranberry Classic	WAC	AGO	SCY	Sierra College or Rusch Park	Kainoa Pistorius	9162841524	wolverineaquatics@yahoo.com	\$4	\$10
11/23	DPCC Thanksgiving Thousand	DPCC	Dual	SCY	Del Paso Country Club	Adric Jope	916-832-9618	adric@delpasocc.org	\$20	\$0
11/23 - 11/25	Thanksgiving Weekend									
December 2023										
12/1 - 12/3	WAC Indoor Winter Champs	WAC	AGO	SCY	Sacramento City College	Kainoa Pistorius	9162841524	wolverineaquatics@yahoo.com	\$4	\$10
12/1 - 12/3	Matt Casto Memorial Meet	EGAC	AGO	SCY	Elk Grove Aquatics Center	John Hill	9165481331	meetdirector@egacgators.com	\$4	\$12
12/8 - 12/10	Altitude IMR/IMX Meet	SPARKS	AGO	SCY	Carson City Aquatic Center	Diana Cosman			\$5	\$10
12/15 - 12/17	DART Winter Invite	DART	T/F	SCY	Schaal Aquatic Center	Billy Doughty	251-648-3977	swimdavis@yahoo.com	\$12	\$15
12-16	SYS Winter Championships	SYS	AGO	SCY	Shasta Family YMCA Redding	Felix Moreno		fmoreno@sfmtca.org	\$5	\$10
January 2024										
1/13-1/14	DART Senior Open	DART	Senior Open	SCY	American River College	Billy Doughty		swimdavis@yahoo.com	\$12.00	\$20.00
1/26-1/28	Bud Meyer Memorial Meet	STAS	AGO	SCY	Rio Del Oro Sports Club	Andrew Savine	510-685-7807	coachandrew@sparetimeaquatics.com	\$4.00	\$8.00
February 2024										
2/2-2/4	SNS Senior Championships	CCA	13 Over	SCY	Roseville Aquatic Complex	Daryn Glasgow	925 212-0778	coach.daryn@ccaswimming.org	\$8	\$20
2/3-2/4	DART Superleague Meet	DART	Invite	SCY	North Natomas Aquatics Complex	Billy Doughty	251-648-3977	swimdavis@yahoo.com	\$7	\$10
2/24-2/25	Last Chance Meet-SNS	DART	AGO	SCY	5000 Red Top Road Fairfield CA 94534	Ricky Silva			\$4	\$14
2-24	SYS Last Chance Meet	SYS	AGO	SCY	Shasta Family YMCA Redding	Felix Moreno		fmoreno@sfmtca.org	\$5	\$10
2/24 - 2/25	WAC Last Chance Meet	WAC	AGO	SCY	Sierra College or Rusch Park	Kainoa Pistorius	9162841524	wolverineaquatics@yahoo.com	\$4	\$10
2/23 - 2/25	VACA Last Chance Meet	VACA	AGO	SCY	Vacaville	Becky Craig	707-290-1737	board@vacavilleswimclub.com	\$5	\$10
March 2024										
3/8-3/10	SNS Short Course Age Group Championships	CCA	Qualifiers	SCY	Roseville Aquatic Complex	Daryn Glasgow	925 212-0778	coach.daryn@ccaswimming.org	\$8	\$20
3/23 - 3/24	IMX/IMR Challenge	AQUA	AGO	SCY	2502 Country Club Drive Cameron Park CA 95682	Darin Mai	916 792-7858	coachdarin@aquasolswimteam.com	\$30(\$5 per event)	\$10
3/29 - 3/31	Easter Weekend									
April 2024										
4/12 - 4/14	Spring Splash	SMST	AGO	LCM	Steve Miklos Aquatic Center	Kathleen Calkins	916-804-2510	meetdirector@sierramarlins.net	\$10	\$15
4/12 - 4/14	Splash into Spring	EGAC	AGO	LCM	Elk Grove Aquatics Center	John Hill	916-548-1331	meetdirector@egacgators.com	\$5	\$10
4/20	Distance Meet	Wood	AGO	LCM	Charles Brooks Aquatics Center	Ann Brunson	530-908-7477	coachann.wst@gmail.com	\$5.00	\$10.00
4/21	Hot Dog	Gold	AGO	SCY	Tokay	John Griffin	209 712-4382	swimlodi@gmail.com	\$5	\$10
May 2024										
5-5	Post HS Meet	DART	SR Open	SCY/LCM	Schaal Aquatic Center	Billy Doughty	251-648-3977	swimdavis@yahoo.com	\$15	\$15
5/11 - 5/12	DART May AGO Meet	DART	AGO	SCY	Arroyo Pool	Billy Doughty	251-648-3977	swimdavis@yahoo.com	\$5	\$10
5/17 - 5/19	Woodland Spring Classic	WOOD	AGO	LCM	Charles Brooks Aquatics Center	Ann Brunson	530-908-7477	coachann.wst@gmail.com	\$5.00	\$10.00
5-18	SYS Kalsbeek Family Classic	SYS	AGO	SCY	Shasta Family YMCA Redding	Felix Moreno		fmoreno@sfmtca.org	\$5	\$10
June 2024										
5/31 - 6/2	Beat The Heat	TTST	AGO	SCY	Truckee Community Pool	Cyrus Crews	8082768658	cyrus@truckeeswim.org	\$5	\$10
6/8	EGAC Summer Night Swim, Slides, & Slices	EGAC	AGO	LCM	Elk Grove Aquatics Center	John Hill	916-548-1331	meetdirector@egacgators.com	\$30	\$0
6/7 - 6/9	Summer Sanders	CCA	SR+ T&F	LCM	Roseville Aquatic Complex	Daryn Glasgow	925 212-0778	coach.daryn@ccaswimming.org	\$11	\$15
6-15	SYS June AGO	SYS	AGO	SCY	Shasta Family YMCA Redding	Felix Moreno		fmoreno@sfmtca.org	\$5	\$10
6/21 - 6/23	Mel Enze	Gold	AGO	LCM	Tokay	John Griffin	209 712-4382	swimlodi@gmail.com	\$5	\$12
6/21 - 6/23	LC Invitational	DART	Invite	LCM	4000 Suisun Valley Road Fairfield CA 94534	Ricky Silva			\$6.00	\$14.00
6/26 - 6/28	LCQ	WOOD	AGO	LCM	Charles Brooks Aquatics Center	Ann Brunson	530-908-7477	coachann.wst@gmail.com	\$5.00	\$10.00
July 2024										
7/13 - 7/14	Plumas Rapids Open	PRST	AGO	SCY	Pioneer Pool, Quincy					
7/18 - 7/21	Bill Rose Classic			LCM	TBD					
7/26 - 7/27	Prospectors Plunge	AQUA	AGO	SCY	2502 Country Club Drive Cameron Park CA 95682	Darin Mai	916 792-7858	coachdarin@aquasolswimteam.com	\$5	\$10
August 2024										

Attachment F

SNS 2023-2024 Budget Information

What are SNS sources of income and how does SNS spend it?

SNS Sources of Income

Meet fees & sanctions

Registrations (athletes, clubs, coaches, officials)

Equipment rentals

Fines

*Athlete/family co-pay for events (Age Group Camps, Banquet, Western Zones, Senior program/camp, Leadership Camp) *



***Athlete/family co-pay for events (Age Group Camps, Banquet, Western Zones, Senior program/camp, Leadership Camp) ***

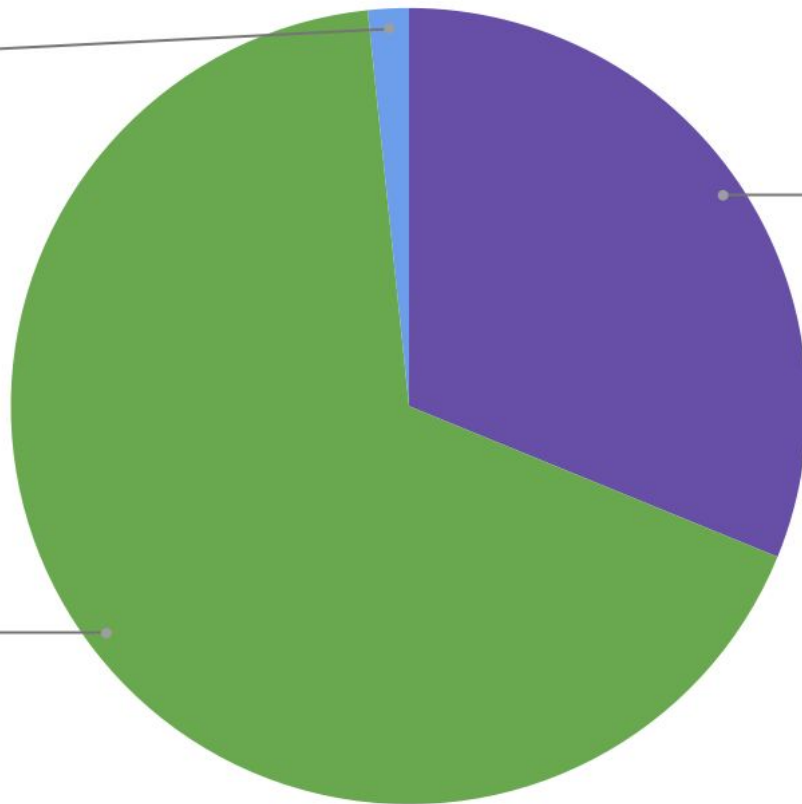
These co-pays generally cover approximately 50% of these activities and does not necessarily bring in revenue to Sierra Nevada



SNS Income Sources

Equipment Rentals

1.7%



Registration Fees

31.2%

Meet fees

67.2%

How does SNS spend money?

Staff & general operating expenses

Governance/Finance (Safe Sport, USA Swimming Meetings/Conventions, HR, Audit)

Athlete events/activities: Age-Group Elite Camp, Catch the Spirit Camp, Leadership Camp, Western Zones team, Senior Travel, Olympic Trials fund, Senior Camp/program, DEI Camp (when we run it), outreach athlete fees and para athlete fees

Officials - travel reimbursement

Coaches - social or activity (when we hold them)

Athlete Awards: Bill Rose Classic, Short Course Champs (Senior and Age Group), Banquet

Championship Meet stipends



SNS Spending

Senior Travel
14.7%

Western Zones Team
19.2%

SNS Awards
4.0%

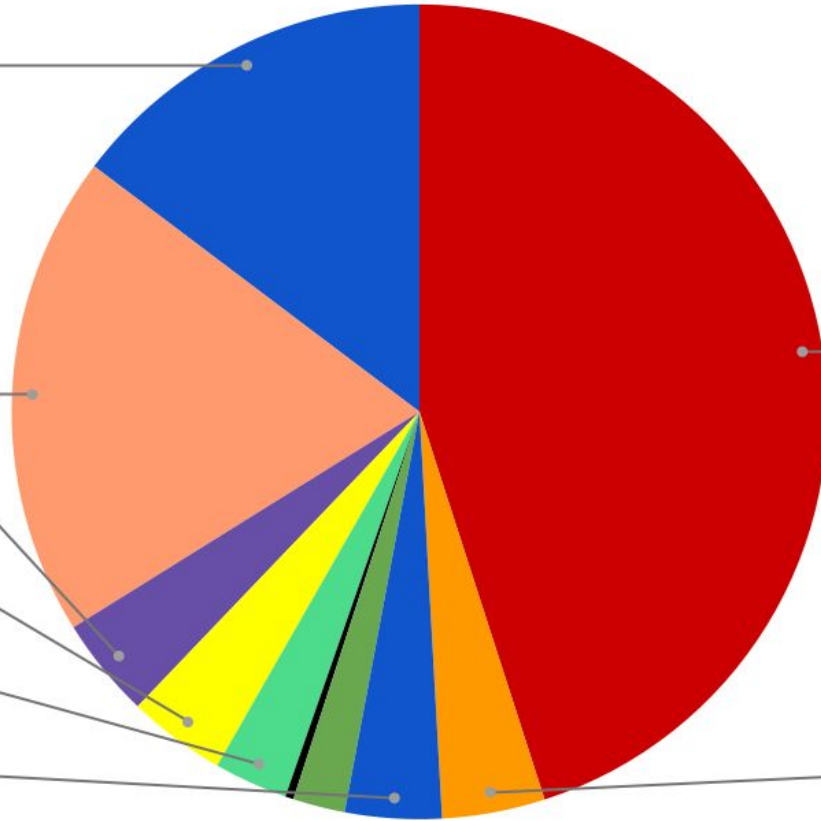
Championship Host
3.9%

Swim Camps
2.9%

Officials
3.8%

Administrative
45.0%

Governance
4.1%





SNS PROPOSED BUDGET REVISIONS

2023-2024

CHANGES FROM 2022-2023

INCREASED INCOME

CAMPS

AWARDS BANQUET SHOULD BE
SELF-FUNDED

WESTERN ZONES & SENIOR EVENT
ATHLETE CO-PAY (50% of costs)

INCREASED EXPENDITURES *INFLATION RELATED*

STAFF WAGES

SNS CAMPS, PROGRAMS, AWARDS &
ZONES

NECESSARY FOR EMPLOYMENT

COVERING ED EXPENSES ALMOST IN
FULL

CHANGES FROM 2022-2023

DECREASED EXPENSES

HOD

COACHES SOCIAL

OFFICIALS REIMBURSEMENT & OQMS

AWARDS & MEDALS

ITEMS TO FUND THROUGH INVESTMENT FUND

OLYMPIC TRIALS FUNDING

OUTREACH ATHLETES (BRC & NVAL)

**Sierra Nevada Swimming
2023/2024**

Item	Schedule					Totals	
Income							
Registration (Member) Fees	C					\$ 94,000.00	
Meet Fees	A					\$202,500.00	
Sanction Fees	A					\$ 1,375.00	
Age Group and Senior Camp Fees	K, M					\$ 16,800.00	
Age Group Western Zone	J					\$ 58,675.00	
Awards Banquet	F					\$ 11,000.00	
Senior Athlete Camps	K					\$ 5,000.00	
Equipment Rentals	I					\$ 5,000.00	
Transfer from Investment Income						\$ -	
Total Income						\$ 394,350.00	
		General Fund	Age Group Fund	Senior Fund			
Expenses							
General Fund - Administrative							
Staff Wages	C	\$ 96,000.00	\$ -	\$ -		\$ 96,000.00	
5010 Workers Compensation	C	\$ 2,310.00	\$ -	\$ -		\$ 2,310.00	
Office Staff Expenses	C	\$ 3,470.00				\$ 3,470.00	
Payroll Taxes	C	\$ 11,520.00	\$ -	\$ -		\$ 11,520.00	
General Fund							
Governance	E	\$ 12,487.08	\$ -	\$ -		\$ 12,487.08	
Officials	D	\$ 11,700.00	\$ -	\$ -		\$ 11,700.00	
504 Communications	G	\$ 450.00	\$ -	\$ -		\$ 450.00	
Equipment	I	\$ 6,320.00	\$ -	\$ -		\$ 6,320.00	
Coaches Social	B		\$ -	\$ -		\$ -	
Age Group							
Adaptive Swimming	N	\$ -	\$ 1,000.00	\$ -		\$ 1,000.00	
Athlete Swim Camps	K	\$ -	\$ 20,754.00			\$ 20,754.00	
Championship Host Team Stipends	H	\$ 11,875.00	\$ -	\$ -		\$ 11,875.00	
LSC Awards	H	\$ 12,200.00	\$ -	\$ -		\$ 12,200.00	
Western Zone Team	J	\$ -	\$ 117,350.00	\$ -		\$ 117,350.00	
Awards Banquet	F			\$ -		\$ 11,000.00	
Senior							
Senior Travel Program	B	\$ -	\$ -	\$ 45,000.00		\$ 45,000.00	
Club Recognition Program	B			\$ -		\$ -	
Olympic Trials	M	\$ -	\$ -	\$ -		\$ -	proposal to pay from Investment Fund
Senior Camps	M					\$ 10,000.00	
Finance							
	L	\$ 24,134.00	\$ -	\$ -		\$ 24,134.00	
Outreach Reimbursement							
	A						proposal to pay from Investment Fund
Total Expenses		\$ 192,466.08	\$ 139,104.00	\$ 45,000.00		\$ 397,570.08	
						Totals	
Income in Excess of Expenses						\$ (3,220.08)	

**Meet Fees Income
2022/2023 Budget
SCHEDULE A**

	General	Senior	Age	Fines	Total
Projected 2022-2023 Meets	\$44,550	\$64,800	\$93,150		\$202,500
Historic Distribution %	22.0%	32.0%	46.0%		100%
Sanction Fees	\$ 1,375.00				
	55 Meets				
	2.5 average days per meet				
	\$10 sanction fee per day				
Outreach Champ Meet Fee Relief Program					
	\$ 1,100.00	Bill Rose			
	\$ 1,232.00	NVAL Champs			
		Short Course Champs			
	\$ 2,332.00	Senior Champs			
RSS Notes					
email to Mark Brown - 4/5/23 - keep projections the same					
Outreach funding pulled from Investment Fund					
Won't be using the Historic Distribution because it is not accurate					

Club Development Committee

2022/2023 Budget

Schedule B

Item	2022/2023 Budget
506 Club Development	
5065 USA Swimming Club Recognition Award	\$ -
51611 Senior Travel Program	\$ 45,000.00
Total 506 Club Development	\$ 45,000.00

Club Recognition Program is a voluntary USA Swimming Program that SN awards Teams for achieving levels 1-4

5138 Coaches Business Event	Total	Presenter	Airfare	Meals	Housing	Transportation
		\$500	\$450.00	\$ 425.00	\$175	\$150

RSS Notes

Spoke with Betsy Aird (Coaches Chair) at Governance Committee on 4/11 no plan for 23-24 so removed expense for that period

Registration/Office Staff

2022/2023 Budget

SCHEDULE C

Registrations Income		
300 Member Fees	\$94,000	RSS Notes
Total Registrations Income	\$94,000	
Office Staff Expenses		
500 Registration/Office Staff	-	
5001 Office Equip	\$ 50.00	Waiting for Alex to price out a printer
5002 Postage	\$ 50.00	
5003 Phone/Internet	\$ 525.00	Executive Director's phone at \$34/month and 1/2 postbox fee
5004 Copying/Supplies	\$ 275.00	
524 Office/General Administrative Expenditures	\$ 250.00	background checks for staff, thank yous from Alex
USA Swimming Membership Fees	\$ 432.00	
Executive Director Discretionary Fund	\$ 1,000.00	prizes for camps, zones and business meetings
5116 Western Zone Diversity Fund	\$ 288.00	
Staff Holiday Bonus	\$600	
Bank charges		
Total 500 Registration/General Office	\$ 3,470.00	
Executive Director, Registrar, Equipment Coordinator		
Office Staff Payroll Expenses		
Taxes	\$ 11,520.00	
Wages	\$ 96,000.00	Need wages to be updated after employee review
5010 Workers Compensation	\$ 2,310.00	
Total Payroll Expenses	\$ 109,830.00	

Governance Committee

2022/2023 Budget

SCHEDULE E

Item	2022/2023 Budget	RSS Notes
Expenses		
503 Governance		
5035 Misc	\$500	
5036 Diversity Symposium	\$0	
5037 Zones Workshop		
50371 Travel Workshop	\$6,196	
50372 Hotel Workshop	\$996	
50373 Per Diem Workshop	\$1,095	
5032/5033 Annual Business Meeting	\$1,600	
5038 Safe Sport	\$500	
5039 House of Delegates Expenses	\$0	HOD virtual so no expense
509 General Chair Expense Fund	\$800	
50300 Other professional services	\$800	HR consultant
Total	\$12,487	

Banquet Committee

2022/2023 Budget

SCHEDULE F

		RSS Notes
Item	2022/2023 BUDGET	
Income		
5011 Attendee Fee	\$11,000	self-funding
Expenses		
5012 Facility	\$3,500	
5013 Food	\$5,000	
5014 Speaker Honorarium	\$1,000	
5015 Speaker Transportation-Air Fare	\$0	
5016 Speaker Hotel	\$0	
5017 Awards	\$1,500	
5018 Decorations	\$0	
5019 AV Equipment Rental	\$0	
5020 Programs	\$0	
Total Expenses	\$11,000	
Net Cost	\$ -	

Communications Committee							
2022/2023 Budget							
SCHEDULE G							
		RSS Notes					
	2022/2023						
Item	Budget						
Expenses							
5044 Zoom License	\$400	need to price out a new license - must have recording and polling					
5041 Web Site	\$50						
Dropbox		need to price out a license that allows us to share with others but not maintain more than one account					
Total Expenses	\$450						

**Awards Committee
2022/2023 Budget
SCHEDULE H**

Item	2022/2023 Budget	RSS Notes
Championship Host Team Stipend		
5121 LCM Champs Summer Host Team	\$ 5,000.00	
5122A SCY Champs Host Team	\$ 3,750.00	
5128 Senior Champs Host Team	\$ 3,125.00	needs to reflect 2.5 days of a meet - \$3125.
Total	\$ 11,875.00	
Expenses Senior		
5128A Trophies	\$ 350.00	
Total Expenses Senior	\$ 350.00	
Expenses SCY		
5122 Medals	\$ 2,400.00	May change the amount of awards given; Alex worked to reduce the expense
5123 Bag Tags	\$ 1,000.00	
5122 Trophies	\$ 650.00	
Total Expenses SCY	\$ 4,050.00	
Expenses LCM		
5125 Medals	\$ 2,500.00	May change the amount of awards given; Alex worked to reduce the expense
5127 Bag Tags	\$ 1,000.00	
5125 Trophies	\$ 650.00	
Total Expenses LCM	\$ 4,150.00	
512-O postage	\$100.00	added based upon input from Treasurer and Executive Director
Promotional Material/Incentives (ED)	\$500.00	stickers, prizes, etc...for campus, etc..
5129 A Medals	\$ -	We purchase these about once every 3 years. Alex is exploring less expensive options
5126 NVAL Bag Tags	\$ 1,300.00	
5017A Scholar Athlete Awards	\$ 1,750.00	
Total Awards Expenses	\$ 12,200.00	

Equipment Committee						
2022/2023 Budget						
SCHEDULE I						
Income		RSS Notes				
	2022/2023					
Item	Budget					
Income						
304 Equipment Rentals	\$5,000					
General Fund Transfer	\$0					
Total Income	\$5,000					
Expenses						
502 Equipment						
5021 Locker Rental	\$3,000					
5022 Insurance	\$470					
5023 Supplies	\$450					
5024 Repairs	\$2,000					
5026 Shipping Fees	\$400					
5029 New Equipment	\$0	pull from Investment Fund				
Total 502 Equipment Expenses	\$6,320					

**AGE GROUP Western Zones
2022/2023 Budget
SCHEDULE J**

Item	2022/2023 Budget	Per Person	Number
Income			
5131 WZ Athlete Fee Copay (income)	\$ 58,675.00	\$ 1,222	48
Expenses			
513 Western Zone Team			
5132 Transportation	\$ 55,000.00	\$ 250	60
5134 Housing	\$ 32,000.00	\$ 533	60
5135 Meals	\$ 9,500.00	\$ 184	60
5136 Coach Stipends	\$ 3,850.00	\$ 533	6
5137 Team Social	\$ 3,200.00	\$ 53	60
5138 Coaches Business Meeting Dinner	\$ 250.00		
5139 Meet Entry Fees	\$ 3,200.00		
5140 Supplies, copies, first aid	\$ 1,350.00		
5142 Team Uniforms	\$ 9,000.00	\$ 150	60
5143 Shade Tent Rentals			
Total 513 Western Zone Team	\$ 117,350.00		
Net Cost	\$ 58,675.00		
Number of Coaches	6		
Number of Chaperones	6		
Number of Athletes	48		

RSS Notes

Flight at \$600/person plus ground transportation

1 head coach at \$725; 5 coaches at \$625/each; this is an increase of \$25/day/coach

\$1350 - extras for WZ - coloring books, sunscreen, thank you gifts

**AGE GROUP CAMPS
2022/2023 Budget
SCHEDULE K**

Name of Camp	# of Swimmers/coaches	Swimmer Fee Line Item	Swimmer Fee	Coaches	Airfare	Housing	Meals/Snacks	Awards/Cans	Presenters	Coaches	Pool Rental	Ground Trans	Est Expenses	Swimmer Fee	NET COST TO SWS
5112 Age Group Elite Camp	40	5151	\$200.00	6	\$0	\$1,800	\$6,115	\$855	\$60	\$1,300	\$1,000	\$500	\$8,068	\$8,000	\$68
5111 Catch The Spirit Camp #1	40	5151	\$40.00	6	\$0	\$0	\$1,340	\$873	\$0	\$700	\$750	\$500	\$4,163	\$2,400	\$1,763
5115 Catch The Spirit Camp #2	40	5152	\$60.00	6	\$0	\$0	\$940	\$533	\$0	\$700	\$750	\$500	\$3,523	\$2,400	\$1,123
5117 Diversity & Inclusion Camp	40	-	\$55.00	6	\$0	\$0	\$1,290	\$778	\$500	\$400	\$750	\$400	\$0	\$0	\$0
5113 Leadership Camp	40	5154	\$100.00	3	\$0	\$0	\$1,290	\$778	\$500	\$400	\$750	\$500	\$5,000	\$4,000	\$1,000
Camps Total:													\$20,754	\$16,800	\$3,954

RSS Notes

Coaches increased by \$25/day
Head coach fee for Elite Camp is under Presenter
Keeping in BS in case something is provided but no plans at this time

increased swimmer fee Age Group Elite, Leadership Camp and Catch the Spirit #2

Elite increased from \$100 to \$200
Leadership increased from \$65 to \$100
Catch the Spirit #2 provides a video; increased fee for next year from \$40 to \$60. This year the actual is \$50

**Finance Committee
2022/2023 Budget
SCHEDULE L**

519 Accounting & Tax Prep	\$19,800
5190 Yearly Audit	\$3,410
521 Finance State Fees	\$0
523 Quickbooks Online	\$924
Total 518 Finance	\$24,134
RSS Notes	
No changes	

**Senior
2022/2023 Budget
SCHEDULE M**

51612 Olympic Trials Distribution	\$0
5114 OTC Camp	\$0
Total Senior	\$0

Name of Camp:	# of Swimmers/coaches	5155 Swimmer Fee	Coaches	Airfare	Housing	Meals/Snacks	Apparel/Caps	Presenters	Coaches	Pool Rental	Ground Trans	Est Expenses	Swimmer Fee	NET COST TO SNS
OTC Camp	30	\$347.00	3	\$13,600	\$4,000	\$0	\$1,000	\$0	\$1,000	\$0	\$1,200			\$0

RSS Notes

Olympic Trials Fund to be pulled from Investment Fund
 Alex is working to develop a Senior program to replace OTC Camp, but the Board needs a Senior Chair to help
 2 coaches at \$300; head coach at \$400

**Adaptive Program
2022/2023 Budget
SCHEDULE N**

Adaptive Swimming	\$1,000			
Total Senior	\$1,000			
		RSS Notes		
		\$500 for swimmer fees; \$500 for para coaches training		

Attachment G

Meet Fee Approval 2023-2024

Poll | 1 question | 58 of 67 (86%) participated

1. Meet Fee Approval 2023-2024 (Single Choice) *

58/58 (100%) answered

Response	Count	Percentage
Nay	12/58	21%
Yea	44/58	76%
Abstain	2/58	3%

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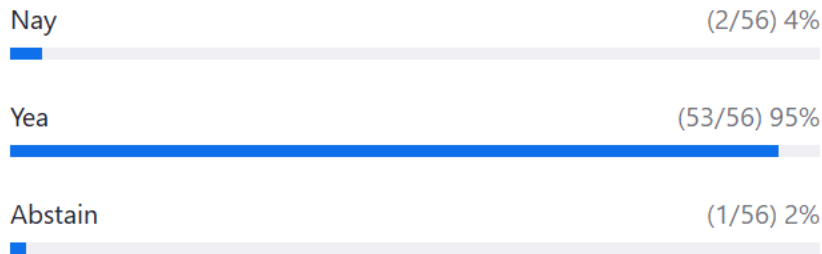
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Approval of SNS 2023-2024 Meet Schedule

Poll | 1 question | 56 of 67 (83%) participated

1. Approval of SNS 2023-2024 Meet Schedule (Single Choice) *

56/56 (100%) answered



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Z Polls

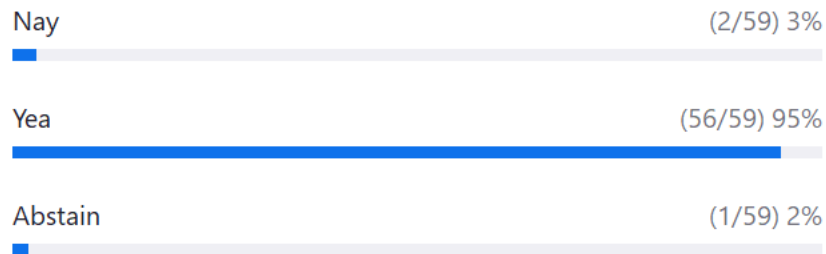
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Approval of SNS 2023-2024 Budget

1:19 | 1 question | 59 of 68 (86%) participated

1. Approval of SNS 2023-2024 Budget (Single Choice) *

59/59 (100%) answered



End Poll

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Elections: SNS Safe Sport Chair

Poll ended | 1 question | 59 of 67 (88%) participated

1. Elections: SNS Safe Sport Chair (Single Choice) *

59/59 (100%) answered

Deanna Hogenboom & Jason Shibata (Co-Chairs) (57/59) 97%

Abstain (2/59) 3%



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Elections: SNS General Chair

Poll ended | 1 question | 59 of 68 (86%) participated

1. Elections: SNS General Chair (Single Choice) *

59/59 (100%) answered

Scott Sewell (56/59) 95%

Abstain (3/59) 5%



Share Results

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Elections: SNS Age Group Vice-Chair

Poll ended | 1 question | 58 of 67 (86%) participated

1. Elections: SNS Age Group Vice-Chair (Single Choice) *

58/58 (100%) answered

Summer (Treadwell) Huntsman (48/58) 83%

Kathleen Kinsey (7/58) 12%

Abstain (3/58) 5%



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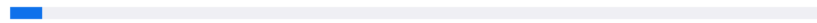
Elections: SNS Nominating Committee

Poll | 1 question | 52 of 62 (83%) participated

1. Elections: SNS Nominating Committee (Griffin, Juarez-Michel, Hill, Motekaitis, & Sammon (Multiple Choice) *

52/52 (100%) answered

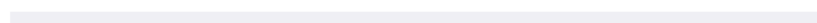
Nay (2/52) 4%



Yea (50/52) 96%




Abstain (0/52) 0%



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Mark Brown

 Polls — □ ×

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Elections: SNS Administrative Review Board

Poll | 1 question | 50 of 62 (80%) participated

1. Elections: SNS Administrative Review Board (Motekaitis, K. & E, Juarez-Michel, Cunningham, Jaffe) (Multiple Choice) *

50/50 (100%) answered

Koren Motekaitis	(39/50) 78%
Leslie Juarez-Michel	(20/50) 40%
Blake Cunningham	(32/50) 64%
Abstain	(4/50) 8%

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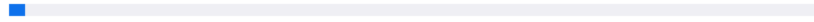
SNS Admin Review Board: Elle Motekaitis

Poll | 1 question | 48 of 60 (80%) participated

1. Elle Motekaitis (Single Choice) *

48/48 (100%) answered

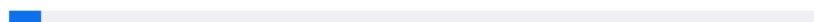
Nay (1/48) 2%



Yea (45/48) 94%



Abstain (2/48) 4%



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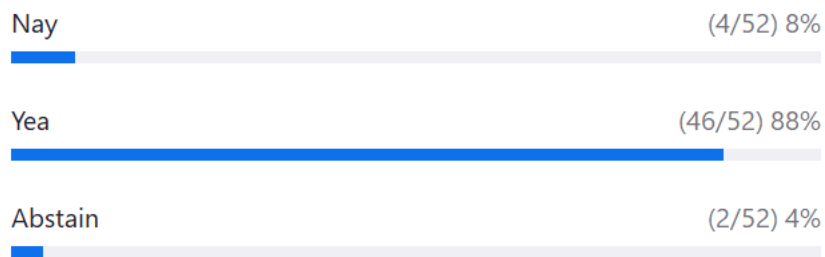
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SNS Admin Review Board: Mark Jaffe

Poll | 1 question | 52 of 60 (86%) participated

1. Mark Jaffe (Single Choice) *

52/52 (100%) answered



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