

Sierra Nevada Swimming

Special Board of Directors Meeting July 16, 2020 ZOOM Meeting Format

7:03 pm Meeting called to order by Mark Brown. Quorum present.

Reading and corrections of July 6, 2020. M/S. Minutes Approved Unanimously.

New Business:

Discussion to continue officers and General Chair of SNS Board until elections at the 2021
House of Delegates (HOD) meeting. Athlete Representatives would be replaced as the
current Athlete Representatives are going to college. There would also be an allowance for
any board member to resign if so desired. M/S: Proposal to keep the SNS Board as is for
one more year and hold elections at the 2021 HOD, excluding Athlete Representatives.
Votes: one abstain, remaining yes, motion passed. Alex will send out email to teams (see
attached) rearding the motion.

Reports:

- General Chair: Mark Brown updated the board on a General Chair meeting of California LSCs. The five LSCs that were considering hiring an attorney regarding COVID-19 issues has decided to move away from hiring such attorney.
- At-Large: Brian Clark reported that the California Governor will be cancelling fall sports in California Schools.
- Senior Vice Chair Update: Chris Breitbart reported that he is excited for the Swimposium this weekend. There are 183 athletes and 255 total signups for the various sessions.

Next meeting is scheduled for 7/30/20 at 7pm via Zoom format.

Meeting adjourned at 7:54 pm

Present: Mark Brown, Dana Covington, Alison Turner, Chris Breitbart, Kainoa Pistorius, Ricky Silva, Niffey Carmody, Adric Jope, Adriana Contreras, Kathleen Kinsey, Bill Rose, Melissa Szpik Serrao, Koren Motekaitis, Brian Clark, Darin Mai, Kyle Lehr, Athlete, Emma Peters, Athlete, Jack Gillespie, Athlete, Michael Wyant, Athlete, Alex Ongaco, and Janet Vargas

Respectfully submitted, Janet Vargas SNS Secretary Dear Sierra Nevada Swimming Community,

This August during SNS House of Delegates there will be an expected change in leadership among your SNS Board of Directors through the natural process of elections.

With the current COVID situation still having an impact on the communities within our LSC, there have been discussions as to whether holding elections would be prudent. It is the consensus of your SNS Board of Directors that it would be wise to wait until next year to hold elections as our LSC, and our sport in general, is still navigating the fluid nature of COVID-19. Our current Board Members have established working committees and maintained consistent contact with USA Swimming throughout the onset of this pandemic. Transitioning in new Board Members unfamiliar to these processes can potentially pose a significant challenge.

Several of your SNS Board of Directors are receptive to continue in their current roles, but understand that this is not a decision solely for them to make. This is not a unilateral decision and your Board of Directors would not have it any other way. The question now is put to all of you, the leaders and representatives of our Sierra Nevada Member Clubs:

"Is this scenario of continuing forward with the current SNS Board of Directors for an additional year an option that you would consider?"

At this time, we would ask for responses only from those Member Clubs who are <u>NOT in favor</u> of this. Due to the unprecedented nature of this scenario, the SNS Board of Directors had to agree unanimously for this option to be even considered. The same would be needed from our Member Clubs to move forward. If we receive a response from a Member Club not in favor of this option and thus not a unanimous vote from the SNS Community, we will postpone the SNS HOD to a later date to prepare for elections.

The Deadline for Club Representatives to submit a "Not In Favor" response is this <u>Monday</u>, <u>July 20, 2020, 6:00 PM</u>.

An important note is that even if we together decide unanimously to continue with the current Board, there still may be open positions. Earlier it was mentioned that the "majority" of the current Board is receptive to continuing. There is the possibility that some of the current Board may resign if presented with another year of service. These vacancies will be filled by appointees. If there are no vacancies and/or you would still like to be considered for the 2021 HOD Election, the current Board would welcome these individuals to be part of the process now to help facilitate a smooth transition next year. HOD Elections will occur in 2021 no matter what the current situation is with regards to COVID-19. If this scenario has the opportunity to present itself or you are interested in becoming an appointee, please reach out to Alex Ongaco (alex.ongaco@snswimming.org), our Sierra Nevada Executive Director.

Sincerely,

Sierra Nevada Swimming Board of Directors