



Sierra Nevada Swimming

Board of Directors Meeting

September 17, 2020

ZOOM Meeting Format

7:02 pm Meeting called to order by Ricky Silva. **Quorum present.**

Reading, corrections, and adoption of July 22, 2020 and July 30, 2020 minutes. **M/S. Minutes Approved Unanimously with changes.**

New Business:

1. *Review of SNS Emergency Grant Funding – Additional Round:* Alison Appel reported that she is working to close out grant funding. So far, \$164,180 has been paid to SNS clubs. This item was moved to the Executive Meeting to finalize.
2. *USAS Convention:* Ricky Silva reported that the 2020 USAS Convention will be online. Anyone wanting to participate needs to let him know by 9/22 and will be asked to report back to the board.
3. *2019-2020 SNS Awards Banquet:* Alex Ongaco reported that there will not be an in-person event this year. He led a discussion on possibly having a virtual format. Awards are usually around \$1,300 annually. Awards will be distributed for short course and Olympic Trial cuts. No decision has been made on long course awards. Alex will get input from the Age Group Chair and athletes for a December awards presentation.
4. *Updated Budget:* Not prepared to discuss and moved to the October meeting.

Reports of Officers, Committees and Coordinators:

General Chair Update: Ricky Silva welcomed the new board and thanked outgoing board members. He is working on a board manual, LSC calendar, and board positions/job descriptions (posted to SNS website by October). USAS Convention has information on Coaches Healthcare topic on the convention website. Tuesdays at 11am is a standing meeting with him and Alex and whoever wants to attend. Athlete representation is needed on committees. Billy will chair the Governance Committee with Dana Covington and Daryn Glasgow and needed athletes. The communication plan to get information on the website will be worked on by the age group committee and Phuong Nguyen with work also on social media and access.

Admin Vice Chair Update: Billy Doughty reported that he and Ricky sat in on the California LSCs meeting. The California LSCs are looking to hire a lobbying firm to represent the LSCs at the state level regarding COVID issues. A Go Fund Me has been set up to support athletes and LSCs.

Finance Vice Chair Update: Kathleen Kinsey reported that SNS is considering doing the annual audit in house with three individuals and one athlete.

Senior Vice Chair Update: Chris Breitbart reported that USA Swimming Scholastic All America recipients list is out and SNS is well represented.

Age Group Vice Chair: Matthew Paige reported that he is creating a committee.

Program Development Vice Chair Update: Kainoa Pistorius was not on the meeting.

Technical Planning Chair Update: Cyrus Crews reported that he contacted Steve to join the Technical Committee. Winter Championships are set at three locations, but Woodland may not be a site. He is working on a draft meet announcement to have sanctioned by the end of October.

Safe Sport Chairs Update: Niffey Carmody reported that she emailed her report to the board. Deanna Hogenboom reported that she is getting acquainted with emails, obtaining distribution lists to send out information to Safe Sport Coordinators on each SNS team.

Athlete Representatives Update: Spencer Merodio reported that the athletes are going over roles and responsibilities and setting goals. He will reach out to the get athletes on committees.

Coaches Representatives Update: Justin Brosseau reported that he also emailed a report to the board. On November 12, there will be a meeting with coaches, the ability to recertify, and outreach for other coaches.

Officials Chair Update: Melissa Szpik Serrao reported that there will be three officials clinics in October. She is working on forming a committee with senior swimmers over the age of 18. She participated in the Western Zone officials meeting. Most meets that are currently being run have 25 – 35 swimmers.

Diversity, Equity, Inclusion Chair Update: Phuong Nguyen reported that he is looking to streamline information and get it out to clubs.

Operational Risk/Safety Chair Update: Matthew Rankin reported that he is getting up to speed with Kathleen's help. Kathleen reported that there was an occurrence with a 6 year old who almost dry drowned. The swimmer is fine with no lasting issues.

At-Large Update: Daryn Glasgow and Steve Lazaraton introduced themselves.

Executive Director Update: Alex Ongaco reported that the Code of Conduct and Confidentiality agreements need to be filled out, signed and sent to Alex. The SNS Scholar Athlete application form is going out soon. He led a discussion on gifts/certificates for Scholar Athletes with the SNS Athlete Representatives.

Staff Update: Mark Brown reported on registration packets and that registrations are coming in for fiscal year 2021. He needs all teams to provide a list of board members and safe sport coordinators. Four meets have been held since pools re-opened.

Next SNS Board Meeting is scheduled for 10/15/20 at 7pm via Zoom format.

Meeting adjourned at 8:05 pm

Present: Ricky Silva, Billy Doughty, Kathleen Kinsey, Chris Breitbart, Matthew Paige, Cyrus Crews, Niffey Carmody, Deanna Hogenboom, Justin Brosseau, Melissa Szpik Serrao, Phuong Nguyen, Matthew Rankin, Daryn Glasgow, Steve Lazaraton, Spencer Merodio, Athlete, Victoria Cao, Athlete, Audrey Bull, Athlete, Kayla Heenan, Athlete, Alex Ongaco, Mark Brown, Alison Appel, Janet Vargas, Adric Jope, Amber Ponciano, Kati Dawson, Amie Mills, Koren Motekaitis, Molly Sears, Jim Contratto, Carol Nip.

Respectfully submitted,
Janet Vargas
SNS Volunteer