



Sierra Nevada Swimming

Board of Directors Meeting Minutes
September 10, 2023

Meeting called to order by Scott Sewell at 12:54pm. **Quorum present (13).**

1. Roll Call of Board Members
2. General Chair Appointments approved by email consent vote prior to meeting as allowed by the SNS Bylaws.
 - Senior Vice Chair: Brian Clark
 - Technical Planning Chair: Alan Rosenfeld
 - Operational Risk/Safety Chair: Stephen Adams
 - Diversity, Equity and Inclusion Chair: Leslie Juarez-Michel
 - At Large Member: Ted Curley
3. Crisis Communication Plan
 - Primary Spokesperson: Alex Ognaco, Executive Director
 - Alternate Spokesperson: Scott Sewell, General Chair
 - Information Officer (2): Stephen Adams, Operational Risk/Safety Chair and Mark Brown, Registrar, Membership & Meet Sanctions Chair

Motion 2324-01: **Motion to approve positions listed above as part of the Crisis Communication Plan. Motion Savage, Second Clark. For 13, Against 0, Abstained 0. Approved**

4. Updated Policies: Financial Policy; Senior Travel, U.S. Olympic Trials, Officials Travel, National Evaluator Reimbursement, Equipment Rental Policy
 - a. Equipment Rental Policy.

Motion 2324-02: **Motion to update the CTS Fee from \$75 to \$175. Motion Clark, Second Rosenfeld. For 13, Against 0, Abstained 0. Approved**
 - b. Remaining Policies will return at the next meeting.
 - i. National Evaluator Reimbursement for OQM - Process for when payment is required. Policy should be modified to begin "If SNS is obligated to pay." Needs to include what SNS will pay for: airfare and accommodations. Notification from the host team when bidding on a meet that requires LSC to pay certain fees with an estimate of costs.
 - ii. Senior Travel - was over budget in fiscal year 22-23 and closure of the fiscal year on 8/31/23 makes payment challenging. Consider whether it makes sense to pay reimbursements after September 1. Consider limits for payment of reimbursements for local meets.
 - iii. Financial Policies II.A - Consider 30 days for submission of fees to SNS after meets.
 - iv. Senior Travel - Consider adjusting reimbursements to match for Spring and Summer.

v. Renumbering and organization of financial policies for ease.

5. Potential Board Committees and Membership

- a. Business Development Committee
- b. Committee on Championship Meet Fees - Alan Rosenfeld and Scott Hastings, will bring other names forward

Closed Session

Adjournment

Present: *Scott Sewell, Roberta Savage, Deanna Hogenboom, Jason Shibata, Ted Curley, Scott Hastings, Summer Huntsman, Leslie Juarez Michel, Alan Rosenfeld, Brian Clark, Adric Jope, Julianna Gibson (Athlete), Ella Ching (Athlete), Cooper Zarro (Athlete), Adric Jope*

Staff: *Alex Ognaco, Mark Brown, TJ Kay, Alison Appel, Hope Gawlick*

Absent: *Daryn Glasglow, Melissa Szpik-Serrao, David Karacozoff, Betsy Aird, Stephen Adams, Aved Gorji (Athlete), Laura Crouch (non-voting)*

Respectfully submitted,

Hope Gawlick

SNS Secretary