



# Sierra Nevada Swimming

Board of Directors Meeting

October 15, 2020

Zoom Format

7:03 PM Meeting called to order by Ricky Silva. **Quorum present.**

Reading and corrections of September 17, 2020 minutes. M/S. Approved Unanimously with suggested corrections.

## New Business:

1. Sierra Nevada to approve a "COVID" Meet Sanction Request for an Intrasquad meet, effective November 1, 2020, that includes the following requirements:
  - Meets that are listed on the Sierra Nevada Meet Schedule must submit their Meet Announcement at least 10 days prior to the first day of the meet
  - Meets that are NOT listed on the Sierra Nevada Meet Schedule must give notification at least 20 days prior to the first day of the meet and must submit their Meet Announcement at least 10 days prior to the first day of the meet
  - Proposal brought forward by Ricky Silva with amendments from Melissa Szpik-Serrao (underlined); Mark Brown noted importance of time frame to be able to verify meet equipment is approved by USA Swimming for sanctioned meets and also to make sure LSC equipment is available for usage by teams. **M/S. Approved Unanimously.**
2. Sierra Nevada will allow sanctions for dual meets effective November 1, 2020, if written permission from the county and/or facility is included with the request to sanction the meet. A meet sanction request for dual meets will be created and sent to teams if approved.
  - Proposal brought forward by Ricky Silva with amendment brought by Mark Brown (underlined); **M/S. Approved Unanimously**
3. Sierra Nevada to approve a maximum of \$13,000 for facility rental for a 3-day USA Swimming 18 and Under Winter Junior National Championships
  - Proposal brought forward by Billy Doughty; **M/S. Aye – 17, Abstain – 1. Passed.**
4. Sierra Nevada to donate up to \$7,000 (\$1.40/Athlete in SNS) to support the 5 California LSC Advocacy Group in the hiring of a lobbyist firm. Sierra Nevada also challenges the 3 other California LSCs to match Sierra Nevada's Per Athlete Donation so their donations can also be matched by the Southern California
  - Proposal brought forward by Billy Doughty with amendment brought by Kathleen Kinsey (underlined); **M/S. Aye – 12, Abstain – 1. Passed.**

## **Reports of Officers, Committes and Coordinators:**

*General Chair Update:* Ricky Silva has appointed members to SNS COVID Task Force (Cyrus Crews, Matt Paige, Melissa Szpik-Serrao, and John Richardson with Athlete Representatives to follow; In coordination with Alex Ongaco, is creating a SNS Communication Plan and will ask for input from the various SNS Committees; Thanked everyone who has worked on their respective Committees and emphasized to include athletes and to keep in mind their schedules (practice, school class schedules, etc).

*Finance Vice-Chair Update:* Kathleen Kinsey met with Alex Ongaco, Ricky Silva and Alison Appel to help define roles and set up Audit and Finance Committees; Working with Spencer Merodio to fill in Athlete Representatives; Also met with Mark Brown for historical data on LSC; Budget Workshop (10/16/2020) to assess revenue, reserves and investment; Currently still looking for 1-2 individuals with finance background for either Audit and/or Finance Committees.

*Athlete Representatives Update:* Spencer Merodio stated that a report would be submitted.

*Officials Chair Update:* Melissa Szpik-Serrao stated that USA Swimming Officials calls dealt with 18 & Under Winter Championships; LSC has held 3 Officials Clinics with approximately 270 attendees; Next LSC Clinics to be held will be Deck Referee, Starter and Meet Director Clinics; 12 Meets are currently scheduled in October.

*Senior Vice-Chair Update:* Chris Breitbart stated that U.S. Open entries open next week; mentioned preparations for 18 & Under Winter Championships being done at LSC level in coordination with Billy Doughty and others.

*Technical Planning Chair Update:* Cyrus Crews stated that after communications with 3 Host Teams and Committees, it was agreed that the timing of the SNS Winter Championships, multi-site format for December 4-6, 2020, was too soon; meet itself is not completely cancelled and an alternate format is also being explored which also might be a consideration for the 2021 SNS Short Course Championships is restrictive conditions are still present; might follow USA Swimming Example of Series Format; Will bring a proposal to LSC for awards budget & recognition for Series; Not sure Series can be classified as a LSC Championship because not everyone can host; Can name Series "Jingle Bell Series"; on Task Force & Committee, it is fairly clear in regards to COVID, guidelines at the state level (California) state that competitions are not allowed but does have some openings for interpretation for intrasquads to be held as a timed practice; City, County or Facility approval is another means to host a meet.

*Age Group Vice-Chair Update:* Matthew Paige met with Age Group Committee jointly agreed that a pre-recorded video (slideshow format) to recognize athletes would be best medium to hold annual SNS Awards Banquet; It was also decided to focus on athletes and forgo giving an Age Group Coach of the Year Award; Discussion with Technical Planning Committee concerning the postponement of the multi-site SNS Winter Championships rather than cancel the event and exploring the USA Swimming model (Series, Virtual) as a replacement.

*Safe Sport Chair Update:* Deanna Hogenboom, with Niffey Carmody, have attended all 3 SNS Officials Clinics to give an overview of Safe Sport and the role of Officials in Safe Sport; Will

instruct Alex Ongaco to send to SNS Club Representatives regarding MAAPP, especially emphasizing that 18 or older (Adult) Athletes to complete APT so that times achieved during sanctioned intrasquad will be valid; Working with USA Swimming to be able to provide Clinics (Athletic, Parent, etc) in our LSC within 3-4 weeks.

*Diversity, Equity and Inclusion Chair Update:* Phuong Nguyen, with the help of Alex Ongaco, will send to SNS Club Representatives the Team USA “Race, Mental Health Discussion” via Vimeo; Exploring into redesign of SNS Website.

*Executive Director Update:* Alex Ongaco stated that with a week until the deadline of the SNS Scholar-Athlete Award, he currently has 110 applications; Currently coordinating with SNS Athlete Representatives in regards to the SNS Scholar-Athlete Award specifics and distribution; Recommended awards usually given at Annual SNS Awards Banquet should be focused on athletes only.

*Treasurer Update:* Alison Appel reported that Alison Turner has requested \$100,000 to be transferred from the First Western Trust Account for the final distribution of unclaimed funds in SNS Emergency Grant Funding Program.

Meeting adjourned at 9:54 PM

*Present: Ricky Silva, Billy Doughty, Kathleen Kinsey, Chris Breitbart, Matthew Paige, Kainoa Pistorius, Cyrus Crews, Niffey Carmody, Deanna Hogenboom, Spencer Merodio, Victoria Cao, Audrey Bull, Kayla Heenan, Justin Brosseau, Melissa Szpik-Serrao, Phuong Nguyen, Brian Clark, Adriana Contreras (Not Present for Voting on Motions), Daryn Glasgow, Steve Lazaraton, Matthew Rankin, Alex Ongaco, Mark Brown, Alison Appel, Bill Rose, Scott Hastings, Kati Dawson, Marie Kissinger, Kathryn Branson, Sean Kochems, John Richardson, Jason Shibata, Molly Sears, and Rob Scanlon.*

Respectfully submitted,  
Alex Ongaco  
SNS Executive Director