



Sierra Nevada Swimming

Board of Directors Meeting

October 17, 2018

Mike Shellito Indoor Pool, Roseville, California

6:35 pm Meeting called to order by Mark Brown. **Quorum present.**

Approve meeting minutes from September 27, 2018. **M/S. All in Favor. None Opposed. Motion passed. Minutes Approved.**

Advise and Consent to the following appointments:

Safe Sport Chair – Niffey Carmody

Safety Chair (Operational Risk) – Kathleen Kinsey

Open Water Chair – Ray Weiser

Officials Chair – Bill Rose

At-Large Members – Brian Clark, Darin Mai, Koren Motekaits

M/S. No discussion. All in Favor. None Opposed. Motion passed.

Executive Officer Reports: Thank yous for sending officers and athletes to convention, reviewed convention topics, including:

- No tech suits for under 12 swimmers, effective 9/1/2020
- All decks marked for 15 meter by May 1, 2019
- Concussion training – recommended for all officials
- Code Adam – need emergency protocol for missing child
- 2020 Western Zones will be held at Mt. Hood, Oregon
- Consider making swim entry fees a pass through to LSC for tax purposes

Flex Membership Update: Mark Brown reported that there are 615 flex memberships in SNS (473 new to USA Swimming) with 47 LSCs offering them.

Unfinished Business:

Bylaw Revision/Overhaul/USA Swimming Revisions: Denna reported that revisions will reduce bylaws from 66 to 21 pages. Updates should be completed by early 2019.

Policies, Procedures & Programs Manual: Denna reported the following changes: Adding Finance Vice Chair & Treasurer and adding Governance Committee; Only group member must be a USA Swimming member; Secretary and Treasurer can be staff to the Board as a Board

Member with no vote and two terms (each one – four years). Updates should be completed by early 2019.

New Business:

Mental Health Awareness: Dana would like to see this incorporated into LSC programs and camps.

Travel Policy/Code of Conduct Revision: new revisions will be meshed with existing policies and brought back to the Board. Travel & Entertainment Policy will be updated/created and sent back to the BOD.

Website Update: Mark will clean up data and Swim-Smarter will overlay information so all databases match with USA Swimming. Mark reported that SNS will purchase two Omega starting units for National Qualifying Meets. There is a Meet Manager Update to version 7 (Pro Option) for all clubs hosting meets. The cost per club is approximately \$1,100 to own a license or \$209 to update if they already have a license.

Other:

Junior Coach: Cannot date someone on the team and cannot room with other athletes or coaches.

Gender: Athletes can declare the gender he/she would like to compete as with a USA Swimming interview. Only for USA swimming, not international.

Committee Assignments: Mark created a schedule of committees and wants BOD to sign up for three or four committees per person with one athlete on each committee. The committees need to create measurable goals.

Next BOD Meeting to be held in January, 2019.

Save the Date: 2018 SN Awards Banquet on Sunday, October 21, 2018 at 5:30 pm

Meeting adjourned at 8:06 pm

Present: Mark Brown, Dana Covington, Niffey Carmody, Denna Culpepper, Brian Clark, Matthew Rankin, Chase Sheldon, John Griffin, John Dalton, Bill Rose, Darin Mai, Kyle Lehr, Sean Kochems, Alex Ongaco, Michael Wyant, Athlete; Emma Peters, Athlete; Jack Gillespie, Athlete; Irene Nakaoka, Ray Wieser, Trent Richardson, Chis Breitbart, Kathleen Kinsey, and Janet Vargas

Respectfully submitted,
Janet Vargas
SNS Secretary