



# Sierra Nevada Swimming

Board of Directors Meeting

October 24, 2019

ZOOM Meeting Format

7:03 pm Meeting called to order by Mark Brown. **Quorum present.**

Alex Ongaco read the Mission and Vision of Sierra Nevada Swimming.

Approve meeting minutes with corrections from September 19, 2019. **M/S. All in Favor. None Opposed. Motion passed. Minutes Approved.**

## Reports of Officers, Committees and Coordinators:

*Treasurer Update:* The investment portfolio has a management fee of .05. Allison is recommending that SNS move certain investments to CDs for a period of time.

*Officials Chair Update:* Bill Rose reported that he is busy with clinics and helping Melissa Szpik Serrao take bigger steps in her new role. Q&A on swimming suits was sent out via email. A Jolyn suit is legal, but it needs to be labeled/marked with a FINA barcode.

*Senior Vice Chair Update:* Chris Breitbart reported on dates for 2020 Sectional Meets: Spring 2020 – Carlsbad to host, July 2020 – CCA to host, December 2020 – will be held in LA

*Program Development Vice Chair Update:* Adric Jope reported that he is learning the position and that Catch the Spirit Camp will be held on Sunday, November 17, 2020 at Arden Hills Club & Spa.

*Safe Sport Chair Update:* Niffey Carmody reported that she is communicating with teams and reaching out to those that need help.

*Athlete Representatives Update:* Michael Wyant reported that he and Emma Peters will be at the SNS Banquet on October 27, 2019.

*Coaches Representatives Update:* Adriana Contreras reported that they are looking over the spring meet schedule to get coaches together for a clinic. SNS and Central California Swimming (CCS) LSCs are holding a joint D & I Camp for 11-14 year olds.

*Operational Risk Update:* Kathleen Kinsey reported the AquaSol meet met air quality standards noted on the iPhone. Air quality will continue to be monitored throughout the season.

*At-Large Update:* Koren Motekaitis requested that a meeting be held on grant proposal.

*General Chair Update:* Mark Brown reported that registration is moving well. Retention

numbers will be available in December/January. There is a programming issue with upgrades that is being addressed. Meet Manager will be sent to teams hosting meets.

*Executive Director Update:* Alex Ongaco reported that the SNS Catch the Spirit Camp will be held in Cameron Park on Saturday, October 26, 2019 for 40 fall swimmers. The SNS Banquet will be held on Sunday, October 27, 2019 and will feature food trucks and awards.

**New Business:**

*Date change for West Coast Champs Meet (EGAC):* The meet will be changed from 7/23/2020 through 7/26/2020 to 7/30/2020 through 8/2/2020. **M/S. All in Favor. None Opposed. Approved.**

*Bylaws Update:* Per Dana Covington, the bylaws are updated. Alex completed the update with USA Swimming after a few changes. It has been uploaded and submitted for LEAP 1.

*Employee Evaluations Update:* Per Dana Covington, annual evaluations were completed for Mark Brown (Registrar/Times) and Alex Ongaco (Executive Director). The evaluation for TJ Kay (Equipment Manager) has been scheduled. Mark received an exceptional evaluation and 3.1% cost of living increase. **M/S. All in Favor. None Opposed. Approved.**

*LSC Social Media Accounts:* Per Alex Ongaco, he is impressed with Coach Adriana Contreras' posts on social media. He would like her to mentor Athlete Reps on social media posts. In addition, there were many discussions about team posts, purpose of SNS branding, demographics, target audiences, and community awareness. Coach Adriana will work with Alex to form an Adhoc Committee on Social Media.

*Governance Committee:* Per Dana Covington, a request has been made to include an athlete on the Governance Committee. We will reach for interest from athletes at the HOD meeting.

Next BOD Meeting scheduled for Thursday, November 21, 2019 from 7:00pm to 8:00pm via Zoom Format.

Meeting adjourned at 7:39 pm

*Present:* Mark Brown, Dana Covington, Chris Breitbart, Kainoa Pistorius, Adric Jope, Niffey Carmody, Michael Wyant, Athlete, Emma Peters, Athlete, Jack Gillespie, Athlete, Kyle Lehr, Athlete, Adriana Contreras, Kathleen Kinsey, Bill Rose, Koren Motekaitis, Brian Clark, Alex Ongaco, Bernie Centeno, Guest, and Janet Vargas

Respectfully submitted,  
Janet Vargas  
SNS Secretary