



Sierra Nevada Swimming

Board of Directors Meeting

November 17, 2020

Zoom Format

7:00 PM Meeting called to order by Ricky Silva. **Quorum present.**

Reading and corrections of October 15, 2020 minutes. **M/S.** Approved Unanimously with suggested corrections.

New Business:

1. Sierra Nevada Swimming to approve Alison Turner and Associates to schedule an AUP audit with Gilbert and Associates prior to July 1, 2021 to comply with our signed USA Swimming Affiliate Agreement. The amount is not expected to exceed \$12,000. Proposal brought forward by Ricky Silva. **M/S. Approved Unanimously**

2. Sierra Nevada Swimming to purchase 5 full sets of used radios with chargers for \$2000. (Equipment to be rented to teams during swim meets). Proposal brought forward by Melissa Szpik-Serrao. Deanna Hogenboom requested information about compatible equipment be sent to officials (end users). **M/S. Approved Unanimously**

3. Sierra Nevada Swimming to continue intersquad and dual meets starting in January 2021. The meet/sanction fees will be the following:

\$1 per swimmer fee to SNS for an intersquad meet held January-March 2021.

\$3 per swimmer fee to SNS for dual meets held January-March, 2021.

Proposal brought forward by Ricky Silva with amendment brought by Alex Ongaco (underlined). **M/S. Approved Unanimously**

Reports of Officers, Committees and Coordinators:

General Chair Update: Ricky Silva reported that bylaw adjustments from USA Swimming's HOD are in process and will be sent to LSC Governance for review before final submission. The Executive Committee has met and created travel recommendations that will be sent out to Clubs. California Advocate/Lobbyist & Associated Funding Update, Ricky and Billy attended a strategy session at Fernández | Cervantes (Lobbyist). Next steps are individual meetings with updates to follow. Meet Sanctioning update, new documents are in process and will be sent out to committees for review before uploading to SNS website.

Administrative Vice Chair Update: Billy Doughty reported (in continuation of Lobbyist update from Ricky) the target direct meetings will be with Cecilia Aguiar-Curry and Bill Dodd. This will create a direct link into the Sacramento area and create a path to the Governor with hope of minimizing the impact on outdoor swimming.

Finance Vice-Chair Update: Kathleen Kinsey has no report.

Senior Vice-Chair Update: Chris Breitbart has no report.

Age Group Vice-Chair Update: Matthew Paige has no report.

Program Development Vice-Chair: Kainoa Pistorius has no report.

Technical Planning Chair Update: Cyrus Crews reported the Virtual Series has been put on hold, required LSC participation is not high enough. Focusing on March 2021 SNS Short Course Championships time standards technical issues.

Safe Sport Chair Update: Deanna Hogenboom reported the Chico Aquajets became a Safe Sport recognized club, total for LSC now at 20 clubs. Information was emailed this week for Coach, Athlete and Parent training opportunities in December. Report from USA Swimming showed all 18 and over times from Intra Squad meets were recordable, (all Athletes had current APT).

Athlete Representatives Update: Victoria Cao reported the Athlete Representatives are creating a new design for the Scholar Athlete Award. They are also planning a fundraiser selling PPE, funds raised will be used for a Guest speaker. Will propose at the December meeting.

Coaches Representative: Justin Brosseau has no report.

Officials Chair Update: Melissa Szpik-Serrao reported that a record amount of meets are scheduled for the upcoming weekend (11/21-22) and rental equipment and officials are maxed out. List of additional Officials available on short notice has been compiled. Upcoming Officials clinic will be January 3, 2021 at 10:00AM.

Diversity, Equity and Inclusion Chair Update: Phuong Nguyen reported he had met with Matt Paige, Kainoa Pistorius, Ricky Silva and Victoria Cao to discuss options for revising the SNS website. Planning to run options through the Age Group Committee before presenting to the BOD at the December meeting.

At-Large Members: Steve Lazaraton reported on the addition of adding a technical fee option to swim meets going forward in 2021. Will work with Cyrus Crews and the Technical Planning Committee to review and propose.

Executive Director Update: Alex Ongaco reported in lieu of an awards banquet, the age group with the input of athletes agreed to create (with the help of Phuong Nguyen) a pre-recorded presentation to award time achieved during the short courses season. Awards have been ordered and are expected in the middle of December.

Equipment Chair Report: T.J.Kay reported he would like to consolidate the equipment storage units. (saving the LSC \$2850 per year). After review of current equipment rental fees, he would like the budget committee to review and offer input. Volunteers for the review committee Brian Clark, Phuong Nguyen, Sean Kochems and Scott Hastings with input from the budget committee.

Treasurer Update: Alison Appel submitted a report for period: October 1-30, no further discussion.

Next SNS Board Meeting is scheduled for Thursday, December 17, 2020 at 7:00PM via Zoom format

Meeting adjourned at 8:09 PM

Present: *Ricky Silva, Billy Doughty, Kathleen Kinsey, Chris Breitbart, Matthew Paige, Kainoa Pistorius, Cyrus Crews, Niffey Carmody, Deanna Hogenboom, Victoria Cao (Athlete), Audrey Bull (Athlete), Kayla Heenan (Athlete), Justin Brosseau, Melissa Szpik-Serrao, Phuong Nguyen, Brian Clark, Adriana Contreras, Daryn Glasgow, Steve Lazaraton, Alex Ongaco, Alison Appel, T.J. Kay and Scott Hastings.* Guests: *Kati Dawson, Kathryn Branson, Sean Kochems, Koren Motekaitis, Rich Viturino, Molly Sears and Rob Scanlan.*

Respectfully submitted,
Scott Hastings
SNS Secretary