# Sierra Nevada Swimming

**Board of Directors Meeting**
**December 16, 2021**
**Zoom Format**

7:36 PM Meeting called to order by Ricky Silva. **Quorum _NOT_ present (9).**

## _Reports of Officers, Committees and Coordinators:_

_General Chair Update:_ Ricky Silva reported that Summer Sectionals will be held in Santa Clarita and Roseville. Futures will be held in Santa Clara. Reminder about obtaining a USA Swimming insurance certificate.

_Administrative Vice Chair Update:_ Daryn Glasgow was not present.

_Finance Vice-Chair Update:_ Vacant

_Senior Vice-Chair Update:_ Chris Breitbart reported he is working with Alison Appel on fall travel reimbursement criteria. Looking at sending Senior swimmers to the Olympic Training Center in September

_Age Group Vice-Chair Update:_ Matthew Paige reported an update on the Natomas Aquatics Center opening and ready for the Bill Rose Classic.

_Program Development Vice-Chair:_ Adric Jope reported he is finalizing the Coaches and venue for the Age Group Select Camp. Catch the Spirit Camp will be held at Rio Del Oro Sports Club.

_Technical Planning Chair Update:_ Steve Lazaraton reported he is working to update the Policy and Procedures with more specific details for making changes to meets on the schedule.

_Safe Sport Chair Update:_ Deanna Hogenboom reported there will be a Safe Sport booth at the Short Course Championships in March.

_Athlete Representatives were not present_. Rick Silva submitted a report from the Athlete Committee that is working on a Leadership Camp to include up to two swimmers from each team, tentative date March 20, 2022.

_Coaches Representative:_ Justin Brosseau had no report.

_Officials Chair Update:_ Melissa Szpik-Serrao was not present.

_Diversity, Equity and Inclusion Chair Update:_ Phuong Nguyen submitted a report (Attachment #1).

_At-Large Members:_ At-Large Member Kathy Myers reported that the Team Unity upgrade is in process.

*Executive Director Update:* Alex Ongaco reported SNS Leap 2 status was approved. AUP audit moving forward.

*Treasurer Update:* Alison Appel submitted a report (Attachment #2 below).

*Equipment Chair Report:* T.J.Kay had no report.


Next SNS Board Meeting is scheduled for Thursday, January 20, 2022 at 7:30PM via Zoom format.

Meeting adjourned at 8:15 PM

**Present:** *Ricky Silva, Chris Breitbart, Matthew Paige, Adric Jope, Steve Lazaraton, Deanna Hogenboom, Justin Brosseau, Phuong Nguyen, John Richardson, Kathy Myers, Alex Ongaco and Scott Hastings.* Guest: *Debra Hill.*


Respectfully submitted,
Scott Hastings
SNS Secretary

**DEI Report**
**SNS BoD December (12/16/21)**
**Phuong Nguyen**

I am now on the WZ DEI subcommittee to promote and market the DEI Summit/Camp, whatever conditions allow

I would like to flesh out the SNS DEI mission and vision statements along with a standalone logo for the committee.

Would like to discuss a standalone website for SNS DEI as well. Can this be an agenda item? Maybe for Jan since I know folks are gonna wanna get outta this meeting quick-like. :)

The SNS DEI site would have the following features:

- articles written by SNS athletes and athlete reps moderated by BOD members, of course.
- articles licensed from DEI reps and athletes from USA Swimming
- Best practice education and training materials and downloadables
- CMS with access given to specific site areas depending on responsibility

Sierra-Nevada Swimming

Treasurer's Report

For Period: October 30 - November 30, 2021

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|---|---:|
| Chase Account Cash Balance 10/29/2021: | $287,204.11 |
| Income Registrations: | $23,720.00 |
| Income Meet Fees: | $27,236.00 |
| Income Sanction Fees: | $190.00 |
| Income Equipment Rentals: | $710.00 |
| USA Swimming Registration Deduction: | $(24,308.00) |
| Expenses*: | $(10,344.21) |
| Chase Account Cash Balance 11/30/2021: | $304,407.90 |

*(payroll, professional fees, supplies, storage, taxes, postage, WZ officials travel stipends)

I have reconciled the SNS Chase bank account for November 2021 and found that our known and recorded transactions match our bank statement.

| | |
|---|---:|
| Chase Account Cash Balance 11/30/2021: | $287,204.11 |
| First Western Trust Account 9/30/2021 | $366,702.08 |
| Assets: | $653,906.19 |