



Agenda
Sierra Nevada Swimming
Board of Directors Meeting
Tuesday, February 11, 2025 @ 7:30 PM
Zoom Format

Board of Directors

General Chair

Scott Sewell (UN)

Admin Vice-Chair

Daryn Glasgow (NSS)

Finance Vice-Chair

Roberta Savage (UCD)

Senior Vice-Chair

Brian Clark (DDUR)

Age Group Vice Chair

Summer Huntsman (WAC)

Program Development Chair

Brandon Mills (AQUA)

Coaches Representative

Reed Miller (DART)

Officials Chair

Jason Shibata (WAC)

Technical Planning Chair

Alan Rosenfield (AQUA)

Safe Sport Chair

Deanna Hogenboom (WAC)

Diversity, Equity, & Inclusion

Leslie Juarez Michel (CCA)

Operational Risk Chair

Stephen Adams (DART)

Open Water Chair

Marc Stanley (GOLD)

Athlete & At-Large Reps.

Cooper Zarro (LIFE)

Enzo Suh (WAC)

Jamie Ling (WAC)

Shurui Li (DART)

Operational Risk/Safety

Stephen Adams (DART)

At-Large

Grace Erkeneff

Ted Curley (DART)

Jeff Jones (AQUA)

Staff

Alex Ongaco (UN)

Mark Brown (UN)

Alison Appel (UN)

T.J. Kay (UN)

Debra Hill (UN)

Sierra Nevada Swimming Mission Statement

Promoting swimming by offering competitive and safe opportunities to athletes, support to coaches and educational awareness to clubs and volunteers.

Roll Call of Board Members

Open Session for Guest Comments

Reports of Officers, Chairs, Committees and Staff.

Adoption of Minutes from the November 7, 2024 Sierra Nevada Swimming Board of Directors Meeting.

Amendments/Actions/Discussion Items:

Amendments to Motions (December 2024-January 2025)

1. Amendment to Motion 2324-25 from the November 7, 2024 Sierra Nevada Swimming Board of Directors Meeting. Pay two coaches from the original 11 teams that submitted payments Teams who submitted: NRWL, BBST, SOAR, GOSL, PRST, EGAC, CAJ, LIFE, DDST, VACA, WOOD. **Passed by majority: 11 Yes, 7 No Response**

2. Senior Short Course Qualifying Standard Motion: Revised

Motion to change the qualifying standard for Senior Short Course Champs to the 15-16 BB motivational time standard for all events except for the distance events which will be the A Standard in the line with what is the standard for Bill Rose and Age Group Champs. Once one (1) cut has been achieved swimmers may add up to two (2) bonus cuts that are the 13-14 BB standard. Athletes that are swimming in relays must achieve at least one (1) hard cut (15-16 BB standard) in order to swim any additional events other than relays. 13-14 may attend this meet but 13 is the cut off. Proposed by Alan and Second by Grace, **Passed by majority votes: 11 Yes 1 No and 6 No Response.**

Action/Discussion Items

3. Action Item - Block Party (Reed)

4. Discussion Item - Napa Clinic (January) Proposal to cover SNS Coaches registration fees for clinic in the future (Reed)

5. Discussion Item - TYR Pro Series (April 2nd -5th): Dart is hosting for the next three years. How can the LSC use this to support its member base (subsidize ticketing, etc) (Reed)

6. Discussion Item - ASCA World Clinic (September): Will take place in Reno this year. How can the LSC support its coaches? (Reed)

7. Discussion Item - Scholarship Item for Senior Athletes (Cooper)

Adjournment

Next General Sierra Nevada Swimming Board Meeting: May 20, 2025 @ 7:30PM



Sierra Nevada Swimming

Board of Directors Meeting Minutes

Thursday, November 7, 2024

Sierra Nevada Swimming Mission Statement

Promoting swimming by offering competitive and safe opportunities to athletes, support to coaches and educational awareness to clubs and volunteers.

7:32 PM Meeting called to order by Scott Sewell. **Quorum present (14)**

Roll Call of Board Members

Guest Comments: Ann Brunson (Woodland) commented regarding opening up the meet sheet of Senior Champs to allow relay swimmers to enter the meet if they did not otherwise meet the time standards. Follow-up from Scott Sewell was that the issue would be referred to Technical Planning Chair and Age Group Chair, and Brian Clark. A separate meeting will be held on the matter and discussed at a later date.

Reports Given: Scott Sewell reported on DEI for Leslie Juarez Michel

1. Adoption of Minutes from the May 23, 2024 Sierra Nevada Swimming Board of Directors Meeting: Hold, pending further review

2. Action to approve the Crisis Management Plan that was developed at the Board Workshop - Sewell/Glasgow/Savage. **Motion to Approve Crisis Management Plan** Motion Rosenfield Second Savage For 14 Against 0 Abstain 0 **Approved - Motion 2324-22**

3. Discussion regarding financial update. Review of 23-24 final budget to actuals. Audit update - Savage. Discussion: 1) Monitor impact of Block Parties on Meet Fees 2) Senior Travel Funds 3) Summer Travel Funds 4) Olympic Travel -stipend in Discretionary Funds

4. Action to approve the purchase of a Jotform subscription for SNS to use until the

Technology Committee develops a comprehensive technology plan - Savage **Motion to Approve the Purchase of Jotform Subscription for SNS** Motion Savage Second Glasgow For 14 Against 0 Abstain 0 **Approved - Motion 2324-23**

5. Action to approve updated Finance Policy regarding minimum reserves - Savage Discussion: Establishing a minimum reserve in accounts. **Motion to set minimum reserves of \$675,00 in combined accounts between Chase and First Western Banks** Motion Savage Second Glasgow For 14 Against 0 Abstain 0 **Approved - Motion 2324-24**

6. Discussion and potential action item regarding usage of Investment Funds - Savage Discussion: Thoughtful ways to spend investment fund money to give back to athletes from SNS. Reed Miller mentioned ASCA Napa California Coaches Clinic in January to support coach growth and education. **Motion to Fund by Reimbursement up to \$190.00 for one Coach Registration from each Team for the ASCA Clinic in Napa California.** Motion Clark Second Adams For 14 Against 0 Abstain 0 **Approved - Motion 2324-25**

7. Discussion of potential new policy for Olympic funding support - Savage Discussion: Stipend for Olympic Athletes

8. Action to approve payment of Dropbox for needed staff and Board members - Savage Discussion: Current DropBox usage is not working for some board members. **Motion to pay for DropBox Access/Membership** Motion Jones Second Adams For 14 Against 0 Abstain 0 **Approved - Motion 2324-26**

9. Discussion and potential action item regarding adding additional tier of senior travel money - Clark Discussion: SNS would expand a Fourth Tier of Senior Travel funds to \$150.00 for swimmers who achieve a Futures Cut but do not qualify for higher levels of reimbursement. Change may be needed to the SNS Travel Reimbursement Policy. This potential action has been carried over to the next BOD meeting.

10. USA Swimming mandatory changes to SNS By-laws - Glasgow Discussion: Deadline in December-Posted after approved in January. **Motion to Accept and Approve Mandatory Changes to SNS By-laws per USA Swimming.** Motion Clark Second Glasgow For 14 Against 0 Abstain 0 **Approved - Motion 2324-27**

Adjournment at 8:57pm

Motion to Close Meeting. Motion: Sewell **Second:** Glasgow

Next General Sierra Nevada Swimming Board Meeting will be Tuesday, February 11, 2025 at 7:30pm.

Present

Board Members: Scott Sewell, Daryn Glasgow, Robert Savage, Summer Huntsman, Brandon Mills, Reed Miller, Alan Rosenfield, Stephen Adams, Cooper Zarro, Enzo Suh, Shuni Li, Grace Erkeneff, Ted Curley, Jeff Jones, Brian Clark

Staff: Alex Ongaco, Alison Appel, Debra Hill

Guests: Pete Motekaitis (UCD), Greg Ruddes (EGAC), Billy Doughty (DART), Alicia Pendel (Scott Valley), Ann Brunson (Woodland), Dara Warner (Rocklin)

Absent

Board Members: Daryn Glasgow, Brian Clark, Jason Shibata, Deanna Hogenboom, Leslie Juarez Michel, Stephen Adams.

Staff: Mark Brown, T.J. Kay

Sierra Nevada Swimming
Board of Directors Meeting Minutes
11.07.2024
Minute Orders

Minute Order

Motion 2324-23

Motion to Approve the Purchase of Jotform Subscription for SNS

Motion Savage **Second** Glasgow
For 14 **Against** 0 **Abstain** 0

Approved

Debra Hill
Certificate of Secretary

I certify that I am the acting Secretary of the Board of Directors of Sierra Nevada Swimming and that this motion is the motion adopted by the Board of Directors on November 7, 2024.

Executed on December 8, 2024 at Elk Grove, California
Debra Hill, Secretary
Sierra Nevada Swimming Board of Directors

Minute Order

Motion 2324-24

Motion to set minimum reserves of \$675,00 in combined accounts between Chase and First Western Banks.

Motion Savage **Second** Glasgow
For 14 **Against** 0 **Abstain** 0

Approved

Debra Hill
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Executed on December 8, 2024 at Elk Grove, California
Debra Hill, Secretary
Sierra Nevada Swimming Board of Directors

Minute Order

Motion 2324-25

Motion to fund by reimbursement up to \$190.00 for one coach registration from each team for the upcoming (January) ASCA Clinic in Napa California.

Motion Clark **Second** Adams
For 14 **Against** 0 **Abstain** 0

Approved

Debra Hill
Certificate of Secretary

I certify that I am the acting Secretary of the Board of Directors of Sierra Nevada Swimming and that this motion is the motion adopted by the Board of Directors on November 7, 2024.

Executed on December 8, 2024 at Elk Grove, California
Debra Hill, Secretary
Sierra Nevada Swimming Board of Directors

Minute Order

Motion 2324-26

Motion to pay for DropBox membership fees to allow access

Motion Jones Second Adams
For 14 Against 0 Abstain 0

Approved

Debra Hill
Certificate of Secretary

I certify that I am the acting Secretary of the Board of Directors of Sierra Nevada Swimming and that this motion is the motion adopted by the Board of Directors on November 7, 2024.

Executed on December 8, 2024 at Elk Grove, California
Debra Hill, Secretary
Sierra Nevada Swimming Board of Directors



SIERRA NEVADA SWIMMING BOARD REPORT

Board Member: Governance Committee / Administrative Vice Chair / Daryn Glasgow

Date of Board Report: January 2025 Board Report

Date of the Next Committee Meeting: TBD

Committee Meetings are open to anyone that would like to attend. Please contact Daryn Glasgow at CoachGlasgow@gmail.com to receive the Zoom Link for any upcoming Governance Meeting.

Action Items Completed:

- 1/29/2025: Meeting with the Coaches Committee.
- 2/2/2025: Met with Program Development Vice-Chair to work on Camps.

Action Items In-Progress:

- Tentative 2/6/2025: Technology/Finance Meeting
- Edit/revise Admin Vice Chair job description.
- Chapter 5
- Review of Policies and Procedures.
 - Noting updates needed
 - Proactive look at new policies.

Announcements:



SIERRA NEVADA SWIMMING BOARD MEMBER REPORT

December 2024 & January 2025

To be submitted to Scott Sewell and Alex Ongaco the last Friday of the month in months when there is no Board meeting. Otherwise, must be submitted the Sunday before the Board meeting.

Board Member: Roberta Savage – Finance Vice Chair

Date of Next Finance/Audit Meeting: March 11 @ 6:00 p.m. via Google Hangout/Meet (if needed). All are welcome. Contact me to join (robertasavage2004@gmail.com)

Action Items Completed:

1. Reviewed Treasurer's Report & Investment Fund monthly reports.
2. Participated in multiple email voting related to Coaches Clinic funding, Senior Short Course Championship Time Standards and Bonus Standards.
3. Monitored and reviewed investment fund survey results. Sent Investment Fund/Finance Survey results to all Board Members on December 12, 2024.
4. Phone calls and emails with Alison Appel re: various finance issues.
5. 2/6/2025 Finance/Technology meeting

Board Meeting Agenda/Discussion Items:

1. None

Action Items In-Progress / Pending:

1. Review/update all finance related policies
2. Review Policies and Procedures to determine what ones need to be revised.
3. Edit/revise Finance Vice Chair job description.
4. Will begin 2025-2026 Budget process.

Announcements:

Questions for the Board / Larger Group: _____



SIERRA NEVADA SWIMMING COMMITTEE REPORT

To be submitted to Debra Hill (snssec.debra@gmail.com) and Scott Sewell (smsewell19@gmail.com) 10 days before the next BOD meeting and when no Board meeting, on the last Friday of the month

Board Member: Brian Clark

Sierra Nevada Swimming Senior Vice-Chair Board Report

Date: 2/11/25

Recent Activities & Involvement - Action Items Completed:

Sectionals

- For Sectionals, we have approved 200 Relays (IM, Free) being added to the meet going forward. Time standards have not changed.

Meet Dates - The following are the proposed meet dates for Sectionals 25-26:

- Winter Meet (Weekend after Juniors): December 19th – 22nd, 2025 – 3 ½ days (Friday – Monday)
- Spring Meets: (1st Weekend in March): February 26th – March 1st, 2026 – 3 ½ days
- Summer Meet(s): (3rd Weekend in July): July 16th – 19th, 2026 – 4 day format
- A bid package for these meets will be finalized at the March meeting of the Section.

Senior Travel Fund

- Finally, the section has \$9227 in a Senior Travel Fund that has never been used. There will be a vote in March as to what to do with it. The current proposal is to return it to the LSC's prorated by the amount of swimmers that each LSC had at the past 3 meets. That would return about \$1537 to Sierra Nevada. Our current position is to vote yes on this unless the LSC has some other preference.

Announcements:

Questions for the Board / Larger Group:



SIERRA NEVADA SWIMMING COMMITTEE REPORT

To be submitted to Debra Hill (snssec.debra@gmail.com) and Scott Sewell (smsewell19@gmail.com) 10 days before the next BOD meeting and when no Board meeting, on the last Friday of the month

Board Member: Brandon Mills

Sierra Nevada Swimming Program Development Chair Board Report

Date: 2/1/25

1. Recent Activities & Involvement

Pacific & SNS DEI Camp

- I had the opportunity to be an assistant coach at the 2024 Pacific Diversity, Equity, and Inclusion (DEI) Camp, where I worked with a diverse group of athletes, educating them on SafeSport rules, the history of race in sport, and fostering a culture of inclusion.
- This experience strengthened my connection with the broader swimming community and reinforced SNS's commitment to fostering diversity, equity, and inclusion within the sport.

SNS Select Camp Planning

- I am actively involved in the planning and organization of the SNS Select Camp in collaboration with Alex and other key stakeholders.
- We will be rescheduling the camp to a later date to ensure the best possible opportunity to secure a high-quality head coach and provide a well-structured, meaningful experience for participating athletes.

Finalizing SNS Launch Camp

- Assisting in the final planning and execution of SNS Launch Camp, ensuring a seamless experience for both athletes and coaches.
- Working on finalizing details such as guest speakers, camp curriculum, and logistics to optimize the experience for our swimmers.

SNS Awards Ceremony Participation

- Participated in the SNS Awards Ceremony, where I had the honor of announcing and reading the names of athletes who received awards.
- This was a great opportunity to recognize and celebrate the hard work and achievements of our SNS swimmers.

Coaches Committee Meetings

- Took part in recent Coaches Committee Meetings, where we discussed initiatives to provide better resources for coaches.
- We are leveraging our combined networks to brainstorm and curate high-quality coaching resources that will support coaches across all levels in SNS.

2. Social Media & Content Development

- Continuing to develop a resource library on YouTube that includes:
- Explanation videos covering the order of operations at swim meets, including insights from officials.
- Meet procedures for new swimmers and parents, such as understanding the first whistle, second whistle, and staging process.
- Common disqualifications (DQs) explained through visual demonstrations to enhance swimmer education.
- This project aims to increase accessibility and understanding for new SNS families while also serving as a potential long-term revenue generator through YouTube monetization.

3. Upcoming Initiatives

- Finalizing logistics for SNS Select Camp, including athlete selection, staff coordination, and camp curriculum.
- Finalizing SNS Launch Camp, ensuring all elements are in place for a successful camp experience.
- Enhancing social media reach and engagement, particularly with content that educates new swimmers and parents on competition procedures and rules.
- Exploring opportunities to increase program visibility and participation across SNS clubs.

This report provides an overview of my recent activities, ongoing projects, and strategic initiatives as SNS Program Development Chair. I look forward to continued collaboration with the board and appreciate any feedback or additional initiatives that can further support our athletes, coaches, and SNS community.

Brandon Mills

SNS Program Development Chair

SNS Board Report (Feb. Meeting)

Reed Miller (Coaches' Rep)

- Action Items
 - Block Party
- Discussion Items
 - Napa Clinic (January): \$3330 paid out to SNS Coaches to cover registration fees for the clinic. Would like to come up with a proposal in the future to make this a regular budget item.
 - TYR Pro Series (April 2nd - 5th): DART is hosting for the next three years. How can the LSC use this to support its member base (subsidize ticketing, etc.)
 - ASCA World Clinic (September): Will take place in Reno this year. How can the LSC support its coaches?

Coaches Committee Meeting (1/29): Brandon Mills, Alan Rosenfeld, Kai Pistorius, Kim Standal, Daryn Glasgow, Grace Erkeneff

1. Napa Clinic - \$3330 paid out by LSC for coaches to attend the Napa clinic in January. 13 teams took advantage of the program (registration fee was covered by the LSC for at least one coach).
2. Block Party update - Looks like there will be a vote at the Feb. Board meeting as to what meets will count toward LSC champs (OTS/non OTS).
3. TYR Pro Series - DART is hosting the TYR pro series meet from April 2nd-5th, in Natomas.
 - a. Could/Should LSC contribute in the form of subsidizing tickets for members/teams?
 - i. Gather ticket prices
 - ii. \$ allocated by team for age group program - club signup by night so they're spread out across the days
 - b. Athlete entries + a spectator ticket

- c. Meet and greet - Luca
- 4. ASCA World Clinic (September) - I'd like to make a proposal at some point for the LSC to subsidize this event for teams/coaches since it will be relatively local this year (Reno).
 - a. Must be ASCA member - limiting factor (annual registration is currently \$112)
 - i. Team discounts - \$90/year/coach for 3-9 coaches registered per team
 - b. LSC package? - Dan Mascolo (ASCA Employee)
 - i. Followed up - Not something they have done, but he's taking it to a meeting with Jen (president).
 - c. LSC Options for clinic:
 - 1. Set up hotel block, cover some hotel cost
 - 2. Cover reg. cost similar to Napa Clinic (reg. is closer to \$500/coach as this is a much more expansive clinic)



SIERRA NEVADA SWIMMING COMMITTEE REPORT

To be submitted to Debra Hill (luv4teachn@comcast.net) the Monday prior to the next BOD meeting

Board Member: Jason Shibata - Officials Chair

Date of Next Official's Committee Meeting: February 26, 2025 at 7:00pm

Action Items Completed:

1. Met on October 23, 2024 to go over changes approved during USA Swimming HOD and officials recognition.
2. Supported clubs including creating official application form and reviewing Meet Announcement for Senior Short Course Winter Championships, 14&U Short Course Championships, SWAGR and Spring Sectionals in Roseville.
3. At the end of the December, we had the following newly certified officials:
 - * 12 newly certified Stroke and Turn officials
 - * 5 newly certified Starters
 - * 3 newly certified Admin Officials
4. National Evaluators for OQMs:
 - * Spring Sectional (Deb Baldwin)
 - * SWAGR (N2 only evaluation meet - locally supported)
 - * Summer Sanders (Anne Lawley)
 - * Bill Rose Classic (Mike Dilli? Peter LaGow unfortunately had to back out)

Board Meeting Agenda/Discussion Items:

1. None

Action Items In-Progress / Pending:

1. Continue to update Officials content on SNS website
2. Develop LSC Block Party concept - work with Technical Committee and Coaches Committee
3. Instead of Official Social at BRC, hold an officials award banquet on a weekend sometime in September. Provide recognition awards to officials. May host two award banquets. One in Sacramento and one up north. Looking at years of membership swag.

Announcements:

Questions for the Board / Larger Group: _____



SIERRA NEVADA SWIMMING /CHAIR/BOARD MEMBER REPORT

Committee/Chair/Board Member: Deanna Hogenboom

Date: 2/2/25 Date of last Committee Meeting: n/a

Members Present:

n/a

Date of Next Meeting: n/a

Action Items Completed: Minimal activity with SSN clubs in November, December and January; nothing required a need to file reports with SafeSport or the US Center for SafeSport. Provided guidance on code of conduct, adherence to APT.

Action Items In-Progress / Pending: Through club website research determining which SSN clubs do not have the MAARP posted; asking them to post by end of Q1. Asking SSRP clubs to post the newly modified 2025 MAAPP (Minor Athlete Abuse Prevention Policy) on the club website, preferably in the customizable format. Reaching out to several clubs who have partially achieved SSRP requirements in an effort to strive toward completion by July 2025.

Announcements: No changes to report in SS progress: Sierra Nevada Swimming has experienced a slight increase in the number of SSRP clubs; we now have 8 clubs with full recognition representing 17.78% of SSN clubs. There are currently 13 clubs in the process of obtaining full Safe Sport recognition; pending and achieved status is now 48.33%. There are 55 LSC's nationwide; SNS is ranked 32nd nationwide for full SSRP status. The 3 month and 6 month planning report is published available to any club via SafeSport website along with various tools to facilitate the process.

Questions for the Board / Larger Group: _____

Notes/ Other: _____



SIERRA NEVADA SWIMMING COMMITTEE REPORT

To be submitted to Debra Hill (snssec.debra@gmail.com) and Scott Sewell (smsewell19@gmail.com) 10 days before the next BOD meeting and when no Board meeting, on the last Friday of the month

Board Member: Leslie Juarez Michel

Sierra Nevada Swimming Senior Vice-Chair Board Report

Date: 2/11/25

Recent Activities & Involvement - Action Items Completed:

Western Zones Meeting

- I attended the monthly Western Zones meeting. We are working on how to promote outreach athlete information more efficiently and uniformly.

DEI Camp

- In progress: working on closing out the costs for the DEI camp with Pacific as we have not received a pool invoice.

Announcements:

Questions for the Board / Larger Group:



SIERRA NEVADA SWIMMING COMMITTEE REPORT

To be submitted to Debrah Hill (snssec.debra@gmail.com) the Monday prior to the next BOD meeting

Board Member: Stephen Adams

Date of Next Operational Risk and Safety Meeting:

Action Items Completed:

1. Resolved insurance policy question from USA Swimming.
2. 2025 SNS Equipment Insurance Policy renewed.
3. Reviewed responded to incident reports as they came in.
4. Started the Technology Committee (Stephen Adams, Alan Rosenfield, Jeff Jones, Daryn Glasgow, Mark Brown)

Board Meeting Agenda/Discussion Items:

- 1.

Action Items In-Progress / Pending:

1. Will download the 2025 USA Swimming insurance packet when it becomes available.
2. Working with Finance Committee/Accounting on Technology Needs. Meeting scheduled for 2/6/2025

Announcements:

- 12 Report of Occurrence received from 9/1/2024 to present.
- 2025 USA Swimming Insurance packet has not been posted on the website yet. Link to website below.

Questions for the Board / Larger Group:

Useful Information:

- USA Swimming Operational Risk: <https://www.usaswimming.org/about-usas/top-resources/operational-risk>
- USA Swimming Insurance Information: <https://www.usaswimming.org/about-usas/resources/insurance>
- USA Swimming Insurance Packet: <https://www.usaswimming.org/docs/default-source/risk-management/insurance-documents-and-forms/2024-ls-c-and-club-insurance-packet.pdf>
- USA Swimming Report of Occurrence Form: <https://fs22.formsite.com/usaswimming/form18/index.html>
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SIERRA NEVADA SWIMMING COMMITTEE REPORT

To be submitted to Debra Hill (SNS Secretary) snssec.debra@gmail.com and Alex Ongaco (SNS Executive Director) alex.ongaco@snswimming.org prior to the next meeting.

Committee/Chair/Board Member: Athlete Committee

Date of Board Meeting: 2/11/25

Date of Last Committee Meeting: 1/25/25

Members Present: Shurui Li, Enzo Suh, Jamie Ling, Cooper Zarro (as well as additional athletes fielded for the larger advisory committee)

Date of Next Meeting: n/a

Items Completed: discussed items-in-progress

Items In-Progress/pending: SNS senior athlete scholarship, filling potential spots for Zones merch booth

Announcements: We believe that SNS should create a scholarship opportunity for its senior athletes – explained more on the slide deck

Questions for the Board/group: n/a

Notes/other: n/a

Created by the
Athlete Reps

SNS Scholar Athlete Scholarship

SNS Scholarship

2



In the past few years, Sierra Nevada Swimming has had a gap in opportunities for senior athletes. While this typically takes the form of senior-focused camps, in other LSCs such as Pacific part of this support takes the form of an annual scholarship grants. Given the current lack of opportunities/programming for senior athletes, we believe that a **scholarship** is a wise decision for the LSC to pursue.

Our Proposal

3

We propose that **\$10,000** is split equally into 4 merit-based scholarships:

1. 2 available for all applicants
2. 2 set aside for those that meet demonstrated financial need

Applicants must have above a 3.25 GPA (in line with pre-existing Scholar-Athlete requirements), and write an essay based on the prompt “What have you learned from swimming and your athletic career that will help you in life?”



Specifics

The essay will be evaluated by a combination of the four athlete representatives and adult board members. This could be organized through the formation of a new committee, or by tacking it on to the responsibilities of an existing committee. Applicants will be reviewed anonymously, and the scholarships will be awarded in both categories on the quality of the essay.



GPA will be certified through a picture of an applicant's transcript (the same way it is for Scholar-Athlete), while financial aid status will be certified the same way it is for existing SNS financial aid programs.

The scholarship will not just be reserved for four year schools, but open for **any kind of secondary education** (such as JUOCO, trade school, etc.) Applicants will submit through Google Forms, with the application due no later than (4/5).

Funding Proposal

5

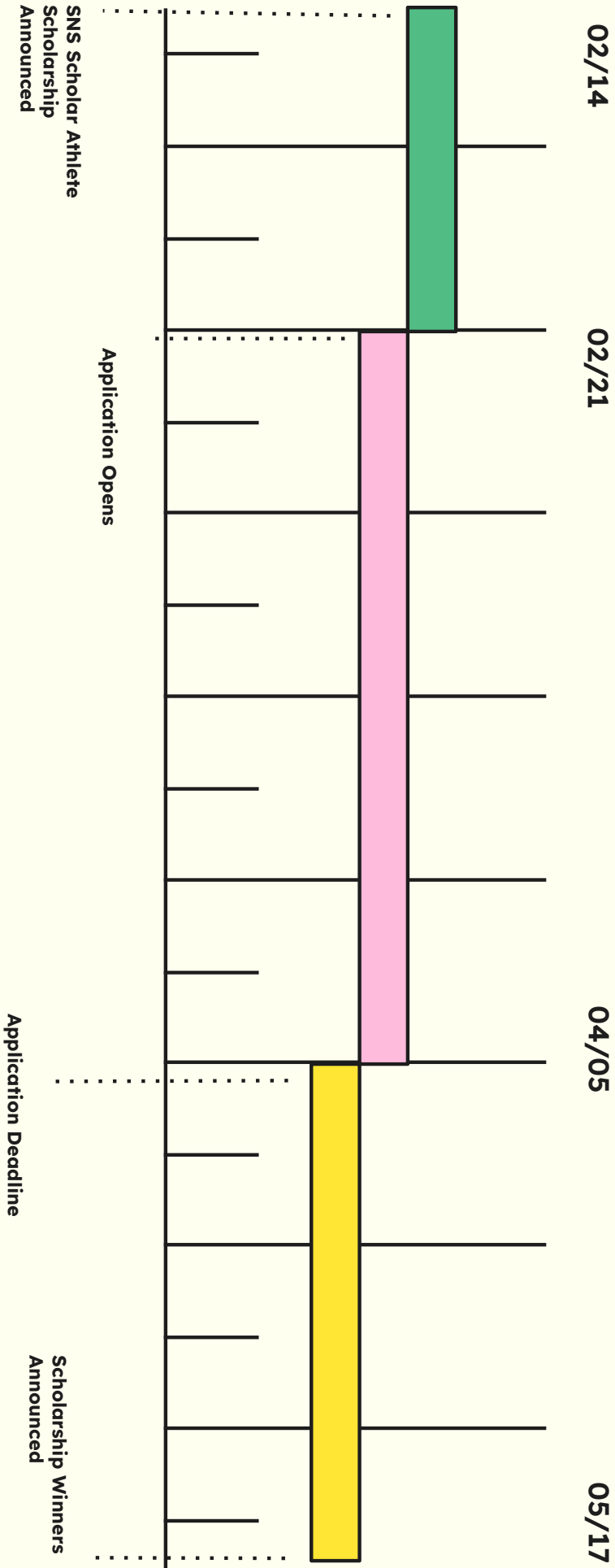
The scholarship will be funded by the **SNS Investment Fund** with annual confirmation based on allocated funds and market behavior.

We believe the scholarship is worthy of significant capital deployment because it will directly enact a positive impact on SNS athletes, whose hard work and commitment we Athlete Representatives feel deserve to be rewarded.

An alternative funding route would be creating a new budget line item to directly allocate funds annually towards the scholarship.



Application Time Frame



Google Form Link

<https://forms.gle/8K8VVBp4DKs6vD>

We need your support!

8

Athletes are the forefront of SNS. Ultimately, all board decisions are made for their benefit, and we

Athlete Representatives strongly believe a

Scholarship is necessary to provide our senior athletes with opportunities to pursue careers beyond high school. We hope to share this belief with you through our carefully planned proposal. Your support would represent your belief in our ability to recognize the needs of our athletes and commitment to enact positive change in SNS for their benefit.