



**Sierra Nevada Swimming
Board of Directors Meeting Minutes
Tuesday, April 22, 2025 at 7:30 PM**

Sierra Nevada Swimming Mission Statement

Promoting swimming by offering competitive and safe opportunities to athletes, support to coaches and educational awareness to clubs and volunteers.

7:30PM Special Session Meeting called to order by Scott Sewell. **Quorum present (16)**

Roll Call of Board Members

Open Session for Guest Comments: No guest comments.

Reports of Officers, Chairs, Committees and Staff

Rosenfeld (Technical Planning Chair) stated lockdown dates for championship meet needs to remain during daylight savings.

Adoption of Minutes from the February 11, 2025 Sierra Nevada Swimming Board of Directors Meeting.

Motion to Approve Minutes

Approved Adams Second Rosenfeld

Amendments/Actions/Discussion Items:

1. **Discussion/Motion:** 2025 ASCA World Clinic in Reno - see attached proposal and motion - Reed Miller, Daryn Glasgow, Roberta Savage & Alison Appel (Treasurer)
Reed - World Clinic (September 2025) Coach Education.

Motion to have SNS allocate \$17,000 from the investment fund to disperse to clubs for ASCA clinic by July - no late submissions. **Motion Reed Second Savage**

Discussion: Jones - difficult to give advisory opinion without having a next year's budget.
Savage/Appel - we would not exceed this year's budget - not exceeding \$20,000. This means BOD would agree to spend fund on coaches for the 2526 swim year, but approved within the 2425 swim year from the investment fund because of timing issues with ASCA Clinic. Clark - put a cap on each team.

Motion to have SNS allocate \$17,000 from the investment fund to disperse to clubs for ASCA clinic by July - no late submissions. Motion Adams Second Rosenfeld

For 88% Against 0 Abstain 12% - Approved Motion 2526-1

2. **Discussion/Motion:** SNS Head Coach Summit - see attached proposal and motion - Daryn Glasgow, Reed Miller, Roberta Savage & Alison Appel (Treasurer)



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Glasgow - SNS head coaches come together to discuss how the teams can work together to discuss coach education, swimmers retention, format of meets, needs of the coaches and athletes, and vision for SNS. \$15,000 budget. BOD to support head coaches. Amend the written motion from \$15,000 per year to SNS allocating \$15,000 from the investment fund over the course of 3 years.

Motion for SNS to allocate \$15,000 from the investment fund to use over a three year period to host head coach summits to promote communication between clubs, discuss issues facing all teams, discuss swimmer retention, and any other issues relevant to the further development of SNS program to support athletes and clubs. **Motion Savage Second** Juarez-Michel.

Discussion: Jones - current Investment Fund amount and loss since December/January.

Reed - Swimmer retention is an issue, a coach summit will provide a solution. Suh - what is the money being used for? Savage - hotel space and food, to include renting space, meetings in different locations, food for coaches - to support facilitation. Adams - how do we show allocation over the three years in our budget. Glasgow - meeting needed before the new season begins.

Jones - limit motion to \$5,000 for this year (2425 budget) for financial accountability.

Motion for SNS to allocate \$5,000 from budget line item (2425 season) to host head coach summit (before September 2024) to promote communication between clubs, discuss issues facing all teams, discuss swimmer retention, and any other issues relevant to the further development of SNS program to support athletes and clubs.

Motion Savage Second Glasgow **For 100% Against 0 Abstain 0 - Approved**
Motion 2526-2

3. Discussion with possible action: Investment Fund - Discussion of the SNS investment fund risk level and Board's appetite for risk during our current stock market fluctuations -

Roberta Savage & Alison Appel (Treasurer)

Savage/Appel - Investment Fund has dropped 15%. We are currently in the moderate range for investing (most moderate). Do we want to remain in the moderate range? We don't pick the funds, only the risk factor. Clark - remain with current moderate range. Sewell - We will stay the course.

Adjournment at 8:40PM

Motion to Close Meeting. Motion: Rosenfield Second: Reed All in Favor

Next General Sierra Nevada Swimming Board Meeting will be May 20, 2025 @ 7:30PM



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Present

Board Members: Scott Sewell, Daryn Glasgow, Roberta Savage, Brian Clark, Reed Miller, Jason Shibata, Alan Rosenfeld, Deanna Hogenboom, Leslie Juarez Michel, Stephen Adams, Enzo Suh, Jamie Ling, Shurui Li, Grace Erkeneff, Summer Huntsman, Jeff Jones

Staff: Alex Ongaco, Alison Appel, Debra Hill

Guests: Dara Warner (ROCK)

Absent

Board Members: Cooper Zarro, Brandon Mills, Marc Stanley, Ted Curley

Staff: Mark Brown, T.J. Kay