



Sierra Nevada Swimming

Board of Directors Meeting

March 17, 2022

Zoom Format

7:33 PM Meeting called to order by Ricky Silva. **Quorum present (14).**

Correction and adoption of minutes from February 17, 2022 Sierra Nevada Swimming Board of Directors Meeting. **Motion Roberta Savage, Second Audrey Bull. Approved Unanimously** with suggested corrections.

New Business:

1. Sierra Nevada Swimming gives consent to General Chair Ricky Silva's appointment of Adric Jope to the position of Financial Vice-Chair effective March 3, 2022 thru the next House of delegate elections. **For 15, Against 0, Abstained 3. Approved** (Email voting March 1st - 3rd)
2. Sierra Nevada Swimming to approve moving \$600.00 from the General Chair fund (509) to Western Zones Spring Meeting travel fund (5037) to send an additional Athlete to the USA Leadership workshops. **Motion Roberta Savage, Second Deanna Hogenboom. For 14, Against 0, Abstained . Approved**
3. Sierra Nevada Swimming to approve purchase of up to 20 new touch pads per T.J. Kay's recommendation (Equipment Chair). **Motion Adric Jope, Second Kathy Myers. For 11, Against 0, Abstained 1. Approved**

Reports of Officers, Committees and Coordinators:

General Chair Update: Ricky Silva submitted a report (Attachment #1).

Administrative Vice Chair Update: Daryn Glasgow submitted a report (Attachment #2 below).

Finance Vice-Chair Update: Adric Jope reported that the Financial Committee met and is starting to prepare the budget for the upcoming House of Delegates meeting. Reminder that the final budget will be due in the middle of June. Provided a 6 month budget review.

Senior Vice-Chair Update: Chris Breitbart reported that Sectional went well with Senior groups going to Southern California and Texas. Senior Travel Reimbursement Program applications will be ready to send out in the next week ending in the middle of April.

Age Group Vice-Chair Update: Matthew Paige had no report.

Program Development Vice-Chair: Adric Jope reported on the Select Camp hosting forty 14 and under Athletes at Elk Grove Aquatics Complex on April 30th. (Top 15 13-14 Girls, Top 15 13-14 Boys. Top 5 11-12 Girls, Top 5 11-12 Boys).

Technical Planning Chair Update: Steve Lazaraton reported on other LSC's meet fees (entries and splash). Preparing a report to discuss at the upcoming Board Workshop.

Safe Sport Chair Update: Deanna Hogenboom reported with the adjusted Safe Sport team numbers we are ranked 8th nationwide of all LSC's. Reminder for teams to participate in the training opportunities listed monthly on the Sierra Nevada website.

Athlete Representatives: Athlete Representatives had no report.

Coaches Representative: Justin Brosseau submitted a report (Attachment #3).

Officials Chair Update: Melissa Szpik-Serrao reported that Summer Sanders has been submitted for OQM status. Need to send a copy of the Bill Rose Classic Meet Announcement to the Evaluator for review so it can be submitted for OQM. There will be a New Officials Clinic (April 5th) and a Long Course Officiating refresher presentation (April 6th).

Diversity, Equity and Inclusion Chair Update: Phuong Nguyen had no report.

At-Large Members: At-Large Member Roberta Savage submitted a report (Attachment #4 below).

Disability and Adaptive Coordinator: Laura Crouch had no report but is researching future outreach projects.

Executive Director Update: Alex Ongaco reported on the upcoming Leadership Camp at Bear River High School on June 19th. Scholar Athlete Award list to be released and a Red Carpet Movie Premiere is planned for May 14th.

Treasurer Update: Alison Appel had no report.

Equipment Chair Report: T.J.Kay had no report.

Next SNS Board Meeting is scheduled for Tuesday, April 19, 2022 at 7:30PM via Zoom format.

Meeting adjourned at 9:09 PM

Present: Ricky Silva, Daryn Glasgow, Adric Jope, Chris Breitbart, Matthew Paige, Steve Lazaraton, Niffey Carmody, Deanna Hogenboom, Spencer Merodio (Athlete), Victoria Cao (Athlete), Audrey Bull (Athlete), Melissa Szpik-Serrao, Phuong Nguyen, Brain Clark, Roberta Savage, Kathy Myers, Laura Crouch, Alex Ongaco, Alison Appel and Scott Hastings. Guests: Debra Hill, Marla Moreno, Debra Love, David Karacozoff and Betsy Aird.

Respectfully submitted,
Scott Hastings
SNS Secretary

General Chair Report-March 2022

Ricky Silva

1)Appointment of Adric Jope to Financial Vice-Chair Position (remove from agenda item.) 2)SWAGR

Update-Meeting on Sat with CCS Swimming regarding 2022 and 2023

3)Awards Banquet-run reports to award swimmers for SC and LC seasons -Plan for 2022 was an online presentation (budgeted accordingly.)

- Mark Brown sent reports for Age Group/Senior to review Program from 2018-19 SC/LC

-Meeting-schedule next week via ZOOM

4)Coaches Reports-Mark has been sending monthly Reminder to teams to have coaches sign in at meets.

5)HOD Meeting-Scheduled July 14 (time can be discussed at workshop)

Board Workshop

11 confirmed so far

-Board Documents (Manual, Forms for Members, etc)
Board Orientation-Fall of 2022

-Policies and Procedures-updates (Governance sent to all chairs/BOD members)

-Schedules

Finish Schedule for current season

Schedule for next year (meet, camps and events)

Long Term Planning-Quad Schedule for major meets

6)Report-plan to use approximately \$350 of GC Fund (509) for workshop (appetizers and refreshments)

-ZOOM option available for those who cannot attend-Adric will set this up

7)Would like to send an additional athlete to USA Leadership workshop (three BOD members) 5 SN attending (ED, DEI, 3 athlete reps)

Propose move \$600 from GC Fund (509) to 5037

Committee/Chair/Board Member: Governance Committee / Administrative Vice Chair / Daryn Glasgow

Date of Board Meeting: 3/17/22 **Date of last Committee Meeting:** 3/8/22

Members Present:

Daryn Glasgow, Betsy Aird, Mark Brown, Roberta Savage **Date of Next Meeting:** 4/12/22

Action Items Completed: We took a look at the 2018 draft version of the Policies and Procedures and decided to move forward using them. We then assigned sections to appropriate chairs and committees. Roberta made sure that the sections were then pulled apart and sent out in advance of the March 20th Board Workshop.

Action Items In-Progress / Pending:

Continue to Update Policies and Procedures

Working list of Bylaw Changes to be proposed to the board in advance of the July 14th HOD Meeting. Equipment forms are still being edited and cleaned up to be presented to the board

Coaches Representative Report - March 2022
Justin Brosseau

I was planning on a quick oral update on Sectionals, I did talk to Chris about this as well so he may be able to fill in:

- 1) Finalizing the Sectionals M.A. as we speak.
- 2) Two meets, 700 swimmer cap WITH out of Section athletes allowed now (MAX 200 per site).
- 3) Looking to also have two Spring Sectionals sites since we crossed the 900 swimmer barrier (in USA Swimming policies), one site always SCY, second site option for LCM on non-Trials years, Trials years will be required to be LCM.
- 4) Bid packets for 2022- 2023 are out, CCA is planning on re-bidding for the 2023 LCM Meet again, it will be held the THIRD full weekend of July this year. Decision was to always try and keep it there so we have that two weekend barrier between Sectionals and other national meets here on out. If USA Swim National calendar changes bid winner will have option to change their date (they can keep if locked in) from initial discussions. Bid packet was shared, due end of April, decision on May 12th meetings.

Committee/Chair/Board Member: Roberta Savage

Date of Board Meeting: 3/17/22 **Date of last Committee Meeting:** 3/8/22

Members Present:

Daryn Glasgow - Chair; Betsy Aird; Mark Brown; Roberta Savage

Date of Next Meeting: April 12, 2022

Action Items Completed: The Governance Committee met and worked on how to breakdown the Policies and Procedures to review by the entire Board. Relevant chapters were sent to each Board member for their review and preparation for the Board Workshop.

Action Items In-Progress / Pending: Continuing to update/revise policies and procedures.