



Sierra Nevada Swimming

Board of Directors Meeting

March 18, 2021

Zoom Format

7:02 PM Meeting called to order by Ricky Silva. **Quorum present (15).**

Correction and adoption of minutes from February 18, 2021 and March 5, 2021 Sierra Nevada Swimming Board of Directors Meetings. **M/S. Approved Unanimously** with suggested corrections.

New Business:

1. Sierra Nevada Swimming to charge a \$25 sanction fee plus \$1 per event for meets between April 1st 2021 and August 31st 2021. Proposal brought forward by Ricky Silva with amendment by Alex Ongaco (underlined). **M/S. Approved Unanimously. Approved**
2. Sierra Nevada Swimming to spend up to \$1500.00 for Officials Reimbursement Program, Olympic Trials. (Program Tier-4). Proposal brought forward by Ricky Silva. **M/S. Approved Unanimously. Approved**

Reports of Officers, Committees and Coordinators:

General Chair Update: Ricky Silva submitted a report (Attachment #1 below).

Administrative Vice Chair Update: Billy Doughty has no report.

Finance Vice-Chair Update: Kathleen Kinsey has no report.

Senior Vice-Chair Update: Chris Breitbart submitted a proposal for Olympic/Senior Travel Reimbursement for 2021. After discussion tabled until April meeting.

Age Group Vice-Chair Update: Matthew Paige reported the Bill Rose Classic will be held Short Course for 2021 with the possibility of a second site (Folsom).

Program Development Vice-Chair: Kainoa Pistorius has no report.

Technical Planning Chair Update: Cyrus Crews submitted a Draft/Proposal for updated 2021-2024 JO Short Course Time Standards. Tabled until April due to poor Zoom connection.

Safe Sport Chair Update: Deanna Hogenboom submitted a report (Attachment #2 below).

Athlete Representatives Update: Audrey Bull reported at the last Athlete Committee meeting they formed working groups for the All Star meet, (Logistics, Meet Development, Athlete Experience and Sponsors).

Coaches Representative: Justin Brosseau has no report.

Officials Chair Update: Melissa Szpik-Serrao reported the Meet Referees have been selected for Summer Sanders and Bill Rose. Currently have 238 Active/Certified Officials and 91 that have attended a clinic but not paid fees. Last clinic of the year is in the works and will include NVAL. Discussion about holding a single day/weekend, all position Clinic this fall.

Diversity, Equity and Inclusion Chair Update: Phuong Nguyen has no report.

At-Large Members: At-Large Members had no reports.

Executive Director Update: Alex Ongaco had no report.

Treasurer Update: Alison Appel submitted a report for period: February 1-26, no further discussion.

Equipment Chair Report: T.J.Kay had no report.

Next SNS Board Meeting is scheduled for Thursday, April 22, 2021 at 7:00PM via Zoom format

Meeting adjourned at 8:07 PM

Present: Ricky Silva, Chris Breitbart, Matthew Paige, Kainoa Pistorius, Cyrus Crews, Niffey Carmody, Deanna Hogenboom, Spencer Merodio (Athlete), Victoria Cao (Athlete), Audrey Bull (Athlete), Kayla Heenan (Athlete), Melissa Szpik-Serrao, Justin Brosseau, Phuong Nguyen, Brian Clark, Adric Jope, Steve Lazaraton, Alex Ongaco, Alison Appel and Scott Hastings. Guests: Veronica Kelley-Albiez, David Karacozoff, Betsy Aird, Kati Dawson, Paul Murphy, Tami Thomas, Molly Sears and Mark Wagner.

Respectfully submitted,
Scott Hastings
SNS Secretary



**General Chair Report
March 18 Board of Directors Meeting**

Our Virtual Championship Series begins on Friday. There are five SNS meets this weekend to kick-off the event. Thank you to Matt, Phuong and the Age Group and Athlete Committees for getting this going.

Thank you to Phuong for putting together our Virtual Awards presentation. Awards have been distributed.

Sierra Nevada Swimming Updates

Over 3,100 athletes are currently registered with SNS.

Over 240 officials are currently registered with SNS (may be higher after our recent clinic.) Over 160 coaches are currently registered with SNS.

We have received a second round of PPP Loan-thank you Allison and Alex!!! Meet directors will be verifying coaches USA Memberships at all SNS Sanctioned swim meets. Tentative summer plan for SNS is to host in-person meets to include:

Summer Sanders
Bill Rose Classic
USA Sectionals
End of Summer All-Star Meet

More info will be presented by various SNS committees. This list does not include SNS team hosted meets.

USA Swimming Updates

USA Swimming Virtual Championship Series' last day is March 28.

April 1 is the due date for applications for the Western Zones Summit and DEI Select camp. Legislation regarding DEI Board position for LSC's has been sent out and posted.

The Western Zone will be hosting a Virtual Workshop at the end of April/beginning of May. This will include Open National Committee Meetings.

USA Swimming Futures (Santa Clarita) and Speedo Nationals Meet (Irvine) are now posted.

Governance Updates-Sierra Nevada Swimming

We have been working to get the Policies and Procedures updates completed. A final draft should be available prior to the April BOD meeting.

SNS House of Delegates meeting will be held in June. Look for more info in April.

Job Descriptions (Board and Staff) are being updated and will be available prior to the April Board Meeting.

USA Swimming Convention will be mostly virtual this year. More info to come.

Submitted 3/18

Ricky Silva

Safe Sport Update – Niffey Carmody and Deanna Hogenboom

- Sierra Nevada Swimming is still in top 10 nationwide for LSC's with both the number of clubs that are SSRP recognized and the % of member clubs that are SSRP recognized
- Western Zone overall is 1st for started and completed
- 60% of USA clubs are engaged in this effort nationally
- YTD 2021 we are down 400 clubs nationally

We will be attending the USA Swimming Safe Sport workshop at the end of April/beginning of May.

With the increase in competition and ongoing teenage birthdays it is important for all clubs to communicate the importance of 18 year-old athletes to take the appropriate steps to meet the Minor Athlete Abuse Prevention Policy. Competing in a sanctioned meet without MAAPP will result in unrecorded times.

As clubs become more active we will encourage more participation toward the SSRP and work with clubs to make sure they maintain their status which must be renewed every 2 years. Here is a list of upcoming trainings and how they are being administered:

2021 SSRP Trainings

Safe Sport is committed to creating a healthy environment that is free from abuse for all members. As we continue with virtual learning opportunities throughout 2021, we will be increasing security measures to keep parents, athletes and coaches safe during trainings. As of January, 2021 **all trainings require individuals to register ahead of time.**

In addition, we have enhanced our Safe Sport Trainings' security measures and will have the following in place:

- Meetings will be locked
- Athlete attendees will only have access to chat with hosts
- Multiple USA Swimming Safe Sport staff will be on all trainings and will monitor participant video share
- Frequent check-ins with attendees
- Screen share and annotation capabilities will be disabled
- Meetings will require registration and athlete training registrations will be cross-checked with USA Swimming member records
- USA Swimming has enabled the At-Risk Meeting Notifier tool from Zoom. This tool searches the public internet for Zoom meeting information and checks the meeting's security settings. Zoom notifies USA Swimming if a meeting appears to be at high risk for being disrupted. This tool is enabled for all USA Swimming hosted Zoom meetings.

Safe Sport trainings are held monthly, please view trainings dates through March 2021 below:

Parent Training:

- Wednesday, April 14, 2021 at 8 p.m. EST ([REGISTER HERE](#))
- Wednesday, May 12, 2021 at 8 p.m. EST ([REGISTER HERE](#))
- Wednesday, June 23, 2021 at 8 p.m. EST ([REGISTER HERE](#))

Athlete Training (ages 12-18):

- Thursday, April 15, 2021 at 8 p.m. EST ([REGISTER HERE](#))
- Thursday, May 13, 2021 at 8 p.m. EST ([REGISTER HERE](#))
- Thursday, June 24, 2021 at 8 p.m. EST ([REGISTER HERE](#))

Coach Training:

- Friday, April 16, 2021 at 3 p.m. EST ([REGISTER HERE](#))
- Friday, May 14, 2021 at 3 p.m. EST ([REGISTER HERE](#))
- Friday, June 25, 2021 at 3 p.m. EST ([REGISTER HERE](#))

If you cannot attend these trainings, athletes and parents can independently complete trainings using the USA Swimming LEARN platform.