



Sierra Nevada Swimming

Board of Directors Meeting

April 19, 2022

Zoom Format

7:33 PM Meeting called to order by Ricky Silva. **Quorum present (12).**

Correction and adoption of minutes from March 17, 2022 Sierra Nevada Swimming Board of Directors Meeting. **Motion John Richardson, Second Roberta Savage . Approved Unanimously** with suggested corrections.

New Business:

1. Sierra Nevada Swimming to approve the following updated Policy and Procedures documents:

Chapter 1, Chapter 2, Chapter 3 (to include Organizational Chart), Chapter 4, Chapter 6, Chapter 7, Chapter 8, Chapter 9, Chapter 10, Chapter 11, Chapter 12, and Chapter 13.

Appendix 1, Appendix 2, Appendix 3, Appendix 6, Appendix 7, Appendix 9, Appendix 10, Appendix 11, Appendix 14, Appendix 15, Appendix 16 and Appendix 17.

Motion Daryn Glasgow, Second Chris Breitbart. For 11, Against 0, Abstained 0 . Adopted

2. Sierra Nevada Swimming to approve a \$20.00 Splash Fee for the 2022 Bill Rose Classic. **Motion Matt Paige, Second Justin Brosseau. For 9, Against 2, Abstained 0. Adopted**

3. Sierra Nevada Swimming to approve a \$12.00 per Event Entry Fee for the 2022 Bill Rose Classic. **Motion Adric Jope, Second Justin Brosseau. For 4, Against 6, Abstained 1. Rejected**

4. Sierra Nevada Swimming to approve a \$14.00 per Relay Entry Fee for the 2022 Bill Rose Classic. **Motion Adric Jope, Second Justin Brosseau. For 5, Against 6, Abstained 0. Rejected**

Reports of Officers, Committees and Coordinators:

General Chair Update: Ricky Silva reported a Thank You to the participants heading to Colorado next week for the Leadership Conference and to Reed Miller and Adriana Contreras for co-Head Coaching the upcoming Leadership Camp at Bear River High School in June.

Administrative Vice Chair Update: Daryn Glasgow submitted a report (Attachment #1 below).

Finance Vice-Chair Update: Adric Jope reported that he will gain access to the Trust Account this week. Reminder that all Committee Chairs will need to submit budget items by June 16th. Provided a Budget vs Actuals review thru 3/31.

Senior Vice-Chair Update: Chris Breitbart reported Senior Travel Reimbursement Program is complete and closed out.

Age Group Vice-Chair Update: Matthew Paige reported that he is reviewing the distance event time standards for Championship events.

Program Development Vice-Chair: Adric Jope reported the Select Camp rosters will be released today. Four Coaches from the LSC and guest Coach Joey Sementelli from Alto Swimming.

Technical Planning Chair Update: Steve Lazaraton reported that the Meet Bid package for 2022/2023 was sent out today .

Safe Sport Chair Update: Deanna Hogenboom had no report.

Athlete Representatives: Athlete Representatives were not present.

Coaches Representative: Justin Brosseau had no Coaches report but provided an update that the Summer Sectional Meet is set to open entries on May 2nd.

Officials Chair Update: Melissa Szpik-Serrao reported that Evaluators are in place for all 4 summer OQM meets. Bill Rose Classic Meet Announcement being finalized.

Diversity, Equity and Inclusion Chair Update: Phuong Nguyen was not present.

At-Large Members: At-Large Member Roberta Savage reported that Chapter 5 will be ready for voting at the May meeting and submitted a report (Attachment #2 below).

Disability and Adaptive Coordinator: Laura Crouch was not present.

Executive Director Update: Alex Ongaco reported that all review items need to be completed and distributed to HOD by June 24th.

Registrar and Sanction Update: Mark Brown reviewed year to date registration and meet fee amounts.

Treasurer Update: Alison Appel had no report.

Equipment Chair Report: T.J.Kay had no report.

Next SNS Board Meeting is scheduled for Thursday, May 19, 2022 at 7:30PM via Zoom format.

Meeting adjourned at 9:34 PM

Present: *Ricky Silva, Daryn Glasgow, Adric Jope, Chris Breitbart, Matthew Paige, Steve Lazaraton, Niffey Carmody, Deanna Hogenboom, Justin Brosseau, Melissa Szpik-Serrao, Brain Clark, John Richardson, Roberta Savage, Alex Ongaco, Mark Brown, Alison Appel and Scott Hastings.* Guests: *Dana Covington, Mark Carmody, Wayne McIntosh, Debra Love, David Karacozoff and Betsy Aird.*

Respectfully submitted,
Scott Hastings
SNS Secretary

Committee/Chair/Board Member: Governance Committee / Administrative Vice Chair / Daryn Glasgow

Date of Board Meeting: 4/19/22 Date of last Committee Meeting: 4/12/22

Members Present:

Daryn Glasgow, Betsy Aird, Mark Brown, Roberta Savage

Date of Next Meeting: 5/10/22

Action Items Completed: Final Review of 2022 Draft Policy and Procedures to present to board for approval. We decided that we would present them by chapter as is done at USA Swimming's Convention. Chapters will be pulled for content only. Grammatical errors and typos can be corrected later.

Action Items In-Progress / Pending: 1. Sierra Nevada Swimming Inc. Board of Directors Policy Manual & Handbook for 2022-2023.

2. Continue to Update Policies and Procedures

3. Working list of Bylaw Changes to be proposed to the board in advance of the July 14th HOD Meeting

Committee/Chair/Board Member: Roberta Savage

Date of Board Meeting: 4/19/22 Date of last Committee Meeting: 4/12/22

Members Present: Daryn Glasgow - Chair, Roberta Savage, Mark Brown and Betsy Aird.

Date of Next Meeting: May 10, 2022

Action Items Completed: All chapters of the Policies and Procedures except Chapter 5 are completed for review of the full Board. Policies and Procedures were sent to the full Board in advance of the meeting.

Action Items In-Progress / Pending:

1. Working on Chapter 5 of Policies and Procedures to have a copy for review and consideration at the May Board meeting.
2. Working on Bylaw updates
3. Working on Board Manual
4. Determine what needs to be completed/updated in Policies and Procedures