



# Sierra Nevada Swimming

Board of Directors Meeting

May 20, 2021

Zoom Format

7:23 PM Meeting called to order by Ricky Silva. **Quorum present (14).**

Correction and adoption of minutes from April 22, 2021 Sierra Nevada Swimming Board of Directors Meetings. **M/S. Approved Unanimously** with suggested corrections.

## **New Business:**

1. Sierra Nevada Swimming to follow the proposed Olympic Trial Reimbursement funding for 2021. (Attachment #4 below). Proposal brought forward by Chris Breitbart and Alison Appel. **Motion by Justin Brosseau, Second by Daryn Glasgow. For 12, Against 0, Abstained 2. Approved**

## **Reports of Officers, Committees and Coordinators:**

*General Chair Update:* Ricky Silva called for a Special BOD meeting on June 3, 2021 to finalize the format of Bill Rose Classic. Thank you to all Athletes that attended the All Star planning meeting and CCA for hosting. Reminder HOD will be held on July 22, 2021.

*Administrative Vice Chair Update:* Billy Doughty was not present.

*Finance Vice-Chair Update:* Kathleen Kinsey was not present.

*Senior Vice-Chair Update:* Chris Breitbart has no report in addition to the Senior Travel Funding proposal.

*Age Group Vice-Chair Update:* Matthew Paige was not present.

*Program Development Vice-Chair:* Kainoa Pistorius has no report.

*Technical Planning Chair Update:* Cyrus Crews was not present.

*Safe Sport Chair Update:* Niffey Carmody submitted a report (Attachment #1 below).

*Athlete Representatives Update:* The Athlete Representatives had no report.

*Coaches Representative:* Justin Brosseau reported there will be an update on Sectionals at the June 3rd Meeting.

*Officials Chair Update:* Melissa Szpik-Serrao was not present.

*Diversity, Equity and Inclusion Chair Update:* Phuong Nguyen reported the Western Zone Inclusion Summit is scheduled for August 14, 2021. Four Athletes and one Volunteer will be attending. Registration fees for Participants will be reimbursed from the SNS general fund.

*At-Large Members:* At-Large Members had no reports.

*Executive Director Update:* Alex Ongaco submitted a Staff report (Attachment #2). Virtual Short Course Championships award distribution will start June 4th. Apparel distribution will start on June 11, 2021. Provided an update on current All Star planning. Will be releasing an informational sheet about the All Star meet in the next week.

*Treasurer Update:* Alison Appel submitted a report attachment #3.

*Equipment Chair Report:* T.J.Kay has not report.

Next SNS Board Meeting is scheduled for Thursday, June 24 2021 at 7:00PM via Zoom format

Meeting adjourned at 8:31 PM

**Present:** *Ricky Silva, Chris Breitbart, Kainoa Pistorius, Niffey Carmody, Spencer Merodio (Athlete), Victoria Coa (Athlete), Audrey Bull (Athlete), Kayla Heenan (Athlete), Justin Brosseau, Phuong Nguyen, Brian Clark, Adric Jope, Daryn Glasgow, Steve Lazaraton, Matthew Rankin, Alex Ongaco, Alison Appel and Scott Hastings.* Guests: *David Karacozoff, Kati Dawson, Paul Murphy, Mike Richmond, Amber Ponciano, Nolan Rodgers and Besty Aird.*

Respectfully submitted,  
Scott Hastings  
SNS Secretary

Safe Sport Chair Update 5/20/21  
Niffey Carmody

Some changes to the Minor Athlete Abuse Protection Policy (MAAPP) will be rolled out soon by USA Swimming once the final draft is approved by the National Center for Safe Sport.

There is no written version of the draft to be shared (it's a draft, after all). As you probably know, MAAPP was first rolled out to all of USA Swimming with only six weeks notice in 2019, taking effect in the middle of the summer long course swim season. This next roll-out is scheduled to hit Sept. 1 and designed to fall during the registration period for short course season.

**I have summarized the main points for you here:**

The update is very similar to the current MAAPP, broken out in six policy areas:

- One-on-one interactions
- Meetings and individual training sessions
- Electronic communications
- In-program transportation and lodging
- Locker rooms and changing areas
- Massages, rubdowns and athletic training modalities

Noteworthy updates coming in MAAPP 2.0:

- The term Applicable Adult will now be called Adult Participant in MAAPP 2.0, per the Center. This includes any adult (18-over athletes included) who is a USA Swimming member, or participating non-member who has regular contact with minor athletes (timers/marshals/meet volunteers).
- A Definitions Section will spell out what terms mean. There will be about a dozen terms defined, including what determines In-Program interactions such as practices, meals, team functions and other activities, like meetings
- Exceptions will be clarified:  
Close-in-age exceptions will be updated. As an example, if an Adult Participant has no control over a minor (18-year-old swimming with 16-year-old) the exception applies.  
Dual relationship exception permits parents to be officials and college coaches who are USA Swimming members to have more recruiting leeway with minor prospects  
An adult participant can be granted a personal care assistant exception - E.G.: An adult accompanies deaf athlete as an interpreter on international trip
- Consent update: MAAPP must be agreed upon annually. Parents must sign off for massages for each treatment occurrence
- Individual training sessions - Private lessons must be open and observable
- Electronic communication - Messages must be copied to another Adult Participant to raise accountability. The communication window is extended to start at 5 a.m. and end at 9 p.m.
- Transportation and lodging will be separated to replace the current local travel and team travel policies.
- Locker rooms and changing areas - Clubs must now provide private or semi-private changing areas for minors (stalls with signage, pop-up tents provided to all clubs with SSRP clubs getting an extra one.  
E.G: A 28-year-old swimming at Trials but dressing with a 17-year-old competitor cannot fall under close-in-age exception, per the National Center (Omaha falls under MAAPP 1.0 but changing tents will still be provided) Definition of undress will be modified to align with what

swimmers normally wear

Showers - Adult Participants should not be showering with minors unless close-in-age exception applies

- Massages - Parents will be required to observe except where credential access prohibits the parental presence. Then another Adult Participant must observe.

The Center is requiring MAAPP 2.0 implementation for all NGB's on Jan. 1, 2022. USA Swimming moved up our implementation to Sept. 1 so it falls during short course registration to streamline the consent process during short course registration.

USA Swimming will have a communication roll-out that involves PSA's, web and newsletter updates. USA Swimming will provide sample consent forms for massages, dual-relationship exceptions, etc. Webinars and FAQ will be posted. The Center will also post general webinars by audiences (coaches, parents) that are not sport-specific starting in May. USA Swimming is working to provide MAAPP and other training materials in Spanish.

Safe Sport reported today that SNS is 52% SSRP, but no official letter indicating achieving second level achievement. SNS has achieved first level (25%) with \$1500 to LSC (to be used for programs benefiting the athletes. We have until June 15th to reach the second tier for an additional \$2000.00.

All registered clubs will be receiving a pop up changing tent through the support of "Keeping Athletes First".

Thought this could be put into the minutes.

Thanks.

Niffey

SNS Staff Report 5/20/2021

2021 SNS Short Course Virtual Championship (Financials & Updates)

- Awards
  - Patches & Keychains \$1,332.82
  - Stickers \$689.48
  - Towels \$1,479.66
  - **Total \$3,501.96**
- Contest Awards
  - Prize Packs Donated
  - Shipping \$21.60
- Unique Tiered Award Totals
  - 1<sup>st</sup>-3<sup>rd</sup> Place 298 Athletes
  - 4<sup>th</sup>-10<sup>th</sup> Place 404 Athletes
  - 11<sup>th</sup>-25<sup>th</sup> Place 430 Athletes
  - **Total 1,157 Athletes** • Distribution of Awards to Clubs starting June 4, 2021
- Fulfillment of Apparel Orders starting June 11, 2021
- Donation to LSC from Apparel Orders: *estimated \$600-700*

Mostly Civil War: SNS All-Star Meet (Draft Budget & Updates)

- Facility \$7,260.00
- Tent/Shade *Quote Pending*
- Awards \$2,299.00
- Athlete Social \$4,914.43
- Apparel \$13,650.00
- Food/Hydration \$5,377.72
- BagTags \$390.60
- Speedo Sponsorship **-\$5,000.00**
- **Draft Total \$28,891.75 (144.46/Athlete)**
- Proposed Co-Pay: \$100/Athlete
- Qualifying Standard: Minimum of one (1) AA Time
- Meet Referee, Administrative Referee, Computer Ops, Meet Director, Team Manager Confirmed, Coaching Staff Pending
- Information & Specifics to be released before the end of May 2021 with Application & Selection process to begin early June 2021.

Sierra-Nevada Swimming  
Treasurer's Report  
For Period: April 1-30, 2021

Chase Account Cash Balance 4/1/2021:	\$278,115.23
Income Registrations:	\$22,565.50
Income Meet Fees:	\$4,826.00
Income Equipment Rentals:	\$2,300.00
Misc Deposits (reimbursements for Zoom Licenses)	\$120.00
USA Swimming Registration Deduction:	\$(11,441.00)
Expenses*:	\$(11,524.27)
Chase Account Cash Balance 4/30/2021:	\$284,961.46
*(payroll, professional fees, supplies, storage, taxes, awards)	
I have reconciled the SNS Chase bank account for April 2021 and found that our known and recorded transactions match our bank statement.	
Chase Account Cash Balance 4/30/2021:	\$284,961.46
First Western Trust Account 3/31/2021	\$367,588.00
Assets:	\$652,549.46

## Sierra Nevada Olympic Trial Funding 2021

### Athlete Reimbursement

- All athletes that meet criteria are eligible for a maximum \$1500 in reimbursement from Sierra Nevada Swimming.
- Teams must submit for reimbursement one week after the completion of Olympic Trials or before.
- SN may ask for detailed expenditures as overpayment to an athlete can jeopardize their NCAA and amateur eligibility.

### Eligibility Criteria

- i. \_\_\_\_\_ Only swimmers that qualify and are going to represent a Sierra Nevada team (Primary team- not secondary) at Olympic Trials are eligible for SN reimbursement.
- ii. \_\_\_\_\_ For an athlete to be eligible, they must hold continuous SNS registration for the following periods of time and be in good standing with their club team to receive reimbursement.
  - Swimmers who have represented SNS for at least 18 continuous months will be eligible for reimbursement.
- iii. College athletes that swam with a SNS club team before college and will be representing a Sierra Nevada team at Olympic trials are eligible for reimbursement based on their club membership prior to college. Swimmers may not receive any additional funding or support from another entity including USA Swimming, or a University.

### Team/Staff Funding

- Teams will be eligible for a maximum of \$1000 per wave. Teams will be eligible for funding only if they have a swimmer(s) that qualify and represent that Sierra Nevada team (Primary team- not secondary) at Olympic Trials.

Sierra Nevada Swimming 2021 Olympic Trials  
Reimbursement Eligibility Form

Team:

Contact Name: \_\_\_\_\_ Contact Phone / Email:

Team/Staff Funding Request:      Wave 1:              Wave 2:

Coach/Staff Members: \_\_\_\_\_ Wave Attending:

Swimmer Funding Eligibility:

Swimmer	Primary Team at Olympic Trials	Event	Wave * (used to determine team funding)	Continually registered 18 months? Y/N	Eligible Y/N
Tommy Swammer	DART	200 Butterfly	1	Y	Y

\*Wave may only be applicable to 2021