



## SIERRA NEVADA SWIMMING COMMITTEE/CHAIR/BOARD MEMBER REPORT

### HOUSE OF DELEGATES

To be submitted to Hope Gawlick (SNS Secretary) [hope@gawlick.com](mailto:hope@gawlick.com) and Alex Ongaco (SNS Executive Director) [alex.ongaco@snswimming.org](mailto:alex.ongaco@snswimming.org) the Sunday before HOD.

**Committee/Chair/Board Member:** Ricky Silva-General Chair

**Date of HOD Meeting:** June 20, 2023

#### **Primary Items Completed as General Chair (2022-2023 season):**

1. Staff evaluations completed for year. Updated agreements for the three paid staff.
2. Currently working to complete additional updates to employee agreements for the 2023-2024 year in conjunction to include agreements, job descriptions and an updated SN Swimming employee handbook.

#### **Projected Actions for next year:**

1. Work on succession to the new General Chair.