



Sierra Nevada Swimming

Board of Directors Meeting

June 16, 2022

Zoom Format

7:38 PM Meeting called to order by Ricky Silva. **Quorum present (15).**

Correction and adoption of minutes from May 19, 2022 Sierra Nevada Swimming Board of Directors Meeting. **Motion Roberta Savage, Second John Richardson . Approved Unanimously** with suggested corrections.

New Business:

1. Sierra Nevada Swimming to approve presented updated 2022-2023 Meet Fees. **Motion Steve Lazaraton, Second Daryn Glasgow. After discussion, Tabled** until June 23, 2022 meeting.

2. Sierra Nevada Swimming to approve revised Policy and Procedures document "Chapter 3". **Motion Roberta Savage, Second Daryn Glasgow. For 11, Against 0, Abstained 4 . Adopted**

3. Sierra Nevada Swimming to approve updated Social Media Policy. **Motion Roberta Savage, Second Deanna Hogenboom. For 13, Against 0, Abstained 2 . Adopted**

Reports of Officers, Committees and Coordinators:

General Chair Update: Ricky Silva had no report.

Administrative Vice Chair Update: Daryn Glasgow submitted a report (Attachment 1).

Finance Vice-Chair Update: Adric Jope reported that he set up additional safeguards with the bank requiring two signatures. Trust account balance moved from cash to moderate investment strategy.

Senior Vice-Chair Update: Chris Breitbart was not present.

Age Group Vice-Chair Update: Matthew Paige was not present during reports.

Program Development Vice-Chair: Adric Jope had no program report.

Technical Planning Chair Update: Steve Lazaraton had no report.

Safe Sport Chair Update: Deanna Hogenboom had no report.

Athlete Representatives: Athlete Representatives submitted a report (Attachment 2).

Coaches Representative: Justin Brosseau had no report.

Officials Chair Update: Melissa Szpik-Serrao had no report.

Diversity, Equity and Inclusion Chair Update: Phuong Nguyen was not present.

At-Large Members: At-Large Member Roberta Savage submitted a report (Attachment 3).

Disability and Adaptive Coordinator: Laura Crouch submitted a report (Attachment 4).

Executive Director Update: Alex Ongaco had no report.

Treasurer Update: Alison Appel submitted a report.

Equipment Chair Report: T.J.Kay had no report.

Next SNS Board Meeting is scheduled for Thursday, June 23, 2022 at 7:30PM via Zoom format.

Meeting adjourned at 8:46 PM **M DG, Second AB. AIF**

Present: *Ricky Silva, Daryn Glasgow, Adric Jope, Matthew Paige, Steve Lazaraton, Deanna Hogenboom, Spencer Merodio (Athlete), Victoria Cao (Athlete), Audrey Bull (Athlete), Justin Brosseau, Melissa Szpik-Serrao, Brian Clark, John Richardson, Roberta Savage, Kathy Myers, Alex Ongaco, Alison Appel and Scott Hastings. Guests: Mark Carmody, Wayne McIntosh, Debra Hill, Sean Kochems, Marla Moreno, Jenn Morgan, Max Centeno, Betsy Aird and Bernie Centeno.*

Respectfully submitted,

Scott Hastings

SNS Secretary



SIERRA NEVADA SWIMMING BOARD REPORT

Board Member: Governance Committee / Administrative Vice Chair / Daryn Glasgow

Date of Board Meeting: 6/16/22

Date of last Committee Meeting: 6/11/22

Members Present:

June 7th meeting: Daryn Glasgow, Betsy Aird, Mark Brown, Roberta Savage, Alex Ongaco

June 11th meeting: Daryn Glasgow, Roberta Savage

Date of Next Meeting: 7/5/22

Committee Meetings are open to anyone that would like to attend.
Please contact Daryn Glasgow at CoachGlasgow@gmail.com to receive the Zoom Link for any upcoming Governance Meeting.

Action Items Completed:

- Bylaw changes ready for approval
- Final drafts ready for approval
 - Crisis Management
 - Social Media Policy
 - Updated P&P Chapter 3
- Finished Draft version of Chapter 5 to be reviewed by various committees/chairs and presented for approval in September
- Equipment Rental Policy in near final format.
- Continued working on updates to the Policies and Procedures and placed goal deadlines for the incomplete sections.

Action Items In-Progress / Pending:

- Sierra Nevada Swimming Inc. Board of Directors Policy Manual & Handbook for 2022-2023.
- Board Review / Self-Assessment

Announcements: _____

Questions for the Board / Larger Group: _____



SIERRA NEVADA SWIMMING COMMITTEE/CHAIR/BOARD MEMBER REPORT

To be submitted to Scott Hastings (SNS Secretary) scotlhastings@gmail.com and Alex Ongaco (SNS Executive Director) alex.ongaco@snswimming.org the Sunday prior to the next BOD meeting

Committee/Chair/Board Member: Athlete Representatives

Date of Board Meeting: June 16, 2022

Members Present:

Audrey Bull, Victoria Cao, Kayla Heenan, Spencer Merodio

Date of Next Meeting: We are looking to schedule an Athlete Committee meeting for July prior to HOD, as well as an election meeting to elect the next Athlete Representatives.

Action Items In-Progress / Pending: Audrey, Kayla, and Victoria will be attending the Leadership Camp this upcoming Sunday, June 19 and working as staff to help put the camp on. Additionally, we are in the process of determining how to go about electing the next Athlete Representatives. As per the June 24th deadline to submit our plans for elections, we are aiming to send out an application by the end of this week, and then conduct an Athlete Committee meeting in July. Our goal is to submit the list of applicants before the June 24th deadline. In the July meeting, the candidates can speak on their behalf and give some information about themselves. We are then planning on hosting an election meeting where our Athlete Committee will vote on who will step in as the next Athlete Representatives.

Announcements: N/A

Questions for the Board / Larger Group: N/A

Notes/ Other: N/A



SIERRA NEVADA SWIMMING COMMITTEE REPORT

To be submitted to Scott Hastings (scottlhastings@gmail.com) the Sunday prior to the next BOD meeting

Board Members: Roberta Savage – at-large member; Governance Committee

Date of Last Meeting: Governance Committee: June 7 and 11, 2022

Members Present:

June 7th: Daryn Glasgow (chair), Betsy Aird, Mark Brown, Alex Ongaco

June 11th Daryn Glasgow (chair), Roberta Savage

Date of Next Governance Meeting: July 5, 2022

Action Items Completed: We continued working on Policies and Procedures, all outstanding policies that needed updating and by laws.

The Governance Committee will be presenting the following documents to be approved by the Board of Directors (attached) – updated P&P Chapter 3 to reflect USA/SNS membership requirements for all Board members elected by HOD; SNS Internet/Social Media Policy; SNS Crisis Management Plan. Hopefully the SNS Equipment Rental Policy will be available for the meeting to approve as well.

Action Items In-Progress / Pending: Finish policies and procedures; board manual; board self-assessment

Announcements: _____

Questions for the Board / Larger Group: _____



SIERRA NEVADA SWIMMING COMMITTEE/CHAIR/BOARD MEMBER REPORT

To be submitted to Scott Hastings (SNS Secretary) scotlhastings@gmail.com and Alex Ongaco (SNS Executive Director) alex.ongaco@snswimming.org the Sunday prior to the next BOD meeting

Committee/Chair/Board Member: Laura Crouch

Date of Board Meeting: 6/16/22 Date of last Committee Meeting: Members Present:

Date of Next Meeting:

Action Items Completed: I contacted Mark Brown regarding number of disabled swimmers registered in SNS. There are 57 swimmers who self-identify as disabled, but no data on which swimmers are officially classified as paraswimmers. I contacted USA paraswimming and learned that while there is a database, it must be manually searched for each swimmer's name. I will begin working through that as I am on vacation for the next several weeks. Had a phone meeting with Phuong Nguyen where we discussed a broad outline of information gathering and next steps. We agreed that we should begin with those swimmers already enrolled with SNS teams, then reach out to local children's hospitals/disabled services for information gathering. Eventually there should be an outreach event where potential disabled swimmers can meet local coaches for an in-water clinic/evaluation session and registration. US Paraswimming has offered to do a clinic via zoom for our LSC coaches to help familiarize them with the program and prepare them for taking on swimmers with physical challenges. Finally, Adric Jope and I discussed an unused line item in the budget for disabled swimmers and are proposing a \$1000 line item for \$100 scholarships to offset the cost of travel to para meets and para classification events. These would be first come, first served like other scholarships.

Action Items In-Progress / Pending: 1. Approval of scholarship funding. 2. Selection of preferred month(s) for paraswimming training.

Questions for the Board / Larger Group: Are coaches and board members interested and willing to attend a zoom meeting with a USA Paraswimming representative to learn more? Is there a month that would be good to try to set this up?

Notes/ Other: The eventual goal is to do outreach events and build a robust disabilities swimming program within SNS. It would be great if we could eventually host a para meet as our LSC does a spectacular job of hosting and para meets are few and far between nationally.