



# Sierra Nevada Swimming

Board of Directors Meeting

July 19, 2022

Zoom Format

7:34 PM Meeting called to order by Ricky Silva. **Quorum present for voting (11).**

Correction and adoption of minutes from June 16, 2022 Sierra Nevada Swimming Board of Directors Meeting. Motion Deanna Hogenboom, Second Niffey Carmody. **Approved** Unanimously with suggested corrections.

Correction and adoption of minutes from June 23, 2022 Sierra Nevada Swimming Board of Directors Meeting. Motion Deanna Hogenboom, Second John Richardson . **Approved** Unanimously with suggested corrections.

## **Reports of Officers, Committees and Coordinators:**

*General Chair Update:* Ricky Silva had no report.

*Administrative Vice Chair Update:* Daryn Glasgow submitted a report (Attachment 1).

*Finance Vice-Chair Update:* Adric Jope was not present.

*Senior Vice-Chair Update:* Chris Breitbart was not present.

*Age Group Vice-Chair Update:* Matthew Paige was not present.

*Program Development Vice-Chair:* Adric Jope was not present.

*Technical Planning Chair Update:* Steve Lazaraton had no report.

*Safe Sport Chair Update:* Deanna Hogenboom reported that they are moving the Safe Sport booth from BRC to WZAG Championships.

*Athlete Representatives:* Athlete Representatives had no report.

*Coaches Representative:* Justin Brosseau was not present.

*Officials Chair Update:* Melissa Szpik-Serrao was not present.

*Diversity, Equity and Inclusion Chair Update:* Phuong Nguyen had no report.

*At-Large Members:* At-Large Member Roberta Savage submitted a report (Attachment 2).

*Disability and Adaptive Coordinator:* Laura Crouch had no report.

*Executive Director Update:* Alex Ongaco had no report.

*Treasurer Update:* Alison Appel reported Senior Travel Reimbursement should be ready next week.

*Equipment Chair Report:* T.J.Kay had no report.

**Present:** *Ricky Silva, Daryn Glasgow, Steve Lazaraton, Niffey Carmody, Deanna Hogenboom, Spencer Merodio (Athlete), Victoria Cao (Athlete), Audrey Bull (Athlete), Phuong Nguyen, Brian Clark, John Richardson, Roberta Savage, Laura Crouch, Alex Ongaco, Mark Brown, Alison Appel and Scott Hastings.*  
*Guests: Andrew Savine, Wayne McIntosh, Debra Hill, Sean Kochems, Debra Love, David Karacozoff and Betsy Aird.*

Open Session adjourned at 7:57PM **Motion RSS, Second PN. AIF**

7:58 PM Closed Session called to order by Ricky Silva. **Quorum present (11).**

**New Business:**

1. *Sierra Nevada Swimming to pay from reserves all current and incurred legal fees through August 31, 2022.*  
**Motion Deanna Hogenboom, Second Daryn Glasgow. For 11, Against 0, Abstained 0. Adopted**

2. *Sierra Nevada Swimming to amend the 2022/2023 budget to include all incurred legal fees paid from reserves.*  
**Motion Deanna Hogenboom, Second Daryn Glasgow. For 11, Against 0, Abstained 0. Adopted**

Closed Session adjourned at 8:56PM **Motion DH, Second DG. AIF**

**Present:** *Ricky Silva, Daryn Glasgow, Steve Lazaraton, Niffey Carmody, Deanna Hogenboom, Spencer Merodio (Athlete), Victoria Cao (Athlete), Audrey Bull (Athlete), Phuong Nguyen, Brian Clark, John Richardson, Roberta Savage, Laura Crouch, Alex Ongaco, Mark Brown, Alison Appel and Scott Hastings.*

Respectfully submitted,  
Scott Hastings  
SNS Secretary



**SIERRA NEVADA SWIMMING BOARD REPORT**

**Board Member: Governance Committee / Administrative Vice Chair / Daryn Glasgow**

**Date of Board Meeting: 7/19/22 Date of last Committee Meeting: 7/12/22**

**Members Present:**

Daryn Glasgow, Betsy Aird, Mark Brown, Roberta Savage, Ricky Silva

**Date of Next Meeting: 8/TBD/22**

Committee Meetings are open to anyone that would like to attend.

Please contact Daryn Glasgow at [CoachGlasgow@gmail.com](mailto:CoachGlasgow@gmail.com) to receive the Zoom Link for any upcoming Governance Meeting.

**Action Items Completed:**

- HOD Preparation
- General business discussion

**Action Items In-Progress:**

- Sierra Nevada Swimming Inc. Board of Directors Policy Manual & Handbook for 2022-2023.
- Board Review / Self-Assessment

**Announcements:** Date of Board Orientation - TBD



**SIERRA NEVADA SWIMMING COMMITTEE REPORT**

To be submitted to Scott Hastings ([scotthastings@gmail.com](mailto:scotthastings@gmail.com)) the Sunday prior to the next BOD meeting

**Board Member: Roberta Savage – at-large member; Governance Committee**

**Date of Last Meeting: Governance Committee: July 12, 2022**

**Members Present:**

Daryn Glasgow (chair), Betsy Aird, Mark Brown, Ricky Silva

**Date of Next Governance Meeting: August, 2022**

**Action Items Completed: Discussed and prepared for HOD**

**Action Items In-Progress / Pending: board manual; board self-assessment, Chapter 5 of Policies & Procedures, remaining appendices for policies and procedures**

**Announcements:**

**Questions for the Board / Larger Group:**

**Notes/ Other:**