

Elk Grove Aquatics Club (EGAC) - Gators

Position Description: Head Swim Coach

Elk Grove Aquatics Club (EGAC) is a year-round USA Swim competitive age group swim team in Elk Grove, California. We are a mid-size swim club with over 120 swimmers. We have hosted various championship meets including the Western Zone Age Group Championships in 2022. We swim in a 50 meter pool located in a new facility in the heart of Elk Grove, CA. Due to the approaching retirement of our existing Head Coach, we are in search of one who will take our team to the next level.

The Head Coach is the leader of the Gator's congregation of the Elk Grove Aquatics Club. This individual is responsible for leading, instructing, and molding our swimmers to be well-rounded athletes - either directly or indirectly through our age group coaches. This person must be able to work with the Board of Directors at EGAC, the parents, the swim community, our community partners, and most importantly, our swimmers. This includes program management and development, team instruction, assistant coach staff management, mentorship, supervision, and social program coordination to create an exciting and safe program for participating swimmers. The Head Coach is an integral part of the Board of Directors and possesses one vote. They are responsible for the "Wet Side" of the team.

MINIMUM REQUIREMENT:

- Is a member in good standing with USA Swimming and has all required certifications.
- Has four or more years of competitive coaching experience with age-group swimmers
- Has prior leadership experience in training, mentoring, managing, and developing assistant coaches.
- Has excellent communication, organizational, motivational skills, and strong sense of personal responsibility and integrity.
- Has comprehensive knowledge and understanding of competitive swimming, stroke mechanics, strength and conditioning training, Safe Sport, dryland exercises, and USAS rules and regulations.
- Has legal authority to work in the USA and with a valid driver's license.
- Has a vision, a plan and the drive to take the team to the next level.

COMPENSATION:

- Competitive salary commensurate with coaching experience.
- Minimum two-year contract
- Relocation bonus if moving from 30+ miles away from Club location.
- Potential performance-based bonuses and incentives.

HOW TO APPLY: Send the following information to board@egacgators.com

- A letter of application detailing relevant experience and how the applicant is prepared to fulfill the responsibilities of the position. Include a statement describing your coaching philosophy.
- Current resume
- List of at least three current references with contact information. References will not be checked until final interviews are conducted and agreed upon by you and the team.
- Salary expectations