



# Sierra Nevada Swimming

House of Delegates Meeting

July 14, 2022

Zoom Format

6:34 PM Meeting called to order by Ricky Silva.

**Agenda Reviewed** (Attachment A)

**Roll Call** (Attachment B): Present: AQUA, CCA, DART, DDUR, DPCC, NSS, NRWL, ORLN, ROC, SACP, SBS, SMST, SPKS, STAS, SYS, UCD, VACA, WAC and WOOD. Not Present: BTA, CAJ, COLU, COR, DNA, EGAC, FAS, FBST, GOLD, GOSL, GRID, LASS, LIFE, ORCA, PAC, PARA, PPST PRST, RAD, RBR, SSST, SVST, TAC, TCA, WHJ, WINN, WST and WWA. Athletes accounted for. **Quorum Present.**

**Introduction of Board Members**. Present: *Ricky Silva, Daryn Glasgow, Chris Breitbart, Justin Brosseau, Matthew Paige, Adric Jope, Steve Lazaraton, Niffey Carmody, Deanna Hogenboom, Melissa Szpik-Serrao, Spencer Merodio (Athlete), Victoria Cao (Athlete), Audrey Bull (Athlete), Kayla Heenan (Athlete), Phuong Nguyen, Brian Clark, John Ricardson, Roberta Savage and Kathy Myers.*

**At-Large Delegates:** *Alex Ongaco, Scott Hastings, Alison Appel, Mark Brown, Dana Covington, Laura Crouch, Bill Rose, TJ Kay, Bill Fisher and Dylan Sewell.*

**Approval of minutes** from August 31, 2021 Sierra Nevada Swimming House of Delegates Meeting. (Attachment C) Motion Dana Covington, **Second Steve Lazaraton. No discussion. Approved Unanimously (71)**

**Approval of minutes** from October 13, 2021 Sierra Nevada Swimming House of Delegates Meeting. (Attachment D) Motion Roberta Savage, **Second Spencer Merodio. No discussion. Approved Unanimously (70)**

## **Reports of Officers, Committees and Coordinators:**

*General Chair:* Ricky Silva had no report but thanked all the Clubs, Coaches, Officials and Volunteers for their work this past year.

*Administrative Vice Chair:* Daryn Glasgow reported in the past year, the Governance Committee got all but one chapter of the Policy and Procedures in place. Created a Financial Policy last fall and updated the Equipment Rental Policy and Fees. Next year objectives will be to create a Board of Directors handbook and policies documents.

*Finance Vice-Chair:* Adric Jope reported on the upcoming Budget vote and Thank you to all that contributed to its creation.

*Senior Vice-Chair:* Chris Breitbart reported that the first Sierra Nevada Senior Championships meet in February went well. First disbursement of Senior Travel reimbursements for spring are complete with the next round due in September. Good showing of Sierra Nevada Athletes at Sectional and Futures.

*Age Group Vice-Chair:* Matthew Paige had no report.

*Program Development Vice-Chair:* Adric Jope reported for the 2022/2023 year there will be six camps including a Senior Camp.

*Technical Planning Chair:* Steve Lazaraton reported the 2022/2023 schedule has 63 meets, 2 Open Water events, 3 LSC Championships and 1 Sectionals meet. Congratulations to Aquasol Swim Team, they were featured by USA Swimming as a model Safe Sport Club.

*Safe Sport Chair:* Niffey Carmody reported that there will be a Safe Sport Booth at all Championship meets next season.

*Athlete Representatives:* Spencer Merodio reported in the past year, the Athlete Reps have created an Athlete Committee to communicate Board decisions and receive feedback and direction from the Athletes within the LSC. Highlights were the All Star meet, 3 of 4 Reps attending the USA Swimming Leadership workshop in Denver and a Leadership camp for members of the LSC.

*Coaches Representative:* Justin Brosseau reported a Thank you to all who supported our Athletes this past year.

*Officials Chair:* Melissa Szpik-Serrao reported. *(Attachment E)*

*Diversity, Equity and Inclusion Chair:* Phuong Nguyen had no report.

*At-Large Members:* At-Large Members had no report.

*Treasurer:* Alison Appel provided a State of the LSC Financial Position overview. *(Attachment F)*

*Equipment Chair:* TJ Kay reported a Thank you to the BOD for the 20 new Touch Pads.

### **Approval of SNS 2022/2023 Registration Fees**

Sierra Nevada Swimming House of Delegates to approve the presented 2022-2023 registration fees. **Motion** Adric Jope, **Second** Steve Lazaraton. **For 63, Against 0, Abstained 8 . Approved (71)** (Attachment G)

*\*Poll title was incorrect, Delegates were notified before the poll was launched.*

### **Approval of SNS 2022/2023 Meet Fees**

Sierra Nevada Swimming House of Delegates to approve the presented 2022-2023 meet fees. **Motion** Steve Lazaraton, **Second** Darin Mai. **For 53, Against 7, Abstained 12 . Approved (72)** (Attachment H)

*\*Poll title was incorrect, Delegates were notified before the poll was launched.*

### **Approval of SNS 2022-2023 Budget:**

Sierra Nevada Swimming House of Delegates to approve the presented 2022-2023 Budget. **Motion** Roberta Savage, **Second** Dana Covington. **For 63, Against 0, Abstained 8 . Approved (71)** (Attachment I)

### **Approval of SNS 2022-2023 Meet Schedule:**

Sierra Nevada Swimming House of Delegates to approve the presented 2022-2023 meet schedule and fees not exceeding maximum. **Motion** Kathy Myers, **Second** Dana Covington. **For 62, Against 2, Abstained 9 . Approved (73)** (Attachment J)

Sierra Nevada Swimming House of Delegates, after discussion, to approve all presented 2022-2023 scheduled meets with fees exceeding maximum. **Motion** Steve Lazaraton, **Second** Kathy Myers. **For 41, Against 19, Abstained 9 . Approved (69)**

### **Proposed Legislation Related to SNS Operational Risk Chair Position:**

Sierra Nevada Swimming House of Delegates to approve presented bylaw update to the following: 5.1.15, 5.2, 6.2.A(2), 6.2.B(5) and 7.2.1(i). **Motion** Kathy Myers, **Second** Dana Covington. **For 57, Against 0, Abstained 10. Approved (67)**

**2022 SNS HOD Elections:**

Elections were held for all SNS Board of Director positions. By poll voting, the following will sit on the SNS Board of Directors (with poll voting results)

Sierra Nevada Swimming House of Delegates to approve all positions running unopposed. **Motion** Brian Clark, Second Dana Covington. *For 60, Against 0, Abstained 5. **Approved (65)***

Coaches Representative: **Betsy Aird**

Officials Chair: **Melissa Szpik-Serrao**

Diversity, Equity & Inclusion Chair: **Phuong Nguyen**

Operational Risk Chair: **John Richardson**

Disability & Adaptive Coordinator: **Laura Crouch**

Finance Vice-Chair: **Roberta Savage (93%)** Nita Barve (5%) Abstain 2%,(67 members voting)

Senior Vice-Chair: **Andrew Savine (54%)** Billy Doughty (41%) Abstain 5%,(67 members voting)

**Motion to Adjourn:** Kathy Myers, Second Brian Clark *AIF, OPP None at 9:04 PM*

Respectfully submitted,

Scott Hastings

SNS Secretary



**Sierra Nevada Swimming (SNS)  
House of Delegates Agenda  
Thursday, July 14, 2022 @ 6:30 PM  
Zoom Format**



1. Welcome from the General Chairman (Ricky Silva)
2. Roll Call of Clubs Present and Associated Delegates (Scott Hastings)
3. Introduction of Board Members and At-Large Delegates (Alex Ongaco)
4. Approval of August 31, 2021 and October 13, 2021 SNS HOD Meetings Minutes; Simple Majority
5. Retrospective: SNS 2021-2022 Season (Alex Ongaco / Mark Brown)
6. Reports of Officers, Committee Chairs and Staff
7. Review of BOD Approved Meet Fees and Registration (Steve Lazaraton / Mark Brown)
8. Approval of SNS 2022-2023 Budget (Adric Jope)
9. Approval of SNS 2022-2023 Meet Schedule (Steve Lazaraton)
10. Proposed Legislation Related to SNS Operation Risk Chair Position (Roberta Savage)
11. 2022 SNS Board of Directors Elections
12. Announcements or Special Recognition
13. Adjournment of Annual SNS HOD Meeting

**Promoting Swimming by offering Competitive and Safe Opportunities  
to Athletes, Support to Coaches and Educational Awareness  
to Clubs and Volunteers.**

2022 SNS House of Delegates (Master List)	ATHLETE	COACH	DELEGATE	DELEGATE	DELEGATE	SNS BOD MEMBERS	AT-LARGE DELEGATES	GUESTS
<b>AQUA - AquaSol</b>	Ave Owens	Darin Mai	Alan Rosenfeld ©	Devin Churning-Sibert (A)		Ricky Silva	Alex Ongaco	Mark Carmody
BTA - Blue Tide Aquatics						Daryn Glasgow	Scott Hastings	Wayne McIntosh
CAJ - Chico Aqua-Jets						Chris Breitbart	Alison Appel	Koren Motekaitis
<b>CCA - California Capital Aquatics</b>	Emma Ortiz	Mike Turner	Kyra Burns (A)	Gerica Coad		Justin Brosseau	Mark Brown	Nita Barve
COLU - Colusa Swim Team						Niffey Carmody	Dana Covington	Bill Lonsdale
COR - Corning Manta Rays						Deanna Hogenboom	Laura Crouch	
<b>DART - DART Swimming</b>	Kellani Greer	Billy Doughty	Brian Nabeta ©	Jorge Merodio	Stephen Adams	Matthew Paige	Bill Rose	Abigail Howard
DDUR - Durham Dolphins		Zinnia Balken				Adric Jope	TJ Kay	
DNA - Del Norte Aquatics						Melissa Szpik-Serrao	Bill Fisher	
<b>DPCC - Del Paso Country Club</b>	Lexis DeAngelis		Luke Savinovich (A)			Steve Lazaraton	Dylan Sewell	
EGAC - Elk Grove Aquatics Club						Phuong Nguyen		
FAS - Fernley Aquatic Swim Team						Brian Clark		
FBST - Fallon Barracuda Swim Team						John Richardson		
GOLD - California Gold						Roberta Savage		
GOSL - Glen Oaks Sea Lions						Kathy Myers		
GRID - Gridley Gators Swim Team						Spencer Merodio (A)		
LASS - Lassen Aquatics						Victoria Cao (A)		
LIFE - Life Time Northern California						Audrey Bull (A)		
<b>NRWL - North State Narwhals</b>	Amelia Phillips		Betsy Aird			Kayla Heenan (A)		
<b>NSS - Northern Sierra Swimming</b>	Tyler Natrass		Ethan Green ©					
ORCA - Oroville Orcas								
<b>ORLN - Orland Otters</b>			Julie Champagne-Meredyk					
PAC - Piranhas Aquatic Club								
PARA - Paradise Piranhas Swim Team								
PPST - Portola Penguin Swim Team								
PRST - Plumas Rapids Swim Team								
RAD - Redding Swim Team								
RBR - Red Bluff Rockets								
ROC - Rocklin Mavericks	Hanna Love	Andrew Merch						
<b>SACP - Sacramento Aquatics Club</b>	Ava Crevin		James Pitcock (A)					
<b>SBS - Sutter Buttes Swimming</b>			Eric Pomeroy (C)					
<b>SMST - Sierra Marlins Swim Team</b>	Erica Jaffe	Tim McCormick	Mark Jaffe	Kathleen Calkins				
<b>SPKS - Sparks Piranhas Swim Team</b>	Gracie Cosman		Kati Dawson					
SSST - South Siskiyou Swim Team								
<b>STAS - Spare Time Aquatics Sharks</b>	Kolby Kaufert	Andrew Savine	Molly Sears					
SVST - Scott Valley Swim Team								
SYS - Shasta YMCA Sharks		Felix Moreno						
TAC - Turlock Aquatic Club								
TCA - Tuolumne County Aquatics								
<b>UCD - UCD Aquamonsters</b>	Mia Motekaitis		Pete Motekaitis					
<b>VACA - Vacaville Swim Club</b>		Marla Moreno	Becky Craig	Carina Rivera (A)	Morgan Doran			
<b>WAC - Wolverine Aquatics</b>	Tessa Breitbart	Kainoa Pistorius	Jack Solt ©	Summer Treadwell ©				
WHJ - Willows Hydro Jets								
WINN - Winnemucca White Water Swim								
<b>WOOD - Woodland Swim Team</b>	Finley Brant		David Karacozoff ©					
WST - Weaverville Swim Team								
WWA - White Water Aquatics								
<b>TOTAL NUMBER OF DELEGATES</b>	13	7	16	6	2	18	10	72
Final	<b>14</b>	9	16	6	2	18	10	75



# Sierra Nevada Swimming

House of Delegates Meeting

August 31, 2021

Zoom Format

6:34 PM Meeting called to order by Ricky Silva.

## **Agenda Reviewed** (Attachment A)

**Roll Call** (Attachment B): Present: AQUA, CCA, CAJ, DDUR, EGAC, NSS, NRWL, ORLN, RAD, SACP, SMST, STAS, SYS, UCD, VACA and WAC. Not Present: BTA, COLU, COR, DART, DNA, GOLD, GOSL, GRID, LASS, LIFE, ORCA, PAC, PARA, PPST PRST, RMAV, SPKS, SSST, SVST, TAC, TCA, WHJ, WINN, WOOD and WST. Athletes accounted for. **Quorum Present.**

**Introduction of Board Members**. Present: *Ricky Silva, Billy Doughty, Chris Breitbart, Justin Brosseau, Matthew Paige, Kainoa Pistorius, Cyrus Crews, Deanna Hogenboom, Melissa Szpik-Serrao, Spencer Merodio (Athlete), Victoria Cao (Athlete), Audrey Bull (Athlete), Kayla Heenan (Athlete), Phuong Nguyen, Brian Clark, Adric Jope, Daryn Glasgow and Steve Lazaraton.*

**Approval of minutes** from August 27, 2020 Sierra Nevada Swimming House of Delegates Meeting. (Attachment C) **Motion/Second. No discussion. Approved Unanimously**

## **Retrospective: SNS 2020-2021 Season** (Attachment D)

### **Reports of Officers, Committees and Coordinators:**

**General Chair Update:** Ricky Silva thanked all the Clubs, Coaches, Officials and Volunteers for their work this past year getting Athletes back in the water. Thank you to the outgoing Board members, Billy Doughty, Kainoa Pistorius and Cyrus Crews.

**Administrative Vice Chair Update:** Billy Doughty was not present during reports.

**Finance Vice-Chair Update:** Kathleen Kinsey was not present.

*Senior Vice-Chair Update:* Chris Breitbart reported that the Club Achievement and Senior Travel reimbursement programs will be reinstated for 2021-2022 swim year. Possibility to take Senior Athletes on training trips to D1 colleges.

*Age Group Vice-Chair Update:* Matthew Paige reported on the LSC offered programs in the last swim year (Virtual Short Course Championships, Bill Rose Classic and the All-Star Meet).

*Program Development Vice-Chair:* Kainoa Pistorius had no report.

*Technical Planning Chair Update:* Cyrus Crews had no report.

*Safe Sport Chair Update:* Deanna Hogenboom had no report but reminded clubs to post the new MAAPP policies on every Club website by 9/1/21.

*Athlete Representatives Update:* The Athlete Representatives had no report.

*Coaches Representative:* Justin Brosseau reported a Thank you to all who supported our Athletes this past year.

*Officials Chair Update:* Melissa Szpik-Serrao reported on the record number of swim meets held in the past year. Officials thrilled to participate in a successful season and support the Athletes and Teams. We were able to maintain our amount of certified Officials. We gained and lost Officials throughout the year but have added a strong new group. The Upcoming All Official Clinic will be held on October 2, 2021.

*Diversity, Equity and Inclusion Chair Update:* Phuong Nguyen attended the Western Zone DEI summit in mid August and learned a lot. Will be bringing action items forward in the year to come.

*At-Large Members:* At-Large Members had no report.

### **Approval of SNS 2021-2022 Meet Schedule:**

Sierra Nevada Swimming House of Delegates to approve the presented 2021-2022 meet schedule, events only. **Motion/Second For 39, Against 1, Abstained 27 . Approved** (Attachment E)

Sierra Nevada Swimming House of Delegates to approve the presented 2021-2022 meet fee increase (highlighted in red on attachment E). Several changes were made by delegates during discussion.

**Motion/Second with changes. For 47, Against 0, Abstained 20 . Approved**

### **Approval of SNS 2021-2022 Budget:**

Sierra Nevada Swimming House of Delegates to approve the use of the August/September 2020 budget for August/September 2021 until an emergency HOD meeting Oct 13<sup>th</sup>. Full accountability to be provided before the special meeting to the House of Delegates. **Motion/Second For 31, Against 11, Abstained 25 . Approved**

### **Proposed Legislation Related to SNS DEI Chair Position:**

Sierra Nevada Swimming House of Delegates to approve the presented bylaw update. **Motion/Second For 49, Against 0, Abstained 18 . Approved** (Attachment F)



**2021 SNS HOD Elections:**

Elections were held for all SNS Board of Director positions and Nominating Committee. By poll voting, the following will sit on the SNS Board of Directors (with poll voting results)

Administrative Vice-Chair: **Daryn Glasgow (69%)** Jeff Jones (31%)

Program Development Vice-Chair: **Adric Jope (63%)** Roberta Savage (37%)

Technical Planning Chair: **Steve Lazaraton (69%)** John Richardson (31%)

Sierra Nevada Swimming House of Delegates to approve appointment of the following Committee and Board members listed below.

Nominating Committee: Pete Motekaitis, Felix Moreno, Irene Nakaoka , Kainoa Pistorius, Ivan Herrera , Audrey Portello (Athlete).

Administrative Review Board: Adriana Contreras, Scott Sewell, Koren Motekaitis , Steve Lazaraton

**Motion to Adjourn:** *Spencer Merodio*, Second Mark Brown **AIF, OPP None at 9:01 PM**

Respectfully submitted,  
Scott Hastings  
SNS Secretary



# Sierra Nevada Swimming

House of Delegates Meeting

October 13, 2021

Zoom Format

7:07 PM Meeting called to order by Ricky Silva.

**Roll Call:** (Attachment A): Present: CCA, CAJ, EGAC, NSS, NRWL, ORLN, RAD, SACP, SMST, STAS, SYS, UCD, VACA and WOOD. Not Present: AQUA, BTA, COLU, COR, DART, DDUR, DNA, GOLD, GOSL, GRID, LASS, LIFE, ORCA, PAC, PARA, PPST PRST, RMAV, SPKS, SSST, SVST, TAC, TCA, WAC, WHJ, WINN and WST. Athletes accounted for. **Quorum Present.**

## **New Business:**

Sierra Nevada Swimming House of Delegates to approve Board of Director recommended 2021-2022 Budget. (Attachment B) **Motion Steve Lazaraton, Second Justin Brosseau. For 45, Against 0, Abstained 10 .**  
**Approved**

**Board Members Present:** Ricky Silva, Daryn Glasgow, Chris Breitbart, Justin Brosseau, Matthew Paige, Steve Lazaraton, Adric Jope, Niffey Carmody, Melissa Szpik-Serrao, Audrey Bull (Athlete), Kayla Heenan (Athlete), Phuong Nguyen, Brian Clark, Roberta Savage and John Richardson. At-Large Delegates: Alison Appel, Mark Brown, Alex Onganco and Scott Hastings.

**Motion to Adjourn:** Justin Brosseau, Second Daryn Glasgow **AIF, OPP None at 7:34 PM**

Respectfully submitted,  
Scott Hastings  
SNS Secretary

## **2022 HOD Officials Report**

The SNS Officials have held steady in numbers throughout the pandemic, we currently have 318 active Officials which has been steady the last couple of years. We will hold quarterly clinics this coming year and all dates and times are already posted on the Sierra Nevada Swimming website. This will provide every team the opportunity to recruit and advertise the clinics to help their swim families become more involved, attendance at one of the clinics is mandatory, attendance at the October 1st clinic ensures that certifications and registrations do not expire before the next clinic in January.

The LSC has sanctioned 74 meets so far this year and our Officials have worked extra hard to ensure that these meets are well staffed and professionally run to the high standards that the LSC has come to represent.

We have had a large group of Officials travelling and representing Sierra Nevada Swimming on National level decks and all I have heard is positive feedback and appreciation for the training, skills, and high level of altruistic volunteerism that our Officials bring to the table. The willingness to go above and beyond for the athlete is recognized as a strength of our LSC. These travelling Officials bring a lot of knowledge back to our meets so that our athletes can be even more comfortable as they move up through their swim careers and travel outside our boundaries, plus we love to offer our athletes the friendly connection in what can be nerve wracking venues!

The Sierra Nevada Swimming Officials will continue to work for the athlete, the coaches, and the sport of swimming. The single minded focus on volunteerism and giving back has carried us far and will continue. It takes a million volunteers in a million positions to pull off swim meets during the year, and we want to make sure that no matter what way everyone volunteers or gets voluntold, we see you and appreciate your hard work.

We appreciate all of the teams hospitality crews keeping us fed and hydrated. We appreciate the coaches being so collaborative and working with us to creatively solve any issues as they arise. We have all had to become extra flexible and patient, mostly, we have all had to step into roles we may not have chosen, but that are necessary to make it all work. Thank you all for giving so generously, freely and openly of your time. We look forward to our Officials and Coaches Social coming up and want to thank ALL of our Officials for giving so much and asking so little.

# Sierra Nevada Swimming

## Statement of Financial Position

As of June 30, 2022

	TOTAL	
	AS OF JUN 30, 2022	AS OF JUN 30, 2021 (PY)
<b>ASSETS</b>		
Current Assets		
Bank Accounts		
Chase Checking	320,134.63	276,895.16
<b>Total Bank Accounts</b>	<b>\$320,134.63</b>	<b>\$276,895.16</b>
Other Current Assets		
156 First Western Trust 612442-14-7	365,784.30	369,289.80
<b>Total Other Current Assets</b>	<b>\$365,784.30</b>	<b>\$369,289.80</b>
<b>Total Current Assets</b>	<b>\$685,918.93</b>	<b>\$646,184.96</b>
<b>TOTAL ASSETS</b>	<b>\$685,918.93</b>	<b>\$646,184.96</b>
<b>LIABILITIES AND EQUITY</b>		
Liabilities		
Current Liabilities		
Other Current Liabilities		
24000 Payroll Liabilities	0.00	0.00
CA PIT / SDI	167.73	51.77
CA SUI / ETT	132.77	217.22
Federal Taxes (941/944)	92.03	28.54
<b>Total 24000 Payroll Liabilities</b>	<b>392.53</b>	<b>297.53</b>
<b>Total Other Current Liabilities</b>	<b>\$392.53</b>	<b>\$297.53</b>
<b>Total Current Liabilities</b>	<b>\$392.53</b>	<b>\$297.53</b>
<b>Total Liabilities</b>	<b>\$392.53</b>	<b>\$297.53</b>
Equity		
32000 Unrestricted Net Assets	618,724.62	752,988.31
Net Revenue	66,801.78	-107,100.88
<b>Total Equity</b>	<b>\$685,526.40</b>	<b>\$645,887.43</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$685,918.93</b>	<b>\$646,184.96</b>



# Proposed New Registration Fees

- USA Swimming with start deducting 4% of the LSC's portion of fees with the new online registration system starting with 2022-2023 fees.
- Last SNS portion increase was 2014

Registration Type	USA Swimming Portion**	Current SNS	4%	Amount Increased	New SNS	4%	Payment Total**
Premium Athlete	\$68.00	\$23.00	\$0.92	\$2.00	\$25.00	\$1.00	\$93.00
Flex*	\$20.00	\$10.00	\$0.40	\$-	\$10.00	\$0.40	\$30.00
Outreach **	\$5.00	\$2.00	\$0.08	\$-	\$2.00	\$0.08	\$7.00
Seasonal	\$30.00	\$17.00	\$0.68	\$2.00	\$19.00	\$0.76	\$49.00
Coach	\$68.00	\$6.00	\$0.24	\$4.00	\$10.00	\$0.40	\$78.00
Official/Non-Athlete	\$68.00	\$6.00	\$0.24	\$4.00	\$10.00	\$0.40	\$78.00
Annual Club	\$70.00	\$30.00	\$1.20	\$25.00	\$55.00	\$2.20	\$125.00

\* 12 & U only, 2 meet limit

\*\* Subject to change by USA Swimming

	Splash SCY	Splash LCM	Splash MAX		Max Fees per Event	Per Relay **	Split*	MAX Fees to the LSC ***
Timed Finals	\$ 15.00	\$ 17.00	\$ 20.00		\$ 5.00	\$ -	50/50	\$ 2.50
Trails/Finals	\$ 15.00	\$ 17.00	\$ 20.00		\$ 8.00	\$ -	50/50	\$ 4.00
NVAL	\$ 12.00	\$ 12.00	\$ 15.00		\$ 4.50	\$ -	61/39	\$ 1.75
Intrasquad/TT								\$ 2.00
Dual Meet								\$ 2.25
Tri/Quad/SuperLeague								\$ 2.50

Meet fees back to the LSC will be calculated by the split\* % and with a maximum of the fees listed \*\*\*  
For Example, the meet host is charging \$4.00 per event, they would pay \$2.00 per event back to the LSC

\*\* SNS will not collect any fees for relay swims, SNS encourages the host teams to do the same

## Sierra Nevada Swimming 2022/2023 Budget

Item	Schedule	General Fund	Age Group Fund	Senior Fund	Totals
<b>Income</b>					
Registration (Member) Fees	C	\$ 94,000.00	\$ -	\$ -	\$ 94,000.00
Meet Fees	A	\$ 44,036.96	\$ 92,077.28	\$ 64,053.76	\$ 200,168.00
Sanction Fees	A	\$ 1,375.00			\$ 1,375.00
					\$ -
Age Group Western Zone	J	\$ -	\$ 41,225.00	\$ -	\$ 41,225.00
Awards Banquet	F	\$ -	\$ 5,250.00	\$ -	\$ 5,250.00
Athlete Camps	K	\$ -	\$ 13,920.00	\$ 10,350.00	\$ 24,270.00
Equipment Rentals	I	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
Transfer from Investment Income			\$ -	\$ -	\$ -
<b>Total Income</b>		\$ 144,411.96	\$ 152,472.28	\$ 74,403.76	\$ 371,288.00
<b>Expenses</b>					
General Fund - Administrative					
Staff Wages	C	\$ 84,097.69	\$ -	\$ -	\$ 84,097.69
5010 Workers Compensation	C	\$ 2,310.00	\$ -	\$ -	\$ 2,310.00
Office Staff Expenses	C	\$ 1,920.00			\$ 1,920.00
Payroll Taxes	C	\$ 10,091.72	\$ -	\$ -	\$ 10,091.72
General Fund					
Governance	E	\$ 15,887.08	\$ -	\$ -	\$ 15,887.08
Officials	D	\$ 14,700.00	\$ -	\$ -	\$ 14,700.00
504 Communications	G	\$ 450.00	\$ -	\$ -	\$ 450.00
Equipment	I	\$ 9,220.00	\$ -	\$ -	\$ 9,220.00
Coaches Social	B	\$ 1,700.00	\$ -	\$ -	\$ 1,700.00
Age Group					
Adaptive Swimming	N	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00
Athlete Swim Camps	K	\$ -	\$ 25,223.00		\$ 25,223.00
Championship Host Team Stipends	H	\$ 11,250.00	\$ -	\$ -	\$ 11,250.00
LSC Awards	H	\$ 14,850.00	\$ -	\$ -	\$ 14,850.00
Western Zone Team	J	\$ -	\$ 82,450.00	\$ -	\$ 82,450.00
Awards Banquet	F	\$ 11,000.00	\$ -	\$ -	\$ 11,000.00
Senior					
Senior Travel Program	B	\$ -	\$ -	\$ 45,000.00	\$ 45,000.00
Club Recognition Program	B			\$ -	\$ -
Olympic Trials	M	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00
Senior Camps	M			\$ 10,425.00	\$ 10,425.00
Finance					
	L	\$ 24,134.00	\$ -	\$ -	\$ 24,134.00
<b>Total Expenses</b>		\$ 201,610.50	\$ 108,673.00	\$ 61,425.00	\$ 371,708.49
		<b>General Fund</b>	<b>Age Group Fund</b>	<b>Senior Fund</b>	<b>Totals</b>
Income in Excess of Expenses		\$ (57,198.54)	\$ 43,799.28	\$ 12,978.76	\$ (420.49)

**Meet Fees Income  
2022/2023 Budget  
SCHEDULE A**

	General	Senior	Age	Fines	Total
Projected 2022-2023 Meets	\$44,037	\$64,054	\$92,077		\$200,168
Historic Distribution %	22.0%	32.0%	46.0%		100%



**Club Development Committee**  
**2022/2023 Budget**  
 Schedule B

Item	2022/2023 Budget
<b>506 Club Development</b>	
5065 USA Swimming Club Recognition Award	\$ -
51611 Senior Travel Program	\$ 45,000.00
<b>Total 506 Club Development</b>	<b>\$ 45,000.00</b>

*Club Recognition Program is a voluntary USA  
Swimming Program that SN awards Teams for  
achieving levels 1-4*

5138 Coaches Business Event	Total	Presenter	Airfare	Meals	Housing	Transportation
	\$ 1,700.00	\$500	\$450.00	\$ 425.00	\$175	\$150

**Registration/Office Staff  
2022/2023 Budget**

SCHEDULE C

<b>Registrations Income</b>	
300 Member Fees	\$94,000
<b>Total Registrations Income</b>	<b>\$94,000</b>

<b>Office Staff Expenses</b>	
500 Registration/Office Staff	-
5001 Office Equip	\$ 50.00
5002 Postage	\$ 100.00
5003 Phone/Internet	\$ 525.00
5004 Copying/Supplies	\$ 275.00
524 Office/General Administrative Expenditures	\$ 250.00
USA Swimming Membership Fees	\$ 432.00
5116 Western Zone Diversity Fund	\$ 288.00
Bank charges	
<b>Total 500 Registration/General Office</b>	<b>\$ 1,920.00</b>

**Executive Director, Registrar, Equipment Coordinator**

<b>Office Staff Payroll Expenses</b>	
Taxes	\$ 10,091.72
Wages	\$ 84,097.69
5010 Workers Compensation	\$ 2,310.00
<b>Total Payroll Expenses</b>	<b>\$ 96,499.42</b>

**Officials Committee**  
**2022/2023 Budget**  
SCHEDULE D

507 Officials	
50701 Officials Tier 1 Meet Travel Reimbursement	\$2,400
50702 Officials Tier 2 Meet Travel Reimbursement	\$2,400
50703 Officials Tier 3 Meet Travel Reimbursement	\$2,400
5071 USA-S Officials Clinic Reg.	\$0
5072 USA-S Officials Clinic Transp.	\$0
5073 Western Zone Hotel	\$0
5074 Postage	\$0
5075 Office Expense/Printing	\$0
5076 Miscellaneous	\$0
5077 Officials Training	\$1,000
5078 National Evaluator	\$5,000
5079 Official's Social for OQM Meet	\$1,500
<b>Total 507 Officials</b>	<b>\$14,700</b>

**Governance Committee  
2022/2023 Budget  
SCHEDULE E**

Item	2022/2023 Budget
<b>Expenses</b>	
503 Governance	
5035 Misc	\$500
5036 Diversity Symposium	\$0
5037 Zones Workshop	
50371 Travel Workshop	\$6,196
50372 Hotel Workshop	\$996
50373 Per Diem Workshop	\$1,095
5032/5033 Annual Business Meeting	\$1,600
5038 Safe Sport	\$2,500
5039 House of Delegates Expenses	\$2,000
509 General Chair Expense Fund	\$1,000
<b>Total</b>	<b>\$15,887</b>

**Banquet Committee  
2022/2023 Budget  
SCHEDULE F**

Item	2022/2023 BUDGET
<b>Income</b>	
5011 Attendee Fee	\$5,250
<b>Expenses</b>	
5012 Facility	\$3,500
5013 Food	\$5,000
5014 Speaker Honorarium	\$1,000
5015 Speaker Transportation-Air Fa	\$0
5016 Speaker Hotel	\$0
5017 Awards	\$1,500
5018 Decorations	\$0
5019 AV Equipment Rental	\$0
5020 Programs	\$0
<b>Total Expenses</b>	\$11,000
Net Cost	<b>\$ (5,750.00)</b>

**Communications Committee  
2022/2023 Budget  
SCHEDULE G**

	2022/2023
Item	Budget
Expenses	
5044 Zoom License	\$400
5041 Web Site	\$50
<b>Total Expenses</b>	<b>\$450</b>

**Awards Committee  
2022/2023 Budget  
SCHEDULE H**

Item	2022/2023 Budget
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**Championship Host Team Stipend**

5121 LCM Champs Summer Host Team	\$ 5,000.00
5122A SCY Champs Host Team	\$ 3,750.00
5128 Senior Champs Host Team	\$ 2,500.00
<b>Total</b>	<b>\$ 11,250.00</b>

**Expenses Senior**

5128A Trophies	\$ 350.00
<b>Total Expenses Senior</b>	<b>\$ 350.00</b>

**Expenses SCY**

5122 Medals	\$ 3,350.00
5123 Bag Tags	\$ 1,250.00
5122 Trophies	\$ 500.00
<b>Total Expenses SCY</b>	<b>\$ 5,100.00</b>

**Expenses LCM**

5125 Medals	\$ 3,500.00
5127 Bag Tags	\$ 1,250.00
5125 Trophies	\$ 500.00
<b>Total Expenses LCM</b>	<b>\$ 5,250.00</b>

5129 A Medals	\$ 1,500.00
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5126 NVAL Bag Tags	\$ 900.00
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5017A Scholar Athlete Awards	\$ 1,750.00
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<b>Total Awards Expenses</b>	<b>\$ 14,850.00</b>
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**Equipment Committee  
2022/2023 Budget  
SCHEDULE I**

Income	
	<b>2022/2023</b>
Item	Budget
Income	
304 Equipment Rentals	\$5,000
General Fund Transfer	\$0
<b>Total Income</b>	<b>\$5,000</b>

Expenses	
502 Equipment	
5021 Locker Rental	\$3,000
5022 Insurance	\$470
5023 Supplies	\$450
5024 Repairs	\$2,000
5026 Shipping Fees	\$400
5029 New Equipment	\$2,900
<b>Total 502 Equipment Expenses</b>	<b>\$9,220</b>



**AGE GROUP Western Zones  
2022/2023 Budget  
SCHEDULE J**

Item	2022/2023 Budget
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Income

<b>5131 WZ Athlete Fee Copay (income)</b>	<b>\$ 41,225.00</b>

Expenses

513 Western Zone Team	
5132 Transportation	\$ 22,000.00
5134 Housing	\$ 32,000.00
5135 Meals	\$ 9,500.00
5136 Coach Stipends	\$ 3,200.00
5137 Team Social	\$ 3,200.00
5138 Coaches Business Meeting Dinner	\$ 250.00
5139 Meet Entry Fees	\$ 3,200.00
5140 Supplies, copies, first aid	\$ 100.00
5142 Team Uniforms	\$ 9,000.00
5143 Shade Tent Rentals	
<b>Total 513 Western Zone Team</b>	<b>\$ 82,450.00</b>

<b>Net Cost</b>	<b>\$ 41,225.00</b>
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**AGE GROUP CAMPS  
2022/2023 Budget  
SCHEDULE K**

Name of Camp:	# of Swimmers/coaches	Swimmer Fee Line Item	Swimmer Fee	Coaches	Airfare	Housing	Meals/Snacks	Apparel/Caps	Presenters	Coaches	Pool Rental	Ground Trans	Et Expenses	Swimmer Fee	NET COST TO SNS
5112 Age Group Elite Camp	40	5153	\$100.00	6	\$0	\$1,800	\$2,070	\$853	\$0	\$1,550	\$1,000	\$500	\$7,773	\$4,000	\$3,773
5111 Catch The Spirit Camp #1	64	5151	\$40.00	6	\$0	\$0	\$1,420	\$921	\$0	\$475	\$750	\$500	\$4,066	\$2,560	\$1,506
5115 Catch The Spirit Camp #2	64	5152	\$40.00	6	\$0	\$0	\$1,420	\$921	\$0	\$475	\$750	\$500	\$4,066	\$2,560	\$1,506
5117 Diversity & Inclusion Camp	40	-	\$55.00	6	\$0	\$0	\$1,290	\$778	\$500	\$500	\$750	\$500	\$4,318	\$2,200	\$2,118
5113 Leadership Camp	40	5154	\$65.00	3	\$0	\$0	\$1,290	\$778	\$0	\$500	\$750	\$500	\$5,000	\$2,600	\$2,400
<b>Camps Total:</b>													<b>\$26,223</b>	<b>\$13,920</b>	<b>\$11,303</b>

**Finance Committee  
2022/2023 Budget  
SCHEDULE L**

519 Accounting & Tax Prep	\$19,800
5190 Yearly Audit	\$3,410
521 Finance State Fees	\$0
523 Quickbooks Online	\$924
<b>Total 518 Finance</b>	<b>\$24,134</b>

**Senior  
2022/2023 Budget  
SCHEDULE M**

51612 Olympic Trials Distribution	\$6,000
5114 OTC Camp	\$10,425
<b>Total Senior</b>	<b>\$16,425</b>

Name of Camp:	# of Swimmers/coaches	5155 Swimmer Fee	Coaches	Airfare	Housing	Meals/Snacks	Apparel/Caps	Presenters	Coaches	Pool Rental	Ground Trans	Est Expenses	Swimmer Fee	NET COST TO SNS
OTC Camp	30	\$345.00	3	\$13,600	\$4,000	\$0	\$1,000	\$0	\$975	\$0	\$1,200	\$20,775	10350	\$10,425

**Adaptive Program  
2022/2023 Budget  
SCHEDULE N**

Adaptive Swimming	\$1,000
<b>Total Senior</b>	<b>\$1,000</b>

Date.	Meet	Type	Course	Host	Entry Fee	Splash Fee	Flat Rate	Location
September 11	Whiskeytown Open Water Swim	AGO	open water	RAD			\$55	Whiskeytown Lake 14412 Kennedy Memorial Drive Whiskeytown CA 96095
September 16-17	The Plunge	Invite	SCY	NSS	\$4	\$10		11130 Magnolia Road
September 17	Red and Black Intersquad	Intrasquad	SCY	SMST			\$25	1200 Riley Street Folsom, CA
September 17	SYS September AGO	AGO	SCY	SYS	\$4	\$10		1155 Court Street, Redding CA 96001
September 18	SNS Open Water Championship	Open Water		DPCC			\$40/\$50/\$60	1901-1921 Hazel Ave, Nimbus Flat Recreation Area Gold River CA 95670
September 18	Hot Dog Meet	AGO	SCY	GOLD	\$4	\$10		1111 Century Blvd Lodi CA 95242
September 17-18	Dart Fall Meet	AGO	SCY	DART	\$6	\$8		Arroyo Pool Davis CA
September 23-25	WAC JR+ Invite & Bonus Events	JR+ T&F	SCY	WAC	\$6	\$10		7801 Auburn Blvd Citrus Heights, CA
September 23-25	SCY Age Group Season Opener	AGO	SCY	VACA	\$4	\$10		Walter Graham Aquatic Center 1100 Alamo Drive Vacaville CA 95687
September 24	SMST SuperLeague	League	SCY	SMST			\$20	1200 Riley Street Folsom, CA
October 1st	SNS Officials Clinic							TBD
October 7-9	Spooktacular	BB +/-	SCY	CCA	\$5	\$10		3051 Woodcreek Oaks Blvd Roseville, CA 95747
October 8th	RAD Fall Sprint and Relay Meet	AGO	SCY	RAD	\$4			11555 Old Oregon, Redding CA 96003
October 15th	SYS Bill Fisher Classic	AGO	SCY	SYS	\$4	\$10		1155 Court Street Redding CA 96001
October 21-23	Pete Fitch Memorial Meet	AGO	SCY	STAS	\$4	\$8		119 Scripps Drive Sacramento, CA 95825
October 22-23	SAC Regional Meet	AGO	SCY	AQUA	\$4	\$9		2502 Country Club Drive Cameron Park CA 95682
October 22-23	Pumpkin Meet	AGO	SCY	GOLD	\$4	\$10		1111 Century Blvd Lodi CA 95242
October 22	Golden Buoy Dual Meet	Dual	SCY	NSS			TBD	11130 Magnolia Road
October 29-30	14 and under T&F Invitational	Invite	SCY	DART	\$8	\$20		4000 Suisun Valley Road Fairfield CA 95434
November 4-6	SMST Fall Classic	Sr+ T&F	SCY	SMST	\$11	\$15		1200 Riley Street Folsom, CA
November 5-6	Redding Swim Team Trial and Finals	AGO	SCY	RAD	\$6	\$14		11555 Old Oregon, Redding CA 96003
November 12-13	Elk Grove AGO	AGO	SCY	EGAC	\$5	\$10		9701 Big Horn Blvd EG CA95758
November 18-20	WAC Cranberry Classic	AGO	SCY	WAC	\$4	\$10		7801 Auburn Blvd Citrus Heights, CA
November 18-20	SMST Gobbler	B Meet	SCY	SMST	\$4	\$12		1200 Riley Street Folsom, CA
November 24	DPCC Thanksgiving Thousand	Dual	SCY	DPCC			\$20	3333 Marconi Drive
December 2-4	WAC Indoor Winterfest	AGO	SCY	WAC	\$4	\$10		E East Road Sacramento CA 95818
December 3-4	Matt Casto Memorial	BB +/-	SCY	EGAC	\$5	\$10		9701 Big Horn Blvd Elk Grove CA 95758
December 9-11	Altitude IMR/IMX Meet	AGO	SCY	SPKS	\$4	\$10		841 N. Roop St. Carson City, NV 89701
December 16-18	DART Winter Invite	Invite	SCY	DART	\$10	\$16		Natamos Aquatic Center
December 17	SYS December AGO	AGO	SCY	SYS	\$4	\$10		1155 Court Street Redding CA 96001
January 14-15	DART Senior Meet	Jr+ T&F	SCY	DART	\$8	\$10		ARC SACR Campus
January 20-22	IM Extreme Challenge	AGO	SCY	VACA	\$4	\$12		Walter Graham Aquatic Center 1100 Alamo Drive Vacaville CA 95687
January 27-29	Bud Meyer Memorial Meet	AGO	SCY	STAS	\$4	\$8		119 Scripps Drive Sacramento, CA 95825
January 28-29	Dual Meet	Dual	SCY	DART			\$30	5000 Red Top Road Fairfield CA 94534
February 3-5	SNS Senior Short Course Championships	Qualifiers	SCY	CCA	**	**		3051 Woodcreek Oaks Blvd Roseville, CA 95747
February 4-5	DART Super-league Champs	Invite/League	SCY	DART	\$10	\$20		Natamos Aquatic Center
February 24-26	Last Chance for Short Course Champs	BB +/-	SCY	EGAC	\$5	\$10		9701 Big Horn Blvd Elk Grove CA 95758
February 24-26	WAC Last Chance Qualifier	AGO	SCY	WAC	\$4	\$10		7801 Auburn Blvd Citrus Heights, CA
February 25-26	Last Chance Meet-SNS	AGO	SCY	DART	\$4	\$14		5000 Red Top Road Fairfield CA 94534
February 25	SYS February Last Chance Meet	AGO	SCY	SYS	\$4	\$10		1155 Court Street Redding CA 96001
February 25	RAD Splash	AGO	SCY	RAD	\$4	\$10		11555 Old Oregon Redding CA 96003
March 10-12	SNS 14&U Short Course Championships	Qualifiers	SCY	WOOD	**	**		155 N West St. Woodland, CA 95695
March 23-26	SWAGR	Qualifiers	SCY	SMST	**	**		1200 Riley Street Folsom, CA
March 31-April 2	IMX/IMR Challenge	AGO	SCY	AQUA	\$4	\$9		2502 Country Club Road Cameron Park CA 95682
April 14-16	SMST Spring Splash	B meet	SCY	SMST	\$6	\$12		1200 Riley Street Folsom, CA
April 20	Distance Meet	Dual	SCY	NSS			\$14	11130 Magnolia Road
April 22	Woodland Distance Meet	BB +/-	LCM	WOOD	\$4	\$10		155 N West St. Woodland, CA 95695
April 23	Hot Dog Meet	AGO	SCY	GOLD	\$4	\$10		1111 Century Blvd Lodi CA 95242
May 6-7	DART May Age Meet	BB +/-	SCY	DART	\$6	\$8		Arroyo Pool Davis
May 12-14	Spring into LC Season	BB +/-	LCM	EGAC	\$5	\$10		9701 Big Horn Blvd Elk Grove CA 95758
May 13	SYS Kalsbeek Classic	AGO	SCY	SYS	\$4	\$10		1155 Court Street Redding CA 96001
May 14	DART Post HS Meet	League	SCY/LCM	DART	\$10	\$14		UCD School
May 19-21	Woodland Spring Classic	BB +/-	LCM	WOOD	\$4	\$10		155 N West St. Woodland, CA 95695
June 2-4	2023 Beat the Freeze	AGO	SCY	SMST-TTST	\$4	\$10		10939 Truckee Way, Truckee, CA 96161
June 9-11	Summer Sanders Meet	Sr + T/F	LCM	CCA	\$11	\$15		3051 Woodcreek Oaks Blvd Roseville, CA 95747
June 16-18	Mel Enze	AGO	LCM	GOLD	\$4	\$10		1111 Century Blvd Lodi CA 95242
June 17	SYS June AGO	AGO	SCY	SYS	\$4	\$10		1155 Court Street Redding CA 96001
June 23-25	LC Invitational	Invite	LCM	DART	\$6	\$14		4000 Suisun Valley Road Fairfield CA 94534
June 23-25	Redding Swim Team Trials and Finals	AGO	LCM	RAD	\$6	\$14		44 Quartz Hill Road Redding CA 96003
July 7-9	Last Chance Qualifier	BB +/-	LCM	WOOD	\$4	\$10		155 N West St. Woodland, CA 95695
July 13-16	Speedo Sectionals	Qualifiers	LCM	CCA	***	***		3051 Woodcreek Oaks Blvd Roseville, CA 95747
July 20-23	Bill Rose Classic	Qualifiers	LCM		**	**		TBD
July 28-30	NVAL	Invite/League	SCY	RAD	\$4	\$14		11555 Old Oregon Redding CA 96003
July 29-30	Prospectors Plunge	AGO	SCY	AQUA	\$4	\$9		2502 Country Club Road Cameron Park CA 95682
					** TBD by Sierra Nevada Board			
					***TBD by CANV Sectional Committee			