



Sierra Nevada Swimming

Board of Directors Meeting Minutes

December 10, 2025

Open Session called to order by Daryn Glasgow at 7:33 pm. **Quorum present (13).**

1. Roll Call of Board Members
2. Review and adopt of minutes from the October 16, 2025 Board Meeting.

Motion 2526-09: Motion to adopt minutes from the October 16, 2025 Board Meeting. Leslie Juarez-Michel, Second Stephen Adams. For 12, Against 0, Abstained 0. Motion Passes.

3. Report of Executive Committee (No Report)
4. Reports of Officers, Committees and Coordinators

Governance/Nominating Committee - Starting to meet. General Chair (3 year term), Age Group Vice Chair (3 year term), Safe Sport Chair (3 year term), and Coaches are to be voted on this year.

Governance/Director of Operations - First round of interviews completed. A second round of interviews will be conducted this month. Hoping to have a decision in January.

5. Announcements

USA Swimming mandated bylaw changes

Reminder from Senior Chair and General Chair: Summer Novato Sectional meet date change: Thursday July 23rd– Sunday, July 26th

Reminder from Coaches Chair: Napa ASCA Clinic to be held January 9-11 (registration open)

From Safe Sport Chair:

- Sierra Nevada Swimming has 46 registered clubs.
- 8 clubs have full Safe Sport Recognition status—17% of club membership
- 14 clubs are in progress = 48% of club membership either in progress or fully certified

From DEI Chair:

- Winter Food Drive in progress at winter meets. Next up is DART on 12/13.

6. Unfinished (Old) Business

None

7. New Business

A. USA Swimming Bylaws.

Motion 2526-10: Motion to approve USA Swimming Mandated Bylaw Changes. Alan Rosenfeld, Second Roberta Savage. For 12, Against 0, Abstained 0. Motion Passes.

B. Ripon Aquatics Transfer

Motion 2526-11: Motion to approve the change in LSC affiliation for Ripon Aquatics from Pacific Swimming to Sierra Nevada Swimming and allow Ripon Aquatics athletes to be eligible to participate in any SNS Camp or in any SNS Championship meet as an exhibition only while the transfer is pending with USA Swimming. Stephen Adams, Second Roberta Savage. For 13, Against 0, Abstained 0. Motion Passes.

C. SNS Scholar Athlete Senior Recognition Program

Motion 2526-12: Motion to approve SNS Scholar Athlete Senior Recognition Program. Lynnmarie Wang, Second Maria Zhang. For 12, Against 1, Abstained 0. Motion Passes.

D. Ready, Set, Race

Jason Shibata is working with the Technical Advisory Committee and the Coaches Committee on the SNS version of Block Parties. Vetting of the program is still occurring. Any thoughts or questions should be sent to Jason and the Official's Committee.

8. Meeting Adjourned at 7:54 pm

Present: Daryn Glasgow, Stephen Adams, Roberta Savage, Alan Rosenfeld, Enzo Suh (Athlete), Jamie Ling (Athlete), Maria Zhang (Athlete), Lynnmarie Wang (Athlete), Reed Miller, Leslie Juarez-Michel, Hope Gawlick, Grace Erkeneff, Jeff Jones, Darin Mai, Marc Stanley (Non-Voting)

Staff: Alison Appel

Absent: Adric Joep, Summer Huntsman, Brandon Mills, Deanna Hogenboom, Jason Shibata, Mark Brown

Guests: Betsy Aird (NRWL), Sandi Hanson (Rocklin), Steve Heath (Unattached), Chris Nissen (EGAC)

Respectfully submitted,

Hope Gawlick

SNS Secretary