**CALDWELL SWIM CLUB TEAM CODE OF CONDUCT: ATHLETES**

The purpose of a code of conduct for athletes is to establish a consistent expectation for athletes’ behavior. By signing this code of conduct, I agree to the following statements:

* I will respect and show courtesy to my teammates and coaches at all times.
* I will demonstrate good sportsmanship at all practices and meets.
* I will set a good example of behavior and work ethic for my younger teammates.
* I will be respectful of my teammates’ feelings and personal space. Swimmers who exhibit sexist, racist, homophobic, or otherwise inappropriate behavior will be faced with consequences.
* I will regularly attend training sessions and any team meetings, unless I am excused by my coach.
* I will show respect for all facilities and other property (including locker rooms) used during practices, competitions, and team activities.
* I will follow all rules and guidelines of the practice facility.
* I will refrain from foul language, violence, behavior deemed dishonest, offensive, or illegal.
* If I disagree with an official’s call, I will talk with my coach and not approach the official directly.
* I will obey all of USA Swimming’s rules and codes of conduct.

I understand that if I violate this code of conduct, I will be subject to disciplinary action according to the following escalation plan:

* One verbal warning will be given.
* If the behavior continues the individual will be told to leave practice.
* The individual will be allowed to call his/her parents for a ride home and will wait until the parents arrive.
* The individual’s parents will be notified of the disciplinary action by the coach and will be asked to address this incident with the swimmer before the swimmer returns to practice. Additionally the swimmer and parent(s) will submit a plan in writing to the coach addressing the behavior that will change and the commitment to doing so. Athlete, parent and coach will all sign plan and the coach will maintain the plan.
* Any behavior referenced in the Minor Athlete Abuse Prevention policy or the Action Plan to prevent Bullying will follow the disciplinary steps in that policy.
* The CSC Grievance Policy is applicable.